

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, April 7, 2016
Agenda #13 and #13A

The School Committee of the Worcester Public Schools met in Open Session at 6:14 p.m. in the Council Chamber at City Hall on Thursday, April 7 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session:

Executive Session

- 1. gb #6-137 - Administration
(March 9, 2016)

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-18.

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the governmental body to conduct strategy sessions in preparation for negotiations.

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent-Elect.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		<u>0</u> 7
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The motion carried.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:35 p.m.

The School Committee reconvened in Open Session at 7:40 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Pastor Jarrett Allebach of Grace Presbyterian Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, and Mayor Petty

Grievance #15/16-18

- 2. Pursuant to action taken in Executive Session, it was moved and voice voted to hold Grievance #15/16-18.

Grievance #15/16-20

- 3. Pursuant to action taken in Executive Session, it was moved to deny Grievance #15/16-20.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

APPROVAL OF RECORDS

Minutes/ approval of

- 4. aor #6-7 - Clerk (March 16, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 3, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, March 3, 2016.

5. aor #6-8 - Clerk
(March 16, 2016) Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Monday, March 7, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Monday, March 7, 2016.

6. aor #6-9 - Clerk
(March 16, 2016) Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Monday, March 14, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Monday, March 7, 2016.

7. aor #6-10 - Clerk
(March 23, 2016) Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 17, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, March 17, 2016.

IMMEDIATE ACTION

8. gb #6-74.1 - Administration/Mr. Monfredo/
Ms. Colorio/Mr. Foley/Mr. O'Connell/
Miss Biancheria/Miss McCullough/
Mayor Petty
(March 25, 2016) Recognition/
Ivonne Perez

To recognize Ivonne Perez, Principal of Chandler Magnet School, for receiving the Dr. Stephen Mills award from the Worcester Educational Foundation for supporting its mission of "helping students and teachers thrive."

Mayor Petty and Dr. Rodriues presented a Certificate of Recognition to Ivonne Perez, Principal of Chandler Magnet School, for receiving the Dr. Stephen Mills award from the Worcester Educational Foundation for supporting its mission of "helping students and teachers thrive."

Recognition/
Winners of the
Worcester
Technical High
School Tech Fair
2016 and Jocelyn
Coughlin

9. gb #6-86.1 - Administration/Miss McCullough/
Ms. Colorio/Mr. Foley/Mr. O'Connell/
Mr. Monfredo/Miss Biancheria/Mayor Petty
(March 25, 2016)

To recognize the following winners of the Worcester Technical High School Tech Fair 2016 and its Coordinator, Jocelyn Coughlin:

1ST Place

Plumbing and Pipe fitting	Soamy Morales Xavier Sotomayor Tyler DaSilva	Pathogen Growth in Different Types of Pipes
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2ND Place

Environmental Tech	Angel Shenette Tehya Casey	You're Safe, but is the Water- Testing the Health of Bodies of Water
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3RD Place

Welding & Metal	Julian Damik Stephanie Delgado Heidi O'Connor	Virtual Welding vs. Real Life Welding
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4TH Place

Biotech	Melany Acosta Tatiana Beckford Jahlyn Hampton Adja Sackor	Can Worcester Support Microbial Growth in Water
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5TH Place

Programming and Web Development	Kendrick Henriquez Aaron Ofosuhene	Cross Platform Development
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Honorable Mention (in no particular order)

Allied Health	Sophia Avril Emilee Avril	The Relationship of Your Dominant Hand and Eating
Allied Health	Hoang Vo Casey Colon	Nail Polish at a Price
Painting and Design	Shanna Harden Yvonne Bui	Testing Mixtures of Oil Based and Water Based Paints

Mayor Petty and Dr. Rodrigues presented Certificates of Recognition to the winners of the Worcester Technical High School Tech Fair 2016 and its Coordinator, Jocelyn Coughlin.

- 10. gb #6-123 - Administration
(March 25, 2016)

Student Representative/
input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

- 11. ros #6-4 - Administration
(March 28, 2016)

Report of the
Superintendent/
FY17 School Committee
Budget Priority Session

FY17 SCHOOL COMMITTEE BUDGET PRIORITY SESSION

It was moved and voice voted to accept the report and file the item.

Mr. Allen made a PowerPoint presentation regarding the FY17 School Committee Budget Priority Session.

BUDGET PRIORITIES

Mr. Monfredo made the following suggestions and recommended that they be discussed between the Superintendent-Elect and the City Manager:

1. revert to 1% for grant processing which would save \$770,000
2. the 50/50 split of Medicaid monies between the City of Worcester and the Worcester Public Schools
3. achieve reading on grade level by grade 3
4. provide an instructional assistant in every kindergarten, especially at level III schools
5. hire an Administrator to oversee the curriculum
6. maintain school safety issues
7. maintain low pupil:teacher ratio
8. provide additional Advanced Placement courses
9. provide additional Chapter 74 programs

Mr. O'Connell

1. provide adequate number of teachers
2. quality Professional Development
3. upgraded textbooks
4. fund multi-year technology plan
5. provide adequate funding for nurses
6. refurbish computers and related technology
7. continue to maintain support and fund Alert
8. review positions that do not directly impact students such as:
 - non-instructional positions
 - positions paid within the Budget under Non-Administrative accounts
 - positions paid as consultantsand transfer dollars directly into the classroom to fund teachers.

Miss Biancheria

1. Instructional Assistants in every kindergarten classroom
2. develop career opportunities with City partners
3. consider additional evening classes at Worcester Technical High School
4. develop alternative programs that offer career pathways
5. review of positions that are non-instructional
6. review number and use of consultants
7. maintain safety in our schools

8. include within the budget or in a separate document the good work being done by partners in the community

Mr. Foley

1. classroom support
2. class sizes in K- grade 2
3. attempt to remediate proposed cuts at the secondary level
4. continuation of the computer peer mediation services
5. increase rigor in all classes

COMMUNICATION AND PETITION

12. c&p #6-3 - Clerk
(March 25, 2016)

To consider a communication from a citizen regarding possible revisions to the Memorandum of Understanding between the Worcester Public Schools and the Worcester Police Department.

It was moved and voice voted to refer the item to the Administration.

Mr. Gordon Davis petitioned the School Committee to adopt the following language for the Non-emergency Section of the Memorandum of Understanding between the Worcester Public Schools and the Worcester Police Department:

- When School Resource Officers are asked by the Administration to act in a non-emergency situation, including disruptions and disorderly conduct, the School Resource Officer shall work under the direction of the principal or his/her designee.
- In non-emergency situations, the School Resource Officers shall follow policies in Massachusetts General Laws, Chapter 222.
- The mandatory screening of students for opioids shall not result in an arrest of students at school.

PERSONNEL

13. It was moved and voice voted to file Personnel Items 6-13 and 6-14.

Communication and
Petition/Memorandum of
Understanding between
the Worcester Public
Schools and the
Worcester Police
Department

- Resignation 6-13 The Interim Superintendent ACKNOWLEDGES the RESIGNATION of the person named below:
- Ans dell, Nicola, Teacher, Elementary, Woodland effective March 11, 2016.
- Appointment/ teacher 6-14 The Interim Superintendent has APPROVED the APPOINTMENT of the person named below:
- Blanchard, Stefanie, Teacher, Special Education, Roosevelt, MA, Step 4, \$59,449, effective March 7, 2016.
- GENERAL BUSINESS
- Prior Fiscal Year Payment/McKinney Vento transportation/ \$3,536 14. gb #6-124 - Administration (March 17, 2016)
- To approve a prior fiscal year payment as a cost share in the amount of \$3,536 for McKinney Vento transportation services for a student attending another school district.
- It was moved to approve the item.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7
- Against the motion: $\frac{0}{7}$
- The motion carried.
- Goddard Scholars Program 15. gb #6-125 - Ms. Colorio/Mr. O'Connell/Mr. Monfredo/
Mr. Foley/Miss McCullough/Miss Biancheria/
Mayor Petty
(March 18, 2016)
- To consider expansion of the Goddard Scholars Program to another comprehensive high school.
- It was moved and voice voted to refer the item to the Administration.

Ms. Colorio made the following recommendations:

1. review the admission process for the selection of students in the Goddard Scholars Program in the 2017-18 academic year due to inequalities between the PARCC and MCAS scores
2. consider expanding the Goddard Scholars Program in the 2017 academic year to include the students that were qualified for the program using their previous MCAS scores

Miss Biancheria made the following motion:

Request that the Administration provide the procedures utilized to accept students into the Goddard Scholars Program.

On a voice vote, the motion was approved.

Miss Biancheria requested that the Administration provide information as to the number of students accepted into the program in the last two or three years.

Mr. O'Connell made the following motion:

Request that the Administration prepare recommendations regarding a budget, staffing and an appropriate site for the program.

On a voice vote, the motion was approved.

16. gb #6-126 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/
Mr. Foley/Miss McCullough/Mayor Petty/
Miss Biancheria
(March 18, 2016) Recognition/
set date

To set a date to recognize Jeffery Lane, Judith Millott and the students at Worcester Technical High School for their fundraising efforts for Tedy's Team to benefit the American Heart/American Stroke Association for Heart Month.

It was moved and voice voted to set the date of Thursday, April 28, 2016.

17. gb #6-127 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/
Miss McCullough/Mayor Petty
(March 21, 2016) Recognition/National
Secretaries Day

To acknowledge National Secretaries Day (April 24) by sending an e-mail to all WPS secretaries, on behalf of the School Committee, in appreciation for their hard work.

It was moved and voice voted to forward an e-mail.

Advanced
Academy/
consider
implementing

18. gb #6-128 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/
Mr. Foley/Miss McCullough
(March 21, 2016)

Request that the Administration consider implementing an advanced academy, based on the Goddard Academy model, at Burncoat Middle School for grade 7 students in either the 2016-17 or 2017-18 academic year which can be expanded to grade 8.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports for a report back in October 2016.

Early Learning
Committee

19. gb #6-129 - Mr. Monfredo/Mr. O'Connell/
Ms. Colorio/Mr. Foley/
Miss McCullough
(March 21, 2016)

Request that the Administration establish an Early Learning Committee comprised of kindergarten teachers, grade one teachers and Administrators to consider the following:

- gradually advancing 4 year old students yearly, based on readiness skills
- consider a K-1 two year kindergarten program for 4 year old children
- consider seeking support from the Legislative Delegation for full day pre-school program

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports for a report back in October 2016.

Recognition/
set date

20. gb #6-130 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/
Mr. Foley/Miss McCullough/Mayor Petty/
Miss Biancheria
(March 28, 2016)

To set a date to recognize Margaret Bondar, Principal and staff members of Lake View School for receiving a MA Commendation Schools/MA Blue Ribbon School Grant from the Department of Elementary and Secondary Education in the amount of \$15,000.

It was moved and voice voted to set the date of Thursday, April 28, 2016.

- 21. gb #6-131 - Administration
(March 29, 2016)

Grant/
Massachusetts Skills
Capital Grant Program/
Acceptance of

To accept the Massachusetts Skills Capital Grant Program in the amount of \$347,882.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

- 22. gb #6-132 - Administration
(March 29, 2016)

2016-17 Policies
Handbook

To consider approval of the 2016-17 Policies Handbook of the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Mr. Monfredo made the following motion:

Request that the Administration interact with the principals to see if there are any possible additions or changes that they would like to see reflected to the Policies Handbook.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration provide its recommendations for the Policies Handbook to the Standing Committee in time for a detailed review by the

members of the Standing Committee on Governance and Employee Issues and allow at least 2 weeks for a similar review by the full Committee.

On a voice vote, the motion was approved.

Donation/METSO
USA/\$500

23. gb #6-133 - Administration
(March 29, 2016)

To accept a donation from METSO USA, Inc. in the amount of \$500 to support the Worcester Technical High School's Robotics Team.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Donation/Ann B.
Day and Donna
Enberg/\$100

24. gb #6-134 - Administration
(March 29, 2016)

To accept a donation from Ann B. Day and Donna Enberg in the amount of \$100 to support the CPR Project.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

- 25. gb #6-135 - Administration
(March 29, 2016)

Donation/Worcester
Educational Development
Foundation/\$1,000

To accept a donation from the Worcester Educational Development Foundation in the amount of \$1,000 to support the CPR Project.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

- 26. gb #6-136 - Administration
(March 30, 2016)

Grant/DESE/Lake View
and Rice Square schools/
\$15,000

To accept grants in the total amount of \$15,000 from the Massachusetts Department of Elementary and Secondary Education for Lake View School (\$8,342) and Rice Square School (\$6,658).

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

The meeting adjourned at 8:13 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee