

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, June 7, 2018  
Agenda #15

The School Committee of the Worcester Public Schools met in Open Session at 4:15 p.m. in the Council Chamber at City Hall on Thursday, June 7, 2018.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo and Mr. O'Connell

There was absent: Mayor Petty

Mr. Foley chaired the meeting.

It was moved and voice voted to suspend the Rules of the School Committee to take up the following item:

Recognition/  
Ory family  
members

1. gb #8-166 - Administration  
(May 21, 2018)

To recognize the following family members for their generous donations for the purchase of Chromebooks that will benefit the children of the Worcester Public Schools in their pursuit of knowledge:

Linda Hammett Ory and Andrew Ory  
Marjorie and Robert Ory

Sarah Kyriazis, Manager of Instructional Technology and Digital Learning, presented a video chronicling the students of the Worcester Public Schools using the Chromebooks. Vice-Chairman Foley presented the Ory family with certificates of appreciation.

2. gb #8-123.1 - Administration/Administration  
(May 22, 2018)

FY19 Budget

To consider the proposed FY19 Budget.

500101-96000 Retirement

Retirement/  
500101-96000

It was moved and voice voted to approve Account 500101-96000 in the amount of \$17,615,995.

540103-92000 Transportation

Transportation/  
540103-92000

Miss Biancheria made the following motion:

Request that the Administration provide a report to include:

- A cost analysis for the school department to own its busses versus leasing services and recent bids

On a voice vote, the motion were approved.

500122-82000 Athletics Ordinary Maintenance

Athletics Ordinary  
Maintenance/  
500122-82000

Mr. O'Connell made the following motion:

Request that the Administration consider providing free tickets for senior citizens to attend athletic events.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500122-82000 in the amount of \$406,052.

500123-96000 Health Insurance

It was moved and voice voted to approve Account 500123-96000 in the amount of \$43,961,761.

Other Insurance  
Programs/  
500125-92000

500125-92000 Other Insurance Programs

Mr. O'Connell made the following motion:

Request that the Administration provide a report to include an explanation for the increase in Student Accident Insurance for Worcester Technical High School as opposed to other schools.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500125-92000 in the amount of \$59,589.

Mayor Petty arrived at 5:05 p.m.

The following items were considered together:

- 500129-91000 Workers Compensation Salaries
- 500129-92000 Workers Compensation Non Salary
- 500129-96000 Workers Compensation Fringe

It was moved and voice voted to approve Account 500129-91000 in the amount of \$1,014,056.

It was moved and voice voted to approve Account 500129-92000 in the amount of \$145,305.

It was moved and voice voted to approve Account 500129-96000 in the amount of \$493,700.

The following items were considered together:

- 500130-92000 Personal Services (Non Salary)
- 500130-96000 Personal Services (Non Salary)

Miss Biancheria made the following motions:

Request that the Administration provide a report on the compensation provided to consultants versus an in-house attorney.

Workers  
Compensation  
Salaries/  
500129-91000,  
Non-Salary/  
500129-92000,  
Fringe/  
500129-96000

Personal Services  
(Non Salary)/  
500130-92000  
and 500130-  
96000

Request that the Administration provide a list of schools that have security systems.

On a voice vote, the motions were approved.

Mr. O'Connell made the following motion:

Request that the Administration provide a report detailing the current deployment of security guards and advisable modifications for the future budget to be discussed in an Executive Session.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500130-92000 in the amount of \$1,831,247.

It was moved and voice voted to approve Account 500130-96000 in the amount of \$30,240.

500132-92000 Special Education Tuition

Special Education  
Tuition/500132-  
92000

It was moved and voice voted to approve Account 500132-92000 in the amount of \$19,180,340.

500133-92000 Printing & Postage

Printing &  
Postage/  
500133-92000

It was moved and voice voted to approve Account 500133-92000 in the amount of \$257,432.

500-92204 Instructional Materials

Instructional  
Materials/  
500-92204

It was moved and voice voted to approve Account 500-92204 in the amount of \$3,809,986.

The following items were considered together:

500136-92000 Miscellaneous Education - Non-Salary  
500136-93000 Miscellaneous Education - Capital  
540136-92000 Miscellaneous Education -  
Rentals

Miscellaneous  
Education-Non  
Salary/500136-  
92000, Capital/  
500136-93000  
and Rentals/  
500136-92000

Mr. O'Connell made the following motion:

Request that the Administration provide a report listing the expenditures from the Out of State Travel account.

On a voice vote, the motion was approved.

Request that the Administration provide a Report of the Superintendent on Instructional Technology.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500136-92000 in the amount of \$2,071,221.

It was moved and voice voted to approve Account 500136-93000 in the amount of \$250,000.

Mr. Foley recused himself from voting on the Miscellaneous Education-Rentals budget due to a potential conflict of interest.

It was moved and voice voted to approve Account 540136-92000 in the amount of \$566,730.

Unemployment  
Compensation/  
500137-96000

500137-96000 Unemployment Compensation

Mr. O'Connell made the following motion:

Request that the Administration reduce the Unemployment Compensation Budget by \$100,000 and put the money into Instructional Support Salaries.

On a roll call of 3-4 (yeas Miss Biancheria, Mr. Comparetto and Mr. O'Connell), the motion was defeated.

The motion was defeated.

Mr. Foley made the following motion:

Request that the Administration provide an updated report in August and assess the funding sources at that time.

On a voice vote, the motion were approved.

It was moved and voice voted to approve Account 500137-96000 in the amount of \$511,463.

500138-92000 In-State TravelIn-State Travel/  
500138-92000

Mr. O'Connell made the following motion:

Request that the Administration reduce the In-State Travel budget by \$2,000.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500138-92000 as amended in the amount of \$57,500.

The following items were considered together:

500141-92000 Vehicle Maintenance  
540141-92000 Vehicle MaintenanceVehicle  
Maintenance/  
500141-92000  
and 540141-  
92000

It was moved and voice voted to approve Account 500141-92000 in the amount of \$0.

It was moved and voice voted to approve Account 540141-92000 in the amount of \$0.

500146-92000 Building UtilitiesBuilding Utilities/  
500146-92000

Mr. O'Connell made the following motions:

Request that the Administration provide a report on the City Council Contracts for number two fuel to determine if it is a fixed rate.

Request that the Administration explore the feasibility of having an outside service come in and assess the current telephone lines.

On a voice vote, the motions were approved.

It was moved and voice voted to approve Account 500146-92000 in the amount of \$5,782,741.

500152-92000 Facilities Department Non-SalaryFacilities  
Department  
Non-Salary/  
500152-92000

It was moved and voice voted to approve Account 500152-92000 in the amount of \$3,489,861.

It was moved to recess to Executive Session.

The School Committee recessed to Executive Session from 6:12 p.m. to 7:15 p.m.

The School Committee reconvened in Open Session at 7:20 p.m.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Executive Session

3. gb #8-193 - Administration  
(May 30, 2018)

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Parent Liaisons, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for EAW-Tutors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

APPROVAL OF RECORDS

4. aor #8-12 - Clerk  
(May 24, 2018)

Minutes/  
approval of

To consider approval of the Minutes of the School  
Committee Meeting of Thursday, May 17, 2018.

It was moved and voice voted to approve the  
Minutes of the School Committee Meeting of  
Thursday, May 17, 2018.

IMMEDIATE ACTION

5. qb #8-126.1 - Administration/Mr. Monfredo/  
Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mayor Petty  
(May 23, 2018)

Recognition/  
Working for  
Worcester

To recognize the volunteers of Working for  
Worcester Program, sponsored by the College of  
the Holy Cross, for their tremendous work on  
various projects that benefit the children of the  
Worcester Public Schools. (Mr. O'Connell)

Mayor Petty and Superintendent Binienda  
presented a certificate to Colleen Naber on behalf  
of the Working for Worcester volunteers.



Recognition/  
St. Casimir's  
Alternative  
Program

6. gb #8-167 - Mr. Monfredo/Miss Biancheria/  
Mr. Foley/Miss McCullough/  
Mayor Petty  
(May 21, 2018)

To recognize the following students and staff from the St. Casimir's Alternative Program, who won first place in the Furniture Trust's Eco Carpentry Challenge and received a check for \$2,000.00 for the "Best in Class: Small Shop" category:

Nichayla Aghapour	Franklin Mane
Nilaxis Anaya	Floyd Marchando
Jorge Arvelo	Jatziel Marrero
Jean Claude Bavugireje	Naya Nazario
Dakari Campbell	Angelo Rivera-Williams
Jordan Colon	Jean Carlos Santos
Nicholas D'elia	Ismael Sawadogo
Mohamed Farah	Alberth Torres-Colon
James Gbarwea	Adrian Villafane
Matthew Greenman	

Dr. Michael O'Neil, Coordinator  
Mr. James Graham, teacher  
Ms. Christine Murphy Cross, teacher  
Ms. Kathryn O'Neil, teacher

Mayor Petty and Superintendent Binienda presented certificates to the students and staff from the St. Casimir's Alternative Program.

Recognition/  
Challenge and  
Reach Academy

7. gb #8-168 - Administration  
(May 21, 2018)

To recognize the following students and staff from the Challenge and Reach Academy for their fundraising efforts to benefit the Hole in the Wall Gang Camp for children with serious illnesses:

Ahmar Faison	Eric Raymundi
Calagio Nazario-Colon	Andriana Dionysopoulos
Jayden Smith	Aldana Carvallo
Azani Kelley	Devante Esquilin
Nadia Baah	Marc Shenette
Jeffrey Creamer – Director	
Mairecait Binienda	Melanie Gage

Mayor Petty and Superintendent Binienda presented certificates to the students and staff from the Challenge and Reach Academy.

It was moved and voice voted to suspend the Rules of the School Committee to take up the following items:

8. gb #8-174 - Miss McCullough/Miss Biancheria/  
Mr. Foley/Mr. Monfredo  
(May 15, 2018) Dress Code Policy  
update

Request that the Administration review the overall Dress Code Policy and update it, if appropriate.

Lily Chisholm, a student at Sullivan Middle School, spoke to the item.

Mr. O'Connell made the following motion:

Request that the Administration consider implementing a voluntary school uniform policy at Sullivan Middle School.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

9. gb #8-179 - Mr. Comparetto/Mr. Foley/  
Mr. Monfredo  
(May 30, 2018) Suspensions/  
provide a report  
on

Request that the Administration provide a report on suspensions.

Ricky Webster, Nancy Caswell and Shirley Acero spoke to the item.

Mr. Comparetto made the following motion:

Request that the Administration provide a report on suspensions to include:

- a demographic breakdown
- number of instructional days lost and
- reasons for suspensions

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

Student  
Representative

10. gb #8-169 - Administration  
(May 21, 2018)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

Report of the  
Superintendent

REPORT OF THE SUPERINTENDENT

11. ROS #8-8 - Administration  
(May 21, 2018)

SCIENCE AND ENGINEERING INITIATIVES

Mr. Jeffrey Glick, presented an excellent PowerPoint entitled Science and Engineering Initiatives highlighting the science initiatives in the Worcester Public Schools.

REPORTS OF THE STANDING COMMITTEES

FY19 Budget

12. The Standing Committee on Finance and Operations met in a public Budget Hearing format at 7:00 p.m. on Monday, May 21, 2018 in Room 410 at the Durkin Administration Building.

gb #8-73 - Administration (February 14, 2018)

To set a date for the public hearing on the FY19 Budget.

Mr. Allen provided a condensed version of his PowerPoint presentation on the FY19 Budget which he presented in full at the School Committee on May 3, 2018. Mr. Foley encouraged the individuals in attendance to make phone calls to their representatives regarding the Foundation Budget. Individuals were allowed to speak to their concerns relative to the Budget. The full context of the meeting can be accessed on the Worcester Public Schools' website under Archived School Committee Meetings.

The following individuals offered testimony regarding the FY19 Budget:

Ethel Haxhij  
Ruth Rodriguez  
Cailin Duram  
Nancy Caswell  
Jesse Leidel  
Tracy Novick

Motion - gb#7-342 - Mr. Foley (May 3, 2018)

To provide a more detailed report regarding the legal services of \$100,000.00 which was held from the following transfer:

Amount	From Account	Account Title	To Account	Account Title
\$300,000	500123-96000	Health Insurance	500130-92000	Personal Services

Mr. Allen spoke to the item and explained that the \$100,000.00 was an estimate and broke down the projected spending as shown below:

Account	Recommended Budget	School Committee Budget Actions	Adopted Budget Amount	Projected Deficit
Legal Consultation	\$175,000	-\$15,000	\$160,000	-\$50,000
Special Education I DOJ Legal	\$100,000	-\$15,000	\$85,000	-\$50,000
Legal Settlements	\$17,877		\$17,877	-\$40,366
Employee Assistance	\$24,823		\$24,823	-\$12,146
Security Guards	\$173,502		\$173,502	-\$22,977
Translations	\$156,000		\$156,000	-\$163,000
Total				-\$338,489

Mr. Foley made the following motion:

Request that the School Committee transfer \$100,000 from Health Insurance to Personal Services.

On a roll call the vote was as follows:

For the motion: Mr. Comparetto, Mr. Foley,  
Miss McCullough 3

Against the motion: 0  
3

The motion carried.

**SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee on Finance and Operations as amended.

It was moved to approve the following transfer of funds:

Amount	From Account	To Account
\$100,000	Health Insurance 500123-96000	Personal Services 500130-92000

On a roll call of 7-0, the motion was approved.

- 13. The Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education met at 5:00 p.m. on Wednesday, May 30, 2018 in Room 410 at the Durkin Administration Building.

City contributions/  
FY16

gb #4-214 - Ms. Novick/Mr. O’Connell/Mr. Monfredo (July 22, 2014)

To consider the city’s contribution to the Worcester Public Schools for FY16 and years following.

FY18 Budget  
presentation

FILE.

gb #7-27 - Mr. Foley/Ms. Colorio/Mr. Monfredo/Mr. O’Connell/Miss McCullough (January 5, 2017)

Request that the Administration make a presentation on the projected FY18 Budget to the Joint Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

FILE.

gb #8-17 - Administration (January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

Superintendent Binienda commented that the system is well served to have a Facilities Master Plan.

Mr. Allen stated that the MSBA recommended that the development of the Facilities Master Plan would be a blueprint for future projects.

Mr. Pointelli provided the information which is contained in the Executive Summary (Annex A of the backup)

Bookmarks are contained within the document on the website of the Worcester Public Schools to identify each of the 28 schools. A review of the engineering system of all sites was reviewed to determine what needs to be repaired under what is referred to as deferred maintenance.

Mr. Foley stated that the City Manager, the Mayor and City Council have helped to fund the Capital Projects.

Mr. Allen stated that the next phase of the projects will be 10 to 15 years down the road. The MSBA knows that the system submits a Statement of Interest that it has thought carefully about how to develop and organize the schools. He further stated that the development of the FY20 Renovation Budget will reflect the 5 year plan and each year will be updated and be used as a guide to identify projects that will be done through the Building Renovation Projects and funds received from the City.

Councilor Rosen asked if a massive building could be built for Doherty Memorial High and Burncoat High schools.

Mr. Allen stated that that topic possibly could be discussed in the feasibility study.

FILE.

Facilities Master  
Plan Report  
Recommendations  
Symmes, Maini &  
McKee Association  
Inc.

gb #8-72 - Administration (February 14, 2018)

Request that the Administration set a date to hold a Joint Meeting of the City Council's Standing Committee on Education and the School Committee's Standing Committee on Finance and Operations to discuss the FY19 Budget.

Mr. Allen provided a condensed version of the PowerPoint presentation on the FY19 Budget which he presented in full at the School Committee meeting on May 3, 2018.

Mr. Foley stressed that people should contact the House of Representatives to push for more funding on a longer term basis with the state to fund education more equitably across the Commonwealth.

Councilor Bergman requested that the Administration provide a report on the number of children transferring in and out of schools under School Choice and compare that number for the past 2 years.

Mr. Allen stated that there are about 500 students transferring out of the system and 100 coming into it through School Choice.

Councilor Bergman asked how the system can deter students from transferring out of the Worcester Public Schools through School Choice.

Mr. Allen stated that the new South High Community and Doherty Memorial High schools will help to retain students by providing more course offerings.

Councilor Bergman asked if the system could do an exit survey to determine why the students are leaving the Worcester Public Schools.

Councilor Bergman inquired as to progress with the lawsuit, relative to the Foundation Budget.

Mr. Foley stated it would be discussed in Executive Session and indicated that there is a growing interest in other communities to join the lawsuit.

Councilor King asked if there is a governmental affairs person designated to work on some of the legislative issues.

Mr. Allen stated that Superintendent Binienda would be the primary person.

Councilor King inquired as to the number of students from Puerto Rico and the U.S. Virgin Islands that are currently attending the Worcester Public Schools.

Mr. Allen stated that there are 276 students attending the Worcester Public Schools from those areas.

Mr. Monfredo stated that the system has waited 3 years for the Foundation Budget to be passed and stressed how important it is to move forward with it because it is impacting the education of the children.

Councilor Bergman stated that he would like a Resolution put on the City Council agenda regarding the Foundation Budget formula.

Mr. Pottle stated that he would file a chairman's Resolution relative to support for a change in the Foundation Budget formula.

FILE.

motion (gb #5-93) - Mr. Foley (November 16, 2015)

Request that the Foundation Budget Review Committee's Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

FILE.

#### **SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee as stated.



Senate Ways and Means Committee/ allocation of extra funds

14. gb #6-270.1 - Administration/Mr. O'Connell/  
Mr. Foley  
(May 22, 2018)

Response of the Administration to the request to consider an allocation of certain extra funds allotted by the Senate Ways and Means Committee, that were not included in the FY19 Budget, for the 2018 Summer School Programs.

It was moved and voice voted to accept and file the item.

Students from Puerto Rico and U.S. Virgin Islands/ appropriation of funds

15. gb #8-152.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo  
(May 30, 2018)

Response of the Administration to the request to appropriate funds received from the State's grant to the Worcester Public Schools "to assist districts serving students from Puerto Rico and the U.S. Virgin Islands who were displaced by last Fall's hurricanes."

It was moved and voice voted to accept and file the item.

"Reading in our City Week"/ Proclamation

16. gb #8-160.1 - Administration/Mr. Monfredo/  
Miss Biancheria/Mr. Comparetto/  
Miss McCullough/Mr. O'Connell  
(May 25, 2018)

Response of the Administration to the requests to:

- inform the schools about "Reading in our City Week," which will take place from June 10 through June 16 and
- to read a Mayor's Proclamation at the School Committee Meeting on June 7, 2018 to commemorate the event.

Mayor Petty read a Proclamation commemorating "Reading in our City Week".

It was moved and voice voted to accept and file the item.

17. gb #8-161.1 - Administration/Mr. O'Connell/  
Mr. Foley  
(May 22, 2018)

Summer school  
sports/budget  
recommendations

Response of the Administration to the requests to:

- provide a proposed Budget recommendation prior to the Budget deliberation for middle school sports for FY20 and for summer school sport opportunities for 2018.
- provide the estimated cost for a tiered summer school sports program and seek Community Partners to sponsor such a program.

It was moved and voice voted to hold the item for the School Committee meeting to be held on Thursday, June 21, 2018.

18. gb #8-170 - Miss McCullough/Mr. Monfredo/  
Miss Biancheria/Mr. Foley/  
Mayor Petty  
(May 9, 2018)

Recognitions

To forward letters of recognition to:

- the following Worcester Technical High School's TechFair winners:

**OVERALL WINNERS**

1st place	Gabriela Rodriguez	Finance and Marketing
1st place	Crystal Fernandez Duval	Finance and Marketing
2nd place	Abe-Gayle James	Drafting
2nd place	Gabby James	Allied
3rd place	Sean O'Connor	Programming
4th place	Lili Zhao	Allied
4th place	Henry Nguyen	Allied
5th place	David Rinquist	Web Development

**Programming/Web Development:**

1st	Sean O'Connor (Programming)
2nd	David Rinquist (Web Development)
3rd	Marino Fernandez (Web Development)

**Finance & Marketing:**

1st	Gabriela Rodriguez
1st	Crystal Fernandez Duval
2nd	Tori Plikunas
2nd	Cole Wagner
3rd	Willeisha Rodriguez
3rd	Kelly Torres

**Painting & Design:**

1st Vivienne Charpentier  
 2nd Valerie Otero  
 2nd Jennifer Nguyen  
 2nd Emma Sjoberg  
 3rd Mackenzie Murray

**Allied and Mixed Shop:**

1st Abe-Gayle James - Drafting  
 1st Gabby James - Allied  
 2nd Lili Zhao - Allied  
 2nd Henry Nguyen - Allied  
 3rd Leon Li - Culinary  
 (Miss McCullough)

- the students from Worcester Arts Magnet School for having won the Vex Robotics Championship (Miss McCullough)

- the following members of the Junior Girls Scout Troop who were recognized by the Massachusetts Department of Children and Family with the Ella's Kids Helping Kids Award:

Sara Baker	Amaya Boudouani
Madison Braley	Anna Diggins
Delaney Quinn	Carolyn Somers
Abby Vray	
Troop leaders: Wendy Quinn and Stephanie Braley (Miss McCullough)	

- the following schools who have a chronic absenteeism rate for the year of less than six percent:

Flagg Street	Heard Street Discovery Academy
Lake View	May Street
Midland Street	Nelson Place
Tatnuck Magnet	Thorndyke Road
Worcester Arts Magnet	Worcester Technical High
	(Mr. Monfredo)

- the Green Reapers Robotics Team from Burncoat High School for ranking 31<sup>st</sup> out of 60 at the Robotic competition held at WPI.  
(Mr. Monfredo)

- the following students who received scholarships from the Worcester Latino Dollars for Scholars Program:

**Burncoat High School**

Josue Mendoza - Assumption College  
Christopher Ortiz - Gordon College  
Yazmin Soto - Worcester State University

**Claremont Academy**

Steven Robles - University of Massachusetts Amherst  
Oscar Rosario - University of Massachusetts Lowell  
Taisha Santiago-Anna Maria College

**Doherty Memorial High School**

Carlos Dominguez - Quinsigamond College

**North High School**

Aminatou Barry De la Cruz - Fitchburg State University  
Kenia Carvajal - Quinsigamond Community College

**South High Community School**

Chris Nieves - Brown University  
Betzabe Vasquez Grande - University of Massachusetts Lowell

**Worcester Technical High School**

Daishaniese Rivera - Assumption College  
Jennifer Lopez - Salem State University  
Lesly Santander - Anna Maria College

(Mr. Monfredo)

It was moved and voice voted to forward letters of recognition.

- 19. qb #8-171 - Administration  
(May 9, 2018)

Final year end transfers/grant Superintendent authorization to balance accounts

Request that the Superintendent be granted the annual authorization to make the final year end transfers necessary to balance surplus and deficit accounts for the fiscal year ending on June 30, 2018.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion: 0  
7

The motion carried.

Prior fiscal year  
Payment/  
Milford Maine  
School District

20. gb #8-172 - Administration  
(May 14, 2018)

To approve a prior fiscal year payment in the amount of \$3,750.10 made payable to the Milford Maine School District.

It was moved and voice voted to hold the item for the School Committee meeting to be held on Thursday, June 21, 2018.

Employees on  
administrative  
leave/report on

21. gb #8-173 - Miss Biancheria/Mr. Monfredo  
(May 14, 2018)

Request that the Administration provide a report on the number of employees in the Worcester Public Schools who are on administrative leave.

Miss Biancheria made the following motion:

Request that the Administration provide a report at the July 19 meeting on the number of employees who are on administrative leave.

Recognitions/set  
date

22. gb #8-175 - Mr. Monfredo/Miss McCullough/  
Miss Biancheria/Mr. Foley/Mayor Petty  
(May 15, 2018)

To set a date to recognize:

- Donna Lombardi, Director of School Nutrition, and the following schools for having received the Healthy Start Award from the Eos Foundation:
    - Belmont Street Community School - Susan Hodgkins, Ed.D.
    - Canterbury Street Magnet Computer-Based School - Mary Sealey
    - Chandler Elementary Community School - Jessica Boss
    - Clark Street Developmental Learning School - Fjodor Dukaj
    - Goddard School of Science and Technology - Kerrie Allen, Ed.D.
    - Lincoln Street School - Shannon Conley
    - Francis J. McGrath Elementary School - Paula Gibb-Severin
    - Rice Square School - Susan Donahue
    - Union Hill School - Ishmael Tabales
    - Wawecus Road School - Joanna Loftus
- (Mr. Monfredo)

- Gazette Student Achievers:
  - Anton Deti – University Park Campus School
  - Nancy Huynh – North High School
  - Diane Khong - Burncoat High School
  - Anh Nguyen - Claremont Academy
  - Henry Rich – South High Community School
  - Herlin Rijo – Worcester Technical High School  
(Miss McCullough)

It was moved and voice voted to set the date of Thursday, June 21, 2018.

23. gb #8-176 - Administration Donations  
(May 22, 2018)

To accept the following donations:

- \$275.00 from Hanioti Licensee Inc/Dairy Queen to Belmont Street School
- \$266.16 from BW Shrewsbury Operations LLC/Buffalo Wild Wings to Tatnuck Magnet School
- \$2,666.00 from the United Way to Burncoat Preparatory School
- \$200.00 from Clark University to University Park Campus School to help fund a field trip
- \$1,333.00 from the United Way to Worcester Technical High School
- \$500.00 Incentive Prize from WEDF to the Academic Center for Transition (ACT)
- \$490.00 from the various donors to the Special Education Transition Program
- \$500.00 from the Eos Foundation to each of the following schools for their commitment to support universal free, after the bell, breakfast in the classroom (BIC) as a powerful tool to fight childhood hunger and boost academic achievement:

Belmont Street Community School  
 Canterbury Street Magnet Computer-Based School  
 Chandler Elementary Community School  
 Clark Street Developmental Learning School  
 Goddard School of Science and Technology  
 Lincoln Street School  
 Francis J. McGrath Elementary School  
 Rice Square School  
 Union Hill School  
 Wawecus Road School

- \$4,215.09 from the Worcester Historical Museum/Pow! Wow! Worcester to the WPS Visual Arts Department
- \$100.00 from Marjorie & David Cohen to South High Community School's Food Pantry

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Program Support  
Grant/Unum

24. gb #8-177 - Administration  
 (May 25, 2018)

To accept the Program Support Grant in the amount of \$10,000.00 from Unum to Sullivan Middle School to provide services to students and families that will improve their overall health and wellness.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

- 25. gb #8-178 - Administration  
(May 25, 2018)

SWAT-SHINE  
Grant/Community  
Foundation of  
North Central  
Massachusetts

To accept the SWAT-SHINE Grant from the Community Foundation of North Central Massachusetts in the amount of \$17,000.00 to develop and implement activities and events to promote mental health and wellness for all students in the Worcester Public Schools.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion: 0  
7

The motion carried.

- 26. gb #8-180 - Mr. Comparetto/Mr. Foley/  
Mr. Monfredo  
(May 30, 2018)

Suspensions/  
Consider  
establishment of a  
committee

To consider establishing a committee, in conjunction with the Administration, to reduce school suspensions.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

- 27. gb #8-181 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo  
(May 30, 2018)

Combining certain  
city and school  
departments/  
feasibility of

Request that the Administration provide a copy of the report contained in the FY19 Budget, prepared by an outside consultant, regarding the feasibility of combining certain city and school departments.

It was moved and voice voted to refer the item to the Administration.



Job descriptions/  
process going  
forward

- It was moved and voice voted to take items gb#8-182 through gb#8-192 together.
28. gb #8-182 - Administration  
(May 30, 2018)
- To consider the approval of the Job Description for the Focused Instructional Coach (Blended Learning & Digital Media).
29. gb #8-183 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Department Head-Adult Education Programs.
30. gb #8-184 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Child Study Supervisor.
31. gb #8-185 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Turnaround Coach.
32. gb #8-186 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Pathways Specialist.
33. gb #8-187 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Director, Innovation Pathways.
34. gb #8-188 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Licensed Practical Nurse (LPN).
35. gb #8-189 - Administration  
(May 30, 2018)
- To consider approval of the Job Description for the Certified Nursing Assistant (CNA) or Medical Assistant (MA).

36. gb #8-190 - Administration  
(May 30, 2018)

To consider approval of the Job Description for the  
Clinical Care Coordinator.

37. gb #8-191 - Administration  
(May 30, 2018)

To consider approval of the Job Description for the  
Coordinator of Night Life.

38. gb #8-192 - Administration  
(May 30, 2018)

To consider approval of the Job Description for the  
Director of Human Resources.

The process of handling job descriptions is as  
follows:

According to the Policy Manual:

*Each time a new position is established, the  
Superintendent will present for the School  
Committee's information a job description for the  
position, which specifies the jobholder's  
qualifications and the job's performance  
responsibilities. The Superintendent will maintain  
a comprehensive set of job descriptions for all  
positions.*

All Job Descriptions going forward will be included  
under the Personnel section of the agenda for  
informational purposes and will be filed.

It was moved and voice voted to file items 8-182  
through 8-192 and approve the new process for  
handling job descriptions.

The meeting adjourned at 9:00 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee