

Procedure

**ANTI-DISCRIMINATION/RACIAL SLURS**

The Worcester Public Schools is committed to comply with federal, state and local anti-discrimination policies. I wish to reaffirm this policy.

Comments are made in jest which may insult others. Therefore, in order to provide a bias-free atmosphere in our schools, racial slurs, ethnic jokes, religious bigotry, and detrimental statements or comments concerning race, marital status, sexual orientation, color, gender, age, religion, gender identity, national origin, or disability are prohibited.

Personnel should strive to achieve a work and social environment which will be acceptable to all people.

Administrators are responsible for implementing and monitoring this policy.

Your cooperation in achieving this goal is appreciated.