The School Committee of the Worcester Public Schools met in Open Session at 7:10 p.m. in the Esther Howland Chamber at City Hall on Thursday, September 6, 2018.

There were present at the Call to Order:

Miss Biancheria, Ms. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

It was moved to recess to Executive Session:

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough 1

The motion carried.

The School Committee recessed to Executive Session from 6:20 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

The Invocation was given by Reverend Dr. Kevin Downer of Greendale People's Church.

The Pledge of Allegiance was offered and the National Anthem was played.
Executive Session

1. **gb #8-262 - Executive Session**
   (Administration)
   (August 29, 2018)

Pursuant to action taken in Executive Session, it was moved to deny Grievance #17/18-18.

On a roll call, the vote was as follows:

For the motion: Miss Blancheria, Mr. Comparetto, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough 1

7

The motion carried.

Minutes/approval of

2. **aor #8-16 - Clerk**
   (August 27, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 23, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, August 23, 2018.
IMMEDIATE ACTION

3. gb #8-239.1 Administration/
    Mr. Monfredo/Miss Biancheria/
    Mr. O'Connell/Mayor Petty
    (July 30, 2018)

To recognize the Jesse Burkett Senior League All-Star Team for placing 4th at the Little League World Series in Delaware and for winning a sportsmanship award.

Manager: Daniel Coffey
Coaches: Anthony Gigliotti and Sean Murray
Players:
    Natalie Barrera      Nicole Canizares
    Kayleigh Coffey     Alexa Diaz
    Emily Gahagan       Grace Gigliotti
    Paige Hubacz        Molly Lynch
    Emily Mahan         Bridget Murray
    Amelia Soltys       Ainsley White

Mayor Petty and Superintendent Binienda presented certificates to the coaches and players from the Jesse Burkett Senior League All-Star team.

4. gb #8-254 - Administration
    (August 27, 2018)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.
REPORT OF THE STANDING COMMITTEE

5. The Standing Committee on Finance and Operations met at 5:00 p.m. on Wednesday, September 5, 2018 in Room 410 in the Durkin Administration Building.

Older School Buildings/Issues

Gb #6-411 - Miss Biancheria/Mr. O'Connor/Mr. Monfredo/Ms. Colorio (December 1, 2016)

Request that the Administration develop a process to address the issues of older school buildings to include examinations of:

- water systems
- foundations
- leaking roofs
- heating systems and
- wrapped pipes

FILE.

FY18 Budget Transfers

Gb #7-342 - Administration (September 29, 2017)

To review the status of the FY18 Budget and make appropriate transfers as required.

Mr. Foley made the following motion:

Request that the Administration provide a report, in a Friday Letter, indicating the trends for Workers Compensation cases over the past 5 or 6 years.

On a voice voted, the motion was approved.

FILE.
gb #8-132 -Miss Bianchiera/Miss McCullough/Mr. Monfredo/Mr. O'Connell (April 13, 2018)

Request that the Administration provide a report regarding the timeline for completion of summer improvement projects at various school sites.

FILE.

motion (gb #8-123.2) Mr. O'Connell (June 21, 2018)

Request that page 415 in the Budget Book regarding the calculation of indirect costs be referred to the Standing Committee on Finance and Operations.

FILE.

SCHOOL COMMITTEE ACTION

The School Committee approved the actions of the Standing Committee on Finance and Operations.

6. It was moved and voice voted to suspend the rules to allow Max Stern and Brandon Daniels to speak.

Max Stern spoke to the issue of the heat in the schools over the past few weeks.

Brandon Daniels spoke to the enforcement of the Dress Code Policy.

Mr. O'Connell requested that the Administration notify Mr. Stern about scheduled meetings about the heat in the buildings and Mr. Daniels about scheduled meetings about the Dress Code Policy.

GENERAL BUSINESS

7. Mayor Petty read a Proclamation declaring September as Student Absence Awareness Month in the City of Worcester.
It was moved and voice voted to suspend the rules to take the following item out of order:

gb #8-153.4 - Administration/Administration (June 11, 2018)

To discuss the proposed Strategic Plan.

The section on Cultural Innovation (Annex A) in the Strategic Plan was discussed. Mr. O'Connell voiced his skepticism on the name "incubation hub" and suggested "incubation school system". Mr. Foley felt that designating underperforming schools as superintendent schools may stigmatize the schools.

Mayor Petty made the following motions:

Request that the School Committee approve the Strategic Plan, contingent on funding.

Request that the Superintendent, district and school leadership monitor and implement the Strategic Plan and provide a report quarterly to the School Committee.

Request that the Mayor set up a general committee to oversee the Strategic Plan process, in conjunction with the Superintendent.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty

Against the motion: 0

Absent: Miss McCullough 1

The motion carried.
9. gb #7-148.6 - Administration/Ms. Colorio/
Mr. O'Connell
(August 28, 2018)

Responses of the Administration to the following motions:

- to provide a report in February 2018 regarding the results of the reduction of third party vendors. - 500-91123 - Non-Instructional Support Salaries.
- to provide an update on the FY18 Capital Improvement Plan in December on what has occurred with the plan from September December especially the safety issues at the Harlow Street site.

It was moved and voice voted to approve the responses to the motions.

10. gb #8-123.4 - Administration/Miss Biancheria/
Mr. O’Connell
(August 28, 2018)

Responses of the Administration to the motions to:

- study the feasibility of combining all monies for snow removal into one account - 500-97201 Maintenance Salaries Overtime
- make as a priority the restoration of the tutors, if funds are received from the state - 500-91134 Educational Support Services
- provide a report on the grant funded positions and the State funded positions in line B. Teaching and Learning Division on page 164 of the Budget Book - 500-91110 Administration Salaries
- provide a report on the number of Maintenance Service positions for the last 3 years and compare them with those in FY19 - 500-91120 Maintenance Service Salaries
- provide a report regarding the current deployment of security guards in the Worcester Public Schools - 500130-96000 Personal Services (Non Salary)
Miss Biancheria made the following motion:

Request that the Administration refer the item to the Standing Committee on Governance and Employee Issues.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration refer Annex B relative to the elimination of study halls to the Budget.

On a voice vote, the motion was approved.

Doherty Memorial High School/ replacement school process

gb #8-206.1 - Administration/ Mr. O'Connell/
Mr. Comparetto/MissMcCullough/ 
Mr. Monfredo 
(August 28, 2018)

Response of the Administration to the request to develop a process, procedure and timetable to invite the Worcester community to participate in formulation of the design of the replacement Doherty Memorial High School, including its configuration, features, contents (e.g., swimming pool), footprint, grounds and technology.

Miss Biancheria requested that her name be added to the Item.
12. **gb #8-207.1** - Administration/Mr. O'Connell/
Miss Biancheria/
Mr. Comparetto/Mr. Monfredo
(August 28, 2018)

Response of the Administration to the request
to develop a process, procedure and timetable
to invite the Worcester community to
participate in formulation of the design of the
replacement Burncoat High School, including
its configuration, features, contents (e.g.,
multi-media performing arts center),
footprint, grounds and technology.

(These items were considered together)

Mr. O'Connell made the following motion:

Request that the Administration notify the School
Committee of the dates and times of all planning
meetings for the designs of Doherty Memorial High
and Burncoat High schools.

On a voice vote, the motion was approved.

On a voice vote it was moved to accept and file
#gb8-206.1 and #gb8-207.1.

13. **gb #8-249** - Administration
(August 15, 2018)

To consider approval of the proposed Student
Absence Policy to be inserted in both the Policy

Mr. O'Connell made the following motion:

Request that the Administration amend the
language in the proposed Student Absence Policy
as follows:

- remove the words **the school** on the last line
  of Page one of Annex A
- insert the word **which** following **credits** on
  the last line of paragraph one under Home
  Hospital Educational Services on page 2 and
- define all acronyms throughout the document
On a voice vote, the motion was approved.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough 1

The motion as amended carried.

Recognition/set date 14. gb #8-255 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mayor Petty
(August 17, 2018)

To set a date to recognize, with gratitude and
appreciation, the work of the Worcester Railers in
refurbishing and repainting the Lakeview School
library.

It was moved and voice voted to set the date of
Thursday, September 20, 2018.

Recognition/set date 15. gb #8-256 - Administration
(August 27, 2018)

To set a date to recognize John McGovern, Director
of Adult Education, for his 34 years of dedicated
service to the Worcester Public Schools.

It was moved and voice voted to set the date of
Thursday, September 20, 2018.
16. **gb #8-257** - Mr. Monfredo/Miss Blancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell  
(August 28, 2018)

Request that the Administration consider scheduling a "Municipal Governance Day" in the Spring and have students assume the roles of School Committee and City Council members.

Mr. Monfredo made the following motion:

Request that the Administration provide an update in November on the progress regarding the implementation of a Municipal Governance Day at all high schools.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

17. **gb #8-258** - Mr. Monfredo/Miss Blancheria/  
Mr. Comparetto/Miss McCullough/  
Mr. O'Connell  
(August 28, 2018)

Request that the Administration provide an update on the "Hands on CPR" program in the secondary schools and consider incorporating this program into a community service project that will highlight Worcester as a "Heart Safe City."

Mr. Monfredo made the following motion:

Request that the Administration provide an update in January on the "Hands on CPR" program at the secondary level to include offering it at Know Your School Nights and at sporting events.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.
Transportation/lease of property

18. gb #8-259 - Administration (August 28, 2018)

To authorize the Administration to enter into contracts for the lease of property for a term of up to twenty years for the operation of student transportation for a contract term to begin in June 2020.

Miss Biancheria made the following motion:

Request that the language in the item be amended to read as follows:

-to enter into contracts for the lease of property for a possible term of 10 years or up to twenty years for the operation of student transportation.

On a voice vote, the motion as amended was approved.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

School Bus Contracts

19. gb #8-260 - Administration (August 28, 2018)

To authorize the Administration to enter into contracts for the lease of school buses, special education school buses, and wheelchair buses for a term of up to five years for the operation of student transportation for a contract term to begin in June 2020.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.
20. **gb #8-261 - Miss Biancheria**  
   (August 28, 2018)

Request that the Administration provide a report on the timeframe and plans of the building of the new South High Community School to include the programming.

Miss Biancheria made the following motion:

Request that the Administration provide quarterly updates regarding the progress on the construction of the new South High Community School and post them on the website.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

The meeting adjourned at 8:20 p.m.

   Helen A. Friel, Ed.D.  
   Clerk of the School Committee