

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Tuesday, March 17, 2016
Agenda #11, #11A and #11B

The School Committee of the Worcester Public Schools met in Open Session at 6:20 p.m. in the Council Chamber at City Hall on Thursday, March 17, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session:

1. gb #6-121 - School Committee Executive Session
(March 15, 2016)

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent of Schools elect.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:21 p.m. to 6:45 p.m.

The School Committee reconvened in Open Session at 7:00 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Reverend Dimitrios Moraitis of St. Spyridon Greek Orthodox Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell, and Mayor Petty

APPROVAL OF RECORDS

Minutes/approval of

2. aor #6-6 - Clerk
(March 9, 2016)

To consider approval of the Minutes of the School
Committee Meeting of Thursday, February 25, 2016.

It was moved and voice voted to approve the Minutes of
the School Committee Meeting of Thursday, February 25,
2016

IMMEDIATE ACTION

Recognition/Josh
Thibodeau Helping
Heart Foundation

3. gb #6-20.1 - Administration//Mr. O'Connell/
Mr. Monfredo/Miss Biancheria/
Ms. Colorio/Miss McCullough/
Mayor Petty
(January 6, 2016)

To recognize, with gratitude and appreciation, the many
donations of defibrillators to the Worcester Public Schools
by the Josh Thibodeau Helping Hearts Foundation.

It was moved and voice voted to hold the item for the
School Committee Meeting on Thursday, April 28, 2016.

Recognition/
Worcester County
Superintendents'
Association honorees

4. gb #6-24.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Miss Biancheria/Ms. Colorio/
Miss McCullough/Mayor Petty
(January 8, 2016)

To recognize and to congratulate the following students
who were honored by the Worcester County
Superintendents' Association, at its Scholars Luncheon for
their academic, social and civic achievements:

Burncoat High School
Laurana Nyman

Claremont Academy
Jaqueline Alvarez

Doherty Memorial High School
Aubrey Leary
Madeleine Lerner

North High School

Allen Quang
Rachel Dao

South High Community School

Kenneth Adusei
Dominik Danko

University Park Campus School

Sibgha Javaid

Worcester Technical High School

Abeeku Bondzie
Tauny Tambolleo

Mayor Petty and Dr. Rodrigues presented Certificates of Recognition to the students who were honored by the Worcester County Superintendents' Association, at its Scholars Luncheon for their academic, social and civic achievements.

5. gb #6-61.1 - Administration/Mr. Monfredo/Ms. Colorio/
Mr. Foley/Mr. O'Connell/Miss Biancheria/
Miss McCullough/Mayor Petty
(January 18, 2016) Recognition/South High
Community School's
Marching Band

To recognize South High Community School's Marching Band under the direction of Johnetta Smith for being selected to represent the State of Massachusetts in the commemoration of the 240th Anniversary of the Declaration of Independence in Philadelphia, PA.

Mayor Petty and Dr. Rodrigues presented a Certificate of Recognition to South High Community School's Marching Band under the direction of Johnetta Smith for being selected to represent the State of Massachusetts in the commemoration of the 240th Anniversary of the Declaration of Independence in Philadelphia, PA.

6. gb #6-78.1 - Administration/Mr. O'Connell/Ms. Colorio/
Mr. Foley/Mr. Monfredo/Miss Biancheria/
Miss McCullough/Mayor Petty
(February 9, 2016) Recognition/
Donna Lombardi

To recognize Donna Lombardi, Director of School Nutrition, on her selection as the recipient of the Lemuel Shattuck Award for her leadership in Public Health and for her work to reduce health inequities in the Commonwealth.

Mayor Petty and Dr. Rodrigues presented a Certificate of Recognition to Donna Lombardi, Director of School Nutrition, on her selection as the recipient of the Lemuel Shattuck Award for her leadership in Public Health and for her work to reduce health inequities in the Commonwealth.

Vice-chairman O'Connell chaired the meeting from 7:10 p.m. to 7:15 p.m.

Student
Representatives/
input

7. gb #6-109 - Administration
(March 8, 2016)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the
Superintendent/The
Opiate Epidemic:
Impact on the
Worcester
Community

8. ros #6-3 - Administration
(March 9, 2016)

THE OPIATE EPIDEMIC: IMPACT ON THE
WORCESTER COMMUNITY

Debra McGovern, Coordinator of School Nurses and Cassandra Anderson, Regional Behavioral Health Programs Coordinator, Department of Public Health presented a PowerPoint, which is contained in the backup for the item, on the impact of the opiate epidemic on the Worcester community.

Mr. O'Connell made the following motion:

Request that Cassandra Anderson provide appropriate curricula or recommendations with regard to programs, training and prevention targeted to middle school students. Upon receipt of this information, include it in the backup for discussion at the Standing Committee on Teaching, Learning and Student Supports along with any recommendations relative to the expansion of an appropriate outreach to parents and the community to help buttress and support this type of program.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide, within the next couple of weeks, additional information on other similar programs the system has in conjunction with the District Attorney, the Safety Liaison, the City Manager and the Mayor.

On a voice vote, the motion was approved.

Miss Biancheria suggested that the Administration disseminate some of the information regarding opiates to the students in the summer programs.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

PERSONNEL

9. It was moved and voice voted to file Personnel Items 6-9 – 6-12.
- 6-09 The Superintendent APPROVED the RETIREMENT of the persons named below: Retirements
- Ducharme, Roger, Teacher, Vocational, Worcester Technical, effective February 8, 2016
Lynch, Kathleen, Teacher, Elementary, Quinsigamond, effective January 29, 2016
Murphy, Geraldine, Teacher, Reading, Roosevelt, effective January 29, 2016
O'Neil, Elizabeth, Teacher, Special Education, Roosevelt, effective January 31, 2016
Walsh-Perozzi, AnnMarie, Assistant Principal, Goddard, effective February 6, 2016
Wilson, Ellen, Teacher, Library, Worcester Technical, effective January 31, 2016
- 6-10 The Superintendent ACKNOWLEDGES the RESIGNATION of the person named below: Resignation
- Powers-Stockl, Erin, Special Education, Worcester East, effective February 25, 2016.
- 6-11 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointments/
teachers
- Curley, Jill, Teacher, Speech, Systemwide, MA, Step 1, \$50,978, effective January 19, 2016. Licensed: Speech, Language, Hearing Disorder All Levels.

DaFonte, Julia, Teacher, Speech, Systemwide, MA, Step 1, \$50,978, effective February 1, 2016. Licensed: Speech, Language, Hearing Disorder All Levels.

Heyman, Kimberly, Teacher, Mathematics, North High, MA, Step 3, \$56,987, effective January 25, 2016. Licensed: Mathematics 8-12.

McCauley, Jessica, Teacher, Behavior Specialist, Systemwide, CAGS/2MA, Step 8, \$77,399, effective February 8, 2016. Licensed: School Social Worker/School Adjustment Counselor All Levels.

McDermott, Heather, Teacher, Special Education, Systemwide, BA+15, Step 5, \$58,296. Licensed: Moderate Disabilities 5-12.

Moghni, Anam, Teacher, Speech, Systemwide, MA, Step 1, \$50,978. Licensed: Speech, Language, Hearing Disorder All Levels.

Appointments/
Word Processors

6-12

The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$17.74 (minimum) to \$21.58 per hour (maximum) effective as shown:

Larson, Andrea	2/22/16
Vivlamore, Courtney	2/24/16

GENERAL BUSINESS

School Behavior
Referrals

10.

gb #6-41.1 - Administration/Ms. Colorio/Mr. O'Connell/
Mr. Monfredo/Miss Biancheria/
Miss McCullough
(March 9, 2016)

Response of the Administration to the request to provide a chart indicating the number of school behavior referrals, by school, for the 2014-15 academic year.

Ms. Colorio made the following motion:

Request that the Administration provide a chart indicating the number of school behavioral referrals, by school, for the 2013-14 academic year.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

11. gb #6-50.1 - Administration/Mayor Petty/Mr. O'Connell/
Mr. Monfredo/Miss McCullough
(March 9, 2016) SkillsUSA/consider
joining
- Response of the Administration to the request to consider joining and fully funding Worcester Technical High School's schoolwide participation in SkillsUSA.
- Mr. O'Connell made the following motion:
- Request that the Administration seek out grants or support from the Skyline Fund to fully fund Worcester Technical High School's schoolwide participation in SkillsUSA.
- On a voice vote, the motion was approved.
- It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.
12. gb #6-81.1 - Administration/Mr. Monfredo/Ms. Colorio/
Mr. Foley/Mr. O'Connell/Miss Biancheria/
Miss McCullough
(March 9, 2016) Drug Addiction in
Worcester/provide a
report
- Response of the Administration to the request to invite Debra McGovern, Coordinator of School Nurses for the Worcester Public Schools and Cassandra Andersen, Coordinator of the City of Worcester's Regional Behavioral Health Program, District Attorney Early and Sheriff Evangelidis to provide an update regarding drug addiction in Worcester.
- It was moved and voice voted to file the item.
13. gb #6-110 - Administration
(March 4, 2016) Prior Fiscal Year
Payment/\$1,505.56
- To approve a prior fiscal year payment in the amount of \$1,505.56 for Shred-it.
- It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Chapter of Stand for
Silent/establish

14. qb #6-111 - Mr. Monfredo/Mr. O'Connell/
Miss McCullough/Miss Biancheria
(March 4, 2016)

Request that the Administration encourage schools, with the assistance of the Safety Liaison Officer Robert Pezzella, to establish at their school a Chapter of the "Stand for the Silent," an anti-bullying movement.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Recognition/set date

15. qb #6-112 - Mr. Monfredo/Mr. Foley/Mr. O'Connell/
Miss McCullough/Miss Biancheria/
Mayor Petty
(March 4, 2016)

To set a date to recognize the Worcester Educational Development Foundation for awarding grants to the following schools:

Woodland Academy	Multicultural Gala	\$1,000
North High School	Community and Educational Fair	\$1,000
May Street School	Put Down Your Technology–Pick up a Classic	\$1,000
Lake View School	The Music of Sound	\$193
Burncoat Middle School/ Health and Physical Education Department	Stayin Alive	\$1,000
Gates Lane School of International Studies	Mom, Dad Look What We Can Do! (STEM)	\$1,000

Worcester Arts Magnet School	Ready for Summer Learning Through Play	\$1,000
Chandler Magnet School	Helping Young Children's and Science Minds Grow	\$543
Elm Park Community School	Focusing on Science	\$980

Further request that the Administration forward congratulatory letters, on behalf of the School Committee, to the principals of the schools that received the grants.

It was moved and voice voted to set the date of Thursday, April 28, 2016 and forward letters to the schools that received the grants.

16. gb #6-113 - Mr. Monfredo/Mr. Foley/Mr. O'Connell/
Miss McCullough/Mayor Petty
(March 7, 2016)

Recognition/Houghton
Mifflin Harcourt/forward
letter

Request that the Administration forward a letter of thanks to Houghton Mifflin Harcourt for their generous donation of over 4,000 books for the annual book drive "kick-off" of Worcester: the City that Reads starting on March 20th and ending on May 15th.

It was moved and voice voted to forward a letter.

17. gb #6-114 - Administration
(March 8, 2016)

Donation/Tufts University/
\$1,200

To accept a donation in the amount of \$1,200 from Tufts University for a fitness study involving 3rd & 4th graders at Chandler Magnet School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty

7

Against the motion:

$\frac{0}{7}$

The motion carried.

- 20. gb #6-117 - Administration
(March 8, 2016)

School Nurse/
appointment of

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurses effective as shown:

McAfee, Shirley, Systemwide, BA, Step 5 \$56,000 effective, March 9, 2016, Licensed: School Nurse All Levels

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 21. gb #6-118 - Administration
(March 9, 2016)

Shine Initiative Grant/
\$7,900

To accept the SHINE Initiative Grant in the amount of \$7,900.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 22. gb #6-119 - Administration
(March 9, 2016)

Donation/Target - Take
Charge of the Education/
\$144.55

To accept a donation in the amount of \$144.55 from Target – Take Charge of the Education for Heard Street School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Executive Session 23.

gb #6-120 - Administration
(March 9, 2016)

To discuss strategy with respect to collective bargaining for all Collective Bargaining Agreements, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved and voice voted to file the item.

Superintendent of School Elect/change effective date 24.

gb #6-122 - School Committee
(March 15, 2016)

To consider a change in the effective date for the Superintendent of Schools' Elect from July 1, 2016 to April 11, 2016.

It was moved and voice voted to hold the item for the School Committee Meeting on Thursday, April 7, 2016.

The meeting adjourned at 8:13 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee