

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, September 17, 2015
Agenda #18

The School Committee of the Worcester Public Schools met in Open Session at 7:05 p.m. in the Council Chamber at City Hall on Thursday, September 17, 2015.

The invocation was given by Pastor Brian Dixon of the First Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was played.

1. A moment of silence was offered in memory of Edward Allen, father of Brian Allen, Chief Finance and Operations Officer.

Moment of Silence/
Edward Allen

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Miss Ramirez and Mayor Petty

There was absent: Mr. O'Connell

IMMEDIATE ACTION

2. gb #5-230 - Administration
(September 8, 2015)

Student
Representatives/
input

To consider input from the School Committee's student representatives.

David Judkins, Student Representative, South High Community School made reference to the fact that there is a petition with 458 signatures for the hooded sweatshirt ban. He further requested that more bathroom supplies be made available at South High Community School.

Mr. O'Connell arrived at 7:11 p.m.

REPORT OF THE SUPERINTENDENT

Report of the
Superintendent/
School
Opening
Report

3. ros #5-9 - Administration
(September 9, 2015)

SCHOOL OPENING REPORT

Dr. Boone, Dr. Rodrigues, Mr. Allen, Dr. Perda and Mr. Brophy provided the School Opening Report as contained in the backup for the item.

Mr. Monfredo requested that the Administration provide a report on AVID in the Spring 2016.

Miss Biancheria requested that the Administration provide some suggestions for professional development for long-term substitute teachers.

Ms. Novick commented on the:

- ban on hoodies which is not a policy
- lack of preparation in science and social studies of students entering middle school
- need for orientation meetings prior to the opening of schools at the secondary level
- need for and taking up the fundraising policy item that is at the Standing Committee on Governance and Employee Issues
- need to discuss data walls and student privacy issues with staff

Dr. Rodrigues indicated that the Administration has completed most of the guidelines regarding data walls and student privacy.

With the implementation of Office 365, Ms. Novick mentioned that it may be time for the School Committee to go paperless.

It was moved and voice voted to suspend rules to take up the following item:

4. gb #5-236 - Miss Biancheria/Mr. O'Connell/
Mr. Monfredo
(September 9, 2015)

Army of Saints for
Physical and Health
Education
Curriculum

Request that the Administration consider the feasibility of implementing the curriculum of the Army of Saints for Physical and Health Education in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Ryan Gilbert, Brendan Gilbert and Harold-Lance Robles provided information regarding the feasibility of including the Army of Saints for Physical and Health Education Program in the Worcester Public Schools.

Miss Biancheria requested that when the item is discussed at the Standing Committee level that the individuals be invited to the meeting.

PERSONNEL

5. It was moved and voice voted to file Personnel Items 5-36 and 5-37.

- 5-36 The Superintendent ACKNOWLEDGES the RESIGNATION of the persons named below:

Resignations

Dahlberg, Anna, Teacher, Special Education, North,
effective August 29, 2015
Trombley, Kimberley, Special Education, Norrback,
effective August 28, 2015

- 5-37 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Appointments

Acharya-Carmody, Sheela, Teacher, Elementary,
Quinsigamond, BA+15, Step 1, \$47,360 effective
August 25, 2015. Licensed: Elementary 1-6.

Cappellucci, Danielle, Teacher, Social Studies, Worcester East Middle, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: History 5-8.

Ceron, Kleber, Teacher, Spanish, Sullivan, BA+15, Step 8, \$68,665 effective August 24, 2015. Licensed: Spanish 5-12.

Coleman, Clark, Teacher, English as a Second Language, CAGS/2MA, Step 2, \$58,555 effective September 9, 2015. Licensed: English as a Second Language 5-12.

Dacri, Joanne, Teacher, Flagg, Elementary, MA, Step 7, \$66,834 effective August 24, 2015. Licensed: Elementary 1-6.

Egnaczak, Kathryn, Teacher, Art, Worcester Arts Magnet, MA, Step 4, \$59,449 (.3FTE prorated), effective August 24, 2015. Licensed: Art Prek-8.

Finlay, Maureen, Teacher, Special Education, Systemwide, BA+15, Step 3, \$53,369 effective August 24, 2015.

Fogwill, Holly, Teacher, English as a Second Language, Vernon Hill, BA, Step 6, \$58,459 effective August 25, 2015. Licensed: English as a Second Language Prek-6.

Galante, Emily, Teacher, Elementary, Burncoat Prep, BA+15, Step 1, \$47,360 effective September 1, 2015. Licensed: Elementary 1-6.

Godin, Sara, School Adjustment Counselor, Harlow Street, MA, Step 8, \$72,283 effective August 24, 2015. Licensed: School Social Worker/School Adjustment Counselor All Levels.

Hamm-Moylin, Shelley, Teacher, English as a Second Language, New Citizens Center at Clark Street, MA+30, Step 9, \$80,044. Licensed: English as a Second Language Prek-6.

Higgins, Barbara, Teacher, Elementary, Clark Street, BA, Step 7, \$60,924 effective August 24, 2015. Licensed: Elementary 1-6.

Himmighoefer, Matthew, Teacher, Special Education, MA, Step 8, \$72,283 effective August 24, 2015. License: N/A

Hughes-Donahue, Mary Beth, Teacher, Elementary, Vernon Hill, BA, Step 2, \$47,522 effective August 24, 2015. Licensed: Elementary 1-6.

Johanson, Candice, Teacher, Elementary, Woodland, MA, Step 3, \$56,987 effective August 25, 2015. Licensed: Elementary 1-6.

Kanaan, Myrna, Teacher, Elementary, Belmont, BA, Step 1, \$45,064 effective August 27, 2015. Licensed: elementary 1-6.

Kelly, April, Teacher, Vocational, North, MA, Step 8, \$72,283 effective September 8, 2015. Licensed: Business Technology 9-14.

Lesage, Erika, Teacher, Elementary, Grafton Street, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Elementary 1-6.

Mahoney, Sean, Teacher, Physical Education, BA, Step 1, \$45,064 effective August 24, 2015. Licensed Physical Education Prek-12.

Martin, Douglas, Teacher, Science, North, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Chemistry 8-12.

McConville, Michael, Teacher, Vocational, Worcester Technical, Level 2, Step 2, \$60,738 effective August 24, 2015. License: Information Support Services/Networking CH74 pending.

Pandiani, Laura, Teacher, Special Education, Roosevelt, Ma, Step 2, \$53,437 effective August 24, 2015. Licensed: Moderate Disabilities Prek-8.

Pearson, Frederick, Teacher, Special Education, North, MA, Step 7, \$66,834 effective September 2, 2015. Licensed: Moderate Disabilities 5-12.

Perkins, Adjo, Teacher, Mathematics, Sullivan, MA, Step 7, \$66,834 effective August 24, 2015. Licensed: Mathematics 5-8.

Remy-Lidonde, Nadine, Teacher, Vocational, North, BA, Step 2, \$47,522 effective August 24, 2015. License: Health Assisting 9-14 pending.

Rocheleau, Christina, Teacher, Mathematics, Worcester East, BA, Step 1, \$45,064 effective August 24, 2015. Licensed: Mathematics 5-8.

Sullivan, Christopher, Teacher, Science, Sullivan, MA+15, Step 1, \$52,291 effective August 24, 2015. Licensed: Biology 5-12.

Weinsaft, Hannah, Teacher, South, MA, Step 2, \$53,437, effective August 24, 2015. Licensed: History 5-12.

GENERAL BUSINESS

Hiring
Preference/
Worcester
residents

6. qb #5-210.1 - Administration/Mr. Monfredo/
Mr. O'Connell/Miss Ramirez/
Miss Biancheria
(September 9, 2015)

Response of the Administration to the request to provide a report on the feasibility of giving Worcester residents preference, all things being equal, when hiring personnel, if legal and appropriate.

It was moved and voice voted to accept the report and file the item.

7. gb #5-231 - Mr. Monfredo/Mr. O'Connell/
Miss Ramirez/Miss Biancheria/
Mayor Petty
(August 31, 2015)

Recognition/
set date

To set a date to recognize South High Community School for its appearance on the Channel 5 News that highlighted the food pantry and Andy's Attic which assists families in need.

It was moved and voice voted to set the date of Thursday, October 15, 2015.

8. gb #5-232 - Mr. O'Connell/Ms. Novick/
Mr. Monfredo/
Miss Biancheria
(August 31, 2015)

May Street School/
designate streets as
"daytime parking
only"

Request that the City of Worcester designate the streets surrounding the former Temple Emmanuel, and other appropriate streets in the vicinity of May Street School, as "daytime parking only".

It was moved and voice voted to hold the item for the School Committee Meeting on Thursday, October 1, 2015.

9. gb #5-233 - Ms. Novick/Mr. O'Connell/
Mr. Monfredo/Miss Ramirez/
Miss Biancheria/Mr. Foley/
Mayor Petty
(August 31, 2015)

Legislation/
Senate Bill 321

To consider supporting Senate Bill 321, filed by Senator Moore, which would require local approval of charter schools locally funded.

It was moved and voice voted to forward a letter of support and allow Ms. Novick to convey endorsement to the Joint Committee on Education.

Recognition/
Xoyoau X.
Colon Vega
and Sean
Moran

10. gb #5-234 - Mr. O'Connell/Ms. Novick/
Mr. Monfredo/Miss Ramirez/
Miss Biancheria/Mayor Petty
(September 8, 2015)

To forward a letter of congratulations to Xoyoau X. Colon Vega, a June graduate of North High School, and Sean Moran, a June graduate of Doherty Memorial High School, on receiving the Murray Wagner Loughlin Scholarship, and the North Worcester County Scholarship, respectively, from the Central Massachusetts AFL/CIO.

It was moved and voice voted to forward letters.

World Smile
Day

11. gb #5-235 - Mr. Monfredo/Ms. Novick/
Mr. O'Connell/
Miss Biancheria
(September 8, 2015)

Request that the Administration forward information about World Smile Day, which will take place on October 2, 2015, to the principals in order to incorporate it with Worcester: the City that Reads which encourages students to read 20 minutes a day.

It was moved and voice voted to refer the item to the Administration to forward the flyer to the elementary school principals and encourage the students to participate in the "What makes you smile about Worcester" contest.

Reach Out and
Read Program

12. gb #5-237 - Miss Biancheria/Mr. O'Connell/
Mr. Monfredo
(September 9, 2015)

Request that the Administration consider implementing the Reach Out and Read Program in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

13. gb #5-238 - Administration
(September 9, 2015)

Prior Fiscal Year
Payment/Special
Education
teacher/\$55.20

To consider approval of a prior fiscal year payment in the amount of \$55.20 for a systemwide Special Education teacher for mileage reimbursement.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

14. gb #5-239 - Administration
(September 9, 2015)

Policy Manual/
School Committee
Chapter

To consider approval of the School Committee's chapter to be included in the Policy Manual of the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Executive
Session

15. gb #5-240 - Administration
(September 9, 2015)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

It was moved and voice voted to file the item.

The meeting adjourned at 9:15 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee