EXECUTIVE SESSION

On a roll call of 6-0-1 (absent-Miss Biancheria), the School Committee convened in Open Session at 6:30 p.m.

It was moved to recess to Executive Session in order:

To discuss strategy with respect to collective bargaining for Educational Secretaries, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel - Superintendent.

On a roll call of 6-0-1 (absent-Miss Biancheria), the School Committee recessed to Executive Session in the Mayor's Office at 6:31 p.m.

Dr. Boone represented the Administration.

Others in attendance: Mr. Allen, Mrs. Luster, Dr. Perda, Dr. Rodrigues, Attorney Sweeney and Dr. Friel

1. To discuss strategy with respect to collective bargaining for Educational Secretaries, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved to approve the Memorandum of Agreement between the Worcester School Committee and the Massachusetts Laborers' District Council for and on behalf of the Worcester Public Service Employees Local Union 176 of the Laborers' International Union of North America, AFL-CIO, Educational Secretaries, effective July 1, 2013 through June 30, 2016.

On a roll call of 6-0-1 (absent-Miss Biancheria), the motion was approved.

2. To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel - Superintendent.

The School Committee reviewed the draft copy of the contract for the Superintendent of Schools.

The Executive Session adjourned at 7:00 p.m. and reconvened in Open Session at 7:10 p.m.

EXECUTIVE SESSION

On a roll call of 5-0-2 (absent-Ms. Novick and Mr. O'Connell), the School Committee convened in Open Session at 6:09 p.m.

It was moved to recess to Executive Session in order:

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

On a roll call of 5-0-2 (absent-Ms. Novick and Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:10 p.m

Dr. Boone represented the Administration.

Others in attendance: Mr. Allen, Mr. Brophy, Dr. Perda, Dr. Rodrigues and Dr. Friel

1. To discuss strategy with respect to litigation of a worker's compensation case for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved to authorize a settlement up to \$60,000.

On a roll call of 5-0-2 (absent-Ms. Novick and Mr. O'Connell), the motion was approved.

The Executive Session adjourned at 6:20 p.m. and reconvened in Open Session at 7:00 p.m.

EXECUTIVE SESSION

On a roll call of 6-0-1 (absent-Mr. O'Connell), the School Committee convened in Open Session at 6:05 p.m.

It was moved to recess to Executive Session:

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #13/14-5.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:06 p.m.

Dr. Boone represented the Administration.

Others in attendance: Mr. Allen, Mrs. Luster, Dr. Perda, Dr. Rodrigues and Dr. Friel

1. To consider a settlement agreement – Grievance #13/14-5

It was moved to request that the School Committee grant authority to Dr. Boone to sign the agreement on behalf of the School Committee.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the motion was approved.

The Executive Session adjourned at 6:20 p.m. and reconvened in Open Session at 7:00 p.m.