

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, December 7, 2017
Agenda #27

The School Committee of the Worcester Public Schools met in Open Session at 6:13 p.m. in the Council Chamber at City Hall on Thursday, December 7, 2017.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

It was moved to recess to Executive Session:

Executive Session

1. gb #7-375 - Administration
(November 29, 2017)

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Administrative Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for an International Union of Public Employees (I.U.P.E.) Grievance Complaint- HVAC Technician, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 7

Against the motion: 0
7

The motion carried.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:07 p.m.

The School Committee reconvened in Open Session at 7:20 p.m.

The invocation was given by Reverend Jonathan Slavinskas from Our Lady of Providence Church.

The Pledge of Allegiance was offered and the National Anthem played.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

- 2. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement and the Side Letter of Agreement referenced therein between the Worcester School Committee and the Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO - Custodians, effective July 1, 2017 through June 30, 2020.

Memorandum of Agreement/
Side Letter of Agreement/Custodians

On a roll call of 7-0 the motion was approved.

It was moved and voice voted to suspend the Rules of the School Committee to allow Evan Corrigan to speak to item gb #7-385.

Fly flags/United States/ the Commonwealth of MA/City of Worcester

3. gb #7-385 - Mr. O'Connell/Ms. Colorio/
Miss McCullough/Mr. Monfredo
(November 29, 2017)

To fly the flags of the United States of America, of the Commonwealth of Massachusetts, and of the City of Worcester at all of the Worcester Public Schools.

It was moved and voice voted refer the item to the Administration.

It was moved and voice voted to suspend the Rules of the School Committee to allow Kathryn Bastein and Tara Letourneau to speak on behalf of Instructional Assistants regarding their concerns about contract negotiations.

APPROVAL OF RECORDS

Minutes/
approval of

4. aor #7-26 - Clerk
(November 27, 2017)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 16, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 16, 2017.

IMMEDIATE ACTION

Recognition/
UniBank/
Corporate Friend
of the Worcester
Public Schools

5. gb #7-357.1 - Administration/Mr. O'Connell/
Miss McCullough/Ms. Colorio/
Mr. Foley/Miss Biancheria/
Mr. Monfredo/Mayor Petty
(November 6, 2017)

To congratulate UniBank on its recognition as Corporate Friend of the Worcester Public Schools, selected by the Worcester Educational Development Foundation.

Mayor Petty and Superintendent Binienda presented a certificate of merit to Lemonia Mironidis who was representing UniBank.

It was moved and voice vote to file the item.

Ms. Colorio left the meeting at 7:40 p.m.

6. gb #7-376 - Administration
(November 27, 2017)

Student
Representatives/
consider input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

7. ROS #7-18 - Administration
(October 20, 2017)

Report of the
Superintendent/
Social Emotional
Learning Department

SOCIAL EMOTIONAL LEARNING DEPARTMENT

Maura Mahoney, SEL Manager, presented an informative overview of Social Emotional Learning as explained in the backup for the item.

Mr. Monfredo made the following motion:

Request that the Administration provide an evaluation of the HEARS program with emphasis placed on its successes and its recommendations.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide a list containing the number of homeless students and indicate the sites and ways in which the School Committee can provide help to them.

On a voice vote, the motion was approved.

It was moved and voice voted to file the item.

8. PERSONNEL

Appointments

- 7-33 The Superintendent has APPROVED the APPOINTMENT of the following persons named below:

Gribbons, Timothy, Teacher, Vocational, Worcester Tech, VL4, Step 4, \$61,981*, effective November 28, 2017. Licensed: Marketing 9-14.

Mojica-Coffin, Margarita, Teacher, English as a Second Language, Woodland Academy, MA, Step 5, \$65,665*, effective November 20, 2017. Waiver: English as a Second Language PreK-6.

Perry, Callista, Teacher, Science, University Park, MA, Step 2, \$54,511*, effective November 15, 2017. Waiver: General Science 5-8.

Preston, Charlene, Teacher, English as a Second Language, Clark Street, MA +30, Step 9, \$81,653*, effective November 27, 2017. Waiver: English as a Second Language PreK-6.

Stephens, Denis, Teacher, Special Education, Systemwide, MA, Step 4, \$60,644*, effective November 21, 2017. Licensed: Moderate Disabilities 5-12.

Toscano, Maureen, Teacher, English as a Second Language, Wawecus, BA +15, Step 3, \$54,442*, effective November 27, 2017. Waiver: English as a Second Language PreK-6.

**prorated*

Retirement

- 7-34 The Superintendent has APPROVED the RETIREMENT of the following person named below:

Villanueva, Minerva, School Adjustment Counselor, Systemwide, effective November 15, 2017.

- 7-35 The Superintendent has ACCEPTED the RESIGNATION of the person named below: Resignation
O'Brien, Maureen, Teacher, Special Education, North, effective November 24, 2017.
- 7-36 The Superintendent has provisionally APPOINTED the person named below to the position of Word Processor, permanent/fulltime at a salary of \$19.13 (minimum) to \$ 23.27 per hour (maximum) effective as shown: Appointment/Word Processor
Phillips, Kelly 11/20/17
- 7-37 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/ fulltime at a salary of \$15.58 (minimum) to \$19.84 (maximum), per hour, effective as shown: Appointment/Junior Custodian/permanent
Letourneau, Brian Jr. 10/24/17
Keaton, Jonathan 11/1/17

GENERAL BUSINESS

9. gb #7-377 - Mr. Monfredo/Ms. Colorio/
Mr. O'Connell/Miss McCullough
(November 9, 2017) Budget FY19/
funding for
Pre-school Programs

Request that the Administration forward a letter to the State Delegation requesting that it include funding in the FY19 Budget for full day Pre-school Programs for four year old students at all level 3 schools.

Mr. Monfredo made the following motions:

Request that the Administration forward letters to the Local Delegation requesting funding for the Foundation Budget.

Request that the Administration schedule a meeting with the Local Delegation in January 2018.

On a voice vote, the motions were approved.

It was moved and voice voted to refer the item to the Administration.

Two year
Kindergarten I
Program/study
feasibility of
establishing

10. gb #7-378 - Mr. Monfredo/Mr. Foley/
Mr. O'Connell/Miss McCullough
(November 9, 2017)

Request that the Administration establish a committee to include early learning teachers to discuss the feasibility of developing a two year kindergarten I program for four year old students to provide readiness skills for school success.

Mr. Monfredo made the following motions:

Request that the Administration establish a committee comprised of early learning teachers and administrators to consider the following:

- establishment of a two year kindergarten I program for four year old students
- involvement of parent groups in meaningful workshops
- change the entry date for kindergarten from December 31 to November 1 and later from November 1 to September 1
- provision of a report to the full School Committee in March 2018 prior to forwarding the item to the Standing Committee on Teaching, Learning and Student Supports for further discussion

Request that the Administration provide, through a Friday letter, the names of the members on the committee and apprise the School Committee of the first meeting date.

On a voice vote, the motions were approved.

It was moved and voice voted refer the item to the Administration.

11. gb #7-379 - Mr. O'Connell/Ms. Colorio/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mayor Petty/Miss Biancheria
(November 14, 2017)

Recognition/Students
to compete in the
WGBH High School
Quiz Show

Request that the Administration forward letters of congratulations to Julio Morales-Mena, Jacob Boatright, Jessica Clivio, Maxim Attiogbe, Galen Greenwald and Samuel Poser and their coaches Kitren Farrell and Kayla Avellino on their selection to compete in the ninth season of WGBH Television's "High School Quiz Show".

Mr. O'Connell made the following motion:

Request that the Administration forward letters to the students and their coaches who are participating in the WGBH television show "High School Quiz Show" and request that the School Committee be notified of the date of taping.

On a voice vote, the motion was approved.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration.

12. gb #7-380 - Administration
(November 21, 2017)

Buses/lease of thirteen
71 passenger buses

To authorize the Administration to enter into contractual agreements for up to five years for the lease of thirteen 71-passenger school buses.

Miss Biancheria requested that the last line in Annex A be amended as follows:

"In order to accomplish the needed services for next year, the Administration is requesting authorization by the School Committee to enter into contracts for the lease of thirteen 71 passenger buses for the term of up to five years."

Mr. O'Connell made the following motions:

Request that the Administration provide a detailed study at the conclusion of FY19 to include, but not be limited to:

- the cost benefit of leasing used buses
- the possible use of 15 passenger vans for transportation of students to athletic events

On a voice vote, the motion was approved.

Mr. Foley made the following motion:

Request that the Administration provide a report to the full School Committee in mid 2018 on the success of the use of the system's own 13 buses prior to referring the item to the Standing Committee on Finance and Operations for further discussion.

On a voice vote, the motion was approved.

Evening Adult
Education Classes/
course offerings at
Worcester
Technical High
School and the
Fanning Building

13. gb #7-381 - Miss Biancheria/Ms. Colorio/
Mr. Foley/Mr. O'Connell/
Miss McCullough/Mr. Monfredo
(November 21, 2017)

Request that the Administration provide a report regarding evening adult education career pathway courses offered at Worcester Technical High School and the Fanning Building.

Miss Biancheria made the following motion:

Request that the Administration provide a report regarding evening adult education courses offered at the Worcester Technical High School and the Fanning Building indicating what the current process is for making decisions about courses and indicate the number of them that will be available.

On a voice vote, the motion was approved.

It was moved and voice voted refer the item to the Administration.

- 14. gb #7-382 - Miss McCullough/Ms. Colorio/
Mr. O'Connell/Mr. Monfredo
(November 24, 2017)

Share Table/
implementation

Request that the Administration explore the feasibility of implementing a "share table" at schools throughout the district in order to reduce waste and help others.

Request that the Administration provide an update as to the current number of Share Tables in the schools and how the system is working.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration determine whether the surplus food can be donated to food pantries.

On a voice vote, the motion was approved.

It was moved and voice voted refer the item to the Administration.

- 15. gb #7-383 - Administration
(November 29, 2017)

To consider approval of the following donations:

Donations/approval of

- \$1,000 from Chapter 9 of the 173rd Airborne Brigade Association to Worcester Technical High School for a graphic communications scholarship for a deserving student
- \$560 to Tatnuck Magnet School from Gomez Enterprises, LLC (Trade name-McDonalds)
- \$ 35 from various donors to Tatnuck Magnet School

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: $\frac{1}{7}$

The motion carried.

MassGrad
Promising
Practices Grant/
acceptance of

16. gb #7-384 - Administration
(November 29, 2017)

To accept the Supplemental Support MassGrad
Promising Practices Grant in the amount of
\$52,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: $\frac{1}{7}$

The motion carried.

CPPAC/list of
members

17. gb #7-386 - Mr. O'Connell/Ms. Colorio/
Miss McCullough/Mr. Monfredo
(November 29, 2017)

To provide the School Committee with a list of the
members of the Citywide Parent Planning Advisory
Council (CPPAC), identifying the members by the
schools represented.

Mr. O'Connell made the following motion:

Request that the Administration provide a list of
the members of CPPAC by school.

On a voice vote, the motion was approved.

It was moved and voice voted refer the item to the
Administration.

18. gb #7-387 - Administration
(November 29, 2017)

School Nurses/
appointment of

To consider approval of the appointments of the following provisional civil service employees as School Nurses:

Allaway, Karen, Systemwide, Step 5,
Bachelors +15, \$59,468, effective November
27, 2017. Licensed: School Nurse All Levels

Mondor, Kimberly, Systemwide, Base Step 1
\$45,064, effective October 10, 2017. License
Pending: School Nurse All Levels

Murphy, Jessica, Systemwide, Step 1, Masters
+15, \$53,342, effective November 27, 2017.
License Pending: School Nurse All Levels

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: $\frac{1}{7}$

The motion carried.

The meeting adjourned at 8:52 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee