IN SCHOOL COMMITTEE Worcester, Massachusetts Thursday, October 5, 2017 Agenda #23, 23A and 23B

October 5, 2017

The School Committee of the Worcester Public Schools met in Open Session at 7:18 p.m. in the Council Chamber at City Hall on Thursday, October 5, 2017.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session:

1. <u>gb #7-338</u> - Administration (September 27, 2017)

Executive Session

To discuss strategy with respect to collective bargaining for <u>Nurses</u>, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Custodians</u>, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Computer Technicians</u>, (Unit D) if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a <u>custodian</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a <u>teacher</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a <u>teacher</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Executive Session

gb #7-339 - Administration (September 27, 2017)

To discuss strategy with respect to litigation of a <u>Teacher - Discipline Case</u>, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Executive Session

gb #7-340 - Administration (September 27, 2017)

To discuss strategy with respect to collective bargaining for <u>Instructional Assistants</u>, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for <u>Educational Secretaries</u>, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,

Mr. O'Connell, Mayor Petty

Against the motion:

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Absent:

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The motion carried.

The School Committee recessed to Executive Session from 6:18 p.m. to 7:14 p.m.

The School Committee reconvened in Open Session at 7:18 p.m.

The invocation was given by Reverend Gary Shahinian from Park Congregational Church

The Pledge of Allegiance was offered and the National Anthem was sung by the Quadrivium from Burncoat High School.

A moment of silence was observed for the victims in Las Vegas.

The Quadrivium performed "Love Grows Where My Rosemary Goes"

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Pursuant to action taken in Executive Session, it was moved to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the Nurses, signed October 5, 2017, for a collective bargaining agreement between the School Committee and the Nurses, for the term of July 1, 2016 through June 30, 2017.

Memorandum of Agreement/Nurses

On a roll call of 7-0 the motion was approved.

Pursuant to action taken in Executive Session, it was moved to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the Nurses, signed October 5, 2017, for a collective bargaining agreement between the School Committee and the Nurses, for the term of July 1, 2017 through June 30, 2020.

Memorandum of Agreement/Nurses

On a roll call of 7-0 the motion was approved.

APPROVAL OF RECORDS

2. <u>aor #7-22</u> - Clerk (September 27, 2017) Minutes/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 21, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, September 21, 2017.

IMMEDIATE ACTION

Student Representatives

3. <u>gb #7-316</u> - Administration (September 25, 2017)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

Mayor Petty left at 7:34 p.m.

REPORT OF THE SUPERINTENDENT

Report of the Superintendent/ Initiatives in the Worcester Public Schools 4. ROS #7-14 - Administration (September 27, 2017)

INITIATIVES IN THE WORCESTER PUBLIC SCHOOLS

Marie Morse, Dr. Mary Meade-Montague, Dr. Ganias and Sarah Kyriazis provided an excellent presentation on New Initiatives in the Worcester Public Schools at both the elementary and secondary levels as explained in the backup for the item.

Mr. Monfredo made the following motions:

Request that the Administration evaluate the math programs and provide a report in the Spring 2018.

Request that the Administration provide a report on ATLAS in the Spring of 2018.

On a voice vote, the motions were approved.

Miss Biancheria made the following motion:

Request that the item and its backup be referred to the Standing Committee on Teaching, Learning and Student Supports

On a voice vote, the motion was approved.

Ms. Colorio made the following motion:

Request that the Administration provide a breakdown of the backup by sections as follows:

- -Elementary Education
- -Secondary Education
- -Curriculum and Professional

Learning

-Instructional and Digital Learning

On a voice vote, the motion was approved.

Superintendent Binienda arrived at 8:23 p.m.

Ms. Colorio requested that the Discovery of Justice curriculum for grades 4 and 5 be forwarded to the School Committee for its perusal.

Mr. O'Connell made the following motion:

Request that the Administration forward copies of the Report of the Superintendent to various members of the Strategic Plan Subcommittees with the ultimate goal of helping them to formulate a Strategic Plan for the Worcester Public Schools.

On a voice vote, the motion was approved.

Mayor Petty returned at 8:30 p.m.

5. PERSONNEL

It was moved and voice voted to file Personnel Item 7-18-7-21.

7-18 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Abramowitz, Stephen, Teacher, English as a Second Language, Wawecus, CAGS/2MA, Step 4, \$65,865 effective August 24, 2017. Licensed: ESL Prek-6.

Agbay, Julie, Teacher, Elementary, West Tatnuck, CAGS/2MA, Step 1, \$57,219 effective August 24, 2017. Licensed: Elementary 1-6.

Aguilar Jr., Tony, Teacher, Social Studies, North, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: History 8-12.

Appointments

Aprahamian, Hagop, Teacher, Art, Worcester East, BA, Step 8, \$67,703 effective August 24, 2017. Licensed: Visual Arts Prek-12.

Anderson, Georgia, Teacher, English as a Second Language, Woodland, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: Visual Arts Prek-6.

Anderson, Heidi, Teacher, Elementary, Woodland, BA+15, Step 3, \$54,442 effective August 24, 2017. Licensed: Early Childhood Prek-2.

Anderson, Megan, Teacher, Special Education, South High, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: Severe Disabilities – all levels.

Armstrong, Ileana, Teacher, Dual Language, Roosevelt, MA, Step 5, \$63,156* effective September 5, 2017. Licensed: Spanish – all levels; Waiver: Elementary 1-6.

Aromando, Brett, Teacher, Elementary, Goddard, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Aselton, Kate, Teacher, Elementary, Rice Square, MA, Step 4, \$60,644 effective August 24, 2017. Licensed: Early Childhood Prek-2.

Atchue, Amanda, School Adjustment Counselor, Systemwide, MA+15, Step 2, \$55,854 effective August 24, 2017. Licensed: Social Work/School Adjustment Counselor – all levels.

Bardsley, Karissa, Teacher, Elementary, Vernon, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Barrett, Pamela, Teacher, Elementary, Roosevelt, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Early Childhood Prek-3.

Bartholomew, Alicia, Teacher, Elementary, Roosevelt, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Belsito, Kelly, Teacher, Elementary, Nelson Place, BA, Step 9, \$72,025 effective August 24, 2017. Licensed: Elementary 1-6.

Berrios, Vanessa, Teacher, English as a Second Language, New Citizens, BA, Step 1, 45,970 effective August 24, 2017. Licensure pending: ESL 5-12.

Berry, Nicole, Teacher, Elementary, Wawecus, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Bertoni, William, Teacher, Physical Education, Roosevelt, MA+30, Step 8, \$76,944 effective August 24, 2017. Licensed: Physical Education, Prek-8.

Bisson, Kevin, Teacher, Physical Education, Rice Square, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Physical Education, Prek-12.

Blessing, Jessica, Teacher, Art, Systemwide, MA, Step 1, \$52,002 effective August 24, 2017. Licensed: Visual Arts Prek-8.

Bockley, Gail, Teacher, English as a Second Language, Systemwide, CAGS/2MA, Step 8, \$78,955 effective August 24, 2017. Licensed: English as a Second Language PreK-6.

Boisclair, Keri, Teacher, Theatre, Sullivan, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Theater - all levels.

Boivin, Jill, Teacher, Elementary, Canterbury, MA+15, Step 4, \$61,987 effective August 24, 2017. Licensed: Elementary 1-6.

Bousquet, Jessica, Teacher, Special Education, MA, Step 1, \$52,002 effective August 24, 2017. Licensed: Speech Language and Hearing Disorders – all levels.

Bove, David, Teacher, English as a Second Language, Systemwide, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: English as a Second Language PreK-6.

Boyle, Kaitlin, Teacher, English, Creamer Evening, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: English 8-12.

Breault, Jessica, Teacher, Elementary, Goddard, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Brennan, Jennifer, Teacher, Science, Forest Grove, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: General Science 5-8.

Brown-Dolan, Dayna, Teacher, English, Burncoat High, MA+30, Step 9, \$81,653 effective August 24, 2017. Licensed: English 8-12.

Burke, Danielle, Psychologist, Systemwide, CAGS/2MA, Step 1, \$57,219 effective August 24, 2017. Licensed: School Psychologist- All Levels.

Carcia, Sarah, Teacher, English as a Second Language, Systemwide, MA, Step7, \$68,177 effective August 24, 2017. Licensed: English as a Second Language 5-12.

Carrier, Denise, Teacher, Business, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Business 5-12.

Carvalho, Deborah DeSouza, Psychologist, Systemwide, CAGS/2MA, Step 1, \$57,219 effective August 24, 2017. Licensed: School Psychologist – all levels.

Camosse, Doreen, Teacher, Special Education, Doherty, MA+15, Step 5, \$64,498 effective August 24, 2017. License pending: Moderate Disabilities 8-12.

Campos, Yaribel, Teacher, Elementary, Belmont, BA, Step 4, \$54,613 effective August 24, 2017. Licensed: Elementary 1-6.

Castillo, Yesenia, Teacher, Foreign Language, Sullivan, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Spanish 5-12.

Clapper, Shayna, Teacher, Vocational, North, BA, Step 8, \$67,703 effective August 24, 2017. Waiver: Allied Health 9-12.

Collins, Julie, Teacher, Science, Worcester East, MA+30, Step 8, \$76,944* effective September 6, 2017. Licensed: General Science 5-9.

Conley, Shannon, Principal, Lincoln Street, \$105,000* effective August 14, 2017. Licensed: Principal/Assistant Principal Prek-6.

Cox, Kelly, Teacher, Science, Claremont Academy, BA, Step 7, \$62,148 effective August 24, 2017. Licensed: Biology 8-12.

Cox, Kendra, Assistant Principal, Lincoln Street, CAGS/2MA, Step 9, \$83,715 effective August 24, 2017. Licensed: Principal/Assistant Principal Prek-6.

Coyle, Kristen, Teacher, Special Education, Norrback, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Moderate Disabilities PreK-8.

Cramer, Sarah, Teacher, Mathematics, Claremont, MA, Step 2, \$54,511 effective August 24, 2017, Licensed: Mathematics 5-12.

Creeden, Michaela, Teacher, Elementary, Elm Park, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Crosby, Karen, Teacher, Science, Worcester East, BA+15, Step 8, \$70,046* effective September 5, 2017. Licensed General Science 5-9.

Croteau, Jessica, Teacher, Special Education, Worcester East, MA+15, Step 8, \$75,082 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

Davis, Christian, Teacher, Physical Education, Doherty, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Physical Education 5-12.

Day, Kristen, Teacher, Special Education, Systemwide, MA, Step 8, \$73,736* effective September 12, 2017. Licensed: Special Needs Prek-9.

DeAngelis, Micheline, Teacher, English, Creamer Evening, BA, Step 4, \$54,613 effective August 24, 2017. Licensed: English 8-12.

Deininger, Marie, Teacher, English as a Second Language, Woodland, MA, Step 2, \$54,511 effective August 24, 2017. License pending: English as a Second Language Prek-6.

Denio, Linda, Teacher, Special Education, Doherty, MA+15, Step 3, \$59,476 effective August 24, 2017. Licensed: Moderate Disabilities 5-12.

Derby, Erin, Teacher, Elementary, Woodland, MA, Step 1, \$52,002 effective August 24, 2017. Licensed: Elementary 1-6.

Desilets, Seth, Teacher, Vocational, Burncoat Middle, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Technology/Engineering 5-12. Dukaj, Fjodor, Principal, Clark Street, \$102,000, effective July 1, 2017. Licensed: Principal/Assistant Principal Prek-6.

Dopke, Vanessa, Teacher, English as a Second Language, West Tatnuck, MA, Step 2, \$54,511 effective August 24, 2017. License pending: English as a Second Language Prek-6.

Dunlevy, Megan, Teacher, English, South High, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: English 8-12.

Edmonson, Lisa, Department Head, Special Education, MA+15, Step 7, \$69,523 + \$2,122 Department Head stipend effective August 24, 2017. Licensed: Moderate Disabilities Prek-12.

Epstein, Rachel, Teacher, Elementary, Roosevelt, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Elementary 1-6.

Esqueda, Araceli, Teacher, Foreign Language, Doherty, BA+15, Step 9, \$74,369 effective August 24, 2017. Waiver: Spanish 5-12.

Evanowski, Amy, Teacher, Elementary, Grafton, BA, Step 1, \$45,970* effective September 11, 2017. Licensed: Early Childhood Prek-2.

Evanowski, Michael, Teacher, Social Studies, Challenge, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Social Studies 5-12.

Ey, Elynne, Teacher, Science, Sullivan, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: General Science 5-8.

Feinberg, Joshua, Teacher, Spanish, South High, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Foreign Language/Spanish 5-12.

Fitzpatrick, Nicole, Teacher, English, North High, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: English 8-12.

Fortier, Edward, Teacher, Special Education, Burncoat Middle, MA+30, Step 8, \$76,944 effective August 24, 2017. Waiver: Moderate Disabilities Prek-8.

Freniere, Scott, Teacher, Social Studies, Burncoat High, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: History8-12.

Garabedian, Rachel, Teacher, Special Education, Norrback, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Moderate Disabilities PreK-8.

Garcia, Erin, Teacher, Special Education, Gates Lane, BA, Step 3, \$52,103 effective August 24, 2017. Waiver: Moderate Disabilities Prek-8.

Gato, Jeffrey, Teacher, Special Education, Worcester East, MA, Step 1, \$52,002 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

Gaul, Audra, Teacher, English as a Second Language, Jacob Hiatt, MA+30, Step 4, \$63,854 effective August 24, 2017. Licensed: English as a Second Language Prek-6.

Gieti, Donna, Teacher, English as a Second Language, Creamer, MA, Step 8, \$73,736 effective August 28, 2017. Licensed: English as a Second Language 5-12.

Goguen, Joseph, Teacher, Music, Sullivan, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Music: Vocal/Instrumental/General – all levels.

Grabowski, Stephanie, Teacher, English as a Second Language, MA, Step 2, \$54,511 effective August 24, 2017. License pending: English as a Second Language Prek-6.

Granville, Bridget, Teacher, Reading, Sullivan, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: English 5-8.

Green, Sadie, Teacher, English as a Second Language, Worcester Arts, BA, Step 3, \$52,103 effective August 24, 2017. Waiver: English as a Second Language Prek-6. Gunning, Jeanne, Teacher, Special Education, Columbus Park, MA+15, Step 7, \$69,523 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

Haggerty, Stephen, Teacher, Mathematics, Worcester East, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Mathematics 5-8.

Hakkarainen, Lynn, School Adjustment Counselor, Systemwide, MA, Step 4, \$60,644 effective August 24, 2017. Licensed: School Adjustment Counselor – all levels.

Hauver, Brook, Teacher, Mathematics, Claremont, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Mathematics 5-12.

Heath, Megan, Teacher, English as a Second Language, New Citizens, BA, Step 1, \$45,970 effective August 24, 2017. Waiver: English as a Second Language 5-12.

Henneberry, Haley, Teacher, Elementary, Goddard, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Elementary 1-6.

Herrera-Rosabal, Laura, Teacher, Elementary Dual Language, Roosevelt, CAGS/2MA, Step 8, \$78,955 effective August 24, 2017. Licensed: Bilingual Elementary 1-6.

Hill, Bobby Joe, Teacher, English as a Second Language, Burncoat Elementary, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: ESL Prek-6.

Honsaker, Beth, Teacher, Elementary, Chandler Magnet, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: Elementary 1-6.

Hubbard, Joshua, Teacher, Music, Worcester East, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Music: Vocal/Instrumental/General – all levels.

Jalbert, Joanna, School Adjustment Counselor, Systemwide, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: School Adjustment Counselor – All levels. Jancura, MaryRose, Teacher, Elementary, Roosevelt, BA, Step 1, \$45,970, effective August 24, 2017. Licensed: Elementary, 1-6.

Jankins, Shelby, Teacher, Elementary, Norrback, BA, Step 1, \$45,970* effective September 14, 2017. Licensed Elementary 1-6.

Joki, Alexa, Teacher, Elementary, Vernon, MA, Step 4, \$60,644 effective August 24, 2017. Licensed: Elementary 1-6.

Joyce, Jessica, Teacher, Elementary, Tatnuck Magnet, BA+15, Step 5, \$59,468 effective August 24, 2017. Licensed: Early Childhood PreK-2.

Juneau, Allison, Teacher, English as a Second Language, Lincoln, BA+15, Step 4, \$56,958 effective August 24, 2017. Waiver: ESL PreK-6.

Keane, Ann Marie, Teacher, Dance, Burncoat High, BA, Step 7, \$62,148 effective August 24, 2017. License pending: Dance.

Kelleher, William, Teacher, Physics, Doherty, Doc, Step 8, \$84,986 effective August 24, 2017. Licensed: Physics 8-12.

Kevelson, Kenneth, Teacher, Mathematics, North, MA+30, Step 8, \$76,944 effective September 5, 2017.Licensed: Mathematics 8-12.

Kilcoyne, Julie, Teacher, Elementary, Chandler Elementary, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: Early Childhood Prek-2.

King, Dominick, Teacher, Social Studies, Worcester Technical, MA, Step 1, \$52,002* effective September 5, 2017. Licensed: History 8-12.

Kinnas, Sara, Guidance Counselor, South, MA+15, Step 8, \$75,082* effective August 29, 2017. Licensed: Guidance 5-12.

Knowles, Catherine, Liaison, College & Career, Systemwide, CAGS/2MA, Step 9, \$83,775+\$3,891 DH stipend and \$3,090 liaison stipend effective August 17, 2017. Licensed: Principal/Assistant Principal 9-12.

Kurkul, Alison, Teacher, Special Education, Worcester Technical, BA, Step 1, \$45,970 effective August 24, 2017. License pending in Moderate Disabilities 5-12.

Kyriazis, Sarah, Manager of Instructional Technology and Digital Learning, \$120,000 effective July 1, 2017. Licensed: Supervisor/Director.

LaPlant, Lauren, Teacher, Elementary, Goddard, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Lawton, Jennavieve, Teacher, English as a Second Language, Goddard, MA, Step 1, \$52,002 effective August 24, 2017. Licensure pending: English as a Second Language Prek-6.

Lucas, Michelle, Teacher, Elementary, Quinsigamond, MA, Step 1, \$52,002 effective August 24, 2107. Licensed: Elementary 1-6.

Lugo, Cara, Teacher, Vocational, North, BA, Step 3, \$52,103 effective August 24, 2017. Licensed: Early Education and Care 9-14.

Lyon, Sarah, Teacher, Science, Doherty, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Biology 8-12.

Lyons, Caitlin, Teacher, Elementary, Burncoat Elementary, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Elementary 1-6.

Macaruso, Ivelis, School Adjustment Counselor, Systemwide. MA, Step 4, \$60,644 effective August 24, 2017. Licensed: School Adjustment Counselor all levels.

Machacz, Allison, Teacher, Elementary, Thorndyke, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Early Childhood Prek-2.

Mackay, Brooks, Teacher, Mathematics, North, CAGS/2MA Step 6, \$70,884 effective August 24, 2017. Licensed: Mathematics 8-12.

MacLean, Ellen, Teacher, English Language Arts, Claremont, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: English 5-12.

Madsen, Amy, Teacher, Special Education, South, CAGS/2MA Step 8, \$78,955 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

Maldonado, Denise, Teacher, Systemwide, Music, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Music: Vocal/Instrumental/General – all levels.

Maloney, Gisele, Teacher, English as a Second Language, Systemwide, MA+15, Step 6, \$67,010 effective August 24, 2017. Licensed: English as a Second Language Prek-6.

Manning, Jeffrey, Teacher, Special Education, Sullivan, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Special Needs Prek-9.

Manxhari, Irena, Teacher, English as a Second Language, Gates Lane, MA, Step 7, \$68,177 effective August 24, 2017. Licensed: English as a Second Language Prek-6.

Marn, Kristen, Teacher, English as a Second Language, Lincoln, BA, Step 1, \$45,970* effective August 28, 2017. Waiver: English as a Second Language Prek-6.

Marshall, Tracy, Teacher, Mathematics, Forest Grove, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: Mathematics 5-8.

Mason, Morgan Barbato, Teacher, Social Studies, Worcester East, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: History 8-12.

Massalski, Paul, Teacher, Mathematics, MA+15, Step 8, \$75,082 effective August 24, 2017. Licensed: Mathematics 8-12.

Maxfield, Cheri, Teacher, Special Education, MA, Step 7, \$68,177 effective August 24, 2017. Licensed: Severe Disabilities – all levels.

McCann, Robin, Teacher, English as a Second Language, Systemwide, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: English as a Second Language Prek-6.

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McCook, Matthew, Teacher, Science, Worcester Technical, Doc, Step 6, \$76,917 effective August 24, 2017. Licensed: Chemistry 8-12.

McGrath, Christopher, Teacher, Science, South, Doc, Step 1, \$63,250 effective August 24, 2017. Licensed: Chemistry 8-12.

McMullen, Jacqueline, Teacher, Elementary, Quinsigamond, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: Elementary 1-6.

McNally, Brian, Teacher, Vocational, Worcester Technical, VL4, Step 8, \$75,082 effective August 24, 2017. Licensed: Culinary Arts 9-14.

Menchaca, Allisen, Teacher, Foreign Language, Doherty, Doc, Step 8, \$84,986 effective August 24, 2017. Licensed: Spanish 8-12.

Merlos, Johanna, Teacher, Social Studies, Burncoat Middle, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: History 5-12.

Miner III, Edward, Teacher, Vocational, Worcester Technical, VL4, Step 8, \$75,082*, effective September 5, 2017. Waiver: Machine Tool Technology 9-14.

Mondelus, McCall, Teacher, Eiementary, Chandler Magnet, BA, Step 1, \$45,970*, effective September 5, 2017. Licensed: Eiementary 1-6.

Moore, Jaclyn, Teacher, English, North, BA, Step 1, \$45,970, effective August 24, 2017. Licensed: English 9-12.

Moroski, Felicia, Teacher, Elementary, Thorndyke, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Morse, Elisabeth, Teacher, Special Education, Chandler Elementary, BA, Step 1, \$45,970 effective August 24, 2017. Waiver: Moderate Disabilities Prek-8.

Newell, Colleen, Teacher, Special Education, Goddard, MA, Step 5, \$63,156 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

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Nguyen, Jimmy, Teacher, Elementary, May Street, BA, Step 1, \$45,970 effective BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Nieves-Velazquez, Lynnette, Teacher, Dual Language, Chandler Magnet, BA, Step 3, \$52,103. Licensed: Elementary 1-6 and Spanish Prek-6.

Nims, Lisa, Chairperson, Special Education, Durkin, MA, Step 4, \$60,644+\$8,214 ETC stipend effective August 24, 2017. Licensed: School Guidance 5-12.

Novak, Nicole, Teacher, Elementary, Belmont, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

O'Brien, Melissa, Teacher, Social Studies, Creamer, MA, Step 9, \$78,334 effective August 24, 2017. Licensed: Social Studies 9-12.

O'Connell, Emma, Teacher, Elementary, Worcester Arts, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

O'Connell, Meggan, Teacher, Mathematics, Creamer Evening School BA, Step 6, \$59,634* effective September 5, 2017. Licensed: Mathematics 5-9.

O'Neil, Mary, Teacher, English as a Second Language, Belmont, BA+15, Step 9, \$74,369 effective August 30, 2017. Waiver: ESL prek-6.

Parker, Amanda, Teacher, Elementary, Lincoln, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Perodeau, Timothy, Teacher, Mathematics, Burncoat High, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Mathematics 8-12.

Petty, Michelle, Teacher, Elementary, Union Hill, MA+15, Step 8, \$75,082 effective August 24, 2017. Licensed: Elementary 1-6.

Pietro, Danielle, Teacher, Social Studies, Worcester Technical, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: History 5-12.

Platt, Migdalia, Teacher, Vocational, North, BA, Step 1, \$57,125 effective August 24, 2017. License pending: Early Education and Care 9-14.

Pratt, Dominique, Teacher, Art, Systemwide, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: Visual Art Prek-12.

Ramsay, Marisol, Teacher, Foreign Language, Forest Grove, MA+30, Step 8, \$76,944 effective August 24, 2017. Licensed: Spanish Prek-9.

Rearick, Kristina, Chief Research and Accountability Officer, Durkin, \$136,000* effective September 11, 2017.

Reed, Denise, Teacher, Elementary, Quinsigamond, BA+15, Step 8, \$70,046 effective August 24, 2017. Licensed: Elementary 1-6.

Revilla, Maria, Teacher, Bilingual, Chandler Magnet, CAGS/2MA Step 1, \$57,219* effective September 18, 2017. Waiver: Transitional Bilingual Prek-6.

Riley, Rose Schmidt, Teacher, Music, Sullivan, MA+15, Step 6, \$67,010, effective August 24, 2017. Licensed: Music: Vocal/Instrumental/ General – all levels.

Robichaud, Renee, Teacher, English, Worcester Technical, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: English 5-12.

Robinson, Allan, Teacher, English, Worcester East, MA+15, Step 8, \$75,082 effective August 24, 2017. Licensed: English 5-9.

Rodriguez, Antonia, Teacher, Foreign Language, South, MA, Step 4, \$60,644, effective August 24, 2017. Waiver: Spanish 5-12.

Rodriguez, Yaliza, Teacher, Special Education, Chandler Magnet, BA, Step 1, \$45,970 effective August 24, 2107. Waiver: Moderate Disabilities Prek-8.

Romero, David, Teacher, Foreign Language, Worcester East, MA, Step 4, \$60,644* effective September 1, 2017. License pending: Spanish 5-12.

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Romero, Tania, Teacher, Foreign Language, North, MA, Step 1, \$52,002, effective August 24, 2017. Licensed Spanish 5-12.

Root-Simone, Sara, Teacher, English as a Second Language, Woodland, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: ESL Prek-6.

Rusakovich, Cynthia, Teacher, Elementary, Burncoat Elementary, BA, Step 4, \$54,613 effective August 24, 2017. Licensed: Elementary 1-6.

Santner, Isaac, Teacher, English, North, MA, Step 2, \$54,511 effective August 24, 2017. Licensed: English 8-12.

Savage, Shannon, Teacher, Elementary, Worcester Arts, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Elementary 1-6.

Savoie, Michelle, Teacher, Elementary, Quinsigamond, MA, Step 7, \$68,177 effective August 24, 2017. Licensed: Early Childhood Prek-3.

Sherman, Valerie, Teacher, Special Education, Roosevelt, BA+15, Step 5, \$59,468 effective August 24, 2017. Licensed: Moderate Disabilities Prek-8.

Sobaleski, Tara, Evaluation Team Chair, Durkin, MA+15, Step 3, \$59,476+\$8,214 ETC stipend, effective August 24, 2017. Licensed: Moderate Disabilities 5-12.

Staruk, Jacqueline, Teacher, Elementary, Goddard, BA, Step 1, \$45,970, effective August 24, 2017. Licensed: Elementary 1-6.

Stiling, Olivia, Teacher, Music, Systemwide, MA, Step 1, \$52,002, effective August 24, 2017. Licensed: Music Vocal/Instruments.

Stoever, Stephanie, Teacher, English, Forest Grove, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: English 5-8.

Stover, James, Teacher, English as a Second Language, Forest Grove, MA+15, Step 1, \$53,342 effective August 24, 2017. Licensed: English as a Second Language 5-12.

Sullivan, Meghan, Teacher, Elementary, Norrback, BA, Step 1 \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Sullivan, Yolanda, Teacher, Vernon, BA, Step 1, \$45,970* effective August 28, 2017. Licensed: Early Childhood Prek-2.

Swan, Erika, Teacher, Elementary, Lincoln, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Elementary 1-6.

Swan, Margaret, Teacher, Elementary, Union Hill, MA, Step 7, \$68,177 effective August 24, 2017. Licensed: Elementary 1-6.

Swan, Renny, Teacher, Special Education, Sullivan, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: Moderate Disabilities 5-12.

Swenson, Tracey, Teacher, BCBA, Systemwide, MA+15, Step 7, \$69,523* effective September 5, 2017. Licensed: BCBA.

Tatum, Kareem, Principal, Forest Grove \$115,000 effective July 1, 2017. Licensed: Principal/Assistant Principal 5-12.

Thanas, Justine, Teacher, Social Studies, Burncoat Middle, MA, Step 8, \$73,736 effective August 24, 2017. Licensed: History 5-8.

Tisdell, Amy, Teacher, Reading, Worcester East, BA+15, Step 1, \$48,312 effective August 24, 2017. Licensed: English 5-8.

Villarreal, Alisa, Teacher, Science, Creamer Evening, BA+15, Step 1, \$48,312 effective August 24, 2017. Licensed: Biology 8-12.

Vogiatzis, Garifalia, Teacher, Elementary, Roosevelt, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Elementary 1-6.

Ward, Helen, Teacher, Social Studies, Claremont, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: History 5-12.

Wassall, Heather, Teacher, Special Education, North, MA+30, Step 8, \$76,944* effective August 28, 2017. Licensed: Moderate Disabilities 5-12.

Watson, Cheryl, Teacher, Elementary, Nelson Place, BA+15, Step 4, \$56,958 effective August 24, 2017. Licensed: Elementary 1-6.

Weber, Heidi, Teacher, English, Worcester East Middle, Doc, Step 8, \$84,986 effective August 24, 2017. Licensed: English 5-9, 8-12.

Wiles, Sarah, Teacher, Art, Systemwide, BA, Step 4, \$54,613 effective August 24, 2017. Licensed: Visual Arts Prek-12.

Wilkin, Erin, Teacher, Special Education, Worcester Technical, MA, Step 4, \$60,644 effective August 24, 2017. Licensed: Moderate Disabilities 5-12.

Williamson, Kelly, Principal, Roosevelt, \$105,000 effective August 14, 2017. Licensed: Principal/Assistant Principal Prek-6.

Willis, Andrew, Teacher, Special Education, Burncoat High, MA+15, Step 6, \$67,010, effective August 24, 2017. Licensed: Moderate Disabilities 5-12.

Wilson, Katie, Teacher, Science, Doherty, BA+15, Step 8, \$70,046 effective August 24, 2017. Licensed: Biology 8-12.

Wojnarowicz, Katelyn, Teacher, Elementary, Columbus Park, MA+15, Step 8, \$75,082 effective August 24, 2017. Licensed: Early Childhood Prek-3.

Wong-Kam, Peter, Teacher, Mathematics Worcester East, BA, Step 5, \$57,125* effective August 28, 2017. Licensed: Mathematics 5-8.

Yee, Joshua, Teacher, Mathematics, North, BA, Step 1, \$45,970 effective August 24, 2017. Licensed: Mathematics 8-12.

Zavras, Patricia, Teacher, Physical Education, Systemwide, BA, Step 2, \$48,477 effective August 24, 2017. Licensed: Physical Education Prek-8.

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Zelinsky, Rachel, Teacher, English as a Second Language, Woodland, MA, Step 1, \$52,002 effective August 24, 2017. Licensed: ESL Prek-6.

Zglobicki, Jeremy, Teacher, Music, Systemwide, MA, Step 3, \$58,132 effective August 24, 2017. Licensed: Music: Vocal/Instrumental/General - all levels.

Zhobro, Tonida, Teacher, Elementary, Gates Lane, CAGS/2MA, Step 2, \$59,732 effective August 24, 2017. Licensed: Early Childhood Prek-2.

Zinno, Wendy, Teacher, Elementary, Quinsigamond, MA, Step 9, \$78,334 effective August 24, 2017. Licensed: Elementary 1-6.

*prorated

Cafeteria Substitute Helpers/ appointments

The Superintendent has APPOINTED the persons 7-19 named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.20 per hour, from Civil Service List #317-030, effective as shown:

> Afriyie, Cynthia 8/29/17 Asante, Philip 8/29/17 Binnall, Melanie 8/29/17 Bisceglia, Beth Ellen 9/1/17 Cardona, Lisa 9/1/17 Chase, Delinda 8/29/17 Coito, Suzanne 9/5/17 Ford, Daniel 8/29/17 Garcia, Maria 9/1/17 Inam, Magdaline 8/29/17 Jules, Erlande 8/29/17 Myers, Tynisha 8/29/17 8/29/17 Pena, Luz 8/29/17 Rodriguez, Jackeline Salinas, Veronica 8/29/17 8/29/17 Vallejos, Maria Wiafe, Bryant 8/29/17

Word Processors/ appointments

The Superintendent has provisionally APPOINTED 7-20 the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$19.13 (minimum) to \$ 23.27 per hour (maximum) effective as shown:

> 8/21/17 DeFeudis, Amy Madera, Elizabeth 8/21/17 Martinez, Alba 9/25/17

7-21 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.58 (minimum) to \$19.84 (maximum), per hour, effective as shown:

Junior Custodians/ appointments

Abarca, Frank
Bombard, Kurt
Cesaitis, Stephen
Haggerty, Jesse
LeMay, Anthony
Ortiz, Epifanio
Sunden, Timothy
7/6/17
7/6/17

GENERAL BUSINESS

6. <u>gb #6-230.1</u> - Administration/Miss Biancheria/ Mr. O'Connell/Mr. Monfredo (September 26, 2017)

Response of the Administration to the request to provide a review of the new Chapter 74 courses that are being considered for classroom use.

Ms. Biancheria requested that the Administration continue to give updates on the new Chapter 74 courses.

7. <u>gb #6-350.1</u> - Administration/Mr. O'Connell/ Mr. Monfredo (September 27, 2017)

Response of the Administration to the request to distribute lists of programs, events and activities held at the Worcester Public Library to students through the Worcester Public Schools, and to the community through WPS communications.

It was moved and voice voted to file the item.

8. gb #7-22.1 - Administration/Mr. Monfredo/ Mr. O'Connell/Miss McCullough/ Miss Biancheria (September 27, 2017)

Response of the Administration to the request to consider having the Worcester Public Schools participate in Worcester: the City that Reads "February - Love a book month" by having the schools engage in meaningful literacy activities.

It was moved and voice voted to file the item.

Chapter 74 Courses

Worcester Public Library/ distribute list of programs, events and activities

Worcester: the City that Reads "February – Love a book month" Worcester Historical Museum's Annual "Be Our Valentine Contest" 9. gb #7-25.1 - Administration/Mr. Monfredo/ Ms. Colorio/Mr. O'Connell/ Miss McCullough/Miss Biancheria/ Mayor Petty (September 27, 2017)

Response of the Administration to the request to support the Worcester Historical Museum's annual "Be Our Valentine Contest" by encouraging the schools from grade 3 to 6 to participate.

It was moved and voice voted to file the item.

Summer Activities

10.

gb #7-43.1 - Administration/Mr. Monfredo/ Mr. O'Connell/Miss Biancheria/ Ms. Colorio (September 27, 2017)

Response of the Administration to the request to include in its summer package not only a students' reading list but also a list of ideas for parents/students regarding math activities for the summer months and include online sites for the students.

It was moved and voice voted to file the item.

Worcester: The City that Reads/ publicize the 12th annual book drive 11. gb #7-129.1 - Administration/Mr. Monfredo/ Ms. Colorio/Mr. O'Connell/ Miss Biancheria (September 27, 2017)

Response of the Administration to the request to publicize the Worcester: the City that Reads twelfth annual book drive to support children pre-k to grade 8 in the Worcester Public Schools.

It was moved and voice voted to file the item.

Recognition/set date

12. <u>gb #7-317</u> - Administration (September 14, 2017)

To set a date to recognize David Shea, Athletic Director, on being designated as a Certified Athletic Administrator (CAA) from the National Interscholastic Athletic Association (NIAA).

It was moved and voice voted to set the date of Thursday October 19,2017.

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13. <u>gb #7-318</u> - Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Ms. Colorio (September 14, 2017) Resolutions/ Massachusetts Association of School Committees

To discuss the resolutions which will be debated at the 2017 Annual Meeting of the Massachusetts Association of School Committees.

It was moved and voice voted to hold the item for the School Committee Meeting on Thursday October 19, 2017.

14. <u>gb #7-319</u> - Administration (September 14, 2017)

School Buses/ten year contract

To authorize the Administration to enter into a contract for up to ten years for the lease of space for school buses.

Mr. O'Connell made the following motion:

Request that a copy of the proposed contact be provided to the members of the School Committee when available.

On a voice vote, the motion was approved.

15. <u>gb #7-320</u> - Administration (September 14, 2017)

Prior Fiscal Year Payment/\$535

To consider approval of a prior fiscal year payment in the amount of \$535.00 for car travel costs for an employee to attend a conference.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,

Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent: $\frac{0}{7}$

The motion carried.

Mr. O'Connell requested that the Administration provide an explanation regarding this prior year fiscal payment.

Wellness Committee

 gb #7-321 - Mr. Monfredo/Mr. O'Connell/ Miss Biancheria/Ms. Colorio (September 25, 2017)

> Request that the Administration consider inviting the Wellness Committee to provide a report on the many programs that are provided to the district through partnerships within the community.

Mr. Monfredo requested that the Wellness Committee provide a report in November or December on Vision Screening, Dental Care, Asthma Update, Emotional Learning, Nutrition, Air Quality and CPR training.

It was moved and voice voted to refer the item to the Administration.

Food Allergies and Anaphylactic Risks

17. <u>gb #7-322</u> - Mr. Monfredo/Mr. O'Connell/ Miss Biancheria/Ms. Colorio (September 25, 2017)

Request that the Administration consider developing a student program to instruct secondary students about food allergies and anaphylactic risks.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

U.S. Department of Education Office for Civil Rights on Title IX of the Education Amendments of 1972 18. <u>gb #7-323</u> - Mr. O'Connell/Mr. Monfredo/ Ms. Colorio (September 25, 2017)

Request that the Administration review the interim guidance of the U.S. Department of Education Office for Civil Rights on Title IX of the Education Amendments of 1972, and to determine whether any revisions need to be made to the policies and practices of the Worcester Public Schools in light of the guidance.

Mr. O'Connell requested that the Administration report back if there are any revisions needed to be made to the policies and practices of the Worcester Public Schools in light of the guidance.

It was moved and voice voted to refer the item to the Administration.

19. gb #7-324 - Administration (September 25, 2017) Recognition/set date

To set a date to present the following awards from the Massachusetts Association of School Committees:

Mayor Joseph M. Petty 2017 All-State School

Committee, Division IX

Edward M. Augustus

Friend of Public

Education

Timothy P. Murray Joseph M. Zubretsky Community Leader Community Partner

It was moved and voice voted to set the date of Thursday October 19,2017.

20. gb#7-325 - Administration (September 25, 2017) School Nurses/ appointments

To consider approval of the appointments of the following provisional civil service employees as School Nurses:

Appiah, Ahmed, Systemwide, Base Step 5 \$61,912, effective, August 24, 2017, Licensed: School Nurse All Levels

Dubey, Marina Systemwide, Base Step 1 \$45,064, effective, August 24, 2017, License Pending: School Nurse All Levels

Garney, Jennifer, Systemwide, Base Step 1 \$45,064, effective, August 24, 2017, License

Pending: School Nurse All Levels

Gosselin, Denise, Systemwide, Base Step 1 \$45,064, effective, August 24, 2017, License

Pending: School Nurse All levels

Kazanovicz, Jessica, Systemwide, Base Step 1 \$45,064, effective, August 24, 2017, License

Pending: School Nurse All levels

Parent, Lee, Systemwide, Base Step 4 \$53,537, effective, August 24, 2017, Licensed: School Nurse All Levels

Salgadinho, Erica, Systemwide, Base Step 1 \$45,064, effective, September 13, 2017, License

Pending: School Nurse All levels

Talarico, Megan, Systemwide, Base Step 1 \$45,064, effective August 24, 2017, License Pending: School Nurse All Levels

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty

Against the motion:

0

Absent:

0

The motion carried.

Prior Fiscal Year Payment/ translator/\$60 21. <u>gb #7-326</u> - Administration (September 25, 2017)

To approve a prior fiscal year payment in the amount of \$60.00 in order to compensate a translator.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty
7

Against the motion:

0

Absent:

0

The motion carried.

Prior Fiscal Year Payment/UMASS Lowell/\$5,987 22. <u>gb #7-327</u> - Administration (September 25, 2017)

To approve a prior fiscal year payment in the amount of \$5,987.00 made payable to UMASS Lowell.

On a roll call, the vote was as follows:

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	For the motion:	Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo Mr. O'Connell, Mayor Petty	7, 7	
	Against the mo	tion:	0	
	Absent:		<u>0</u> 7	
	The motion car	ried.	/	
23.	gb #7-328 - Administration (September 25, 2017)			Prior Fiscal Year Payment/Horace Mann Education Associates/ \$11,736
	To approve a prior fiscal year payment in the amount of \$11,736.00 to Horace Mann Education.		ion	
	On a roll call, th	ne vote was as follows:		
	For the motion: Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 7			
	Against the mo	tion:	0	
	Absent:		<u>0</u>	
	The motion carried.		7	
24.	gb #7-329 -	Administration (September 25, 2017)		Prior Fiscal Year Payment/Heinemann, Inc./\$95.70
	To approve a prior fiscal year payment in the amount of \$95.70 to Heinemann, Inc. for textbooks.			, 400.00
	On a roll call, t	he vote was as follows:		
	For the motion: Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfred Mr. O'Connell, Mayor Petty), 7	
	Against the motion:		0	
	Absent:		<u>0</u> 7	
	The motion car	ried.	,	

Prior Fiscal Year Payment/CDW-G/ \$833.34 25. <u>gb #7-330</u> - Administration (September 25, 2017)

To approve a prior fiscal year payment in the amount of \$833.34 to CDW-G for tech supplies.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 7

Against the motion: 0

Absent: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year Payment/Zonar Systems/\$961.63 26. <u>gb #7-331</u> - Administration (September 25, 2017)

To approve a prior fiscal year payment in the amount of \$961.63 to Zonar Systems.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent: $\frac{0}{7}$

The motion carried.

27.

School Improvement Plans gb #7-332 - Mr. O'Connell/Mr. Monfredo/ Miss Biancheria/Ms. Colorio (September 26, 2017)

To develop a process and schedule for consultation, by the Superintendent, with the School Committee, regarding the proposed individual school improvement plans developed during the Spring of 2018, pursuant to Chapter 71, Section 59C, of the Massachusetts General Laws.

Superintendent Binienda indicated that all proposed school improvement plans will be online. Prior to approving them, she will ask all members of the School Committee to review them online. After this review, the members may convey their thoughts for consideration to the Superintendent.

Superintendent Binienda also indicated that she would be discussing data with principals in the 12 to 15 lowest performing schools in January 2018 and would extend invitations to School Committee members to attend these meetings.

It was moved and voice voted to refer to the Administration.

28. <u>gb #7-333</u> - Ms. Colorio/Mr. Monfredo/ Mr. O'Connell/Miss Biancheria (September 27, 2017)

Request that the Administration consider establishing a confidential student drug and alcohol hotline and indicate how it would be implemented in the schools.

It was moved and voice voted to refer to the Standing Committee on Teaching, Learning and Student Supports.

29. <u>gb #7-334</u> - Administration (September 27, 2017)

To approve a prior year fiscal cost sharing payment in the amount of \$1,597.50 for McKinney-Vento transportation of a student assigned to the Worcester Public Schools by the Department of Elementary and Secondary Education.

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent: $\frac{0}{2}$

The motion carried.

Drug and Alcohol Hotline/establish

Prior Fiscal Year Payment/ McKinney-Vento Transportation/ \$1,597.50

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Drug Education

gb #7-335 - Ms. Biancheria/Mr. Monfredo/ 30. Mr. O'Connell/Ms. Colorio (September 27, 2017)

> Request that the Administration develop a protocol to train teachers to handle students in need of drug education and indicate how teachers can develop ways by watching, looking and listening to deal with problems of substance abuse.

Ms. Biancheria requested that the Administration come up with a program/policy or suggestions for teachers to be alerted to students who may be at risk. It was indicated that the item be interpreted at the discretion of the Administration.

It was moved and voice voted to refer to the Administration.

In House Attorneys/ feasibility to utilize

31. gb #7-336 - Ms. Biancheria/Mr. Monfredo/ Mr. O'Connell (September 27, 2017)

> Request that the Administration review the feasibility of utilizing in house attorneys from the City Solicitor's Office rather than outside attorneys.

It was moved and voice voted to refer to the Administration.

Donations

32. qb #7-337 -Administration (September 27, 2017)

To consider approval of the following donations:

- \$250.00 from Walmart to Claremont Academy
- \$5,874.00 from the Greater Worcester Community Foundation/Sara Daniels Petitt & William O. Petitt Jr. Fund to Worcester Technical High School
- \$1000.00 from the Pappas Scholarship Fund to Worcester Technical High School for a football student.
- To Tatnuck Magnet School from the following individuals:
 - -\$40.00 from Diane & Gary Adamowicz
 - -\$40.00 from Patricia J. Brank
 - -\$40.00 from Karolyn Choate

- -\$40.00 from Maura Coyne
- -\$80.00 from Maribeth DiPietro
- -\$40.00 from Robin Flynn
- -\$80.00 from Jessica & Bradley Joyce
- -\$40.00 from Jennifer Lavin
- -\$80.00 from Christine & Nicholas Lloyd
- -\$120.00 from Susan & Paul Mathieu
- -\$40.00 from John & Elizabeth McGovern
- -\$80.00 from Kimberly A. McLaren
- -\$160.00 from Gina Papazian
- -\$40.00 from Susan Riley & Richard Dowd
- -\$40.00 from Doryl Rourke
- -\$40.00 from Margaret Walsh
- \$350.00 from the Museum of Science to Tatnuck Magnet School to help fund the cost of a bus for a field trip
- \$200.00 from Ryder to the Diesel Tech program at South High Community School
- \$5,000.00 from CSX to Grafton Street School for health/wellness
- \$1,240.00 from Saint-Gobain to Belmont Street Community School.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo,

Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent:

The motion carried.

The meeting adjourned at 9:18 p.m.

Helen A. Friel, Ed.D. Clerk of the School Committee