

CHANDLER MAGNET ELEMENTARY SCHOOL
Innovation Plan Progression Phases for Improvement and Renewal

A. Curriculum, Instruction and Assessment

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact of Improvement	Timeline
Continued Expansion of the Dual Language Program	No Changes	No Changes	On-going
Build Background Knowledge for ALL students	No Changes	No Changes	On-going
Pairing Instructional Read-Alouds with Effective Questioning strategies	No Changes	No Changes	On-going
School Wide Focus on Mathematics and Literacy	No Changes	No Changes	On-going
Analyze School Wide Math Data from previous years to prioritize areas of need.	No Changes	No Changes	On-going

B. Schedule and Calendar

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
Block Scheduling	No Changes	No Changes	On-going

C. Staffing

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
Staffing Autonomy includes all open and new positions at Chandler Magnet	No Changes	No Changes	On-going
Demo Lesson and Panel Interviews along with autonomy over staffing policies and procedures which will avoided the need for negotiation of waivers or modifications to the collective bargaining agreement. New positions and open bids are subject to this process.	No Changes	No Changes	On-going

All teaching staff will participate in Horizontal and Vertical Professional Learning Communities	No Changes	No Changes	On-going
Non Evaluative Learning Collegial Learning Walks	No Changes	No Changes	On-going

D. Professional Development

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
ILT run PD will include the areas of need at CMS which include Literacy and mathematics support for all teachers and instructional staff to include targeted PD for the Transitional Bilingual and Dual Language teachers.	No Changes	No Changes	On-going
WSU and Chandler Magnet collaboration on PD and pre-practicum component with education majors and Master’s and CAGs School Psychology students.	No Changes	No Changes	On-going

E. District Policies and Procedures – N/A

F. Budget

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
The district will continue to provide Chandler Magnet with the necessary resources to address school wide change	No Changes	No Changes	On-going