

IN SCHOOL COMMITTEE
 Worcester, Massachusetts
 Thursday, September 3, 2015
 Agenda #17

The School Committee of the Worcester Public Schools met in Open Session at 7:00 p.m. in the Council Chamber at City Hall on Thursday, September 3, 2015.

The invocation was given by Pastor Andrew Borden of Zion Lutheran Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Miss Ramirez and Mayor Petty

There was absent: Mr. O'Connell

APPROVAL OF RECORDS

1. aor #5-16 - Clerk
 (August 26, 2015)

Minutes/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 20, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, August 20, 2015.

Mr. O'Connell arrived at 7:05 p.m.

IMMEDIATE ACTION

2. gb #5-217 - Administration
 (August 25, 2015)

Student
 Representatives/
 input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

SPECIAL
"Students in
Pursuit of
Educational
and Creative
Integration via
Alternative
Learning"

3. gb #5-142 - Mr. O'Connell/Mr. Monfredo/Ms. Novick/
Miss Biancheria/Mr. Foley/Miss Ramirez/
Mayor Petty
(August 26, 2015)

To review and consider the SPECIAL "Students in Pursuit of Educational and Creative Integration via Alternative Learning" Initiative as proposed by Ben Adusei and Dan Mahoney of Doherty Memorial High School.

It was moved and voice voted to suspend the Rules of the School Committee to allow Dan Mahoney to provide a summary of the SPECIAL (Students in Pursuit of Educational and Creative Integration via Alternative Learning) Initiative.

Ms. Novick made the following motion:

Request that the item with the information provided at the meeting be referred to the Administration for discussion with the secondary principals.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report within the next month as to the feasibility of continuing this initiative in the secondary schools.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that when the Administration responds to the item that it notify Mr. Mahoney and Mr. Adusei of the meeting date.

On a voice vote, the motion was approved.

Student
Representatives/
input

4. It was moved and voice voted suspend the Rules of the School Committee.

D'Mone Walker, School Committee Student Representative from Doherty Memorial High School, stated that the Policy Book lists the last day of school for seniors as May 20, 2016 and the updated websites lists May 23, 2016 as the last day of school.

Dr. Boone indicated that the system went through the State's Coordinated Program Review and it was determined that the system was short days on the required minimum of days for seniors so the adjustment that the School Committee approved to the calendar last month was to make that state required shift.

David Judkins, School Committee Student Representative from South High Community School, brought up a concern of the student body regarding the policy regarding the wearing of hooded sweatshirts which does not exist.

The other issue is that the students at South High Community School labored under the false belief that homecoming was canceled this year.

Dr. Rodrigues stated that you can wear a hooded sweatshirt to school but you must leave it in your locker.

PERSONNEL

5. Ms. Novick inquired as to the feasibility of tracking the number of teachers in the system who attended the Worcester Public School as students.

It was moved and voice voted to file Personnel Items 5-29 – 5-36.

- | | | |
|------|---|--------------|
| 5-29 | <p>The Superintendent has APPROVED the RETIREMENT of the persons named below:</p> <p>Coakley, Elizabeth, Teacher, Special Education, effective August 23, 2015</p> <p>Imbergamo, Paula, Teacher, Art, Systemwide, effective August 22, 2015</p> <p>Salmon, Mary, Teacher, Special Education, Systemwide, effective August 3, 2015</p> | Retirements |
| 5-30 | <p>The Superintendent has ACCEPTED the RESIGNATION of the persons named below:</p> <p>Farmer, Jessica, Elementary, Chandler Magnet, effective August 15, 2015</p> <p>Post, Karis, Psychologist, Systemwide, effective August 21, 2015</p> | Resignations |

		Staples, Christie, Teacher, Special Education, Gates Lane, effective August 13, 2015
		Swedberg, Katherine, Teacher, Elementary, Woodland, effective August 23, 2015
Resignations	5-31	<p>The Superintendent ACKNOWLEDGES the RESIGNATION of the persons named below:</p> <p>DeCaluwe, Susan, Teacher, Special Education, Systemwide, effective August 13, 2015</p> <p>DeJesus, Daniel, Teacher, Mathematics, South, effective August 23, 2015</p> <p>d'Entremont, Stephen, Teacher, ESL Systemwide, effective August 7, 2015</p> <p>Dilts, Henry, Teacher, Social Studies, South, effective August 19, 2015</p> <p>Lapomardo, Lesley, Teacher, Social Studies, Burncoat High, effective August 13, 2015</p> <p>Mahoney, Heather, Teacher, Special Education, Systemwide, effective August 11, 2015</p> <p>Maskewich, Ofelia, Teacher, Spanish, Claremont, effective August 17, 2015</p> <p>Mwangi, Andrew, Teacher, Mathematics, South, effective August 11, 2015</p> <p>Triompo, Meghan, Teacher, Mathematics, Worcester East Middle, August 21, 2015</p>
Extended Leave of Absence	5-32	<p>The Superintendent has APPROVED the EXTENDED LEAVE OF ABSENCE of the person named below:</p> <p>Underwood, John, Teacher, Social Studies, South, effective August 24, 2015-October 30, 2015</p>
Appointments	5-33	<p>The Superintendent has APPROVED the APPOINTMENT of the persons named below:</p> <p>Abdelnour, William, Teacher, Elementary, Union Hill, BA, Step 4, \$53,537 effective August 24, 2015. Licensed: Elementary 1-6.</p> <p>Acheampong, Vanessa, Teacher, English, North, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: English 8-12.</p> <p>Allard, Brian, Teacher, Music, City View, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Music: Vocal/Instrumental General All Levels</p>

Allarie, Brynn, Teacher, Elementary, Quinsigamond, BA, Step 2, \$47,522, effective August 24, 2015. Licensed: Elementary 1-6.

Alston, Ariadna, School Adjustment Counselor, Systemwide, CAGS/2MA, Step 1, \$56,092 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor, All Levels.

Anzelmo, Michelle, Teacher, Elementary, Elm Park, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: Early Childhood: Students with and Without Disabilities Prek-3.

Apau, Lisa, Teacher, Science, South, BA+15, Step 4, \$55,836 effective August 24, 2015. Licensed: Biology 8-12.

Arnold, Brooke, Teacher, Elementary, Vernon Hill, MA, Step 5, \$61,912 effective August 24, 2015. Licensed: Elementary 1-6.

Avellino, Kayla, Teacher, Social Studies, South, BA+15, Step 5, \$58,296 effective August 24, 2015. Licensed: History 8-12.

Ayantola, Jerry, School Adjustment Counselor, Elm Park, Ma, Step 5, \$61,912 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Babigian, Ariana, Teacher, Special Education, Elm Park, BA+15, Step 1, \$47,630 effective August 24, 2015. Waiver: Moderate Disabilities Prek-8.

Bailey, Casey, Teacher, Elementary, Elm Park, MA+15, Step 8, \$73,602 effective August 24, 2015. Licensed: Elementary 1-6.

Baker, Emma, Teacher, English, Sullivan Middle, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: English 5-8.

Barrasso, Anna, Teacher, Chemistry, Worcester Technical, MA, Step 5, \$61,912 effective August 24, 2015. Licensed: Chemistry 8-12.

Beard, Lashonda, Teacher, English, South, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: English 8-12.

Belisea, Sarah, Teacher, Other, Woodland, MA, Step 6, \$64,371 effective August 24, 2015. License: NA

Berg, Tiffany, Teacher, Chemistry, North, Doc, Step 3, \$68,017 effective August 24, 2015. Licensed: Chemistry 8-12.

Bernier, Cassandra, Teacher, Special Education, Sullivan, MA, Step 4, \$59,449. Licensed: Severe Disabilities All Levels.

Bouvier, Eileen, Teacher, English as a Second Language, Sullivan, MA+15, Step 9, \$78,489 effective August 24, 2015. Licensed: English as a Second Language 5-12.

Bowden, Lisa, Coach, Focused Instructional, Lincoln Street, MA, Step 9, \$76,790 +\$2,841IC stipend effective June 16, 2015. Licensed: Elementary 1-6.

Brenner, Kyle, Principal, Administration, Worcester Technical, CAGS/2MA, \$118,232 effective June 1, 2015. Licensed Principal/Assistant Principal 9-12.

Brosnihan, Paul, Teacher, Special Education, Alternative, MA, Step 4, \$59,449 effective August 24, 2015. Licensed: Moderate Disabilities 5-12.

Burks, Jennessa, Teacher, Elementary, Elm Park, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Cammer, Sarah, Teacher, Vocational, Worcester Technical, Level 7, Step 4, \$70,480 effective August 24, 2015. Licensed: Earth Science 8-12.

Cardin, Jayne, Coach, Focused Instructional, Rice Square, MA+30, Step 9, \$80,044 +\$2,841IC stipend, effective June 16, 2015. Licensed: Elementary 1-6.

Casello, Carrie, Teacher, Elementary, Elm Park, MA, Step 6, \$64,371 effective August 24, 2015. Licensed: Elementary 1-6.

Chacharone, Amy, Teacher, Spanish, Burncoat Middle, BA, Step 6, \$58,459 effective August 24, 2015. Licensed: Foreign Language (Spanish) 5-12.

Charron, Kelsey, Teacher, Home Economic, South, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Culinary Arts 9-12.

Chuk, Lauren, Assistant Principal, Canterbury, CAGS/2MA, Step 9, \$91,415 effective August 24, 2015. Licensed: Principal/Assistant Principal Prek-6.

Chionchio, Christina, Teacher, Elementary, Lincoln Street, MA, Step 4, \$59,449 effective August 24, 2015. Licensed: Elementary 1-6.

Ciavola, Maria, Teacher, Science, Worcester East, BA+15, Step 8, \$68,665 effective August 24, 2015. Licensed: General Science 5-8.

Coppolino, Gregory, Teacher, Guidance, North, MA, Step 9, \$76,790. Licensed: School Guidance Counselor 5-12.

Cote, Nicole, Teacher, Elementary, Chandler Magnet, BA, Step 1, \$45,064 effective August 24, 2015.

Cruz, Rolando, Teacher, Other, Elm Park, BA+15, Step 8, \$68,665 effective August 24, 2015. License: NA

Datta, Jyota, Principal, Administration, Jacob Hiatt, CAGS/2MA, \$120,000 effective July 20, 2015. Licensed: Principal/Assistant Principal Prek-6.

D'Limas, Iliana, Liaison, Counseling, Psychology, and Community Outreach, Systemwide, MA+30, Step 9, \$80,044 +\$3090 Liaison stipend +\$3891 Coordinator of Department Head- Citywide stipend, effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor, All Levels.

Delgado, Josue, Teacher, Mathematic, Burncoat High, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Mathematics 8-12.

DeRose, Lara, Teacher, Social Studies, Worcester Technical, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: History 5-12.

Donahue, Susan, Assistant Principal, Rice Square, MA+30, Step 9, \$89,805 effective May 20, 2015. Licensed: Principal/Assistant Principal Prek-6.

Dupuis, Lisa, Teacher, Burncoat Prep, MA+15, Step 8, \$73,602 effective August 24, 2015. Licensed: Elementary 1-6.

Esquivel, Haydee, Teacher, Science, North, MA, Step 1, \$50,978 effective August 24, 2015. Licensed: Biology 8-12.

Fallavollita, Lisa, School Adjustment Counselor, Thorndyke, MA+30, Step 5, \$65,056 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Fellows, Zachary, Teacher, Science, Claremont, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: General Science 5-8.

Ford, Erica, Teacher, Mathematics, North, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Mathematics 8-12.

Ford, Kristin, Teacher, Special Education, BA+15, Step 3, \$53,369 effective August 24, 2015. Waiver: Moderate Disabilities 5-12.

Freeman, Renee, Teacher, Special Education, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: School social Worker/School Adjustment Counselor All Levels.

Girard, Monique, Teacher, Elementary, Canterbury, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Elementary 1-6.

Gould, Kelly, Coach, Focused Instructional, Vernon Hill, MA, Step 9, \$76,790+\$2,841 IC stipend, effective August 24, 2015. Licensed: Elementary 1-6.

Guarini, Lisa, Teacher, Elementary, Union Hill, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: Elementary 1-6.

Hamilton, James, Teacher, Mathematics, Burncoat Middle, BA, Step 4, \$53,537 effective August 24, 2015. Licensed: Mathematics 8-12.

Handley, Jennifer, Teacher, English as a Second Language, MA, Step 3, \$56,987 effective August 24, 2015. Licensed: English as a Second Language 5-12.

Hedvig, Mary, Coach, Focused Instructional, Gates Lane, MA+30, Step 9, \$80,004+\$2,841 IC stipend, effective June 16, 2015. Licensed: Elementary 1-6.

Herron, Kimberly, Teacher, Special Education, Chandler Magnet ACT, BA, Step 6, \$58,459 +\$4,506 alternative stipend effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Hersey, Kristine, Assistant Principal, Vernon Hill, MA+30, Step 9, \$89,335 effective August 24, 2015. Licensed: Principal/Assistant Principal Prek-6.

Hoel, Robin, Teacher, Elementary, Chandler Magnet, MA, Step 9, \$76,790 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-3.

Hoey, Nina, Teacher, Social Studies, South, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: History 5-12.

Holbrook, Holly, Elementary, Lincoln Street, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Early Childhood: Students with and Without Disabilities Prek-2.

Houlihan, Allyson, Teacher, Social Studies, North, BA+15, Step 2, \$49,819 effective August 24, 2015. Licensed: History 8-12.

Jaslowich, Deborah, Teacher, Elementary, Woodland, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-2.

Jennings, Cheyenne, Teacher, Spanish, South, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Foreign Language (Spanish) 5-12.

John, Christine, School Adjustment Counselor, Chandler Magnet, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Juneau, Elizabeth, Teacher, English as a Second Language, Chandler Elementary, BA+15, Step 1, \$47,360, effective August 24, 2015. Licensed: English as a Second Language Prek-6.

Kanoon, Sarah, Teacher, Mathematics, Worcester East, MA, Step 2, \$53,437 effective August 24, 2015.

Kasala-Hallinan, Megan, Teacher, Special Education, Union Hill, MA, Step 1, \$50,978 effective August 24, 2015.

Keefe, Julie, Coach, Curriculum, Professional Learning, and Technology, MA+30, Step 9, \$80,044+\$2,841IC stipend, effective August 24, 2015. Licensed: Instructional Technology, All Levels.

Kelley, Kaitlin, Coach, Focused Instructional, University Park, MA, Step 8, \$72,283 +\$2,841 IC stipend, effective August 24, 2015. Licensed: History 8-12.

Kelly, Sandy, Teacher, Vocational, South, BA+15, Step 3, \$53,369 effective August 24, 2015. Licensed: VoTech Cooperative Ed Coordinator 9-14.

King, Philip, Assistant Principal, Burncoat Middle, CAGS/2MA, Step 4, \$96,784 effective May 12, 2015. Licensed: Principal/Assistant Principal 5-8.

Landry, Jenna, Assistant Principal Teaching, Lincoln Street, CAGS/2MA, Step 9, \$82,124 +\$9,291 AP stipend, effective August 24, 2015. Licensed: Principal/Assist Principal Prek-6.

Lanier, Bobbi-Jean, Teacher, Elementary, Norrback, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Leary, Carolyn, Teacher, English as a Second Language, May Street, Doc, Step 3, \$68,017 effective August 24, 2015. Licensed: English as a Second Language Prek-6.

Link, Alexizendria, Teacher, English, CAGS/2MA, Step 5, \$67,027 effective August 24, 2015. Licensed: English 5-12.

Loiseau, Samantha, Teacher, Elementary, Belmont, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Lokko, Emmanuel, Teacher, Mathematics, BA, Step 6, \$58,459 effective August 24, 2015. Licensed: Mathematics 5-8.

Lyons, Diane, Teacher, Elementary, Columbus Park, MA, Step 8, \$72,283 effective August 24, 2015, Licensed: Elementary 1-6.

Macaruso, Erin, Teacher, Guidance, Worcester Technical, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: School Guidance Counselor 5-12.

Mailloux-Rochon, Jennifer, Teacher, Vocational, Level 4, Step 7, \$66,153 effective August 24, 2015. Waiver: Painting and Design Chapter 74.

MacKinnon, Justine, Teacher, Elementary, BA+15, Step 1, \$47,360 effective August 24, 2015. Licensed: Elementary 1-6.

Majidi, Ariana, Teacher, Elementary, Gates Lane, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Mangini, Kristyn, Teacher, Elementary, Chandler Magnet, BA, Step 1, \$45,064 effective August 24, 2015.

Marion, Zachary, Mathematics, Worcester Technical, BA, Step 5, \$56,000 effective August 24, 2015. Licensed: Mathematics 8-12.

Martin, Daniel Jr., Teacher, Elementary, Vernon Hill, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

McHugh, Christine, Teacher, Elementary, Rice Square, BA, Step 3, \$51,077 effective August 24, 2015. Licensed: Elementary 1-6.

McKernan, Courtney, Teacher, Guidance, Worcester East, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: School Guidance 5-12.

Melendez, Awilda, School Adjustment Counselor, Canterbury, MA, Step 9, \$76,790 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor, All Levels.

Meszaro, Lyn, Teacher, Special Education, Chandler Elementary, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Mitchell, Maura, Teacher, Elementary, Vernon Hill, BA, Step 3, \$51,077 effective August 24, 2015. Licensed: Elementary 1-6.

Morgera, Shannon, Teacher, Special Education, BA+15, Step 3, \$52,369 effective August 24, 2015. Licensed: Moderate Disabilities 5-12

Murphy-Brown, Patricia, Evaluation Team Chair, Special Education, Systemwide, CAGS/2MA, Step 9, \$82,124+\$8,214 ETC stipend, effective August 24, 2015. Licensed: Special Needs, Prek-8.

Nemes, Amie, Teacher, Art, Systemwide, Ma, Step 4, \$59,449 effective August 24, 2015. Licensed: Visual Art 5-12.

Nickerson, Elle, Teacher, Elementary, Grafton Street, BA, Step 2 \$47,522 effective August 24, 2015. Licensed: Elementary 1-6.

Nordstrom, Cheryl, Teacher, English as a Second Language, Vernon Hill, BA, Step 2, \$51,077 effective August 24, 2015. Licensed: English as a Second Language Prek-6.

Nunez, Taylor, Teacher, English, North, BA+15, Step 2, \$49,819 effective August 24, 2015. Licensed: English 8-12.

Nurse, Meighan, Teacher, Special Education, Elm Park, BA+15, Step 2, \$49,819 effective August 24, 2015. Licensed: Moderate Disabilities Prek-6.

O'Connell, Sean, Teacher, Special Education, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Severe Disabilities All Levels.

O'Leary, Meghan, Teacher, Elementary, Elm Park, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: Elementary 1-6.

Olney, Katherine, Coach, Focused Instructional, Nelson Place, CAGS/2MA, Step 9, \$82,124 +\$2,841 IC stipend, effective August 24, 2015. Licensed: English 5-8.

Packard, William, Teacher, Social Studies, North High, MA, Step 9, \$76,790 effective August 24, 2015. Licensed: Social Studies 9-12.

Pagan, Jessica, Teacher, Elementary, Elm Park, BA, Step 5, \$56,000 effective August 24, 2015. Licensed: Elementary 1-6.

Perry, Lindsay, Teacher, Elementary, Canterbury, BA, Step 4, \$53,537 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-3.

Peterson, Katherine, Teacher, English as a Second Language, Elm Park, MA+30, Step 7, \$69,980 effective August 24, 2015. Licensed: English as a Second Language Prek-6.

Perez, Randy, Science, Doherty, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Physics 8-12.

Price, Leah, Teacher, Special Education, Worcester East, BA+15, Step 8, \$68,665 effective August 24, 2015. Licensed: Moderate Disabilities 5-12.

Plourde, Kara, Teacher, Special Education, Elm Park, MA, Step 1, \$50,978 effective August 23, 2015. Licensed: Moderate Disabilities, Prek-8.

Provenzano, Kristina, Teacher, Goddard, English as a Second Language, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: English as a Second Language Prek - 6.

Quist, Joanne, Assistant Principal, Sullivan Middle, MA, Step 3, \$83,415 effective May 22, 2015. Licensed: Principal/Assistant Principal 5-8.

Racca, Lauren, Assistant Principal Teaching, May Street, CAGS/2MA, Step 9, \$82,124 +\$9,291 AP Stipend, effective August 24, 2015. Licensed: Principal/Assist Principal PreK-6

Reardon, Denise, Coach, Focused Instructional, Grafton Street, CAGS/2MA, Step 9, \$82,124 +\$2,841 IC stipend, effective June 15, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-3.

Reilly, Ashley, Teacher, Elementary, Midland, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-2.

Rey, Roberta, Special Education, Systemwide, MA, Strep 8, \$72,823 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Rosales, Elisa, Teacher, Mathematics, North, MA, Step 1, \$50,978 effective August 24, 2015. Licensed: Mathematics 8-12.

Russo, Danielle, Teacher, Music, Vernon Hill, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: Music: Vocal/Instrumental General All Levels.

Saad, Jillian, Teacher, Elementary, Woodland, MA, Step 3, \$56,987 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-2.

Salcedo, Leslie, Psychologist, McGrath, CAGS/2MA, Step 1, \$56,092 effective August 24, 2015. Licensed: School Social Worker, School Adjustment Counselor All Levels.

Sanchez, Enrique, Teacher, Burncoat High, BA, Step 6, \$58,459 effective August 24, 2015. Licensed: Foreign Language (Spanish) 5-12

Sanchez, Rigo, Teacher, Elementary, Elm Park, MA+15, Step 8, \$73,602 effective August 24, 2015. Licensed: Elementary 1-6.

Savoie, Michelle, Teacher, Special Education, Goddard, MA, Step 5, \$61,912 effective August 24, 2015. Licensed: Early Childhood: Students with and without Disabilities Prek-3.

Snay, Corrin, Teacher, Special Education, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Spencer, Cecelia, Teacher, Social Studies, Sullivan, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: History 5-12.

Switzer, Kaitlin, Teacher, Art, Systemwide, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Visual Arts Prek-8.

Szymcik, Allison, Teacher, Music, Systemwide, BA, Step 5, \$56,000 effective August 24, 2015. Licensed: Music: Vocal/Instrumental General All Levels.

Tan, Shu, Teacher, Chinese, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Foreign Language (Chinese) 5-12.

Tatum, Kareem, Assistant Principal, North High, MA+30, Step 9, \$114,010 effective August 24, 2015. Licensed: Principal Assistant Principal 9-12.

Thomas, Gody, Teacher, Social Studies, Worcester East, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: History 5-8.

Tirado, Kathy, Teacher, Biology, Forest Grove, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: Biology 5-8.

Tucker, Jenna, Teacher, Elementary, Nelson Place, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Elementary 1-6.

Vosburg, Shilo, Teacher, Special Education, Goddard, MA+30, Step 8, \$75,428 effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Wells, Alise, Evaluation Team Chair, Special Education, Systemwide, MA, Step 7, \$66,834+\$8,214 ETC stipend, effective June 10, 2015. Licensed: Moderate Disabilities Prek-8.

Yiznitsky, Jacob, School Adjustment Counselor, Doherty, MA, Step 1, \$50,978 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Zarou, Jenna, Teacher, Elementary, Goddard, MA, Step 2, \$53,437 effective August 24, 2015. Licensed: Elementary 1-6.

Zavala, Emily, School Adjustment Counselor, Systemwide, MA, Step 3, \$56,987 effective August 24, 2015. Licensed: School social worker/School Adjustment Counselor All Levels.

- 5-34 The Superintendent has provisionally appointed the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.28 (minimum) to \$19.17 (maximum), per hour, effective as shown: Appointments/
Junior Custodians

Puliafico, Steven 8/3/15
Ducharme, Daniel 8/10/15
Colton, Steven 8/17/15

- 5-35 The Superintendent has APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$17.74 hourly (minimum) to \$21.58 hourly (maximum) from Civil Service List #315-032, effective as shown: Appointments/
Word Processors

Ortiz, Johanna 8/17/15
Sanchez, Melissa 8/10/15

- 5-36 The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$17.74 (minimum) to \$21.58 per hour (maximum) effective as shown: Appointments/
Word Processors

Noinala, Toumkham 8/19/15
Grant, Ellen 8/18/15
Vega, Ana 8/19/15
Rivera, Sara 8/24/15
Lisa Wolf 9/01/15

GENERAL BUSINESS

6. gb #4-320.1 - Administration/Miss Biancheria/
Mr. Monfredo/Mr. O'Connell
(August 26, 2015) City View School/
clean and trim
grounds

Response of the Administration to the request that the Grounds Crew of the Worcester Public Schools clean and trim the grounds at City View School in the Spring.

Miss Biancheria requested that the Administration check again in the Spring of 2016 to make certain that the grounds are both clean and well trimmed at City View School.

It was moved and voice voted to accept the report and file the item.

FY16 Budget

7. gb #5-109.3 - Administration/Miss Biancheria/Ms. Novick/
Mr. O'Connell
(August 26, 2015)

To consider the responses to the following motions and requests:

- A. Request that the Administration provide a report comparing the positions that are included under Information Systems for both the FY15 Budget and the FY16 Budget and indicate how they are paid.
- B. Miss Biancheria stated that the Administration provided a specific dollar amount under O. School Safety Equipment for security systems.

Dr. Boone indicated that she would provide to the School Committee a report of facilities work that has supported safety and security during this fiscal year and going forward from those dollars.

Ms. Novick requested that the Administration provide a report on how the money is allocated under 500152-92000, B. Building Repair.
- C. Request that the Administration provide a report with regard to the schools that are applying for the Fresh Fruit and Vegetable Grant over the course of the next year.

It was moved and voice voted to refer Annex B. to the Standing Committee on Governance and Employee Issues.

Ms. Novick made the following motion:

Request that Annex B be referred to the Standing Committee on Finance and Operations.

On a voice vote, the motion was approved.

8. gb #5-218 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria/Miss Ramirez/Ms. Novick/
Mayor Petty
(August 17, 2015) Recognition/
set date

To set a date to recognize Attorney James Rosseel, with gratitude and appreciation, for the time and effort he devoted to organizing, and coordinating, the 2015 Judicial Youth Corps Mock Trial Program, and to send letters of recognition to the students of Claremont Academy, Burncoat High School, South High Community School, Doherty Memorial High School, North High School, and University Park Campus School who successfully completed the six-week internship program.

It was moved and voice voted to set the date of Thursday, October 1, 2015 to recognize Attorney Rosseel for coordinating the 2015 Judicial Youth Corps Mock Trial Program and to forward letters to the students who participated in the program date of Thursday,

9. gb #5-219 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria/Miss Ramirez/
Ms. Novick/Mayor Petty
(August 17, 2015) Recognition/
set date

To set a date to recognize and congratulate the following principals on receiving the Dr. Richard E. Greene Founders Awards from the Worcester Public Library Foundation "in recognition of their invaluable contributions to ensure that these school library branches provide superior service to students and patrons and achieve the goals of the One City, One Library initiative:

Erin Dobson, Principal, Tatnuck Magnet School
Ellen Kelley, Principal, Roosevelt School
Deborah Catamero, Principal, Burncoat Street Preparatory School

It was moved and voice voted to set the date of Thursday, October 1, 2015.

Dr. Boone requested that a letter be sent to the former principal of Goddard School of Science and Technology acknowledging her work.

Grant/DESE
for School
Redesign
Grant for Elm
Park
Community
School

10. gb #5-220 - Administration
(August 24, 2015)
- To accept a grant in the amount of \$441,717 from the Massachusetts Department of Elementary and Secondary Education for a School Redesign Grant for Elm Park Community School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Recognition/
Distinguished
Community
Leaders

11. gb #5-221 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria/Miss Ramirez/
Ms. Novick/Mayor Petty
(August 24, 2015)

To congratulate Joan Sheary, Colleen O'Brien, former Mayor Timothy Cooney, Senator Harriette Chandler, Dr. Robert Johnson, James Coghlin, Kevin O'Sullivan, and Don Cushing on their being honored by the Boys and Girls Club of Worcester as "distinguished community leaders who are exceptional role models for young people in the Worcester community."

It was moved and voice voted to forward letters.

Recognition/
David Twiss
and student of
the Burncoat
High School
Chorus/Kenny
Rogers
Christmas
Show

12. gb #5-222 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria/Miss Ramirez/
Ms. Novick/Mayor Petty
(August 24, 2015)

To congratulate David Twiss and the students of the chorus of Burncoat High School on being selected to perform with Kenny Rogers in the "Kenny Christmas Show" on December 12, 2015 at Mohegan Sun Casino, in Uncasville, Connecticut.

Mr. O'Connell made the following motion:

Request that the Administration forward a letter of congratulations to Mr. Twiss and Burncoat High School for its selection to participate in the "Kenny Rogers Christmas Show."

On a voice vote, the motion was approved.

13. gb #5-223 - Administration
(August 25, 2015)

Donation/Worcester
Educational
Development
Foundation, Inc./
\$12,184

To accept a donation in the amount of \$12,184 from the Worcester Educational Development Foundation, Inc. from a grant received from the Emerald Club to purchase iPad minis for Belmont Street Community School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
-----------------	---	---

Against the motion:		$\frac{0}{7}$
---------------------	--	---------------

The motion carried.

14. gb #5-224 - Mr. Monfredo/Mr. O'Connell/
Miss Biancheria
(August 25, 2015)

Happy Time Page

Request that the Administration encourage and inform elementary teachers about the opportunity children have to submit essays to the Happy Time Page in the Sunday Telegram.

It was moved and voice voted to refer the item to the Administration.

Recognition/
set date

15. gb #5-225 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria/Miss Ramirez/
Ms. Novick/Mayor Petty
(August 25, 2015)

To set a date to recognize, with gratitude and appreciation, Melissa Watson, and her 1000 Watts Barbershop of 848 Main Street, for their donation to Worcester school children of 130 new backpacks, filled with school supplies.

It was moved and voice voted to set the date of Thursday, October 1, 2015.

International
Walk to
School Day

16. gb #5-226 - Ms. Novick/Mr. Foley/Mr. O'Connell/
Mr. Monfredo/Miss Biancheria/Miss Ramirez/
Mayor Petty
(August 26, 2015)

To recognize and observe International Walk to School Day, celebrated on October 7 this year.

Ms. Novick requested that the Mayor present a Proclamation in observance of International Walk to School Day, sponsored by the Safe Routes to School Organization.

It was moved and voice voted to refer the item to the Administration.

Manufacturing
Day in
Massachusetts

17. gb #5-227 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo
(August 26, 2015)

Request that the Administration indicate how the Worcester Public Schools will acknowledge Manufacturing Day in Massachusetts which will take place on Friday, October 2, 2015.

It was moved and voice voted to refer the item to the Administration.

School Nurses/
appointments
of

18. gb #5-228 - Administration
(August 26, 2015)

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurses effective as shown:

Ackerman, Sandra, Rice Square, MA Step 5 \$57,896,
effective, August 24, 2015, Licensed: School Nurse All
Levels

Conte, Alessia, North High, Base Step 1 \$43,649,
effective, August 24, 2015, License Pending: School
Nurse All Levels

Luce, Kimberly, Norrback Ave, Base Step 1 \$43,649,
effective, August 24, 2015, License Pending: School
Nurse All Levels

Callan, Nancy, Quinsigamond, MA Step 1 \$47,382,
effective, August 24, 2015, Licensed Pending: School
Nurse All Levels

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
-----------------	---	---

Against the motion:		$\frac{0}{7}$
---------------------	--	---------------

The motion carried.

19. gb #5-229 - Administration
(August 26, 2015)

Executive
Session

To discuss strategy with respect to collective bargaining or
litigation if an open meeting may have a detrimental effect
on the bargaining or litigating position of the governmental
body, to conduct strategy sessions in preparation for
negotiations with nonunion personnel, to conduct
collective bargaining sessions or contract negotiations with
nonunion personnel.

It was moved and voice voted to file the item.

Working for
Worcester/
RFP

20. It was moved and voice voted suspend the Rules of the School Committee.

Ms. Novick stated that the Working for Worcester Organization will be releasing its annual Request for Proposals on September 12 and through the second week in October. Please refer to the website at www.workingforworcester.com. Interested parties also can email Molly Horgan at mhorgan@shcab.com.

Dr. Boone requested that Ms. Novick forward the information to her in order to forward it to the principals.

The meeting adjourned at 7:46 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee