

Standard I: Instructional Leadership. The educational leader promotes the learning and growth of all students and success of all staff by cultivating a shared vision that makes powerful teaching and learning the central focus of schooling.

Evidence:

- Principals' Leadership Institute: Catherine Snow (8/15/16)
- School Opening Readiness Highlights 2016-2017 (ROS 8/18/16)
- School Opening Report (ROS 9/15/16)
- District-wide PSAT Day (10/11/16)
- Update on the 2016 Results from State Testing and DESE Accountability Measures (ROS 10/20/16)
- Elementary Literacy Initiatives (ROS 12/1/16)
- Aligning for Success: Preschool Expansion Strategic Plan (ROS 12/15/16)
- Towards Better Understanding Chronic Absenteeism (ROS 2/16/17)
- Secondary Schools' Focus Area: Turnaround Practices (2/17/17)
- WPS Launches AP Capstone (3/7/17)
 - O'Connell, S. Worcester schools set to debut Advanced Placement diploma program. (T&G)
- AVID Advanced Via Individual Placement (ROS 3/20/17)
- SAT Day – All High Schools (4/5/17)
- Innovation Schools – End-of-Cycle Report (ROS 5/18/17)
- Worcester Latino Dollars for Scholars Award Celebration (5/20/17)
- MCAC Days
 - North High – December 13, 2016
 - Worcester Technical High School – December 14 + 21, 2016
 - Burncoat High – December 15, 2017
 - Claremont/UPCS – December 19, 2016
 - South High/Gerald Creamer Center – December 20, 2016
 - Doherty Memorial – December 22, 2016

Standard II: Management and Operations. Promotes the learning and growth of all students and the success of all staff by ensuring a safe, efficient, and effective learning environment, using resources to implement appropriate curriculum, staffing and scheduling.

Evidence:

- MASC/MASS Joint Conference: Social and emotional Learning and the Impact of Poverty on Education (11/2-5/16)
- 6th Annual visions of Change Youth Summit (11/9/16)
- OCPL: Workshops and Professional Learning (ROS 11/17/16)
- Naviance Scope & Sequence: Grades 6-12 (1/9/17)
- District's Environmental Management System: Best Management Practices Timeline (ROS 1/19/17)
- FY18 Budget: Preliminary Estimates based on Governor's Budget (ROS 2/2/17)
- 5th Annual Bullying Prevention & Intervention Conference (3/29/17)
- Child Nutrition Programming (ROS 5/3/17)
- Youth and Drugs Conference (5/8/17)
- OCPL 2016-2017 Year at a Glance: July 1- May 1 (ROS 6/1/17)
- Citizen Response to a Violent Intruder ALICE (ROS 6/15/17)
- PLAN Meetings:
 - September 20, 2016
 - October 18, 2017
 - November 15, 2016
 - December 20, 2016
 - January 17, 2017
 - February 28, 2017
 - March 21, 2017
 - April 25, 2017
 - May 16, 2017
- District-Wide Attendance Progress Reports (June 2017)

Standard III: Family and Community Engagement. Promotes the learning and growth of all students and the success of all staff through effective partnerships with families, community organizations, and other stakeholders that support the mission of the school and district.

Evidence:

- Hanover Theatre's 8th Annual Franklin Square Society Recognition Reception (10/27/17)
- Massachusetts College Acceptance Celebration 2016 (ROS 1/5/17)
- Tet in Worcester Vietnamese Lunar New Year's Celebration (1/15/17)
- MAssEdCO Board of Directors Meeting (3/2/17)
- MASC Summit on Poverty- Student Perspective: What has helped us; what hasn't (3/10/17)
- Worcester Regional Chamber of Commerce's Manufacturing Roundtable (3/22/17)
- 2017 Principal for a Day (4/26/17)
- O'Connell, S. (2017, May 28). After-school program opens career doors. *The Telegram & Gazette*, pp. A7.
- Curriculum newsletters distributed to Principals (monthly)
- Elementary and Secondary newsletter to Principals (weekly)
- Worcester Interfaith Meeting (10/26/30)
- Greendale People's Church Service (10/30/17)
- Citywide Parent Planning Advisory Council (12/14/16)
- Understanding the American Muslim (1/15/17)
- Vietnamese Community New Year's Celebration (1/22/17)
- UNUM Strong Schools Grant Program (1/23/17)
- Temple Emanuel Sinai Breakfast (3/6/17)
- WCAC Meeting: WPS Initiatives (3/9/17)
- Worcester Parent Leadership Training: Getting Active in your child's school, action planning & participation on advisory boards and committees (3/15/17)
- WSU Latino Education Institute: Language of Excellence Panelist (3/17/17)
- Recreation Worcester Goddard (3/23/17)
- WTHA National Honor Society Induction Ceremony (3/29/17)
- Worcester Regional Food Hub Implementation Year Grant Announcement: Welcome remarks (5/8/17)
- Guest Lecturer at Holy Cross' Capstone Seminar for seniors (4/5/17)
- Working for Worcester Build Day (4/29/17)
- Rotary Club of Worcester Casino Night (5/6/17)
- 60th Annual Arts Festival Meet the Artist Gala (5/9/17)
- Family Health Center of Worcester's Art in the City (5/12/17)
- HOPE Youth Education Success (YES!) Dialogue (5/13/17)
- Girls Inc.'s The 6th Annual College Shower and Eureka Graduation (5/15/17)
- Cradles to Crayons Backpack-A-Thon (5/17/17)
- 4th Annual Gala Event "Commitment to Kindness" (5/19/17)
- **Superintendents High School Advisory Council Meetings**
 - November 17, 2016
 - January 19, 2017
 - February 16, 2017
 - April 13, 2017
 - May 18, 2017

Standard IV: Professional Culture. Promotes success for all students by nurturing and sustaining a school culture of reflective practice, high expectations, and continuous learning for staff.

Evidence:

- Opening of Schools Convening Event August 26, 2016 (ROS 9/1/16)
- New England Fall 2016 Youth Philanthropy Gathering (11/20/16)
- Response to Conflict: Proper Response to Student Protest on the Day of Inauguration (1/19/17)
- The Research Bureau's Valedictory: Achieving Excellence in the Worcester Public Schools (1/23/17)
- Worcester Youth Violence Prevention Initiative Mayor and City Manager's Joint Commission on Youth Violence Prevention & Reduction (Monthly Meetings)
- Governor's Advisory Council on STEM Worcester Roundtable (3/9/17)
- Lesley University 2017 Leadership Summit (5/15/17)
- MASS Presidential Spring Meeting (5/18/17)
- 20th Annual Massachusetts State Science & Engineering Fair (6/3/17)
- Strategic Plan Launch (6/16/17)
- CollegeBoard Accuplacer and CLEP National Conference (June 19-22, 2017)
- **Principal Meetings:**
 - September 20, 2016
 - October 18, 2017
 - November 15, 2016
 - December 20, 2016
 - January 17, 2017
 - March 21, 2017
 - April 25, 2017
 - May 16, 2017
- **Urban Superintendent's Network Meetings:**
 - September 23, 2016
 - October 7, 2016
 - November 18, 2016
 - January 6, 2017
 - February 3, 2017
 - April 7, 2017
 - May 5, 2017
- **Community Events:**
 - 6th Annual Distinguished Alumni & Friends of the Worcester Public Schools Award Ceremony (11/9/16)
 - SOFA Fine Arts Magnet Extravaganza (11/18/16)
 - 32nd Annual MLK Worcester County Community Breakfast (1/16/17)
 - WPS Visual Art Faculty Show: Renewal (3/11/17)
 - Mass Insight Education's 5th Annual Partners in Excellence Teacher Celebration (4/4/17)
 - Athletic Hall of Fame Induction Ceremony (5/5/17)
 - MAHPERD's 24th Annual Honor Awards Banquet (5/7/17)
 - WSBA Scholarship Award Ceremony (5/18/17)
 - Worcester Chamber Music Society's Neighborhood Strings Concert (6/2/17)

▪ **Guest Speaker:**

- WEDF Endowed Chair Fundraising Event (9/16/16)
- Sullivan Middle School Veterans Day Program (10/10/16)
- United States District Court District of Massachusetts' Presentation of Norman Rockwell's Four Freedoms & Golden Rule (10/11/16)
- MassEdCo's Gear Up Worcester Senior Recognition Breakfast (4/25/17)
- Thomas Green Public Service Awards 2017 (4/26/17)
- Girls Inc College Shower & Eureka Graduation (5/15/17)

▪ **Awards received:**

- Girls Inc.: Fuel Her Fire SMART Award (10/26/16)
- Mass Inc. Gateway Cities Innovation Institute: Gateway Cities Champion Award (11/15/16)
- Children's Friend: 2017 Children's Friend Award (4/4/17)

School Visits

Adult Education Program
Belmont Street Community
Burncoat High
Burncoat Middle
Burncoat St. Prep.
Canterbury St. Magnet
Challenge & Reach Program
Chandler Elementary
Chandler Magnet
City View Discovery
Claremont Academy
Clark Street Developmental
Columbus Park
Doherty Memorial
Elm Park
Flagg Street
Forest Grove Middle
Francis McGrath
Gates Lane School
Gerald Creamer Center
Goddard School
Grafton Street
Head Start
Heard Street
Jacob Hiatt Magnet

Lake View
Lincoln Street
May Street
Midland Street
Nelson Place
Norrback Avenue
North High
Quinsigamond School
Rice Square
Roosevelt
South High Community
St. Casimir
Sullivan Middle
Tatnuck Magnet
Thorndyke Road
Union Hill
University Park Campus
Vernon Hill
Wawecus Road
West Tatnuck
Woodland Academy
Worcester Arts Mag.
Worcester East Middle
Worcester Tech