

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, December 3, 2015
Agenda #24

The School Committee of the Worcester Public Schools met in Open Session at 6:34 p.m. in the Council Chamber at City Hall on Thursday, December 3, 2015.

There were present at the Call to Order:

Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez and Mayor Petty

There were absent: Miss Biancheria

It was moved to recess to Executive Session in order to discuss the following item:

Executive
Session

1. gb #5-335 - Administration
(November 25, 2015)

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #14/15-14.

On a roll call, the vote was as follows:

For the motion:	Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	6
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Against the motion:

Absent:	Miss Biancheria	$\frac{1}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:35 p.m. to 7:49 p.m.

Miss Biancheria arrived at 6:55 p.m.

The School Committee reconvened in Open Session at 7:50 p.m.

The invocation was given by Pastor Stephen Barrett of Christ the Rock Fellowship.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez and Mayor Petty

2. Pursuant to action taken in Executive Session, it was moved to deny Grievance #14/15-14 but to decline to address the topic of teacher assignment issues which is beyond the purview of the School Committee. Grievance #14/15-14

On a roll call, the vote was as follows:

For the motion: Mr. Foley, Mr. Monfredo,
Ms. Novick, Mr. O'Connell,
Ms. Ramirez, Mayor Petty 6

Against the motion: Miss Biancheria $\frac{1}{7}$

The motion carried.

APPROVAL OF RECORDS

3. aor #5-24 - Clerk Minutes/approval of
(November 24, 2015)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 19, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 19, 2015.

IMMEDIATE ACTION

4. gb #5-303.1 - Administration/Mr. Monfredo/Miss Ramirez/
Mr. O'Connell/Mayor Petty Recognition/
Troy Siebels and
Maureen Binienda
(November 20, 2015)

To recognize a representative from Hanover Theater and South High Principal Maureen Binienda on their collaborative partnership.

Mayor Petty and Dr. Rodrigues presented Certificates of Recognition to recognize a representative from Hanover Theater and South High Principal Maureen Binienda on their collaborative partnership.

Student
Representatives/
input

5. gb #5-313 - Administration
(November 20, 2015)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the
Superintendent/
Interim
Superintendent's
Entry Plan

6. ros #5-13 - Administration
(November 25, 2015)

INTERIM SUPERINTENDENT'S ENTRY PLAN

Dr. Rodrigues provided the Interim Superintendent's Entry Plan which is contained in the backup for the item.

Ms. Novick requested that the Administration:

- review the Theory of Action
- confirm to the public that the new format of the Friday Letter will be on the website
- place the Memorandum of Understanding between the Worcester Police Department and the Worcester Public Schools on the website when it is made public and discuss the budgetary impact of it in Worcester and even statewide

Mr. Foley requested that the Administration:

- discuss in depth the Foundation Budget Report and highlight the impact of it on the Worcester Public Schools
- build stronger links with the principals and listen to their commentaries and opinions
- keep the School Committee apprised of events happening in the Worcester Public Schools, both good and bad and have the team provide some of this information.

Miss Biancheria requested that:

- the Memorandum of Understanding between the Worcester Public Schools and the Worcester Police Department be a top priority and appreciated the fact that the Safety Liaison would be reporting directly to the Interim Superintendent and
- the Budget be provided on May 13, 2016

It was moved and voice voted to accept the report and file the item.

PERSONNEL

7. It was moved and voice voted to file Personnel Items 5-48 – 5-51.
- 5-48 The Superintendent has APPROVED the RETIREMENT of the persons named below: Retirements
- Aragones, Joan, Teacher, Bilingual, Roosevelt, effective November 20, 2015
- Beringer, Ruth, Teacher, Special Education, Alternative School, effective November 19, 2015
- Bergeron, Raymonde, Teacher, Mathematics, Burncoat High, effective November 7, 2015
- Billings, Nancy, Focused Instructional Coach, Nelson Place, effective November 3, 2015
- Hyder, Edna, Teacher, Elementary, Nelson Place, effective November 2, 2015
- Robinson, Eileen, Teacher, Elementary, Lake View, effective November 19, 2015
- Shapiro, Susan, Department Head, Special Education, Systemwide, effective November 19, 2015
- Zachary, Pedora, Teacher, Elementary, Rice Square, effective October 31, 2015
- 5-49 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointments
- Alexander Jr., Cyrus, Teacher, Instructional Technology, North, MA, Step 2, \$53,437, effective November 9, 2015. Licensed: Instructional Technology, All Levels.
- Brousseau, Courtney, Teacher, English, North, MA, Step 8, \$72,283, effective November 23, 2015. Licensed: English 8-12.
- Ettis, Christopher, Teacher, Mathematics, North, BA, Step 1, \$45,064, effective November 9, 2015. Licensed: Mathematics 8-12.
- Gately, Jennifer, Teacher, English as a Second Language, Doc, Step 4, \$70,480, effective November 9, 2015. Licensed: English as a Second Language Prek-12.

Luciano, Jason, Teacher, Psychologist, Systemwide, Doc, Step 8, \$83,311, effective November 23, 2105. Licensed: School Psychologist All levels.

Okala, Karla, Teacher, English as a Second Language, Union Hill, MA, Step 5, \$61,912, effective October 26, 2015. Licensed: English as a Second Language Prek-6.

Olivo, Lizdaly, Teacher, Elementary, Roosevelt, BA, Step 1, \$45,064, effective October 26, 2015. Licensed: Elementary 1-6.

Savasta, Amanda, Special Education, Sullivan, MA+15, Step 2, \$54,754, effective November 16, 2015. Licensed: Moderate Disabilities Prek-8.

Skaparas, April, Teacher, Special Education, Systemwide, MA, Step 7, \$66,834, effective November 2016. Licensed: Speech, Language + Hearing Disorders All Levels.

Suyer, Rebekah, Teacher, Special Education, Union Hill, BA+15, Step 1, \$47,360, effective October 30, 2015. Licensed: Elementary 1-6.

Junior Custodian	5-50	The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.28 (minimum) to \$19.17 (maximum), per hour, effective as shown:
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Mink, Zachary 11/9/15

Head Clerks	5-51	The Superintendent has provisionally APPOINTED the person named below to the position of Head Clerk, permanent/fulltime at a salary of \$22.34 per hour (minimum) to \$26.98 per hour (maximum) effective as shown:
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Clemence-Shea, Laura	10/22/15
Rouse, Beth	11/16/15

GENERAL BUSINESS

Budget	8.	<u>gb #5-109.4</u> - Administration/Mr. O'Connell (November 18, 2015)
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To consider the responses to the following motions:

- A. Request that the Administration provide a report if more funds are made available by virtue of the State Cherry Sheet reimbursement indicating how these funds will be appropriated.
- B. Request that the Administration provide a report on Natural Gas.

It was moved to accept the report and file the item.

9. gb #5-314 - Administration
(November 13, 2015)

Donation/Doherty
Memorial High
School Student
Activity Funds/
\$6,261.81

To accept a donation in the amount of \$6,261.81 from the Doherty Memorial High School Student Activity Funds for Doherty Memorial High School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

10. gb #5-315 - Mr. O'Connell/Ms. Novick/Miss Ramirez/
Mr. Monfredo/Mayor Petty
(November 13, 2015)

Recognition/Francis
Incutto/forward letter

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to Francis Incutto, on his selection as an honoree of the annual Nick Manzello Friendly House "Galaxy of Stars" testimonial, in recognition of his athletic achievements and community service.

It was moved and voice voted to forward a letter of congratulations.

Recognition/
set date

11. gb #5-316 - Mr. O'Connell/Ms. Novick/Miss Ramirez/
Mr. Monfredo/Mayor Petty
(November 13, 2015)

To set a date to recognize, with gratitude and appreciation, the quarter century of service by James O'Donoghue as announcer of Worcester Public Schools' games at Foley Stadium.

It was moved and voice voted to set the date of Thursday, December 17, 2015.

Recognition/
Christine Lloyd/
forward letter

12. gb #5-317 - Mr. Monfredo/Ms. Novick/Miss Ramirez/
Mr. O'Connell/Mayor Petty
(November 17, 2015)

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to Tatnuck Magnet Elementary teacher Christine Lloyd for being selected by the Massachusetts Association of Science Teachers for significant contributions and exemplary teaching of science in the Commonwealth of Massachusetts.

It was moved and voice voted to forward a letter of congratulations.

Outstanding
Items

13. gb #5-318 - Ms. Novick/Mr. Monfredo
(November 18, 2015)

Request that the School Committee file the following items from the Standing Committees on Accountability and Student Achievement and on Governance and Employee Issues:

<u>Accountability and Student Achievement</u>	<u>Governance and Employee Issues</u>
	gb #4-75
gb #4-15	gb #4-215
	gb #4-307
	motion gb #4-208.1
	motion c&p #5-6

It was moved and voice voted to file the item.

Outstanding
Items

14. gb #5-319 - Ms. Novick/Mr. Monfredo
(November 18, 2015)

Request that the School Committee file the following items from the outstanding Friday Letter and Administrative lists:

c&p #2-9	gb #5-81
gb #2-304	gb #5-87
ros #3-6	gb #5-158
gb #3-161	gb #5-226
gb #4-13	motion gb #9-167.1
gb #4-306	motion gb #4-168
gb #5-61	motion gb #4-204
gb #5-62	motion gb #5-188

Mr. O'Connell made the following motion:

Request that motion gb #4-168 remain as an active item on the Outstanding Administrative list and further request that the Administration provide a report in March 2016 as to the feasibility of inviting the valedictorians and salutatorians to either a School Committee meeting or the Evening of Celebration for recognition.

On a voice vote, the motion was approved.

It was moved and voice voted to file the item.

15. gb #5-320 - Mr. Monfredo/Mr. O'Connell
(November 19, 2015)

Request that the **Administration interact with local colleges in an effort to expand** the number of mentors for the AVID program and after school programs.

Miss Biancheria made following motion:

Request that the Administration provide a report in a Friday Letter as to which colleges are involved in the AVID Program and the After School programs.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

16. gb #5-321 - Mr. O'Connell/Mr. Monfredo
(November 20, 2015)

To set a date to recognize and to congratulate Maureen Binienda, Principal of South High Community School, on her selection as Grand Marshal of the 2016 St. Patrick's Parade.

It was moved and voice voted to refer the item to the Administration.

AVID and After
School programs/
expand the number
of mentors

Recognition/
set date

Recognition/SOF
A/
forward letter

17. gb #5-322 - Mr. Monfredo/Ms. Novick/Miss Ramirez/
Mr. O'Connell
(November 20, 2015)

Request that the Administration forward a letter of congratulations, on behalf of the School Committee, to the students and staff at Worcester Arts Magnet, Burncoat Middle School, and Burncoat High School who participated in the Fine Arts Magnet Extravaganza and representatives of Save Our Fine Arts (SOFA) for its sponsorship of this event.

Mr. Monfredo requested that the Administration invite a representative from SOFA and some students from the Fine Arts Program to the School Committee meeting on Thursday, December 17, 2016 to talk about their programs and share a short video of the most recent Burncoat production.

It was moved and voice voted to forward a letter to each school to be shared with staff and students.

Donation/Shaw's
Supermarkets/
Heard Street
School/
\$400.00

18. gb #5-323 - Administration
(November 24, 2015)

To accept a donation in the amount of \$400.00 from Shaw's Supermarkets for Heard Street School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Child
Development
Head Start
Program/
2014-15 Annual
Report

19. gb #5-324 - Administration
(November 24, 2015)

To accept the Worcester Child Development Head Start Program 2014-15 Annual Report.

Mr. O'Connell made following motion:

Request that the Administration interact with the Southeast Asian Coalition to determine if there are ways that the Administration can publicize services available to its members through the Head Start Program.

On a voice vote, the motion was approved.

It was moved and voice voted to accept the report and file the item.

20. gb #5-325 - Administration
(November 24, 2015)

Prior Fiscal Year
Payment/translation
documents/
\$1,027.50

To approve payment of prior year invoices in the amount of \$1,027.50 for FY15 translation documents that were finalized after the year end fiscal process was complete.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

21. gb #5-326 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell
(November 24, 2015)

Security Audit Report

Request that the Administration provide a copy of the Security Audit Report for the meeting on December 17, 2015 and discuss it again on February 25, 2016 when the two new members of the School Committee will be in attendance and request that the Safety Liaison, Mr. Pezzella, be invited to both meetings.

Miss Biancheria made following motions:

Request that the Administration invite Ms. Colorio and Miss McCullough to attend the School Committee Meeting on December 17, 2016.

Request that the Administration provide the report on the Safety Audit on December 17, 2015 and a progress report from the Advisory Committee at the School Committee meeting on Thursday, February 25, 2016.

On a voice vote, the motions were approved.

It was moved and voice voted to refer the item to the Administration.

Textbooks

22. gb #5-327 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell
(November 24, 2015)

Request that the Administration provide a report on:

- the number of classroom textbooks that are sent out to be rebound each year
- the number of textbooks that are needed for classroom use versus the available supply
- the access of textbooks on the computer
- the number of students who don't have textbooks and a response as to whether or not the district has a systemwide textbook inventory

It was moved and voice voted to refer the item to the Administration.

Coordinated
Program Review

23. gb #5-328 - Administration
(November 24, 2015)

To consider the Coordinated Program Review (CPR).

Mr. O'Connell requested that the Administration provide responses to certain topics when the item is discussed at the Standing Committee level. Dr. Rodrigues responded that that every item will have a corrective action attached to it.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Grant/Alternative
Education Grant/
\$20,000

24. gb #5-329 - Administration
(November 25, 2015)

To accept the Alternative Education Grant in the amount of \$20,000.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

25. gb #5-330 - Administration
(November 25, 2015)

To accept the STARS Residencies FY16 Columbus Park
Preparatory Academy Grant in the amount of \$5,000.

Grant/STARS
Residencies FY16
Columbus Park
Preparatory
Academy Grant/
\$5,000

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

26. gb #5-331 - Administration
(November 25, 2015)

To accept the STARS Residencies FY16 Jacob Hiatt
Magnet School Grant in the amount of \$4,300.
It was moved to approve the item.

Grant/STARS
Residencies FY16
Jacob Hiatt Magnet
School Grant/
\$4,300

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Central
Massachusetts
Special Education
Collaborative
Audit

27. gb #5-332 - Administration
(November 25, 2015)

To consider the Central Massachusetts Special Education Collaborative Audit.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Donation/Worcest
er Public Library
Foundation/
\$828,831.38

28. gb #5-333 - Administration
(November 25, 2015)

To accept a donation from the Worcester Public Library Foundation for construction and renovation at Goddard School of Science and Technology, Roosevelt, Tatnuck Magnet, and Burncoat Preparatory schools with a cost value of \$828,831.38 for the One City, One Library initiative.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Donation/Worcest
er Public Library
Foundation/
\$686,510.68

29. gb #5-334 - Administration
(November 25, 2015)

To accept equipment and materials in the branch libraries at Goddard School of Science and Technology, Roosevelt, Tatnuck Magnet, and Burncoat Preparatory schools for a total value of \$686,510.68.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

30. It was moved and voice voted to suspend rules.

Tatnuck Magnet
School/flagpole

Mayor Petty made the following motion:

Request that the Administration look at replacing the
flagpole at Tatnuck Magnet School.

On a voice vote, the motion was approved.

The meeting adjourned at 9:35 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee