

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, April 26, 2018  
Agenda #11 and 12

The School Committee of the Worcester Public Schools met in Open Session at 7:45 p.m. in the Esther Howland South Chamber at City Hall on Thursday, April 26, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo, Mr. O'Connell and  
Mayor Petty

It was moved to recess to Executive Session to  
discuss the following items:

1. gb #8-140 - Administration  
(April 18, 2018)

Executive Session

To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-04.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-08.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-09.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-11.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

The Invocation was given by Pastor Kris Casey from Adams Street Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Union Hill School's Chorus.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo, Mr. O'Connell and  
Mayor Petty

- 2. Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-09.

Grievance  
#17/18-09

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,

6

Against the motion:

0

Abstained: Mayor Petty

$\frac{1}{7}$

The motion carried.

- 3. Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-11.

Grievance  
#17/18-11

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,

6

Against the motion:

0

Abstained: Mayor Petty

$\frac{1}{7}$

The motion carried.

APPROVAL OF RECORDS

- 4. aor #8-9 - Clerk  
(April 13, 2018)

Minutes/  
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 5, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, April 5, 2018.

IMMEDIATE ACTION

- 5. gb #8-96.1 - Administration/Miss McCullough/Mr. Monfredo/  
Mr. O'Connell/Mayor Petty  
Miss Biancheria/Mr. Comparetto  
(March 16, 2018)

Recognitions

To recognize the following:

- **The All-State Concert Band**  
Oved Rico, French Horn, South High  
Community School

**The Central Massachusetts Music  
Educators Association Senior Music  
Festival**

- Oved Rico, French Horn, South High  
Community School
- Zachary Roy, Bass- Voice, South High  
Community School
- Aaron Balboa, Cello, Burncoat High School
- Joshua Landry, Percussion, Burncoat High  
School

**The Central Massachusetts Music  
Educators Association Junior Music  
Festival**

Sienna Leone, Violin, Sullivan Middle  
School  
David Cardoso, Violin, Burncoat Middle  
School  
Trevor Jones, Trombone, Burncoat Middle  
School  
Thais Sobrinho, Alto Voice, Burncoat  
Middle School  
Julia Leitko Soprano, Voice, Burncoat  
Middle School  
(Administration)

- Karen Doyle and Ann Reitzell, Advanced Placement teachers at Burncoat High School, as two of the twenty-nine Mass Insight Education & Research Institute 2018 Partners in Excellence Award. (Miss McCullough)

Mayor Petty and Superintendent Binienda presented certificates to the Central Massachusetts Music Educators Association award recipient and to the Mass Insight Education & Research Institute 2018 Partners in Excellence Award recipients.

6. gb #7-62.2 - Administration/Mr. O'Connell  
(April 6, 2018)

School Choice  
Policy

Response of the Administration to the motion to consider providing language in the School Choice Policy that would address the special preference for inter-district students who are siblings of School Choice students in a particular school.

It was moved and voice vote to hold the item.

7. gb #8-51.1 Administration/Administration  
(April 10, 2018) Hearing/  
School Choice
- To hold a public hearing on School Choice.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7
- Against the motion: 0  
7
- The motion carried.
8. gb #8-122 - Administration  
(March 16, 2018) Student  
Representatives
- To consider input from the School Committee's  
student representatives.
- It was moved and voice voted to file the item.
- It was moved and voice voted to suspend rules to  
take up the following item out of order:
9. REPORT OF THE SUPERINTENDENT
- ROS #6-10.2 - Administration/Ms. Colorio/  
Mayor Petty English and Math  
(April 17, 2018) Standards/  
changes to
- Response of the Administration to the request to  
provide a report on the English and Math  
Standards and changes that DESE has adopted and  
indicate the next steps for the implementation of  
these changes.

ROS #8-6 - Administration  
(April 18, 2018)

Update on the  
FY19 Budget

AN UPDATE ON THE FY19 BUDGET

It was moved and voice voted to hold the item for the School Committee meeting to be held on Thursday, May 3, 2018.

GENERAL BUSINESS

10. gb #7-355.1 - Administration/Mr. O'Connell  
(April 3, 2018) Driver's Education

Response of the Administration to a request to seek grant opportunities for free driver's education courses, in conjunction with input from the petitioner Lorenzo Hernandez.

It was moved and voice voted to hold the item.

11. gb #7-394.1 - Administration/Mr. Monfredo/  
Mr. O'Connell/Miss Biancheria/  
Ms. Colorio  
(April 13, 2018) 365Z Kindness  
Club

Response of the Administration to the request to provide a report relative to the feasibility of expanding the 365Z Kindness Club in the secondary schools, grades 7-12 and at any interested elementary school.

It was moved and voice voted to accept and file the item.

12. gb #8-123 - Administration  
(April 10, 2018) FY19 Budget  
Hearings/dates

To set the dates for the FY19 Budget Hearings.

It was moved and voice voted to set the date of Thursday, June 7, 2018 and Thursday, June 21, 2018 at 4:00 p.m.

Donations

- 13. gb #8-124 - Administration  
(April 4, 2018)

To consider approval of the following donations:

- \$34.50 to Tatnuck Magnet School from Yankee Candle
- \$4,312.20 to Canterbury Street Magnet Computer-Based School from the meat raffle
- \$2,000.00 from the Pappas Scholarship Fund to Worcester Technical High School to be awarded to a worthy football student.

It was moved to approve the donations.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Massachusetts  
Skills Capital  
Grant

- 14. gb #8-125 - Administration  
(April 4, 2018)

To accept the Massachusetts Skills Capital Grant in the amount of \$464,616.

It was moved to approve the grant.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.



- 15. gb #8-126 - Mr. Monfredo/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Miss McCullough/Mayor Petty  
(April 8, 2018)

Recognitions/  
set date

To set a date to recognize:

- The Worcester Railers Ice Hockey Team for the "Skate to Success" program that impacted more than 2,000 fourth grade students. (Mr. Monfredo)
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- Burncoat High School's Quadrivium and David Twiss Director, for placing first in the a cappella competition, sponsored by the Worcester Educational Collaborative, at its third annual event. (Mr. Monfredo)
- the volunteers of Working for Worcester Program, sponsored by the College of the Holy Cross, for their tremendous work on various projects that benefit the children of the Worcester Public Schools. (Mr. O'Connell)
- the four recipients of Dell Scholarships of \$20,000.00 each in addition to mentors during their college years. (Mr. O'Connell)

It was moved and voice voted to set the date of Thursday, May 17, 2018.

- 16. gb #8-127 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell  
(April 8, 2018)

Reading Incentive  
Program

Request that the Administration inform all elementary schools regarding the Reading Incentive Program, sponsored by the Worcester Bravehearts and the Worcester Railers, for students in grades K-6 which grants free admission to a game for those who read ten books during the month.

Mr. Monfredo suggested that a reference to the website ([www.tickettoread.com](http://www.tickettoread.com)) for the Ticket to Read program be placed on the Worcester Public Schools website.

Mr. O'Connell made the following motion:

Request that the Administration provide a report indicating that it has sent out the information regarding the Ticket to Read Program and provided the website for responses.

On a voice vote, the motion was approved.

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| 17. | <u>gb #8-128</u> - Mayor Petty/Miss Biancheria/<br>Mr. Comparetto/Mr. Foley/<br>Miss McCullough/Mr. Monfredo/<br>Mr. O'Connell<br>(April 12, 2018) | Public Safety/<br>Organizational<br>Chart and<br>Communication<br>Procedures |
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Request the Superintendent's office work with the City Manager's office to develop an organizational chart and communication procedures for any public safety events in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Administration

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| 18. | <u>gb #8-129</u> - Administration<br>(April 12, 2018) | Pre-School<br>Partnership<br>Initiative Grant |
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To accept the Pre-School Partnership Initiative Grant in the amount of \$20,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	0
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The motion carried.

19. gb #8-130 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 13, 2018)
- Request that the Administration provide a report which includes the number of day-by-day substitute teachers and long-term substitute teachers hired from 2015 to the present.
- It was moved and voice voted to refer the item to the Administration for a response in a Friday Letter.
- Long-term Substitute Teachers/2015-present
20. gb #8-131 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 13, 2018)
- Request that the Administration provide a report regarding the process for hiring of long-term substitute teachers and indicate whether there is on-going training for them and whether or not attendance is required at all meetings at their respective school sites.
- It was moved and voice voted to file the item.
- Long-term Substitute Teachers/process for hiring
21. gb #8-132 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 13, 2018)
- Request that the Administration provide a report regarding the timeline for completion of summer improvement projects at various school sites.
- It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.
- Summer Improvement Projects

22. gb #8-133 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(April 13, 2018)

City Vehicles/  
identification of

Request that the Administration review the section in the Budget regarding Worcester Public Schools' vehicles and indicate the way in which they are identified as such.

It was moved and voice voted to file the item.

23. gb #8-134 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell/Mayor Petty  
(April 16, 2018)

High School CPR  
Challenge

Request that the Administration forward letters of congratulations to students and staff members Judith Millott, Jeffrey Lane, and Krystal O'Leary from Worcester Technical High School who participated in the High School CPR Challenge, sponsored by the American Heart Association and were selected as the over-all high school winners.

It was moved and voice voted to forward letters of congratulations.

24. gb #8-135 - Administration  
(April 16, 2018)

Prior Fiscal Year  
Payment/Additions  
Network

To consider a prior fiscal year payment in the amount of \$10,848.00 from Additions Network.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Mr. O'Connell suggested that the Administration inform contact Additions Network to adhere to the timelines for submitting bills.

- 25. gb #8-136 - Administration  
(April 16, 2018)

Prior Fiscal Year  
Payment/  
Miniwarehousing

To consider a prior fiscal year payment in the amount of \$65.00 from Miniwarehousing for the rental of a unit at Burncoat High School.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 26. gb #8-137 - Administration  
(April 16, 2018)

Prior Fiscal Year  
Payment/  
Youth and Drug  
Conference  
Presenter

To consider a prior fiscal year payment in the amount of \$250.00 to Ximena Sanchez-Samper who was a presenter at a Youth and Drugs Conference.

It was moved to approve the prior fiscal year payments.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion: 0  
7

The motion carried.

- 27. gb #8-138 - Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 18, 2018) Amendment 249/  
An Act  
Modernizing the  
Foundation  
Budget

Request that the School Committee forward letters to the State Delegation in support of Amendment 246, an Act Modernizing the Foundation Budget.

It was moved and voice voted to file the item.

Mr. Foley made the following motion:

Request that another item be placed on the agenda for Thursday, May 3, 2018, on behalf of Mr. Comparetto, regarding Senate Bill #2325, An Act Modernizing the Foundation Budget for the 21<sup>st</sup> Century.

On a voice vote, the motion was approved.

- 28. gb #8-139 - Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(April 18, 2018) Early Childhood  
Programs

Request that the Administration provide a report regarding all Early Childhood Programs in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

The meeting adjourned at 8:30 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee