

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, October 1, 2015
Agenda #20

The School Committee of the Worcester Public Schools met in Open Session at 7:02 p.m. in the Council Chamber at City Hall on Thursday, October 1, 2015.

The invocation was given by Reverend Dr. Dimitrios Moraitis of St. Spyridon Greek Orthodox Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Miss Ramirez and Mayor Petty

There was absent: Mr. O'Connell

Proclamation/
International
Walk to School
Day

1. Mayor Petty read a proclamation declaring Wednesday, October 7, 2015 as International Walk to School Day in the City of Worcester and encourage all residents to recognize and participate in its observance.

Mr. O'Connell arrived at 7:10 p.m.

APPROVAL OF RECORDS

Minutes/
approval of

2. aor #5-17 - Clerk
(September 15, 2015)

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 3, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, September 3, 2015.

Minutes/
approval of

3. aor #5-18 - Clerk
(September 22, 2015)

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 17, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, September 17, 2015.

- 4. aor #5-18 - Clerk
(September 22, 2015)

Minutes/
approval of

To consider approval of the Minutes of the School Committee of Wednesday, September 23, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Wednesday, September 23, 2015.

MOTION FOR RECONSIDERATION

- 5. gb #5-210.2 - Administration/Mr. Monfredo
(September 21, 2015)

Hiring Preference

To reconsider the following item:

Request that the Administration provide a report on the feasibility of giving Worcester residents preference, all things being equal, when hiring personnel, if legal and appropriate.

On a roll call, the vote was as follows:

| | | |
|-----------------|---|---|
| For the motion: | Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty | 7 |
|-----------------|---|---|

| | | |
|---------------------|--|---------------|
| Against the motion: | | $\frac{0}{7}$ |
|---------------------|--|---------------|

The motion carried.

Mr. Monfredo made the following motion:

Request that the item be referred to the Administration to provide a report on the feasibility of giving Worcester residents preference, all things being equal, when hiring personnel, if legal and appropriate.

On a voice vote, the motion was approved.

IMMEDIATE ACTION

Recognition/
Donna
Quitadamo

6. gb #5-173.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Mr. Foley/Ms. Novick/Miss Biancheria/
Mayor Petty
(September 10, 2015)

To recognize Nelson Place fourth grade teacher Donna Quitadamo, and her students for continuing to raise awareness of Hole in the Wall Gang Camp and for raising \$18,000 since 2010 to assist children with serious medical and physical challenges.

Mayor Petty and Dr. Boone presented a Certificate of Recognition to Donna Quitadamo, and her students for continuing to raise awareness of Hole in the Wall Gang Camp and for raising \$18,000 since 2010 to assist children with serious medical and physical challenges.

Recognition/
Attorney
James
Rosseel

7. gb #5-218.1 - Administration/Mr. O'Connell/Mr. Foley/
Mr. Monfredo/Miss Biancheria/
Miss Ramirez/Ms. Novick/Mayor Petty
(September 18, 2015)

To recognize Attorney James Rosseel, with gratitude and appreciation, for the time and effort he devoted to organizing, and coordinating, the 2015 Judicial Youth Corps Mock Trial Program.

Mayor Petty and Dr. Boone presented a Certificate of Appreciation to Attorney James Rosseel, with gratitude and appreciation, for the time and effort he devoted to organizing, and coordinating, the 2015 Judicial Youth Corps Mock Trial Program.

Recognition/
Erin Dobson,
Ellen Kelley
and Deborah
Catamero

8. gb #5-219.1 - Administration/Mr. O'Connell/Mr. Foley/
Mr. Monfredo/Miss Biancheria/
Miss Ramirez/Ms. Novick/Mayor Petty
(September 18, 2015)

To recognize and congratulate the following principals on receiving the Dr. Richard E. Greene Founders Awards from the Worcester Public Library Foundation "in recognition of their invaluable contributions to ensure that these school library branches provide superior service to students and patrons and achieve the goals of the One City, One Library initiative:

Erin Dobson, Principal, Tatnuck Magnet School
 Ellen Kelley, Principal, Roosevelt School
 Deborah Catamero, Principal, Burncoat Street Preparatory
 School

Mayor Petty and Dr. Boone presented Certificates of Recognition to Erin Dobson, Ellen Kelley and Deborah Catermero for receiving the Dr. Richard E. Greene Founders Award.

9. gb #5-225.1 - Administration/Mr. O'Connell/Mr. Foley/
 Mr. Monfredo/Miss Biancheria/
 Miss Ramirez/Ms. Novick/Mayor Petty
 (September 18, 2015) Recognition/
 Melissa Watson

To recognize, with gratitude and appreciation, Melissa Watson, and her 1000 Watts Barbershop of 848 Main Street, for their donation to Worcester school children of 130 new backpacks, filled with school supplies.

Mayor Petty and Dr. Boone presented a Certificate of Appreciation to Melissa Watson, and her 1000 Watts Barbershop of 848 Main Street, for their donation to Worcester school children of 130 new backpacks, filled with school supplies.

10. gb #5-239.1 - Administration/Administration
 (September 24, 2015) Policy Manual/
 School Committee's
 chapter

To consider approval of the School Committee's chapter to be included in the Policy Manual of the Worcester Public Schools.

It was moved and voice voted to hold the item for the School Committee meeting on Thursday, October 15, 2015.

REPORT OF THE SUPERINTENDENT

11. ros #5-10 - Administration
 (September 23, 2015) Report of the
 Superintendent/
 The Arts Learning
 Pathway

THE ARTS LEARNING PATHWAY

Dr. Rodrigues and Dr. Meade-Montaque provided the Arts Learning Pathway report as contained in the backup for the item.

Others also in attendance:

Mr. Foley, Principal, Burncoat High School
 Mrs. Houlihan, Principal, Burncoat Middle School
 Dr. O'Neil, Principal, Worcester Arts Magnet School
 Mrs. Leach, Performing Arts Liaison
 Ms. Leary, Visual Arts Liaison

It was moved and voice voted to accept the report and file the item.

REPORTS OF THE STANDING COMMITTEES

12. The Standing Committee on Teaching, Learning and Student Supports met at 5:35 p.m. on Tuesday, September 22, 2015 in Room 410 at the Durkin Administration Building.

Middle School
 Honors
 Program/criteria for
 admission

gb #2-287 - Ms. Novick (October 12, 2012)

Consider the criteria for admission to the middle school honors programs.

9-22-15 - STANDING COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Science Kits

gb #3-134 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo/Ms. Colorio (April 16, 2013)

Request that the Administration provide a report regarding the success on the use of Science Kits to better engage students in hands on projects and include:

- the way in which these kits are integrated into the content of the science curriculum
- the benefits of using the kits and
- a report from principals on the integration of these kits into the science classrooms as promising teacher and student initiatives

9-22-15 - STANDING COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #3-316 - Mr. O'Connell (December 11, 2013)

School Sports/
eligibility requirements

To review and, as appropriate, to modify current academic eligibility standards for participation in competitive secondary school sports of the Worcester Public Schools.

9-22-15 - STANDING COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #3-317 - Mr. O'Connell (December 11, 2013)

Secondary
Schools/
establish procedures and
guidelines for
comprehensive
presentations of programs
and opportunities offered

To establish advisory procedures and guidelines for evenings held for prospective parents/guardians at Worcester high schools, designed to provide them with a comprehensive presentation of the programs, services and opportunities offered to students at the schools.

9-22-15 - STANDING COMMITTEE MEETING

Mr. Monfredo made the following motions:

Request that the Administration publicize the Open House events by outreach to appropriate community, school groups and individuals including, but not limited to LEI, Worcester Interfaith, Worcester Libraries, CPPAC, elementary school teachers, parent groups and site councils.

Request that the Administration provide feedback in connection with the success of the Open House event to the School Committee by means of a Friday Letter after the conclusion of the first round of Open House events perhaps in January or February.

On a voice vote, the motions were approved.

Miss Ramirez made the following motion:

Request that the Administration consider having Ambassadors from the individual schools visit the elementary schools as well as be available in the middle schools for the school night to address questions and topics of interest to the parents and the students.

On a voice vote, the motion was approved.

It was requested that the dates of the Open House events be shared with the members of the School Committee.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Course Selections/
new courses for
the middle and
high school

gb #4-25 - Administration (January 15, 2014)

To consider approval of new courses for the middle and high schools.

9-22-15 - STANDING COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Courses/
approval of

gb #4-190 - Administration (June 11, 2014)

To consider approval of the following courses:

- Advanced Quantitative Reasoning (AQR)
- Dance Conditioning
- American Rhythm Tap
- Dance for Fun
- Hip Hop

9-22-15 - STANDING COMMITTEE MEETING

Mr. Monfredo made the following motion:

Request that the Administration provide a report in a Friday Letter in January 2016 as to the enrollment in each of the courses in the Fall of 2015.

On a voice vote, the motion was approved.

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #5-15 - Mr. O'Connell/Mr. Monfredo/Miss Ramirez/Miss Biancheria (January 7, 2015)

School Safety Patrol
Program of AAA
Southern New
England

To determine whether the School Safety Patrol program of AAA Southern New England can provide additional assistance to the Worcester Public Schools in enhancing the safety and well-being of students who walk to and from school.

9-22-15 - STANDING COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #5-201 - Mr. Monfredo/Mr. O'Connell/Miss Ramirez/Miss Biancheria (July 31, 2015)

School Choice/
review the policy

Request that the Administration review the policy on "School Choice" to see if any changes need to be made to keep the Worcester Public Schools the district of choice for all parents.

9-22-15 - STANDING COMMITTEE MEETING

It was moved and voice voted to:

Request that the Administration prepare a marketing plan to explain to the citizens of Worcester and the surrounding towns the excellent programs in the Worcester Public Schools.

Request that the Administration discuss the marketing plan with the Worcester Board of Realtors, the Chamber of Commerce and other appropriate representatives.

Request that the Administration include the plan on the website.

It was moved and voice voted to request that the Administration provide a status report in March 2016 and include any other recommendations the Administration has with regard to outreach to parents, School Choice and retaining students in Worcester.

HOLD for a report in March 2016.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

13. The Standing Committee on Governance and Employee Issues met at 7:08 p.m. on Tuesday, September 23, 2015 in Room 410 at the Durkin Administration Building.

Provisional
Custodians/
home rule petition

gb #4-148 - Mr. O'Connell/Ms. Novick/Mr. Monfredo/Miss Biancheria (May 7, 2014)

To file a "home rule petition" to permit the award of civil service appointment status to provisional custodians of the Worcester Public Schools, in light of the absence of a state appointment examination for these positions.

9-23-15 - SCHOOL COMMITTEE MEETING

It was moved and voice voted to refer the item to the City Manager and the City's Human Resource Department to prepare a home rule petition.

It was moved and voice voted to hold the item at the Standing Committee level for further updates.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Safe Routes to
School

gb #4-169 - Mr. O'Connell/Mr. Monfredo/Mr. Foley/Miss Ramirez (May 28, 2014)

To review the "Safe Routes to School" second grade pedestrian safety program, with a view to expanding its use within the Worcester Public Schools.

9-23-15 - SCHOOL COMMITTEE MEETING

It was moved to approve the following amendment to the Wellness Policy:

The District will support active transport to and from school, such as walking or biking. The District will encourage this behavior by engaging in activities such as: designation of safe or preferred routes to school, promotional activities such as participation in International Walk to School Week, National Walk and Bike to School Week, secure location for storage of bicycles and helmets, instruction on walking/bicycling safety provided to students, promotion of safe routes program to students, staff, and parents, and documentation of number of children walking and or biking to and from school.

On a voice vote, the motion was approved.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #4-205 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria (July 22, 2014)

Internal Revenue
Service Form 1023-EZ

To inform parent groups, booster clubs, and other entities supportive of the Worcester Public Schools about Internal Revenue Service Form 1023-EZ, which, effective as of July 1, permits most such entities to file for Section 501(c)(3) tax exempt status on a simple and expedited basis, as detailed in IRS News Release 2014-77.

9-23-15 - SCHOOL COMMITTEE MEETING

Mr. Monfredo made the following motion:

Request that the Administration notify the principals, PTOs and CPPAC about the IRS form.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration seek legal advice relative to the liabilities to the Worcester Public Schools if there are any unfortunate circumstances with the schools that have 501 (c) (3) tax exemption status.

On a voice vote, the motion was approved.

It was moved and voice voted to hold the item.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Student Advisory
Committee

gb #4-246 - Miss Novick/Mr. Monfredo/Mr. O'Connell/Mr. Foley/Miss Ramirez (September 8, 2014)

To add a section to the School Committee Agenda for the Student Advisory Committee.

9-23-15 - SCHOOL COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Communication and
Petition/Clark Street
Developmental
Learning School's
Site Council/naming
of library

c&p #5-4 - Clerk (April 2, 2015)

To consider a communication from the Site Council at Clark Street Developmental Learning School relative to the naming of the library in memory of Eileen Barbieri.

9-23-15 - SCHOOL COMMITTEE MEETING

Mr. Monfredo made the following motion:

Request that the principal move forward with the installation of the plaque in memory of Eileen Barbieri.

On a voice vote, the motion was approved.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #5-144.1 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell (May 12, 2015)

Homeschooling

Response of the Administration to the request to provide a report indicating the number of families involved in homeschooling and include an explanation of the extracurricular activities available to them.

9-23-15 - SCHOOL COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #5-209 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo/ Miss Ramirez (August 10, 2015)

Social Media Policy

Request that the Administration review the approved Social Media Policy for all staff of the Worcester public school system.

9-23-15 - SCHOOL COMMITTEE MEETING

Miss Biancheria asked the Administration if substitute teachers are kept up to date on policy changes.

Mr. Brophy indicated that he will update the information regarding policies for all new hires.

9-23-15 - SCHOOL COMMITTEE MEETING

FILE.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Report of the
Superintendent/
policy for
evaluation of
Superintendent

motion (ros #3-9) - Ms. Novick (December 19, 2013)

Request that the School Committee draft a policy stating that the School Committee members who evaluate the Superintendent should be those who actually served during the evaluation period. This policy would allow an outgoing member to be part of the evaluation process.

It was moved and voice voted to approve the following policy:

Members of the School Committee who are seated during the period of the evaluation of the Superintendent will be allowed to be an equal participant in it, if he/she so desires, even if he/she is not a member at the time of the evaluation.

On a voice vote, the motion was approved.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

14. The Standing Committee on Accountability and Student Achievement met at 5:30 p.m. on Wednesday, September 30, 2015 in Room 410 at the Durkin Administration Building.

School
Accountability
Plans

gb #2-325 - Ms. Novick/Miss Biancheria (November 29, 2012)

To review school accountability plans.

9-30-15 - STANDING COMMITTEE ACTION

Dr. Perda spoke about the process of reviewing school accountability plans and provided those from Burncoat High School, Forest Grove Middle School and Claremont Academy for the School Committee's review.

Burncoat High School

Miss Biancheria made the following motions:

Request that the Administration forward the evaluation summary of each of these accountability plans to the School Committee and also affix them to the backup of each of the plans.

Request that each principal place a hard copy of its school accountability plan in a central place at the school for review by parents, staff and the public.

On a voice vote, the motions were approved.

Mr. O'Connell complimented the principal and staff of Burncoat High School for their focus on at-risk students and for the deep involvement of the Site Council in the decision-making process at the school.

Claremont Academy

Miss Biancheria suggested that each accountability plan include a page with the words that explain each acronym.

Miss Biancheria suggested that the poor performance of the students who took courses at Clark University from Claremont Academy be reviewed and determine how teachers select these students and prepare them to do well.

Ms. Novick stated that Claremont Academy's Accountability Plan is one in which the question of a comprehensive needs analysis was comprehensive.

Mr. Monfredo suggested that each school include a benchmark for chronic absenteeism.

Forest Grove Middle School

Miss Biancheria stated that the social events in Annex C, page 15 were great and suggested that the Administration share them with other schools. She further stated that the Student Mentoring Program in Annex C, Page 17 will create great success.

Mr. O'Connell made the following motion:

Request that the Administration provide a summary of the "Wake Up Math" program.

On a voice vote, the motion was approved.

Mr. O'Connell requested information regarding the success of the "Wake Up Math" program which could be forwarded to other schools for possible implementation.

Ms. Novick stated that a message to the principals should stress that the School Committee would prefer a functioning system rather than a data point in a chart.

Mr. Monfredo stated that he is going to file an agenda item requesting that all schools submit best practices in a particular area, such as school climate, or parent involvement, to be shared with other schools.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Later Secondary
School Start
Times/impact on
student achievement

gb #4-174 - Ms. Novick/Mr. Monfredo/Mr. O'Connell
(May 28, 2014)

To consider the research regarding later secondary school start times and their impact on student achievement.

9-30-15 - STANDING COMMITTEE ACTION

Miss Biancheria indicated that she put the topic of later secondary school start times on social media for feedback.

Miss Biancheria suggested the establishment of a possible pilot program for later school start time at one of our secondary schools. She further requested feedback from the EAW regarding such a change in school starting time.

Ms. Novick requested that the Administration provide a 1 or 2 page summary of all of the backup to be included with the item.

Ms. Novick indicated that the later start time did not result in students staying up later, according to the research.

Ms. Novick made the following motion:

Based on the fact that the research is clear regarding the advantages of later start times at the secondary schools, request that the items at both Teaching, Learning and Student Supports and Finance and Operations, on the same topic, be discussed in an expedited manner.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration begin the process of discussion with the EAW, coaches and parents to determine the interest in changing the start times.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that both the summary and other backup be referred to the Standing Committee on Teaching, Learning and Student Supports.

On a voice vote, the motion was approved.

Miss Biancheria made the following motions:

Request that the Administration provide a list of the start times for all schools including the alternative programs.

Request that the Administration provide the differentiated start times at the Gerald Creamer Center.

On a voice vote, the motions were approved.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #4-298 - Mr. O'Connell/Mr. Monfredo/Ms. Novick/Miss Biancheria (October 28, 2014)

To work with the Council of Great City Schools in a review of all standardized testing which takes place in the Worcester Public Schools, to (1) "review the entire array of assessments administered... to determine alignment, appropriateness, and technical quality", (2) to "review the findings from the comprehensive survey of district testing and make recommendations for improvement, (3) to "streamline or eliminate assessments that are found to be of low quality, redundant, or inappropriately used", and (4) to "improve the use of assessment results to enhance classroom instruction, and curtail counterproductive 'test prep' practices", all as set forth in the October 15 "Commitments from the Council of Chief State School Officers and the Council of the Great City Schools on High-Quality Assessments."

9-30-15 - STANDING COMMITTEE ACTION

Amanda Kershaw, Testing and Evaluation Specialist, presented an excellent explanation of the following District Assessments:

Early Screening Inventory (ESI)
Dynamic Indicators of Basic Early Literacy Skills NEXT
(DIBELS NEXT)
Fountas and Pinnell Benchmark Assessment System
(F&P BAS)
Measures of Academic Progress (MAP)

Ms. Novick stated that if the system is going to continue to use MAP, it has to find a better way of having conversations with the students regarding ways to improve their scores rather than just providing a number.

Ms. Novick made the following motion:

Request that the Administration provide how much time per student is spent on the standardized assessments by grade and indicate how much time is lost per classroom with the administration of the tests.

On a voice vote, the motion was approved.

Ms. Novick requested that the Administration provide some information regarding the change to the ACCESS computer-based testing.

Miss Biancheria indicated that the teacher survey instrument was not adequate.

Miss Biancheria made the following motion:

Request that the Administration provide the names of the state required tests and district tests and include the grade levels for each. She further requested that if a test is optional for students, indicate whether it is taking place or not.

Miss Biancheria made the following motions:

Request that the item be held and provide the aforementioned chart regarding testing for the next meeting.

Request that the Administration provide the results of the 2013 Teacher Survey.

On a voice vote, the motions were approved.

10-1-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

PERSONNEL

15. It was moved and voice voted to file Personnel Items 5-38 – 5-40.
- 5-38 The Superintendent has APPROVED the RETIREMENT of the persons named below: Retirements
- Callahan, Peter, Teacher, Special Education, Systemwide, effective September 17, 2015
- Falcone, Patricia, Teacher, Music, South, effective September 20, 2015
- O’Leary, Joan, Teacher, Elementary, Burncoat Elementary, September 9, 2015
- Voyiatzis, Joanna, Teacher, English as Second Language, Chandler Magnet, effective September 16, 2015.
- 5-39 The Superintendent ACKNOWLEDGES the RESIGNATION of the persons named below: Resignation
- Husby, Paul, Teacher, English as a Second Language, South, effective September 14, 2015
- 5-40 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointments
- Coderre, Amy, Teacher, Mathematics, South, BA+15, Step 4, \$55,836, effective September 21, 2015. Licensed: Mathematics 9-12.
- Fermin, Miriam, Teacher, Spanish, Claremont, BA, Step 3, \$51,077, effective September 21, 2015. Licensed: Spanish 5-12.
- Fridley, Joanne, Teacher, English as a Second Language, Sullivan, MA, Step 8, \$72,283, effective September 23, 2015. Licensed: English as a Second Language Prek-8.

Klein, Elizabeth, Teacher, Special Education, Systemwide, MA, Step 1, \$50,978, effective September 18, 2015.
Licensed: Speech, Language, Hearing Disorders – All Levels.

Labak, Kristin, Teacher, Special Education, Systemwide, BA+15, Step 2, \$49,819, effective September 21, 2015.
Licensed: Severe Special Needs – All levels.

McNamara, Michelle, Teacher, Elementary, Chandler Elementary, BA+15, Step 4 \$55,836 effective September 21, 2015. Licensed: Early Childhood with and without Disabilities Prek-2.

Robert, Anna, School Adjustment Counselor, Systemwide, MA, Step 9, \$76,790 effective September 21, 2015.
Licensed: School Social Worker/School Adjustment Counselor – all levels.

Tancrati, Jr. Richard, Teacher, Special Education, North, MA+30, Step 8, \$75,428 effective September 11, 2015.
Licensed: Moderate Disabilities 5-12.

GENERAL BUSINESS

May Street School/ designate the streets surrounding the former Temple Emmanuel as "daytime parking only"

16. gb #5-232.1 - Administration/Mr. O'Connell/Ms. Novick/ Mr. Monfredo/Miss Biancheria (September 21, 2015)

Request that the City of Worcester designate the streets surrounding the former Temple Emmanuel, and other appropriate streets in the vicinity of May Street School, as "daytime parking only".

It was moved and voice voted to refer the item to the City Manager.

Affordable Care Act Tax

17. gb #5-242 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/ Miss Biancheria (September 10, 2015)

To review the impact, if any, of the Affordable Care Act tax on certain employer health insurance plans, and on employee flexible spending accounts, for the 2018 fiscal year and thereafter.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

- 18. gb #5-243 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/
Miss Biancheria
(September 10, 2015) MCAS and PARCC/
review scores

To review the scores achieved by Worcester students in the 2015 administration of the Massachusetts Comprehensive Assessment System (MCAS) and Partnership for Assessment of Readiness for College and Careers (PARCC) examinations, at all levels.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

- 19. gb #5-244 - Mr. O'Connell/Miss Ramirez/Mr. Foley/
Mr. Monfredo/Miss Biancheria/Mayor Petty
(September 10, 2015) Advanced Placement
Examinations/review
scores

To review the scores achieved by Worcester students in the Spring 2015 administration of the Advanced Placement examinations, in all courses and at all levels.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

- 20. gb #5-245 - Administration
(September 11, 2015) Prior Fiscal Year
Payment/\$6,487.80

To approve payment of prior year invoice in the amount of \$6,487.80 for FY15 translation documents that were finalized after the year end fiscal process was complete.

It was moved to approve the item.

On a roll call, the vote was as follows:

| | |
|---|---|
| For the motion: Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty | 7 |
|---|---|

| | |
|---------------------|---------------|
| Against the motion: | <u>0</u> 7 |
|---------------------|---------------|

The motion carried.

Legislation/
Screening Brief
Intervention and
Referral to
Treatment/
Opioid
addiction

21. gb #5-246 - Mr. Monfredo/Miss Ramirez/Mr. Foley/
Mr. O'Connell/Miss Biancheria
(September 14, 2015)

Request that the School Committee support a bill, submitted by State Senator Jennifer Flanagan, that addresses ways of dealing with Opioid addiction such as school drug screening called "Screening, Brief Intervention and Referral to Treatment" or SBIRT.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Mr. Monfredo requested that Dr. McGovern and a representative from the Department of Public Health be invited to the meeting of the Standing Committee on Governance and Employee Issues when the item is discussed.

Mr. Monfredo made the following motion:

Request that the Administration request a copy of the report regarding Opioids from the City and provide it as part of the backup for the item.

On a voice vote, the motion was approved.

Ms. Novick announced that the amended bill regarding Opioid addiction passed the Senate and requested that the Administration seek a copy of the amended bill which will be moved to the House.

Ms. Novick requested that if a screening of all 7th and 10th grade students is required by the nurses that an estimated cost be provided in the backup when the item is discussed.

Donation/Doherty
Memorial High
School
Graduated
Classes
Student Activity
Funds/
\$10,619.15

22. gb #5-247 - Administration
(September 16, 2015)

To accept a donation in the amount of \$10,619.15 from the Doherty Memorial High School Graduated Classes Student Activity Funds for Doherty Memorial High School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

23. gb #5-248 - Miss Biancheria/Miss Ramirez/Mr. O'Connell/
Mr. Monfredo/Mayor Petty
(September 16, 2015)

To forward letters of appreciation to David G. Massad, Chairman of Commerce Bank and former City Manager Michael O'Brien for their efforts in bringing Gordon R. Roberts and Ty M. Carter, Congressional Medal of Honor recipients, for a program at Worcester Technical High School.

It was moved and voice voted to forward letters.

24. gb #5-249 - Ms. Novick/Miss Ramirez/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(September 16, 2015)

To consider the 2015 resolutions before the Massachusetts Association of School Committees Delegates Assembly.

Ms. Novick indicated that she would be happy to take any input from members of the School Committee under consideration when she attends the Delegates Assembly as the elected delegate.

Ms. Novick stated that the Massachusetts Association of School Committees has sent a survey to School Committees and Superintendents regarding difficulties contacting the Department of Elementary and Secondary Education and getting information accurately and efficiently via phone and website and would accept any input from the School Committee relative to these concerns.

Letters of
Recognition/
David G. Massad,
Michael O'Brien,
Gordon Roberts and
Ty Carter

2015 Resolutions/
Massachusetts
Association of
School Committees
Delegates Assembly

Mr. O'Connell stated that if any School Committee members have questions on how and why the Committee on Resolutions supported these particular resolutions, he would be happy to talk to them in that regard.

Donation/Greater Worcester Community Foundation/
\$5,920.00

- 25. gb #5-250 - Administration (September 17, 2015)

To accept a donation in the amount of \$5,920.00 from the Greater Worcester Community Foundation – Sarah Daniels Pettit and William O. Pettit, Jr. Fund, in the form of an unrestricted grant to Worcester Technical High School.

It was moved to approve the item.

On a roll call, the vote was as follows:

| | | |
|-----------------|---|---|
| For the motion: | Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty | 7 |
|-----------------|---|---|

| | | |
|---------------------|--|---------------|
| Against the motion: | | $\frac{0}{7}$ |
|---------------------|--|---------------|

The motion carried.

Prior Fiscal Year Payments/\$1,039.62

- 26. gb #5-251 - Administration (September 23, 2015)

To consider approval of prior fiscal year payments in the total amount of \$1,039.62.

It was moved to approve the item.

On a roll call, the vote was as follows:

| | | |
|-----------------|---|---|
| For the motion: | Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty | 7 |
|-----------------|---|---|

| | | |
|---------------------|--|---------------|
| Against the motion: | | $\frac{0}{7}$ |
|---------------------|--|---------------|

The motion carried.

27. gb #5-252 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo
(September 23, 2015)
- Request that the Administration provide a report on the progress or completion of painting crosswalks near schools including the Belmont Street crossing.
- Mr. Monfredo stated that students should be encouraged to walk over the bridge at Belmont Street Community School rather than trying to cross Belmont Street.
- Crosswalks/report on the progress or completion of painting crosswalks
28. gb #5-253 - Miss Biancheria/Mr. Foley/Mr. O'Connell/
Mr. Monfredo
(September 23, 2015)
- Request that the Administration provide a report on the registered homeless students who attend the Worcester Public Schools by school site and grade level.
- It was moved and voice voted to amend the item to read as follows:
- Request that the Administration provide a report on the registered homeless students who attend the Worcester Public Schools by grade level and **quadrant**.
- Dr. Boone indicated that she would be providing the report of what our services are looking like to date.
- It was moved and voice voted to refer the item to the Administration.
- Homeless Students/
report on the number
29. gb #5-254 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo
(September 23, 2015)
- Request that the Administration review the procedure for hiring contracted consultants who provide educational programs to staff in the Worcester Public School.
- It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.
- Consultants/
procedure for hiring
30. gb #5-255 - Miss Biancheria/Miss Ramirez/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/Mayor Petty
(September 23, 2015)
- To set a date to recognize Maureen Binienda, Principal of South High Community School, for developing innovative ways to provide healthy food options for students' families.
- Recognition/
set date

It was moved and voice voted to set the date of Thursday, October 15, 2015.

Career
Counseling,
Internship and
Mentoring
Initiatives

31. gb #5-256 - Mr. O'Connell/Miss Ramirez/Mr. Monfredo/
Miss Biancheria
(September 23, 2015)

To expand career counseling, internship and mentoring initiatives within the Worcester Public Schools, at all grade levels, with the assistance and support of the Worcester Area Chamber of Commerce and of interested individuals and entities of the greater Worcester business community.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Miss Biancheria suggested that the Administration notify teachers who might be interested in participating in the discussion at the Standing Committee on Teaching Learning and Student Supports when the item is discussed.

Recognition/
set date

32. gb #5-257 - Administration
(September 23, 2015)

To set a date to recognize the following:

- Worcester Senior Center African American Seniors Group who provided school supplies and backpacks to Chandler Magnet and Lincoln Street schools and
- The Spiritually Fabulous Ministries led by Michelle Memnon and supported by fundraiser Anna Whitted for donations of 65 fully supplied backpacks for various grade levels and drawstring bags filled with extra supplies.

It was moved and voice voted to set the date of Thursday, October 15, 2015.

Ms. Novick asked the Administration to double check to see if other schools have received donations of backpacks for students.

- 33. gb #5-258 - Mr. O'Connell/Mr. Monfredo/Ms. Novick/
Miss Biancheria
(September 23, 2015) School Site Councils

To request a report from the Administration as to the roster of members, and meeting schedules for the year, of the school site councils, all of which shall have met "no later than forty days after the first day of school" pursuant to Chapter 71, Section 59C of the Massachusetts General Laws.

It was moved and voice voted to refer the item to the Administration.

- 34. gb #5-259 - Administration Prior Fiscal Year
Payment/\$162.73
(September 23, 2015)

To approve a prior fiscal year payment in the total amount of \$162.73 for mileage reimbursement for three systemwide physical education teachers.

It was moved to approve the item.

On a roll call, the vote was as follows:

| | | |
|-----------------|---|---|
| For the motion: | Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty | 7 |
|-----------------|---|---|

| | | |
|---------------------|--|---------------|
| Against the motion: | | $\frac{0}{7}$ |
|---------------------|--|---------------|

The motion carried.

- 35. gb #5-260 - Administration Executive
Session
(September 23, 2015)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

It was moved and voice voted to file the item.

Student
Representatives/
input

36. gb #5-241 - Administration
(September 21, 2015)

To consider input from the School Committee's student representatives.

David Judkins, Ex Officio Student Representative of the School Committee from South High Community School, brought up the following issues:

- improvement of the teaching of Civics
- participation in the Model United Nations Conference by more schools

Mr. O'Connell requested that the Student Representatives be given notice when the item is discussed regarding Civics education because it has some backup information about bills at the legislature which would mandate teaching.

The meeting adjourned at 8:47 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee