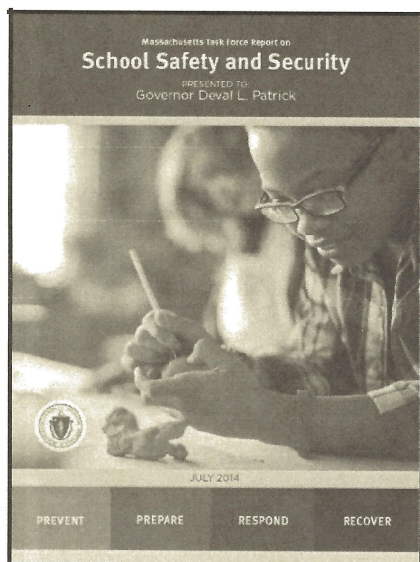


# ALICE

TRAINING INSTITUTE



## State of Massachusetts Task Force – Governor Patrick

- *Massachusetts Task Force on School Safety & Security (2014)*

## Agency Participants in Authoring this Document

- Secretary of Public Safety
- Secretary of Education
- Secretary of Health & Human Services
- Massachusetts State Police (Lt Colonel Amodeo)
- Massachusetts Teacher Association (Jean Fay)

See what this government Agency recommends for Active Shooter response.

### Findings

Included in the Massachusetts Task Force Report on School Safety and Security recommendations to the Governor is the concept that Lockdown is no longer a stand-alone strategy to secure in place.

The Task Force's new recommendations specifically list ALICE Training as a response to the event of a violent threat.

### Background

In 2014, Governor Deval Patrick signed Executive Order 548 establishing a task force on school safety. This task force held meetings throughout the Commonwealth and heard from teachers, superintendents, parents, students and law enforcement experts who presented research and best practices on active shooter response. Included is a recommendation that specifically includes ALICE.

### Specifically Recommends ALICE

*"Depending on the situation, there are several ways to enhance a lockdown to empower individuals to take common sense actions critical to their safety. These may include: 1) barricading the door using available furniture and other objects; 2) distracting or countering the assailant, and 3) self-evacuation. These actions are often based on the response strategies of Alert – Lockdown – Inform – Counter – Evacuate (ALICE). Any enhanced lockdown requires proper training and practice for all staff and students and educating parents on its benefits." [Page 16]*

**PLEASE POST**

<b>OFFICE OF THE SUPERINTENDENT</b>
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**WORCESTER PUBLIC SCHOOLS  
WORCESTER, MASSACHUSETTS**

**2016-2017**

**BULLETIN #11**

**PROFESSIONAL CONDUCT SERIES**

**AUGUST 1, 2016**

**TO:** ALL PERSONNEL

**FROM:** MAUREEN BINIENDA, SUPERINTENDENT

**SUBJECT:** POLICY FOR USE OF CELL PHONES BY STAFF MEMBERS

- Cell phones must be turned off during instructional and/or duty time.
- Staff members are free to use cell phones during lunch time and/or in between class time.
- If there are personal circumstances that require a staff member to be readily available by cell phone (ex., family illness), an administrator should be alerted to this temporary situation.
- In no circumstances should staff members use cell phones during a building evacuation, pursuant to bomb threat procedures contained in crisis response plans.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

# ALICE

## ALERT      LOCKDOWN      INFORM      COUNTER      EVACUATE

- January 2017
  - Superintendent Binienda approves ALICE to replace current lockdown procedures in the Worcester Public Schools.
  - Chief of Police Steve Sargent also endorses ALICE.
- February 2017
  - School Safety Director, Robert Pezzella, and two police officers, Scott Pulzifer and Mike Wilson, attend a 16-hour training and 1-hour online testing to become certified ALICE instructors (Blended Learning).
- May 2017  
June 2017
  - Announcement of ALICE Training at the All Principals Meeting.
  - Superintendent Binienda requests School Committee receive an overview of ALICE being implemented in the Worcester Public Schools.
- June 23, 2017
  - All principals and assistant principals to be trained in ALICE at South High School.
  - *Prior to ALICE Training, all principals and assistant principals will take a 1-hour eLearning course and test on ALICE.*
- September/October  
2017
  - Selected staff (including but not limited to; teachers, instructional assistants, nurses, bus drivers/monitors, custodians ...) will take the eLearning course and test on ALICE.
  - All principals and assistant principals will conduct ALICE Training in their buildings (Blended Learning) with instructional support from the School Safety Director and the two ALICE Police Officer instructors.
- By January 2018
  - Full implementation of ALICE in the Worcester Public Schools.

### *Issues to be addressed with ALICE:*

- Creating age-appropriate units of study for students
- Supplying classrooms with proper resources for an ALICE response (Go Buckets)
- Mandated ALICE drills in schools
- Funding for annual eLearning course
- Purchasing COPsync 911 to interface with ALICE
- Revising the cell phone policy for staff use in school buildings
- Empowering staff to call 911

### *Types of scenarios in ALICE "hands-on" Training:*

- Lockdown
- Counter
- Evacuate (empowering employees to make the decision to evacuate the building)
- Swarm

## School Districts in Massachusetts who have Adopted ALICE

Acton-Boxborough Regional School District  
Agawam Public Schools  
Amesbury Public Schools  
Amherst-Pelham School District  
Andover Public Schools  
Apponequet Regional High School  
Argosy Collegiate Charter School  
Arlington Public Schools  
Ashburnham-Westminster Regional School District  
Assawompset Elementary School  
Atrium School  
Auburn Public Schools  
Austin Intermediate School  
Avon Public Schools  
Barnstable School District  
Bay Path Regional Vocational Technical School  
Bedford School District  
Belchertown Public Schools  
Bellingham School District  
Belmont School District  
Berkshire Hills Regional School District  
Berlin-Boylston Public Schools  
Beverly School District  
Billerica Public Schools  
Blackstone-Millville School District  
Blue Hills Regional Technical High School  
Bourne Public Schools  
Braintree Public Schools  
Bridgewater-Raynham Regional School District  
Bristol County Agricultural High School  
Brockton Public Schools  
Brookfield Elementary School  
Buckingham Browne & Nichols School  
Burlington School District  
Cambridge School District  
Canton Public Schools  
Cape Cod Regional Technical High School  
Carver Public Schools  
Chelsea Public Schools  
Chicopee Public Schools  
Cohasset Public Schools  
Conte Community School  
Cotting School  
Danvers Public Schools  
Dartmouth Public Schools  
Dennis-Yarmouth Regional High School  
Dighton-Rehoboth School District  
Diman Regional Vocational Technical School  
Dover-Sherborn School District  
Dracut Public Schools  
Dudley-Charlton Regional School District  
East Bridgewater School District  
Everett Public Schools  
Fall River Public Schools - MA  
Everett Public Schools  
Fall River Public Schools - MA  
Falmouth Public Schools  
Fitchburg Public Schools  
Franklin School District  
Freetown-Lakeville Middle School  
Freetown-Lakeville Regional School District  
Gardner MA Public Schools  
Gloucester School District  
Granby Public Schools  
Greater Lawrence Regional Vocational Technical  
Greater Lowell Technical School  
Greater New Bedford Regional Vocational Technical  
Groton-Dunstable School District  
Hanover Public Schools  
Haverhill Public Schools  
Hingham Public Schools  
Holbrook School District - MA  
Holyoke Public Schools  
Hopedale Public Schools  
Hopkinton Public Schools  
Hudson Public Schools-MA  
Hull School District  
Ipswich School District  
King Philip School District  
Lee School District  
Leicester School District  
Lenox School District  
Leominster Public Schools  
Lexington School District  
Lincoln MA Public Schools  
Lincoln Sudbury Regional High School  
Littleton Public Schools  
Lowell MA High School  
Lowell Public Schools MA  
Ludlow MA Public Schools  
Lunenburg School District  
Malden Public Schools  
Manchester Essex Regional School District  
Mansfield School District  
Marlborough Public Schools MA  
Marshfield Public School District  
Martha's Vineyard School District  
Masconomet School District  
Mashpee Public Schools  
Maynard Public Schools  
Melrose Public Schools  
Mendon-Upton School District  
Methuen Public Schools  
Middleborough Public Schools  
Millbury School District  
Minuteman Regional Vocational Technical  
Monomoy Regional School District  
Monson Public Schools

Continued ...

Montachusett Regional Vocational Technology School  
Mt. Everett High School  
Nantucket School District  
Narragansett Regional School District  
Nashoba Regional School District  
Nashoba Valley Tech High School  
Natick Public Schools  
Needham Public Schools  
New Bedford Public Schools  
Newburyport Public Schools  
Newton Public Schools MA  
Nixon Elementary  
Norfolk County Agricultural School  
North Adams Public Schools  
North Andover Public Schools  
North Brookfield School District  
North Middlesex Regional School District  
North Reading Public Schools  
North Shore Technical School  
Northampton-Smith Vocational Agricultural  
Northborough and Southborough Public Schools  
Northeast Metropolitan Regional Vocational Technical  
Northern Berkshire Regional Vocational Technical  
Norton Public Schools  
Old Colony Regional Vocational Technology High School  
Old Rochester Regional School District  
Orleans School District  
Oxford School District  
Palmer School District  
Pathfinder Regional Vocational School  
Peabody School District  
Pentucket Regional School District  
Pingree School  
Pittsfield Public Schools  
Plymouth Public Schools  
Provincetown Schools  
Quaboag Regional School District  
Randolph School District  
Reading Public Schools  
Revere Public Schools  
Rockland Public Schools  
Salem Public Schools  
Sandwich School District  
Sharon Public Schools  
Shawsheen Valley Regional Vocational Technical  
Silver Lake Regional School District  
Somerset Public Schools  
South Middlesex Regional Vocational School District  
South Shore Regional Vocational Technical  
Southbridge School District  
Southern Berkshire School District  
Spencer-East Brookfield Regional School District  
Springfield Public Schools  
St. Joseph Elementary School  
Stoneham School District  
Stoughton Public School District  
Sudbury Public Schools  
Swampscott School District  
Swansea School District  
Tantasqua Regional School District  
Tewksbury MA Public Schools  
The Rivers School  
Toconic High School  
Truro School District  
Turkey Hill Middle school  
Tyngsborough Public Schools  
Upper Cape Cod Regional Technical School  
Wachusett Regional School District  
Wakefield School District  
Waltham School District  
Wareham Public Schools-MA  
Watertown Middle School  
Watertown Public Schools  
Wayland Public Schools  
Webster Public Schools  
Wellesley School District  
West Boylston School District  
West Bridgewater Middle Senior High School  
West Bridgewater School District  
West Tisbury School  
Westfield School District  
Westford School District  
Weston School District  
Westport Public Schools  
Weymouth High School  
Weymouth Public Schools  
Whitman-Hanson Regional School District  
Whittier Regional Vocational Technical High School  
Williamstown School District  
Wilmington MA Middle School  
Wilmington Public Schools  
Winchendon Public Schools  
Winchester Public Schools MA  
Winthrop Public Schools  
Winthrop Public Schools-MA  
Woburn School District  
Worcester Public Schools  
Wrentham School District  
Xaverian Brothers High School  
Yarmouth School District