

III. APPROVAL OF RECORDS  
Clerk  
(November 27, 2017)

ITEM - aor #7-26  
S.C. MEETING - 12-7-17

ITEM:

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 16, 2017.

PRIOR ACTION:

BACKUP:

Annex A (13 pages) contains a copy of the Minutes of the School Committee Meeting of Thursday November 16, 2017.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve.

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, November 16, 2017  
Agenda #26

The School Committee of the Worcester Public Schools met in Open Session at 6:20 p.m. in the Council Chamber at City Hall on Thursday, November 16, 2017.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

Ms. Colorio and Mr. O'Connell arrived at 6:30 p.m.

It was moved to recess to Executive Session:

1. gb #7-375 - Administration  
(November 8, 2017)

Executive Session

To discuss strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Cafeteria Workers, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Administrative Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for J. Perez vs Worcester School Committee et al. if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	5
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Against the motion:	0
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Absent: Ms. Colorio and Mr. O'Connell	$\frac{2}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:20 p.m. to 7:15 p.m.

The School Committee reconvened in Open Session at 7:27 p.m.

The invocation was given by Pastor Mark Nilson from Salem Covenant Church.

The Pledge of Allegiance was offered and the National Anthem was sung by Heather Bachand and Jessica Cohen from South High Community School.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

APPROVAL OF RECORDS

2. aor #7-25 - Clerk  
(November 7, 2017) Minutes/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 2, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 2, 2017.

IMMEDIATE ACTION

3. gb #7-357.1 - Administration/Mr. O'Connell/  
Miss McCullough/Ms. Colorio/  
Mr. Foley/Miss Biancheria/  
Mr. Monfredo/Mayor Petty  
(November 6, 2017) Recognition/  
UniBank/  
Corporate Friend of the  
Worcester Public  
Schools

To congratulate UniBank on its recognition as Corporate Friend of the Worcester Public Schools, selected by the Worcester Educational Development Foundation.

It was moved and voice vote to hold the item.

4. gb #7-371 - Administration  
(November 6, 2017) Student  
Representatives/  
consider input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the  
Superintendent/  
Superintendent's  
self-evaluation/  
End-of-Cycle  
Summative  
Evaluation Report

5. ROS #7-17 - Administration  
(November 8, 2017)

**SUPERINTENDENT'S END-OF-CYCLE REPORT  
BASED ON HER GOALS**

Superintendent Binienda presented an excellent PowerPoint relative to her End-of-Cycle Summative Evaluation Report based on her Goals and the feedback from the School Committee was extremely positive.

It was moved and voice voted to file the item.

REPORT OF THE STANDING COMMITTEE

6. The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, November 13, 2017 in Room 410 at the Dr. John E. Durkin Administration Building.

The School Committee approved the action of the Standing Committee as amended.

Policy JJF/consider  
adoption of

gb #6-146 - Mr. O'Connell/Mr. Monfredo/Miss McCullough (April 4, 2016)

To consider adoption of Policy JJF of the Massachusetts Association of School Committees, regarding student activity accounts, to reflect the audit guidelines recently updated by the Massachusetts Department of Elementary and Secondary Education.

**11-13-17 - STANDING COMMITTEE ACTION**

FILE.

**11-16-17 - SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee as stated.

gb #6-294 - Administration (August 22, 2016)

FY17 Budget

To review the status of the FY17 Budget and make appropriate transfers as required.

**11-13-17 - STANDING COMMITTEE ACTION**

Accept and file.

**11-16-17 - SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee as stated.

gb #7-342 - Administration (September 29, 2017)

FY18 Budget

To review the status of the FY18 Budget and make appropriate transfers as required.

**11-13-17 - STANDING COMMITTEE ACTION**

Mr. Allen provided an update on the FY18 Budget First Quarter Report.

Ms. Colorio made the following motion:

Request that the Administration provide a Report of the Superintendent, if the Worcester Public Schools receives funding from the State for additional students from the disaster areas, so that the School Committee can vote on the allocation of these funds.

On a voice vote, the motion was approved.

It was moved to approve the following transfers:

Amount	From Account	Account Title	To Account	Account Title
\$3,289,000	500123-96000	Health Insurance	500-91111	Teacher Salaries
\$78,500	500123-96000	Health Insurance	50013026-92000	Staff Development
\$74,145	500123-96000	Health Insurance	500J01SN-91133	Nurse Salaries
\$15,700	500123-96000	Health Insurance	500I01Q6-91123	Technology - Unit D
\$70,600	500123-96000	Health Insurance	500-92222	School Clerical

On a roll call, the vote was as follows:

For the motion: Ms. Colorio, Mr. Foley,  
 Miss McCullough 3

Against the motion: 0

Absent: 0  
 3

The motion carried.

**11-16-17 - SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee as amended.

It was moved to approve the following transfers:

Amount	From Account	Account Title	To Account	Account Title
\$3,289,000	500123-96000	Health Insurance	500-91111	Teacher Salaries
\$78,500	500123-96000	Health Insurance	50013026-92000	Staff Development
\$74,145	500123-96000	Health Insurance	500J01SN-91133	Nurse Salaries
\$15,700	500123-96000	Health Insurance	500I01Q6-91123	Technology - Unit D
\$70,600	500123-96000	Health Insurance	500-92222	School Clerical

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion: 0

Absent: 0  
 7

The motion carried.

7. PERSONNEL
- 7-30 The Superintendent has APPROVED the APPOINTMENTS of the persons named below: Appointments
- Linden, Meredith, Teacher, Elementary, Lincoln Street, BA, Step 4, \$54,613\*, effective November 3, 2017. Licensed: Elementary 1-6.
- Smith, Samantha, Teacher, Special Education, Burncoat Middle School, BA, Step 4, \$54,613\*, effective November 6, 2017. Waiver: Moderate Disabilities Prek-8.
- Van Eck, Carla, Teacher, Kindergarten, Rice Square, MA, Step 2, \$54,511\*, effective November 7, 2017. Licensed: Early Childhood PreK-2.
- 7-31 The Superintendent has APPROVED the RETIREMENT of the following persons named below: Retirement
- Rafferty-Morway, Christine, Teacher, Elementary, Woodland, effective November 1, 2017.
- 7-32 The Superintendent has ACCEPTED the RESIGNATIONS of the persons named below: Resignations
- Salter, Katherine, Teacher, Elementary, Rice Square, effective October 27, 2017.
- Quinlan, Emilie Miller, Teacher, English as a Second Language, Clark Street, effective November 2, 2017.

*\*prorated*



GENERAL BUSINESS

Responses/FY17  
Budget motions

8. gb #6-153.11 - Administration/Miss Biancheria/  
Ms. Colorio/Mr. O'Connell  
(November 3, 2017)

Response of the Administration to the following motions to:

- Request that the Administration investigate options relative to cost effective means of providing appropriate and necessary translation services
- Request that the Administration consider the list issued by trial court in terms of translators that are available for translation services
- Request that the Administration report on the number of the translators in the system
- Request that the Administration provide a list of teams fielded at each of the secondary schools and
- Request that the Administration provide a report on Staff Development in teacher content training.

It was moved and voice voted refer the item to the Standing Committee on Accountability and Student Achievement.

Playground  
Equipment/  
inventory of

9. gb #7-172.1 - Administration/Miss Biancheria/  
Mr. O'Connell/Ms. Colorio/  
Mr. Monfredo  
(November 6, 2017)

Response of the Administration to provide an inventory, by school, for outside playground equipment.

Miss Biancheria made the following motion:

Request that the Administration provide a report in a Friday Letter on the number of schools that have playground structures and indicate:

- either the year it was built or the year it was replaced and
- seek monetary support from community representatives to possibly provide mulch or repair broken equipment etc. due to financial constraints in the budget of the Worcester Public Schools

On a voice vote, the motion was approved.

Superintendent Binienda stated that many schools have put in for playground structures which cost \$10,000 each. The goal is to have a playground installed in all elementary schools.

The following schools do not have playground structures:

Canterbury Street Magnet Computer-Based School  
Chandler Magnet School  
Clark Street Developmental Learning School  
Columbus Park Preparatory Academy  
Goddard School of Science and Technology  
Heard Street Discovery Academy  
Lave View School and  
Midland Street School (limited structure)

A new playground structure will be installed at Clark Street Developmental Learning School in April 2018.

It was moved and voice voted to accept and file the item.

10. gb #7-353.1 - Administration/Mr. O'Connell/  
Ms. Colorio/Mr. Foley/  
Ms. Biancheria  
(November 6, 2017)

Licensure/options for  
teachers from  
Hurricane impacted  
areas

Response of the Administration to the request to investigate options for licensure for educators who arrive in the Worcester area from Puerto Rico, the Virgin Islands, Texas, Florida and other hurricane damaged regions.

Mr. O'Connell made the following motion:

Request that the Administration offer assistance to individuals from Puerto Rico, the Virgin Islands, Texas, Florida and other hurricane impacted areas by guiding them through the process of securing waivers or provisional licenses that will be beneficial for them to teach.

On a voice vote, the motion was approved

It was moved and voice voted to accept and file the item.

Grant/\$5,550

- 11. gb #7-372 - Administration  
(November 6, 2017)

To consider approval of a grant in the amount of \$5,550 from the Engineering is Elementary/ District Scholarship Program.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	0
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Absent:	$\frac{0}{7}$
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The motion carried.

Donations

- 12. gb #7-373 - Administration  
(November 6, 2017)

To consider approval of the following donations:

- \$2,100 from WEDF to fund the 4<sup>th</sup> grade Leap Program in collaboration with the Worcester Art Museum.
- \$6,000 from Journey Community Church to Belmont Street Community School

- \$3,500 from fundraising efforts for Woodland Academy
- \$1,672.14 to Tatnuck Magnet School from the following individuals:

\$ 25.00	Andrew & Kristine Whittemore
\$ 50.00	Mark Tozer
\$ 20.00	Lynette Rose
\$ 40.00	Patricia Provost
\$ 60.00	Kathleen Potter
\$ 13.00	Irene & Anthony Planchiunas
\$ 26.00	Walter & Cheryl Park
\$ 5.00	John & Nancy O'Connell
\$ 152.00	Athena Notidis-Curtiss
\$ 30.00	Kim Munck
\$ 13.00	Timothy Mitchell
\$ 40.00	Mary Melican
\$ 14.00	Susan & Paul Mathieu
	Jonathan Lashua & Amy
\$ 10.00	Humphrey-Lashua
\$ 23.00	Kostina & Kristaq Kostani
\$ 80.00	Maureen Kennedy
\$ 40.00	Kevin & Amy Kennedy
\$ 46.00	Juljan Imeraj
\$ 40.00	Katie Harrington
	Christopher Guzman & Erin
\$ 50.00	Kiriungi

\$ 24.00	Andrea D. Goyette
\$ 27.00	Reynaldo & Kandida Garcia
\$ 10.00	Ronald & Carol Froment
\$ 46.00	Cailin Duram
\$ 80.00	Eric & Erin Dobson
\$ 50.00	Melissa & Brian Dekker
\$ 5.00	Debra & Dung Dang
\$ 25.00	Kimberly Dambra
\$ 14.00	Lauren Colwell
\$ 10.00	Elizabeth & Ross Coghlan
\$ 62.00	Nicholas & Kendra Cantrell
\$ 127.00	Katherine Campbell
\$ 98.00	Deborah & Gregory Campagna
\$ 40.00	Cathleen & Frederick Burke
\$ 200.00	Megan Bourget
\$ 77.14	Bio Enterprises, LLC

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
Against the motion:	0
Absent:	$\frac{0}{7}$
The motion carried.	

13. gb #7-374 - Miss Biancheria  
(November 8, 2017)

School Accountability  
Plan/North High School

Request that the Administration provide a report regarding the School Accountability Plan for North High School when it is completed in December.

It was moved and voice voted to refer the item to the Administration for a report in December.

The meeting adjourned at 8:35 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee