

The School Committee of the Worcester Public Schools met in Open Session at 7:05 p.m. in the Esther Howland South Chamber at City Hall on Thursday, April 5, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo, Mr. O'Connell and  
Mayor Petty

It was moved to recess to Executive Session to discuss the following item:

Executive Session

- 1. gb #8-120 - Administration  
(March 7, 2018)

To discuss strategy with respect to collective bargaining for Administrative Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

The Invocation was given by Pastor Robert Jackson from the First-Congregational Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Miss McCullough, Mr. Monfredo, Mr. O'Connell and  
Mayor Petty

APPROVAL OF RECORDS

- 2. aor #8-8 - Clerk (March 19, 2018) Minutes/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 15, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, March 15, 2018.

- 3. gb #8-120 - Administration (March 7, 2018) Memorandum of Agreement/52 Week Secretaries

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the NAGE R1-156 52 Week Administrative Secretaries, effective July 1, 2017 through June 30, 2020.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion: 0  
7

The motion carried.

IMMEDIATE ACTION

- 4. gb #8-76.1 - Administration/ Mr. Monfredo/ Mr. O'Connell/Mr. Foley/ Miss Biancheria/Miss McCullough/ Mayor Petty (February 17, 2018) Recognition/ Andy's Attic

To recognize Christine Foley, a teacher at South High Community School and her students who appeared on Fox News to highlight the Andy's Attic Program.

Mayor Petty presented a certificate to Christine Foley and her students.

- 5. gb #8-100 - Administration (March 16, 2018) Student Representatives/ input from

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

It was moved and voice voted to suspend rules to take up the following item out of order:

6. gb #8-108 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell/Mayor Petty  
(March 16, 2018)

To acknowledge by name, the Burncoat Dance team which won their 5<sup>th</sup> MSSAA State Title in Hip Hop for the 4<sup>th</sup> time in a row.

Jennyfer Amparo	Maighen Laferriere
Hannah Bronzo*	Catherine McCarthy
Jessenia Caballero	Rebecca Perno
Cassandra Cutler	Ciorstaidh Petrella
Danielle Desantis*	Abigail Reardon
Caroline Doherty	Rylie Wharton
Nercy Figueroa	Emily White
Destiny Kranwinkle	Rumney Villatico

\*denotes captains

Mayor Petty and Superintendent Binienda presented certificates to the members of the Burncoat Dance team.

7. REPORT OF THE SUPERINTENDENT

ROS #8-5 - Administration  
(March 7, 2018)

A TALE OF TWO CITIES

Superintendent Maureen Binienda, Chief Finance and Operations Officer Brian Allen, Brockton Superintendent Kathleen Smith and Brockton Chief Budget Officer Aldo Petronio collaboratively presented a PowerPoint entitled A Tale of Two Cities. The personnel present explained in detail the needed changes to the Foundation Budget formula and illustrated the budgetary problems facing their respective school systems as a result of failure to vote on the recommendations of the Foundation Budget Commission.

Miss Biancheria made the following motion:

Request that the Administration forward a copy of the Report of the Superintendent to the legislators who represent Brockton and Worcester and are supporters of Bills S.2325 and H.2841, acts which support changes to the Foundation Budget.

Report of the  
Superintendent/  
A Tale of Two  
Cities

On a voice vote, the motion was approved.

Gordon T. Davis addressed the School Committee regarding the Foundation Budget:

It was moved and voice voted to accept the Report of the Superintendent and file the item.

Mayor Petty, Miss Biancheria, Mr. Comparetto and Mr. O'Connell left at 8:47 p.m.

8. PERSONNEL

- 8-21 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.46 per hour, from Civil Service List #318-002, effective as shown: Appointments

Boutwell, Darlene	03/13/18
Rodriguez, Shayla	03/12/18
Ruttencutter, Paul	03/12/18

- 8-22 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.90 (minimum) to \$20.24 (maximum), per hour, effective as shown: Appointments

Genelli, James	03/12/18
Sacco, Domenic	03/12/18

It was moved to file Personnel items 8-21 to 8-22.

GENERAL BUSINESS

- 9. qb #101 - Mr. Monfredo/Mr. O'Connell/  
Miss. McCullough/Miss. Biancheria/  
Mr. Comparetto/Mayor Petty  
(March 14, 2018) Forward letters

To forward letters of congratulations to:

- Doherty Memorial High School's students and their teacher Dan Sullivan for an outstanding performance of "Guys and Dolls."  
(Mr. Monfredo)

- Representatives of Music Worcester, Mechanics Hall and the Boston Brass, for making possible the Boston Brass Residency, the Boston Brass concert with the South High Community School Band, its Concert for Kids, its Brown Bag concert, and also its coaching and mentoring sessions for the students of the Worcester Public Schools.  
(Mr. O'Connell)
- Bryce Maloney, Anthony Matimu, Glory Tran and Drusilla Wilson, eighth grade students at Sullivan Middle School, on their selection to participate in Project 351, a "statewide youth-led service initiative and nonprofit organization that develops a new generation of community-first service leaders through a yearlong engagement of eighth grade Ambassadors from every city and town in Massachusetts."  
(Mr. O'Connell)
- Burncoat Middle Vex Robotics Team which competed and won the Southern New England Middle School Championship.  
(Miss McCullough)
- Ricardo Torres, a teacher at Worcester Technical High School, for being selected by the Massachusetts Vocational Association for the Quarter Century Club award.  
(Mr. Monfredo)

On a voice vote, the item was approved.

Mayor Petty, Miss Biancheria, Mr. Comparetto and Mr. O'Connell returned at 8:55 p.m.

Worcester the City  
that Reads

10. gb #102 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell  
(March 14, 2018)

Request that the Administration inform the public and the schools about Worcester: the City that Reads, the 13<sup>th</sup> Annual Book Drive to support children in pre-k to grade 8.

It was moved and voice voted to refer the item to the Administration.

- 11. gb #8-103 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Mr. O'Connell  
(March 14, 2018)

Community Service

Request that the Administration work with the City Manager and the secondary schools on a community service program for students to gain in-service hours by assisting senior citizens and/or handicapped adults by removing snow from their walkways, sidewalks and/or cars.

Mr. Monfredo made the following motion:

Request that the Administration forward a letter to the Worcester Senior Center informing the director that the Worcester Public Schools' JROTC Programs are available to assist seniors with snow removal.

On a voice vote, the motion was approved.

- 12. gb #8-104 - Administration  
(March 15, 2018)

Prior Fiscal Year  
Payment/  
\$8,212.50

To consider approval of a prior fiscal year 2016 payment in the amount of \$8,212.50 made payable to Educational Inc. for services rendered in FY16.

It was moved to approve the prior fiscal year payments.

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Civics Education  
Institute

13. gb #8-105 - Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. Monfredo  
(March 16, 2018)

To send a delegation to the three-day statewide Civics Education Institute, to be held from July 24 through July 26 in Marlborough, hosted by the Department of Elementary and Secondary Education, in cooperation with the Collaborative for Educational Services (CES), the Massachusetts Center for Civics Education, and Generation Citizen, to support the implementation of the revised History and Social Science Curriculum Framework.

Mr. O'Connell made the following motion:

Request that the Administration consider sending a delegation to attend the Civics Education Institute, hosted by the Department of Elementary and Secondary Education, in cooperation with the Collaborative for Educational Services (CES), the Massachusetts Center for Civics Education, and Generation Citizen to support the implementation of the revised History and Social Science Curriculum Framework if it is economically feasible.

On a voice vote, the motion was approved.

School Day and  
Structured  
Learning Time  
Requirements

14. gb #8-106 - Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. Monfredo  
(March 16, 2018)

To request that the administration review the November 2012 Policy Statement of the Department of Elementary and Secondary Education "School Day and Structured Student Learning Time Requirements" and that it recommend to the School Committee whether any modifications to the 2017-18 academic calendar are advisable in light of the statement.

It was moved and voice voted to file the item.

15. gb #8-107 - Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. Monfredo  
(March 16, 2018)

Alternative Structures  
Learning Day Programs

To request that the administration review the January 2018 Policy Statement of the Department of Elementary and Secondary Education "Alternative Structured Learning Day Programs" and that it recommend to the School Committee whether any such programs should be implemented in the Worcester Public Schools for 2019-20.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

16. gb #8-109 - Miss Biancheria/Miss McCullough/  
Mr. Monfredo/Mr. O'Connell  
(March 19, 2018)

Request that the Administration provide a report on the cohort, conducted by the Worcester Public Schools, to include:

Cohort/new design of

- the application process
- the names of the teachers and their school assignments
- the core courses taught
- the names of the administrators who are teaching the courses and
- the budgetary costs and funding sources

Superintendent Binienda indicated that she has designed a new program for aspiring educators which would require successful completion of five college courses in instructional leadership prior to application. She will also provide:

- the names of the teachers by school who apply to the program
- the core courses to be taught and
- the budgetary costs to include funding sources.

It was moved and voice voted to refer the item to the Administration for a report in May 2018 with the new program design.



Math/activities for

17. gb #8-110 - Mr. Monfredo/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell  
(March 22, 2018)

Request that the Administration provide a report to include suggestions for parents to engage students in math related activities during the summer break.

It was moved and voice voted to refer the item to the Administration.

Consolidated  
Appropriations  
Act, 2018/  
additional funding

18. gb #8-111 - Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. Monfredo  
(March 26, 2018)

To request a report from the Administration as to any additional funding which will be available to the Worcester Public Schools under the "Consolidated Appropriations Act, 2018," including, but not limited to, Title I, Title IV, the 21st Century Community Learning Centers grant, Special Education grants, the Child Care Development Block Grant, Head Start, and Preschool Development grants, and as to plans to allocate such funds.

It was moved and voice voted to refer the item to the Administration.

Consolidated  
Appropriations  
Act, 2018/grant  
application

19. gb #8-112 - Mr. O'Connell/Miss Biancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. Monfredo  
(March 26, 2018)

To submit an application for a grant from the Education Innovation and Research Program ("EIR"), established under the "Consolidated Appropriations Act, 2018," for innovative practices at the school district level, ideally with an emphasis on STEM initiatives.

It was moved and voice voted to refer the item to the Administration.

20. gb #8-113 - Mr. O'Connell/Miss Biancheria/  
Miss McCullough/Mr. Monfredo  
(March 26, 2018)

STOP School Violence  
Act

To submit an application for any appropriate funding opportunities that materialize under the new STOP School Violence Act, enacted under the "Consolidated Appropriations Act, 2018," which will be available for violence prevention, anonymous reporting systems, and such upgrades as "metal detectors, locks, lighting and other deterrent measures."

It was moved and voice voted to refer the item to the Administration.

21. gb #8-114 - Administration  
(March 26, 2018)

Approval of amended  
minutes

To consider approval of the following amendment to gb #8-79 in the minutes of March 1, 2018 as follows:

To postpone and reschedule the summer camp at South High Community School, due to construction activities.

It was moved to approve the minutes of March 1, 2018 as amended.

22. gb #8-115 - Administration  
(March 26, 2018)

To consider approval of South High Community School's updated Mission and Focus Statement.

South High Community  
School's Mission and  
Focus Statement/  
approval of

It was moved and voice voted to accept and file the item.

Donations/\$100

- 23. gb #8-116 - Administration  
(March 27, 2018)

To accept a donation in the amount of \$100 to the Worcester Public Schools from the Fidelity Charitable Gift4Giving Program to be used as needed.

It was moved to approve the donation.

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Table of Organization/  
School Adjustment Councilors

- 24. gb #8-117 - Mr. Comparetto/Mr. Monfredo/  
Mr. O'Connell  
(March 27, 2018)

To consider an increase in the Table of Organization for School Adjustment Councilors.

It was moved and voice voted to refer the item to the Budget.

Course of Study Curriculum/ELL students

- 25. gb #8-118 - Mr. Comparetto/Mr. Monfredo/  
Mr. O'Connell  
(March 28, 2018)

Request that the Administration provide a report which contains the Course of Study Curriculum provided to ELL students.

It was moved and voice voted to refer the item to the Administration.

26. gb #8-119 - Mr. Comparetto/Miss Biancheria/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(March 28, 2018)

Community  
Partnerships

Request that the Administration provide a report regarding the partnerships of the Worcester Public Schools with community organizations.

It was moved and voice voted to refer the item to the Administration.

The meeting adjourned at 9:21 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee