

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, June 15, 2017
Agenda #15

The School Committee of the Worcester Public Schools met in Open Session at 4:21 p.m. in the Council Chamber at City Hall on Thursday, June 15, 2017.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

1. gb #7-148.2 - Administration/Administration (June 6, 2017) FY18 Budget

To consider the proposed FY18 Budget and the responses to the following motions:

- A. Request that the Administration provide a report to include:
 - the cost for Charter School transportation and
 - the monies expended for bus passes funded through grants and the amount funded through the Worcester Public Schools
- B. Request that the Administration provide a report in reference to the utilization of the McKinney-Vento reimbursement funds.
- C. Request that the Administration provide a report on the revolving fund account and indicate how much has been utilized to support concessions, custodial help and administrative charges at Foley Stadium.
- D. Request that the Administration provide a detailed report of the sites and dollar amounts for the middle and high school graduations within this account.
- E. Request that the Administration provide at the next Budget Hearing the equipment and facility needs of the Crew Team.
- F. Request that the Athletic Director provide a report on section C. Maintenance/Repair Equipment indicating what athletic equipment is being reconditioned and repaired.
- G. Request that the Athletic Director provide a report on section D. Supplies to include a list

of athletic supplies and uniforms that were purchased.

500130-92000 Personal Services (Non Salary)
500130-96000 Personal Services (Non Salary)

Mr. O'Connell made the following motion:

Request that the Administration, on behalf of the School Committee, interact with the City Manager as to a possible expanded use of the City Solicitor's Office by the school administration with an appropriate charge agreed to by both sides as a charge to our indirect costs.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that B. Legal Consultation & Settlements be reduced by \$30,000.

On a roll call of 4-3 (nays-Mr. Foley, Miss McCullough, Mayor Petty), the motion was approved.

Mayor Petty made the following motion:

Request that \$25,000 be added to Account 500136-92000 Miscellaneous Education – Non Salary, A. Fees and Licenses to be used for Skills USA.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that \$5,000 be added to Account 500122-92000 Athletics Ordinary Maintenance, D. Supplies to be used for Crew.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration remind staff members of the services available through the Employee Assistance Program.

On a voice vote, the motion was approved.

Superintendent Binienda suggested that a notice go out through the Manager's for Instruction and School Leadership's newsletter to principals who can then share this information with their staff either during the meetings or in their newsletter.

Mr. Foley made the following motion:

Request that he be recused from voting on 500130-92000 and 500130-96000 Personal Services – Non Salary, Section E. due to a conflict of interest.

On a voice vote, the motion was approved.

Mr. Foley left the meeting at 4:40 p.m.

It was moved and voice voted to approve Accounts 500130-92000 and 500130-96000, Section E.

Mr. Foley returned to the meeting at 4:41 p.m.

It was moved and voice voted to approve Accounts 500130-92000 and 500130-96000 with the exception of Section E.

500132-92000 Tuition

Ms. Colorio requested that the Administration provide a report as to the number of students and costs to attend the Gateway School.

Miss Biancheria requested that the Administration provide a report regarding the Alternative Programs (Section B.) to include the number of students, names and locations of schools and programs for each of the school sites.

Mr. O'Connell requested that the Administration provide the Operational Service Division (OSD) figure.

Mr. O'Connell requested that the Administration provide a report on Special Education at a full School Committee meeting.

It was moved and voice voted to approve Account 500132-92000 in the amount of \$18,674,409.

2. It was moved and voice voted to suspend the Rules of the School Committee to allow Mr. Nugent, President of the EAW to speak regarding negotiations for teachers.

500133-92000 - Printing and Postage

Ms. Colorio made the following motion:

Request that the Administration provide a copy of a sample of the Attendance Awareness Report that is sent to parents.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500133-92000 in the amount of \$256,654.

500-92204 - Instructional Materials

Miss Biancheria requested that the Administration provide more detail on Section B. Education Division Supplies, especially for English Language Learners.

Mr. Foley made the following motion:

Request that he be recused from voting on 500-92204 Instructional Materials, Section E. due to a conflict of interest.

On a voice vote, the motion was approved.

Mr. Foley left the meeting at 5:15 p.m.

It was moved and voice voted to approve Account 500-92204, Section E.

Mr. Foley returned to the meeting at 5:16 p.m.

Mr. O'Connell made the following motion:

Request that the Administration provide a report regarding the way in which the Administration recruits teachers of diverse backgrounds.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that Account 500-92204 be reduced by \$5,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Monfredo,	
Mr. O'Connell	3

Against the motion: Ms. Colorio, Mr. Foley,	
Ms. McCullough,	
Mayor Petty	$\frac{4}{7}$

The motion was defeated.

It was moved and voice voted to approve Account 500-92204 in the amount of \$3,908,997.

500136-92000-Miscellaneous Education - Non Salary

500136-93000 - Miscellaneous Education - Capital

540136-92000 - Miscellaneous Education - Rentals

Miss Biancheria made the following motion:

Request that the Administration amend sentence 1 under Section A. Fees and Licenses to include all secondary schools for the use of credit recovery software.

Miss Biancheria requested that the Administration provide in a Friday Letter the term of the contract for the leasing of space at the YMCA for Chandler Elementary Community School.

Mr. Foley made the following motion:

Request that he be recused from voting on 500136-92000, 500136-93000 and 540136-92000, Section E. due to a conflict of interest.

On a voice vote, the motion was approved.

Mr. Foley left the meeting at 5:40 p.m.

It was moved and voice voted to approve Accounts 500136-92000, 500136-93000 and 540136-92000, Section E.

Mr. Foley returned to the meeting at 5:41 p.m.

It was moved and voice voted to approve Account 500136-92000 in the amount of \$2,009,958.

It was moved and voice voted to approve Account 500136-93000 in the amount of \$250,000.

It was moved and voice voted to approve Account 540136-92000 in the amount of \$540,794.

500137-96000 – Unemployment Compensation

It was moved and voice voted to approve Account 500137-96000 in the amount of \$318,226.

500138-92000 – In-state Travel

It was moved and voice voted to approve Account 500138-92000 in the amount of \$59,500.

500141-92000 – Vehicle Maintenance
540141-92000 – Vehicle Maintenance

It was moved and voice voted to approve Account 500141-92000 in the amount of \$105,723.

It was moved and voice voted to approve Account 540141-92000 in the amount of \$324,790.

500146-92000 – Building Utilities

Mr. O’Connell made the following motion:

Request that the Administration provide recommendations as to whether there are ways in which the expenditures and telephone and data service line can be reduced consistent with the needs of the school system for access to key individuals in the event of emergency and necessary updates on developments within the school system.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report on the individuals that are provided with cell phones.

On a voice vote, the motion was approved.

Mr. Foley made the following motion:

Request that the information provided in the motion of Mr. Monfredo relative to the allocation of cell phones be referred to the Standing Committee on Finance and Operations.

On a voice vote, the motion was approved.

Ms. Colorio and Mr. Monfredo made the following motion:

Request that \$50,000 be reduced from Account 500146-92000.

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Monfredo 3

Against the motion: Mr. Foley, Ms. McCullough,
Mr. O’Connell,
Mayor Petty 4
7

The motion was defeated.

It was moved and voice voted to approve Account 500146-92000 in the amount of \$5,994,477.

It was moved to recess to Executive Session.

Executive Session

- 3. gb #7-250 - Administration
(June 7, 2017)

To discuss strategy with respect to collective bargaining for Teachers and Unit A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To consider an International Union of Public Employees (I.U.P.E.) Grievance Complaint – HVAC Technician

To discuss strategy with respect to collective bargaining for Educational Secretaries, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To conduct contract negotiations with non-union personnel:
Non-Represented Employees - Administrators
Non-represented Employees – Non-Administrators

To authorize the Superintendent to negotiate an employment contract for Susan O’Neil, Ph.D. as the Deputy Superintendent, effective July 1, 2017.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O’Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

The School Committee recessed at 5:50 p.m.

The School Committee recessed to Executive Session from 6:01 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

The invocation was given by Pastor Mark Nilson of Salem Covenant Church.

The Pledge of Allegiance was offered and the National Anthem was played.

- 4. A Moment of Silence was offered in memory of Anteo Biancheria, father of School Committee member Dianna Biancheria, Brenda Raffa, Instructional Assistant, Nelson Place School and John Biancheria, Senior Inspector, Inspectional Service Department, City of Worcester.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

APPROVAL OF RECORDS

- 5. aor #7-14 - Clerk
(June 7, 2017)

Minute/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 1, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, June 1, 2017.

- 6. IMMEDIATE ACTION:

Recognition/
Thorndyke Road
School

- gb #7-226 - Administration
(June 7, 2017)

To recognize the first grade students from Thorndyke Road School who participated in a civics lesson about Worcester, the Heart of the Commonwealth with their teachers.

Mayor Petty and Superintendent Binienda presented Certificates of Recognition to the first grade students from Thorndyke Road School who participated in a civics lesson about Worcester, the Heart of the Commonwealth with their teachers.

Mayor Petty left the meeting at 7:35 p.m.

Vice-Chairman Monfredo chaired the meeting from 7:35 p.m. to 8:25 p.m.

Recognition/
Robert Pezzella

7. gb #7-144.2 - Administration/Mr. Monfredo/
Ms. Colorio/Mr. O'Connell/
Miss Biancheria/Mayor Petty
(May 22, 2017)

To recognize Robert Pezzella, Director of School Safety for conducting the highly successful Bullying Prevention and Education Conference that was held at North High School.

Vice-Chairman Monfredo and Superintendent Binienda presented a Certificate of Recognition to Robert Pezzella, Director of School Safety for conducting the highly successful Bullying Prevention and Education Conference that was held at North High School.

Recognition/
Dr. Marco Rodrigues

8. gb #7-155.1 - Administration/Mr. O'Connell/
Mr. Foley/Ms. Colorio/
Mr. Monfredo/Miss Biancheria/
Mayor Petty
(June 5, 2017)

To congratulate Marco Rodrigues, Ed.D. on his selection as Superintendent of the Hudson Public Schools.

Vice-Chairman Monfredo, Superintendent Binienda and the School Committee presented a chair to Dr. Rodrigues.

Recognition/
Jeffrey Lane/
Judy Milott/Heart
Hero Award

9. gb #7-185.1 - Administration/Mr. Monfredo/
Mr. Foley/Mr. O'Connell/
Ms. Colorio/Miss Biancheria/
Mayor Petty
(June 5, 2017)

To recognize Jeffrey Lane and Judy Millott, both teachers from Worcester Technical High School, for receiving the Heart Hero Award from the American Heart Association.

Vice-Chairman Monfredo and Superintendent Binienda presented Certificates of Recognition to Jeffrey Lane and Judy Millott, both teachers from Worcester Technical High School, for receiving the Heart Hero Award from the American Heart Association.

10. gb #7-196.1 - Administration/Administration
(June 5, 2017)

To recognize Lisa Carignan, a teacher at Columbus Park Preparatory Academy, for being named the Webster Square Business Association's Teacher of the Year.

Recognition/Lisa
Carignan/Webster
Square Business
Association's Teacher
of the Year

Vice-Chairman Monfredo and Superintendent Binienda presented a Certificate of Recognition to Lisa Carignan, a teacher at Columbus Park Preparatory Academy, for being named the Webster Square Business Association's Teacher of the Year.

11. gb #7-210.1 - Administration/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/
Miss Biancheria/Ms. Colorio/
Mayor Petty
(June 5, 2017)

To recognize Sara Consalvo, Budget Director, for receiving the Friend of MASBO Award at the Conference at the Seacrest Hotel in Falmouth, MA.

Recognition/Sara
Consalvo

Vice-Chairman Monfredo and Superintendent Binienda presented a Certificate of Recognition to Sara Consalvo, Budget Director, for receiving the Friend of MASBO Award at the Conference at the Seacrest Hotel in Falmouth, MA.

Recognition/
Brian Allen

- 12. gb #7-211.1 - Administration/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/
Ms. Colorio/Mayor Petty
(June 5, 2017)

To recognize Brian Allen, Chief Finance and Operations Officer, for having received the President's Award from MASBO at the Conference at the Seacrest Hotel in Falmouth, MA.

Vice-Chairman Monfredo and Superintendent Binienda presented a Certificate of Recognition to Brian Allen, Chief Finance and Operations Officer, for having received the President's Award from MASBO at the Conference at the Seacrest Hotel in Falmouth, MA.

Donation/RISO, Inc./
\$1,000

- 13. gb #7-233 - Administration
(May 31, 2017)

To accept a donation in the amount of \$1,000 from RISO, Inc. to be used as a student scholarship in recognition of the 2017 President's Award from the Massachusetts Association of School Business Officials that was awarded to Brian Allen.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:	0
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Absent: Mayor Petty	$\frac{1}{7}$
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The motion carried.

14. gb #7-222.1 - Administration/Administration
(June 5, 2017)

Recognition/
Carmen Rosado

To recognize Carmen Rosado for receiving the Community Achievement Vision Award from the Worcester Latino Dollars for Scholars Program.

Mayor Petty and Superintendent Binienda presented a Certificate of Recognition to Carmen Rosado for receiving the Community Achievement Vision Award from the Worcester Latino Dollars for Scholars Program.

15. gb #7-223.1 - Administration/Administration
(June 5, 2017)

Recognition/
Dr. Bertha-Elena
Rojas

To recognize Bertha-Elena Rojas, Ph.D. for receiving the Community Achievement Award from the Worcester Latino Dollars for Scholars Program.

Mayor Petty and Superintendent Binienda presented a Certificate of Recognition to Bertha-Elena Rojas, Ph.D. for receiving the Community Achievement Award from the Worcester Latino Dollars for Scholars Program.

REPORT OF THE SUPERINTENDENT

Mayor Petty returned to the meeting at 8:25 p.m.

16. ROS #7-10 - Administration
(June 5, 2017)

Report of the
Superintendent/
Update on ALICE
(Alert, Lockdown,
Inform, Counter
Evacuate) Training

UPDATE ON ALICE (ALERT, LOCKDOWN, INFORM,
COUNTER EVACUATE) TRAINING

Director of School Safety Robert Pezzella and Deputy Chief Saucier provided an update on ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training which is contained in the backup for the item.

It was moved and voice voted to accept and file gb #6-358 and ros #7-10.

FY18 Budget

17. gb #7-148.2 - Administration/Administration
(June 6, 2017)

To consider the proposed FY18 Budget and the responses to the following motions:

- A. Request that the Administration provide a report to include:
 - the cost for Charter School transportation and
 - the monies expended for bus passes funded through grants and the amount funded through the Worcester Public Schools
- B. Request that the Administration provide a report in reference to the utilization of the McKinney-Vento reimbursement funds.
- C. Request that the Administration provide a report on the revolving fund account and indicate how much has been utilized to support concessions, custodial help and administrative charges at Foley Stadium.
- D. Request that the Administration provide a detailed report of the sites and dollar amounts for the middle and high school graduations within this account.
- E. Request that the Administration provide at the next Budget Hearing the equipment and facility needs of the Crew Team.
- F. Request that the Athletic Director provide a report on section C. Maintenance/Repair Equipment indicating what athletic equipment is being reconditioned and repaired.
- G. Request that the Athletic Director provide a report on section D. Supplies to include a list of athletic supplies and uniforms that were purchased.

500152-92000 – Facilities Department Non-Salary

Miss Biancheria made the following motions:

Request that the Administration provide interim reports regarding the Environmental Management Systems.

Request that the Administration provide a report regarding building repairs in the district.

On a voice vote, the motions were approved.

It was moved and voice voted to approve Account 500152-92000 in the amount of \$3,204,637.

500-91110 – Administration Salaries

Ms. Colorio and Mr. O’Connell made the following motion:

Request that \$150,000 be moved from Account 500-91110, A. System Supervision to Account 500-91111.

For the motion: Miss Biancheria, Ms. Colorio,
Mr. O’Connell 3

Against the motion: Mr. Foley, Ms. McCullough,
Mr. Monfredo,
Mayor Petty 4
7

The motion was defeated.

Miss Biancheria made the following motion:

Request that the Administration provide a report on the chart relative to the addition of 5 positions to the Table of Organization for Administrators between the 2016-17 and 2017-18 Budgets.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500-91110 in the amount of \$12,479,673.

500-91111 – Teacher Salaries

It was moved and voice voted to approve Account 500-91111 in the amount of \$158,746,870.

500-91112 – School Committee Salaries

Mr. O’Connell made the following motion:

Request that \$7,250 be reduced from Account 500-91112 and added to Account 500122-92000 – Athletics Ordinary Maintenance, Section D. Supplies for the purpose of purchasing equipment for the Crew Team.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500-91112 in the amount of \$82,195.

500-91114 – Teacher Substitutes Salaries

It was moved and voice voted to approve Account 500-91114 in the amount of \$2,448,440.

500-91115 - Instructional Assistants Salaries

It was moved and voice voted to allow Miss Biancheria to be recused from voting on Account 500-91115 due to a conflict of interest.

Miss Biancheria left the meeting at 9:20 p.m.

It was moved and voice voted to approve Account 500-91115 in the amount of \$9,922,823.

Miss Biancheria returned to the meeting at 9:21 p.m.

500-91116 – Athletic Coach Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report on ways in which to promote additional recruitment of students to participate in sports at the middle school level.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration interact with Linda McGill who indicated interest in helping the Worcester Public Schools to set up a Girls Softball Team at the middle school level.

On a voice vote, the motion was approved. It was moved and voice voted to approve Account 500-91116 in the amount of \$556,153.

540-91117 - Transportation Salaries

It was moved and voice voted to approve Account 540-91117 in the amount of \$2,580,432.

500-91118 - Supplemental Program Salaries
540-91118 - Supplemental Program Salaries

It was moved and voice voted to approve Account 500-91118 in the amount of \$1,504,701.

It was moved and voice voted to approve Account 540-91118 in the amount of \$95,585.

500-91119 - Custodial Salaries

It was moved and voice voted to approve Account 500-91119 in the amount of \$6,775,066.

500-91120 - Maintenance Services Salaries

It was moved and voice voted to approve Account 500-91120 in the amount of \$2,157,363.

500-91121 - Administrative Clerical Salaries

It was moved and voice voted to approve Account 500-91121 in the amount of \$3,101,232.

500-91122 - School Clerical Salaries

It was moved and voice voted to approve Account 500-91122 in the amount of \$2,116,156.

500-91123 - Non-Instructional Support Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report in February 2018 regarding the results of the reduction of third party vendors.

On a voice vote, the motion was approved.

Ms. Colorio made the following motion:

Request that Administration delete the following sentence from the description of D. Parent Liaisons:

Monthly parent workshops and home visits are included in the responsibilities of these positions.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500-91123 in the amount of \$2,188,539.

540-91124 - Crossing Guard Salaries

Miss Biancheria made the following motion:

Request that the Administration forward a letter to the City Manager requesting that the DPW commence the painting of crosswalks.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 540-91124 in the amount of \$552,934.

500-91133 - School Nurses Salaries

It was moved and voice voted to approve Account 500-91133 in the amount of \$4,246,690.

500-91134 - Educational Support Salaries

It was moved and voice voted to approve Account 500-91134 in the amount of \$3,839,571.

540-97201 - Transportation Overtime

It was moved and voice voted to approve Account 540-97201 in the amount of \$478,473.

500-97203 - Custodian Overtime

Ms. Colorio inquired as to the hiring of more custodians in order to reduce the custodial overtime.

It was moved and voice voted to approve Account 500-97203 in the amount of \$1,057,334.

500-97204 - Maintenance Services Overtime

It was moved and voice voted to approve Account 500-97204 in the amount of \$152,305.

500-97205 - Support Overtime

It was moved and voice voted to approve Account 500-97205 in the amount of \$69,525.

50S502 - Nutrition Program

It was moved and voice voted to approve Account 50S502 in the amount of \$15,263,310.

Various Grant Programs

Mr. O’Connell made the following motion:

Request that the report of the actual grants be referred to the Standing Committee on Teaching, Learning and Student Supports for a review of the grants and the programs operated under the grants.

On a voice vote, the motion was approved.

It was moved and voice voted to approve the Various Grant Programs in the amount of \$33,865,237.

It was moved to approve the FY18 Budget in the following amounts:

General Fund	\$334,270,495
Grants	\$ 33,865,237
School Nutrition	\$ 15,263,310
Other Special Revenue	\$ 5,148,052
Total FY18 Budget	\$388,547,094

On a roll call, the vote was as follows:

For the motion: Ms. Colorio, Mr. Foley,
 Mr. Monfredo, Miss McCullough,
 Mayor Petty 5

Against the motion: Miss Biancheria,
 Mr. O’Connell 2
 7

The motion carried.

It was moved to suspend the Rules of the School Committee to reconsider the vote to approve the FY18 Budget.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
 Mr. Foley, Mr. Monfredo,
 Miss McCullough,
 Mayor Petty 6

Against the motion: Mr. O’Connell 1
 7

The motion carried.

It was moved to reconsider the motion to approve the FY18 Budget in the following amounts:

General Fund	\$334,270,495
Grants	\$ 33,865,237
School Nutrition	\$ 15,263,310
Other Special Revenue	\$ 5,148,052
Total FY18 Budget	\$388,547,094

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. O’Connell 2

Against the motion: Ms. Colorio, Mr. Foley,
Mr. Monfredo,
Miss McCullough,
Mayor Petty 5
7

The motion to reconsider was defeated.

It was moved and voice voted to approve the Administration’s responses to the motions.

- 18. Pursuant to action taken in Executive Session, it was moved to approve the contract for Dr. Susan O’Neil as Deputy Superintendent for a three year period, effective July 1, 2017.

Deputy
Superintendent/
Dr. Susan O’Neil/
contract approval

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O’Connell,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

REPORT OF THE STANDING COMMITTEE

- 19. The Standing Committee on Governance and Employee Issues met at 5:30 p.m. on Wednesday, June 14, 2017 in Room 410 at the Durkin Administration Building.

Safety and Security
Needs of Students
and Staff/Main South
CDC grant

gb #4-284 - Mr. O'Connell/Mr. Monfredo/Miss
Biancheria/Miss Ramirez (October 21, 2014)

To cooperate with the Main South Community Development Corporation as to the safety and security needs of the students and staff of the Worcester public schools located in the Main South area, regarding utilization of the proceeds of the Byrne Criminal Justice Innovation Program grant received by the Main South CDC.

6-14-17 - STANDING COMMITTEE ACTION

Mr. Foley provided an update on the Byrne Criminal Justice Innovation Program grant.

Miss Biancheria made the following motion:

Request that the Administration invite Casey Starr, Project Manager to attend a meeting of the Standing Committee to provide an update of Byrne Criminal Justice Innovation Program grant.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration forward a letter of thanks, on behalf of the School Committee, to the Main South Community Development Corporation for all that it does to benefit children in the Worcester Public Schools.

On a voice vote, the motion was approved.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

c&p #6-7 - Clerk (August 24, 2016)Communication and
Petition/
Municipal
Governance Day

To consider a communication from a citizen expressing an interest in promoting civic engagement in the Worcester Public Schools by initiating a "Municipal Governance Day" which would give high school students an opportunity to learn how the municipal government works.

6-14-17 - STANDING COMMITTEE ACTION

Mr. Monfredo made the following motions:

Request that the Administration consider scheduling a Municipal Governance Day in the 2017-18 school year and have students assume the roles of School Committee and City Council.

Request that the Social Studies Liaison inform the Clerk of the School Committee of all civics activities taking place in the schools during 2017-18 and provide that information to the local media.

On a voice vote, the motions were approved.

Miss Biancheria made the following:

Request that when the item is discussed in October that the Administration study the feasibility of having the secondary students hold the mock meetings in the Esther Howland Chamber at City Hall.

On a voice vote, the motion was approved.

Hold for October 2017.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

Communication and
Petition/annual event
to encourage eligible
students to vote

c&p #6-8 - Clerk (August 24, 2016)

To consider a communication from a citizen relative to the feasibility of holding an event annually with a guest speaker to encourage eligible students to register to vote.

6-14-17 - STANDING COMMITTEE ACTION

Mr. Monfredo made the following motion:

Request that the Administration inform the media and the School Committee, via a Friday Letter, of the dates and times of both the voter registrations at the various schools and the guest speakers who come in during that time to speak to the students.

On a voice vote, the motion was approved.

FILE.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

Policies/establish
Special Committee
for

gb #6-36 - Mr. O'Connell/Mr. Monfredo/Miss McCullough (January 11, 2016)

To establish a Special Committee, consisting of at least three School Committee members, to continue the review of policies proposed for the Worcester Public Schools by the Massachusetts Association of School Committees.

6-14-17 - STANDING COMMITTEE ACTION

It was moved and voice voted to approve Section I - Instruction, as contained in Annex B of the backup for the item.

Mr. Foley made the following motion:

Request that the School Committee put in writing that the MASC policies that are being adopted will continue to be a work in progress until the Policies Handbook can be replaced and it will remain as the policies and procedures of the Worcester Public Schools.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide the backup for the following sections of the MASC Policy Manual for the next meeting of the Standing Committee on Governance and Employee Issues:

Section C - General School Administration
Section D - Fiscal Management
Section E - Support Services

On a voice vote, the motion was approved.

Mr. Monfredo inquired as to the status of the request to abbreviate the Domestic Violence Leave Policy to be inserted into Section G. – Personnel Section.

Dr. Rodrigues indicated that the request has been made to the City Solicitor.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as amended.

It was moved and voice voted to approve Section I – Instruction, as contained in Annex B of the backup for the item.

Mr. Monfredo made the following motion:

Request that the following motion be held:

Request that the School Committee put in writing that the MASC policies that are being adopted will continue to be a work in progress until the Policies Handbook can be replaced and it will remain as the policies and procedures of the Worcester Public Schools.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide the backup for the following sections of the MASC Policy Manual for the next meeting of the Standing Committee on Governance and Employee Issues:

Section C - General School Administration
Section D - Fiscal Management
Section E - Support Services

On a voice vote, the motion was approved.

Mr. Monfredo inquired as to the status of the request to abbreviate the Domestic Violence Leave Policy to be inserted into Section G. – Personnel Section.

Dr. Rodrigues indicated that the request has been made to the City Solicitor.

Stand for the Silent

gb #6-111 - Mr. Monfredo/Mr. O'Connell/Miss McCullough/Miss Biancheria (March 4, 2016)

Request that the Administration encourage schools, with the assistance of the Safety Liaison Officer Robert Pezzella, to establish at their school a Chapter of the "Stand for the Silent," an anti-bullying movement.

6-14-17 - STANDING COMMITTEE ACTION

Miss Biancheria made the following motion:

Request that the Administration involve the middle school students more in anti-bullying programs.

On a voice vote, the motion was approved.

FILE.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

c&p #7-1 - Clerk (April 6, 2017)Communication and
Petition/public
hearings/FY18
Budget

To consider a petition from a citizen regarding a request to hold public hearings in April regarding the FY18 Budget.

6-14-17 - STANDING COMMITTEE ACTION

File due to the fact that a public hearing took place and the petitioner attended the meeting.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

gb #7-52 - Administration (January 25, 2017)2017-18 Policies
Handbook

To consider approval of the 2017-18 Policies Handbook of the Worcester Public Schools.

6-14-17 - STANDING COMMITTEE ACTION

Mr. Monfredo made the following motion:

Request that page 77, #1 be amended to read as follows:

1. Interim **and attendance** progress reports (at five weeks into each marking period)

On a voice vote, the motion was approved.

Mr. Foley made the following motion:

Request that page 39, Rule 14, sentence 1 be amended to read as follows:

While on school premises or at a school sponsored event **during the school day**, a student shall not, without expressed permission of appropriate school personnel, use any cell phone, smart phone, tablet, camera or any other type of electronic device which may potentially be disruptive of school activities or a distraction to students.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the School Committee approve the proposed changes for the 2017-18 Policies Handbook as contained in Annex B of the backup for the item as amended.

On a voice vote, the motion was approved.

6-15-17 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as amended.

Mr. Monfredo made the following motion:

Request that page 77, #1 be amended to read as follows:

1. Interim **and attendance** progress reports
(at five weeks into each marking period)

On a voice vote, the motion was approved.

Mr. Foley made the following motion:

Request that page 39, Rule 14, sentence 1 be amended to read as follows:

While on school premises or at a school sponsored event **during the school day**, a student shall not, without expressed permission of appropriate school personnel, use any cell phone, smart phone, tablet, camera or any other type of electronic device which may potentially be disruptive of school activities or a distraction to students.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the School Committee approve the proposed changes for the 2017-18 Policies Handbook as contained in Annex B of the backup for the item as amended.

On a roll call of 7-0, the motion was approved.

GENERAL BUSINESS

20. gb #7-243 - Administration
(June 6, 2017)

To consider all items filed by the School Committee that have budgetary implications in light of the FY18 Budget.

It was moved and voice voted to accept the report and file the item.

FY18 Budget/file items that have budgetary implications

21. gb #7-227 - Mr. O'Connell/Mr. Foley/
Mr. Monfredo/Miss Biancheria
(May 24, 2017)

To schedule public hearings, and opportunities for public deliberation, as to the renovation or replacement of South High Community School, including discussion of facilities to be included in the building, prior to preparation of preliminary architectural drawings and schematics.

It was moved and voice voted to refer the item to the Administration.

South High Community School/ public hearing and opportunities for deliberation of renovation or replacement school

Consolidate particular departments with the City

- 22. gb #7-228 - Mr. O’Connell/Mr. Monfredo/
Miss Biancheria
(May 24, 2017)

To discuss, with appropriate officials and consultants of the City of Worcester, possible consolidation of particular departments and services of the Worcester Public Schools with those of the City.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations and the City Council’s Standing Committee on Education.

It was moved and voice voted to take up the following items together:

Donation/Debra and Dung Dang/\$19.10

- 23. gb #7-229 - Administration
(May 26, 2017)

To accept a donation from Debra and Dung Dang in the amount of \$19.10 for classroom books.

Donation/Hanover Insurance Group Foundation/\$10,000

- gb #7-237 - Administration
(June 1, 2017)

To accept a donation in the amount of \$10,000.00 from Hanover Insurance Group Foundation through Worcester Educational Development Foundation (WEDF) to help support the Worcester Public School’s SAT college admission testing for seniors.

Donations/\$670.00

- gb #7-239 - Administration
(June 1, 2017)

To accept donations in the total amount of \$670.00 for the Special Education Transition Program.

gb #7-246 - Administration
(June 7, 2017)

Donation/Furniture
Trust Organization,
Inc./\$250.00

To accept a donation from the Furniture Trust Organization, Inc. in the amount of \$250.00 for students at St. Casimir's Alternative Program for receiving the award for "Most Creative Use of Materials" in the Eco Carpentry Challenge 2017.

gb #7-248 - Administration
(June 7, 2017)

Donation/Intel
Volunteer Grant
Program/\$660.00

To accept a donation from the Intel Volunteer Grant Program in the amount of \$660.00 for the volunteer time employees dedicated to organizing and working with the Worcester Public Schools to donate recyclable items through the Fab clean out last year.

gb #7-249 - Administration
(June 7, 2017)

Donation/
Quinsigamond Village
Improvement
Advisory Committee/
\$13,000

To accept a donation from the Quinsigamond Village Improvement Advisory Committee in the amount of \$13,000.00 to purchase school equipment.

It was moved to approve gb #7-229, gb #7-237, gb #7-239, gb #7-246, gb #7-248 and gb #7-249.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

It was moved and voice voted to take up the following items together:

Prior Fiscal Year Invoice/\$585.00

24. gb #7-236 - Administration (June 1, 2017)

To approve a prior fiscal year invoice in the amount of \$585.00.

Prior Fiscal Year Payment/\$9,110.76

gb #7-241 - Administration (June 1, 2017)

To approve a prior fiscal year payment in the amount of \$9,110.76 made payable to the City of Springfield for a student for whom the Worcester Public Schools was fiscally responsible.

Prior Fiscal Year Invoices:\$7,695

gb #7-247 - Administration (June 7, 2017)

To approve prior fiscal year invoices in the amount of \$7,695.00.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

It was moved and voice voted to take up the following items together:

- 25. gb #7-238 - Administration Gateway to College Success Network Grant/\$80,000
(June 1, 2017)

To accept the Gateway to College Success Network Grant in the amount of \$80,000.

- gb #7-242 - Administration Professional Development for Frameworks and Standards Grant/\$50,000
(June 6, 2017)

To accept the Professional Development for Frameworks and Standards Grant in the amount of \$50,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

It was moved and voice voted to hold the following items for the School Committee Meeting on Thursday, July 20, 2017:

FY17 Budget/Durham
Transportation/
Textbook Purchases

26. gb #6-153.9 - Administration/Miss Biancheria/
Ms. Colorio
(June 6, 2017)

Response of the Administration to the following motions to:

- provide a report as to the dollar figure from Durham Transportation due to the failure to fulfill contract obligations
- compare the credits gained from Durham Transportation due to the failure to fulfill contract obligations to the credits received next year with a new person hired to monitor this process
- change the name of the (2000) E. Non-Recurring Textbook Purchases Account to reflect more accurately the use of the monies

Leasing Buses

- gb #6-328.1 - Administration/Miss Biancheria
(June 6, 2017)

Response of the Administration to the request to provide a report on the success of leasing buses.

Tatnuck Magnet
School/defects and
conditions affecting the
wall

- gb #7-103.1 - Administration/Mr. O'Connell/
Mr. Foley/Ms. Colorio/
Mr. Monfredo/Miss Biancheria
(June 6, 2017)

Response of the Administration to the request to address the varied defects and conditions affecting the wall separating the property of Tatnuck School from that occupied by the Tatnuck Square Center, 1097-1099 Pleasant Street, and the land in the vicinity of the wall, which include, and are not limited to:

- the deterioration of parking lot paving in the Center due to erosion from water flowing through the wall
- the location of the Tatnuck School dumpster adjacent to the land of the Center
- the exposed wires along the wall, and
- the deteriorating segments of the wall itself.

gb #7-218.1 - Administration/Miss Biancheria/
Mr. O'Connell/Mr. Monfredo/
Ms. Colorio
(June 6, 2017)

Middle and High
School Graduations/
locations and costs

Response of the Administration to the request to provide a grid on the locations and costs for both middle and high school graduations for 2016-17.

gb #7-221.1 - Administration/Ms. Colorio
(June 6, 2017)

Recognitions/
consider
consolidating to one
meeting every two
months

To discuss the feasibility of consolidating recognitions to one meeting every two months.

gb #7-230 - Mr. Foley
(May 26, 2017)

School Committee
Agenda/
new approach

To ask the Mayor and the Superintendent to develop a new approach to the School Committee agenda that will make the meetings more effective, productive, and deliberative. Suggestions would include the establishment of a consent agenda for items such as routine approvals of donations and recognitions, the development of criteria for recognitions, designated meetings for honoring recipients of recognitions, and the presence on the agenda at each meeting or every other meeting an important educational policy issue facing Worcester Public Schools that school committee members would learn about (through materials distributed prior to the meeting) and discuss with administrators at the meeting.

Buddy Bench

gb #7-231 - Mr. Monfredo/Mr. O'Connell/
Miss Biancheria
(May 30, 2017)

To send the backup as was featured on NBC "Inspiring America Series" to our elementary schools and have them consider working with their business partner or PTO on establishing a "buddy bench" as we enter the 2017-18 school year.

Recognition/Student
Achievers for 2017

gb #7-232 - Mr. Monfredo/Mr. Foley/
Mr. O'Connell/Miss Biancheria/
Mayor Petty
(May 30, 2017)

To send letters of congratulations to the following students who were selected as the Telegram and Gazette's Student Achievers for 2017:

Valenia Bergier	Burncoat High School (Boston University)
Viet Le	Claremont Academy (Boston College)
Lindsay Ho	North High School (UMass Amherst)
Travis Tran	South High Community School (Yale University)
Le Tran	University Park Campus School (UMass Amherst)
Lindsey Allen	Worcester Technical High School (Bentley University)

Itinerant Special
Education Staff
Caseloads

gb #7-234 - Miss McCullough/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/
Miss Biancheria
(June 1, 2017)

Request that the Administration report on best practices as they relate to itinerant special education staff caseloads, specifically for occupational therapy and physical therapy employees, and what agreements currently exist between the Boston Public Schools and the Boston Teachers Union related to itinerant special education staffing levels and/or caps.

gb #7-235 - Miss McCullough/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/
Miss Biancheria
(June 1, 2017)

Special Education
Department/report
on orientations,
training or ongoing
professional
development that is
provided

Request that the Administration report on what, if any, orientation, training or ongoing professional development is provided by special education department leadership to principals, as it relates to itinerant special education staff, so as to facilitate a proper understanding of roles and responsibilities to ensure legal compliance as well as positive and appropriate outcomes for students.

gb #7-240 - Mr. O'Connell/Mr. Monfredo/
Miss Biancheria
(June 1, 2017)

School Committee
Meetings/revise
calendar

To revise the meeting calendar of the School Committee for 2017-18 to add additional meetings of the Committee on the following dates: July 6, August 3, August 31, November 30, March 29, and May 31, so the Committee will meet twice each month during the summer, and on each "fifth Thursday" of months having five Thursdays, to allow the Committee more time in which to address issues of policy, strategic planning, budget planning, and instructional improvement.

gb #7-244 - Mr. Monfredo/Mr. Foley/
Mr. O'Connell/Miss Biancheria/
Mayor Petty
(June 6, 2017)

Recognition/schools
who had less than 6
percent chronic
absenteeism

Request that the Administration forward letters of congratulations to the following schools which had a chronic absenteeism rate for the year of less than six percent:

Flagg Street School	Tatnuck Magnet School
Heard Street School	Thorndyke Road School
Lake View School	West Tatnuck School
May Street School	Worcester Arts Magnet School
Midland Street School	Worcester Technical High School
Nelson Place School	

Recognition/set date

gb #7-245 - Administration
(June 7, 2017)

To set a date to recognize the Alternative School Team for receiving the "Most Creative Use of Materials" Award for the Furniture Trust's Annual Signature event, The Eco Carpentry Challenge 2017, that was held on May 4, 2017 at District Hall in Boston.

The meeting adjourned at 10:30 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee