

STANDING COMMITTEE: **GOVERNANCE AND EMPLOYEE ISSUES**

DATE OF MEETING: Monday, March 13, 2017

ITEM: Mr. O'Connell/Mr. Monfredo/Miss McCullough (January 11, 2016)

To establish a Special Committee, consisting of at least three School Committee members, to continue the review of policies proposed for the Worcester Public Schools by the Massachusetts Association of School Committees.

PRIOR ACTION:

- 1-21-16 - Referred to the Standing Committee on Governance and Employee Issues.
- 4-26-16 - **STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES**
 - It was moved and voice voted to approve Section AA – School District Legal Status.
 - It was moved and voice voted to approve Section AB – The People and Their School District.
 - It was moved and voice voted to approve Section AC – Nondiscrimination.
 - It was moved and voice voted to approve Section ACA – Nondiscrimination on the Basis of Sex.
 - It was moved and voice voted to approve Section ACAB – Sexual Harassment.
 - It was moved and voice voted to approve Section ACE – Nondiscrimination on the Basis of Sex.
 - It was moved and voice voted to approve Section AD – Educational Philosophy/School District Mission
 - It was moved and voice voted to approve Section ADC – Smoking on School Premises.

BACKUP: At present, the three School Committee members who review the sections in the Policy Manual are the ones that serve on the Standing Committee on Governance and Employee Issues.

Annex A (37 pages) contains a copy of the MASC's 2016 Section G - Personnel of the Policy Manual.

Annex B (35 pages) contains a copy of the proposed changes in Section G - Personnel of the Worcester Public Schools' Policy Manual.

PRIOR ACTION (continued)

- 2-26-16 - It was moved and voice voted to approve Section ADDA – C.O.R.I. Requirement.
(continued) It was moved and voice voted to approve Section ADF – School District Wellness Program.
It was moved and voice voted to approve Section AE – Commitment to Achievement.
These approvals were voted contingent on alignment with the Policies Handbook of the Worcester Public Schools, effective for the 2017-18 academic year.
- 4-28-16 - SCHOOL COMMITTEE MEETING - The School Committee approved the action of the Standing Committee as amended.
It was moved and voice voted to approve Section AA – School District Legal Status.
It was moved and voice voted to approve Section AB – The People and Their School District.
It was moved and voice voted to approve Section AC – Nondiscrimination.
It was moved and voice voted to approve Section ACA – Nondiscrimination on the Basis of Sex.
It was moved and voice voted to approve Section ACAB – Sexual Harassment.
Mr. O’Connell asked the Administration to verify that the titles of the Chief Human Resource Officer and the Instructional Support Personnel Director are correct and, if not, to correct them.
It was moved and voice voted to approve Section ACE – Nondiscrimination on the Basis of Sex.
It was moved and voice voted to approve Section AD – Educational Philosophy/School District Mission
It was moved and voice voted to approve Section ADC – Smoking on School Premises.
It was moved and voice voted to approve Section ADDA – C.O.R.I. Requirement.
It was moved and voice voted to approve Section ADF – School District Wellness Program.
It was moved and voice voted to approve Section AE – Commitment to Achievement.
These approvals were voted contingent on alignment with the Policies Handbook of the Worcester Public Schools, effective for the 2017-18 academic year.