

UNIVERSITY PARK CAMPUS SCHOOL
Innovation Plan Progression Phases for Improvement and Renewal

A. Curriculum, Instruction and Assessment

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact of Improvement	Timeline
Full-year Numeracy courses in 7 th and 8 th grades, in addition to regular mathematics instruction.	No change	No change	On-going
Literacy and numeracy infused across the curriculum	No change	No change	On-going

B. Schedule and Calendar

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
Transition academies for rising 7 th and 9 th grade students.	No change	No change	On-going
Before school advanced placement offerings.	No change	No change	On-going
Internships for 11 th and 12 th graders on Wednesday mornings.	No change	No change	On-going
Common planning time for all full time faculty for two hours every Wednesday morning.	No change	No change	On-going

C. Staffing

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
UPCS has its own hiring process, independent of the collective bargaining agreement, that includes interviews with faculty, students, and community members, as well as a sample lesson in order to be hired.	No change	No change	On-going

D. Professional Development

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
“Rounds” and “Lesson Study” model of professional development	100% of teachers will also participate in Professional Learning Communities (PLCs)	Lesson studies provide a much more intensive, thoughtful process that will improve instruction.	Each teacher will participate in at least one lesson study per year.
Common Instructional Framework workshops led by a variety of faculty members.	No change	No change	On-going

E. District Policies and Procedures

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
Distributed leadership	No change	No change	On-going
Nine-member advisory council	No change	No change	On-going
School voice in hiring of leadership	No change	No change	On-going

F. Budget

Original Innovation Plan – May 2014	Proposed Improvements May 2017	Impact for Improvement	Timeline
Alumni Support Coordinator	No change	No change	On-going