

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, September 15, 2016  
Agenda #23

The School Committee of the Worcester Public Schools met in Open Session at 6:01 p.m. in the Council Chamber at City Hall on Thursday, September 15, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session:

Executive  
Session

- 1. gb #6-317 - Administration  
(September 7, 2016)

To discuss strategy with respect to collective bargaining for Bus Drivers and Bus Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Nurses, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Teachers, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares and to conduct collective bargaining.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:02 p.m. to 6:40 p.m.

The School Committee reconvened in Open Session at 7:06 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty.

The invocation was offered by Reverend Robert H. Jackson of the First Congregational Church.

The Pledge of Allegiance was offered and the National Anthem was played.

APPROVAL OF RECORDS

- 2. aor #6-20 - Clerk  
(September 7, 2016)

Minutes/  
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 1, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, August 18, 2016.

IMMEDIATE ACTION

Recognition/Carol  
Stovall, Johnetta  
Smith,  
Eaton  
Corporation and  
Worcester  
Educational  
Development  
Foundation

3. gb #6-278.1 - Administration/Mr. Monfredo/Mr. Foley/  
Mr. O'Connell/Ms. Colorio/  
Miss McCullough/Miss Biancheria/  
Mayor Petty  
(September 6, 2016)

To recognize grant writers Carol Stovall and Johnetta Smith, and the Eaton Corporation for its donation of \$25,000 to the Worcester Educational Development Foundation which, in turn, forwarded the monies to South High Community School in support of its Band.

Mayor Petty and Superintendent Binienda presented Certificates of Appreciation to Carol Stovall and Johnetta Smith, and the Eaton Corporation for its donation of \$25,000 to the Worcester Educational Development Foundation.

Student  
Representatives/  
input

4. gb #6-300 - Administration  
(September 7, 2016)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

It was moved and voice voted to suspend the Rules of the School Committee to take up the following item:

Radiofrequency  
Electromagnetic  
Radiation/wifi and  
cellular towers

5. gb #6-308 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss Biancheria  
(September 7, 2016)

To discuss the impact of radiofrequency electromagnetic radiation from wifi and cellular towers on students and staff in schools, potentially including neurologic impairment and malignancy, and to consider means of minimizing any such risk within the Worcester Public Schools by changes as to practice and policy.

Mr. Monfredo made the following motion:

Request that the Administration invite Dr. Castiel, Director of Public Health, Dr. McGovern, Director of School Nurses and a member of the IT team when the item is discussed at the Standing Committee level.

On a voice vote, the motion was approved.

It was moved and voice voted to suspend rules to allow Leslie Saffer to address the item.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

REPORT OF THE SUPERINTENDENT

6. ros #6-7 - Administration  
(September 7, 2016)

Report of the  
Superintendent/  
School Opening  
Report

SCHOOL OPENING REPORT

Mr. O'Connell suggested that the Report of the Superintendent be placed on the website.

Mr. O'Connell made the following motion:

Request that when the Administration receives the MCAS/PARCC data that it be presented to the School Committee in a detailed Report of the Superintendent.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide a report in a Friday Letter on the Parent Engagement Program at Worcester East Middle School in March or April 2017.

On a voice vote, the motion was approved.

It was moved and voice voted to suspend the Rules of the School Committee to take up the following item:

7. gb #6-226.1 - Administration/Miss Biancheria/  
Mr. O'Connell/ Mr. Monfredo  
(September 7, 2016)

Screening, Brief  
Intervention and  
Referral to Treatment

Response of the Administration to the request that the School Safety Liaison and other school administrators present the 'Screening, Brief Intervention and Referral to Treatment' pilot program at Sullivan Middle and Burncoat Middle schools.



Mr. Monfredo made the following motions:

Request that the Administration provide a workshop relative to SBIRT, in conjunction with the Department of Public Health, in order to provide information to PTOs, social agencies and the community.

Request that the Administration provide a report in March 2017 relative to the pilot SBIRT program.

On a voice vote, the motions were approved.

Mr. O'Connell made the following motion:

Request that the School Committee approve the implementation of the pilot SBIRT Program at Sullivan Middle and Burncoat Middle schools.

On a voice vote, the motion was approved.

Ms. Colorio voiced her concerns regarding the Family Checkup document as contained in Annex D of the item.

Mr. Foley voiced concern about providing information relative to the opt-out option.

#### REPORT OF THE STANDING COMMITTEE

8. The Standing Committee on Governance and Employee Issues met at 5:34 p.m. on Wednesday, September 7, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

gb #4-284 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria/Miss Ramirez (October 21, 2014)

To cooperate with the Main South Community Development Corporation as to the safety and security needs of the students and staff of the Worcester public schools located in the Main South area, regarding utilization of the proceeds of the Byrne Criminal Justice Innovation Program grant received by the Main South CDC.

Safety and  
Security Needs of  
Students and  
Staff/Main South  
CDC grant

## 9-7-16 - STANDING COMMITTEE ACTION

Mr. Monfredo made the following motion:

Request that the Administration provide an update in April 2017 regarding the utilization of the proceeds of the Byrne Criminal Justice Innovation Program grant received by the Main South CDC.

On a voice vote, the motion was approved.

## 9-15-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as stated.

gb #5-254 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo (September 23, 2015)

Policies/review of updated/new policies

Request that the Administration review the procedure for hiring contracted consultants who provide educational programs to staff in the Worcester Public School.

## 9-7-16 - STANDING COMMITTEE ACTION

Miss Biancheria made the following motion:

Request that the Administration provide, in a Friday Letter, a list of consultants in the Worcester Public Schools.

On a voice vote, the motion was approved.

Mr. Foley inquired as to what extent the Administration has a consultant or company in mind when it writes a grant as opposed to receiving funding and then seeking a consultant.

Ms. Boulais indicated that she could provide some additional background information when the list is provided in a Friday Letter.

FILE.

## 9-15-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as stated.

Student Discipline  
Hearings

gb #5-300 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria  
(October 28, 2015)

To determine whether school principals are permitted to serve as "decision-makers" in student discipline hearings held pursuant to Section 37H 3/4 of the Massachusetts General Laws (as amended by Section 3 of Chapter 222 of the Acts of 2012), as is their right, and, if so, to verify that the principals are receiving the support, training, and legal advice necessary or proper to assist them in exercising their authority and discretion in this regard.

9-7-16 - STANDING COMMITTEE ACTION

Miss Biancheria made the following motion:

Request that the Administration provide a report in a Friday Letter as to more detail on the support, training, and legal advice the principals are receiving to assist them in exercising their authority and discretion in school discipline hearings.

On a voice vote, the motion was approved.

FILE.

9-15-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as stated.

Communication  
and Petition/  
banners

c&p #6-1 - Clerk (February 16, 2016)

To consider a communication from a citizen regarding a:

- request that Worcester's public high schools host a contest for students to design a banner to mount on the telephone poles/street lights near their schools and
- request that the School Committee's videos be archived on the City's website

9-7-16 - STANDING COMMITTEE ACTION

Mr. Foley requested that the Administration provide recommendations regarding:

- a proposed advertisement on a banner in order to have a uniform format
- cost analysis for the project and
- fees for possible sponsorship of banners.

HOLD.

9-15-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as stated.

gb #6-40 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria/Ms. Colorio/Miss McCullough (January 11, 2016)

Resolutions/  
submit the MASC

To prepare any resolutions which the Worcester School Committee may wish to submit to the 2016 meeting of the Board of Delegates of the Massachusetts Association of School Committees.

9-7-16 - STANDING COMMITTEE ACTION

Mr. Monfredo would like the legislative delegation to endorse the Foundation Budget Review Commission Report and provide full funding for pre-school programs, especially at Level III or Level IV schools.

Mr. Monfredo made the following motion:

Request that the School Committee go on record as supporting the following MASC resolutions:

- Foundation Budget
- Charter School Reform
- Tax Reform Ballot Question
- Social and Emotional Well Being of Students

On a voice vote, the motion was approved.

8-18-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as amended.

Mr. Monfredo would like the legislative delegation to endorse the Foundation Budget Review Commission Report and provide full funding for pre-school programs, especially at Level III or Level IV schools.

Mr. Monfredo made the following motion:

Request that the School Committee go on record as supporting the following MASC resolutions:

- Foundation Budget
- Charter School Reform
- Tax Reform Ballot Question
- Social and Emotional Well Being of Students

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration draft a letter, on behalf of the School Committee, relative to the negative impact of lifting the cap on Charter Schools and place the draft letter on the agenda for October 6, 2016.

On a voice vote, the motion was approved.

Compression  
CPR Program/  
Heimlich Heroes  
Program

gb #6-271 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/Miss McCullough/Miss Biancheria/Mayor Petty (July 21, 2016)

Request that the Administration consider including training in the Heimlich maneuver as part of the Compression CPR Program and review the Heimlich Heroes Program, which was created by Deaconess Associations, Inc. (DAI) with the support from the Heimlich Institute, for possible implementation in the Worcester Public Schools.

9-7-16 - STANDING COMMITTEE ACTION

Mr. Monfredo made the following motions:

Request that the Administration consider providing training in the Heimlich Maneuver as part of the CPR Training for grades 7-12 and provide an update in April 2017.

Request that the Administration provide a report in April 2017 regarding training taking place in grades 2-6 to include the number of students being trained.

On a voice vote, the motions were approved.

Miss Biancheria made the following motion:

Request that Administration consider providing a shorter version of the Heimlich Maneuver to students.

On a voice vote, the motion was approved.

Mr. Foley made the following motion:

Request that the Administration consider implementing a pilot program and, if it is implemented, provide an evaluation at the end of the year.

On a voice vote, the motion was approved.

9-15-16 - SCHOOL COMMITTEE MEETING

The School Committee approve the action of the Standing Committee as stated.

PERSONNEL

9. It was moved and voice voted to file Personnel Items 6-31 – 6-33.
- 6-31 The Superintendent has APPROVED the RETIREMENT of the following person named below: Retirements
- Dowd, Andrea, Teacher, Elementary, Quinsigamond, effective August 17, 2016.
- 6-32 The Superintendent has ACKNOWLEDGED the RESIGNATION of the persons named below: Resignations
- Burdulis, Lorretta, Psychologist, Systemwide, effective June 30, 2016.
- Charest, Elizabeth, Teacher, Elementary, effective August 18, 2016
- Ferenchick, Janice, Psychologist, Systemwide effective June 30, 2016.
- Millett, John, Teacher, Mathematics, North, effective August 24, 2016.
- Montrose, Jason, Teacher, Special Education, Systemwide, effective August 25, 2016.
- O'Connor, Audrey, Teacher, English, Burncoat High, effective August 24, 2016.
- Paadre, Taimi, Teacher, Special Education, Claremont, effective August 23, 2016.
- Pickett, Michael, Teacher, Social Studies, Worcester East, effective July 5, 2016.

Thompson, Tamisha, Focused Instructional Coach,  
Woodland, effective August 24, 2016.

## Appointments

- 6-33 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective August 25, 2016:
- Alarie, Nichole, Teacher, Elementary, Clark, BA+15, Step 2, \$49,819. Licensed Early Childhood with and without Disabilities Prek-2.
- Arsenault, Kristen, Teacher, Elementary, Wawecus, MA, Step 5, \$61,912. Licensed: Early Childhood with and without Disabilities Prek-12.
- Austin, Michelle, Teacher, English as a Second Language, Worcester East, MA+30, Step 8, \$75,428. Licensed: English as a Second Language 5-12.
- Ayuso-Paris, Valerie, Teacher, Elementary/TBE, Chandler Magnet, BA+15, Step 6, \$60,758. Licensed: Elementary 1-6.
- Barish, Lora, Teacher, Special Education, Woodland, MA, Step 1, \$50,978. Licensed: Moderate Disabilities Prek-8.
- Barrett, Pamela, Teacher, Elementary, Quinsigamond, MA, Step 4, \$59,449. Licensed: Early Childhood with and without Disabilities Prek-3.
- Beman, Elizabeth, Teacher, English as a Second Language, Systemwide, CAGS/2MA Step 6, \$69,488. Licensed: English as a Second Language 5-12.
- Bertram, Eileen, Teacher, Elementary, Grafton Street, MA, Step 5, \$61,912. Licensed: Elementary 1-6.
- Bradley, Robin, Teacher, Foreign Language, Gerald Creamer, MA+15, Step 4, \$73,602+ alt stipend. Licensed: Spanish 5-12.
- Brogan, Melissa, Teacher, Special Education, Systemwide, MA, Step 7, \$66,834. Licensed: Speech/Language Pathologists all levels.
- Bunker, Katherine, Teacher, English, South, BA, Step 1, \$45,064. Licensed: English 8-12.

Burke, Daniel, Teacher, Special Education, St. Casimir, BA, Step 1, \$45,064+alt stipend. Waiver: Moderate Disabilities 5-12.

Caliri, Amie, Teacher, Elementary, Quinsigamond, BA+15, Step 9, \$72,903. Licensed: Elementary 1-6.

Cardogno, Mariel, Teacher, Elementary, Woodland, BA, Step 2, \$47,522. Licensed: Elementary 1-6.

Case, David, Teacher, Information Support Systems & Networking Instructor, Worcester Technical, VL6, Step 8, \$77,399. Licensed: Information Support Systems & Networking 9-14.

Casey, Elizabeth, Teacher, Vocational, Worcester Technical, VL4, Step 8, \$73,602. Licensed: Baking 9-14.

Cataldo, Roseanne, Teacher, English as a Second Language, North, BA+15, Step 1, \$47,360. Licensed: English as a Second Language 5-12.

Channell, Joshua, Teacher, Elementary, Vernon Hill, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Chen, Edward, Teacher, Science, Worcester East Middle, MA, Step 2, \$53,437. Licensed: General Science 5-8.

Chojnicki, Mary, Teacher, Special Education, Systemwide, MA, Step 8, \$72,283. Licensed: Children with Special Needs: Audition.

Coe, Marissa, Teacher, Elementary, May Street, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Colleran, Vanessa, Teacher, Special Education, Norrback, MA, Step 7, \$66,834. Licensed: Moderate Disabilities Prek-8.

Colligan, Kathleen, Teacher, Elementary, Woodland, MA+15, Step 9, \$78,489. Licensed: Early Childhood K-3.

Condon, Karen, Teacher, Special Education, South, BA+15, Step 3, \$53,369. Licensed: Moderate Disabilities 5-12.



Connors, Abigail, Teacher, Special Education, Worcester Technical, MA, Step 2, \$53,437. Licensed: Severe Disabilities all levels.

Cormier, Brian, Teacher, Social Studies, South, BA, Step 1, \$45,064. Licensed: History 8-12.

Cournoyer-Smith, Ashley, School Psychologist, Systemwide, CAGS/2M, Step 2, \$58,555. Licensed: School Psychologist.

Coyne, Maura, Teacher, Elementary, Tatnuck, MA, Step 3, \$56,987. Licensed: Early Childhood with and without Disabilities Prek-2.

Cutliffe, Jennifer, Teacher, Special Education, Goddard, MA, Step 2, \$53,437. Licensed: Moderate Disabilities Prek-8.

Daou, Jim, Teacher, Mathematics, North, BA, Step 1, \$46,064. Licensed: Mathematics 8-12.

Davidson, Marisa, Teacher, Special Education, Systemwide, MA, Step 6, \$64,371. Licensed: Moderate Disabilities Prek-8.

Delongchamp, Rachelle, Teacher, Elementary, Rice Square, BA, Step 4, \$53,537. Licensed: Early Childhood with and without Disabilities Prek-3.

Dong, Aiping, Teacher, Foreign Language, Doherty/Sullivan, MA, Step 8, \$72,283. Licensed: Chinese 5-12.

Earley, Richard Craig, Teacher, Mathematics, South, BA, Step 8, \$66,363. Licensed: Mathematics 8-12.

Early, Patrick, Teacher, Health, Systemwide, BA, Step 1, \$45,064. Licensed: Health all levels.

Echevarria, Monica, Teacher, Special Education, Sullivan Middle, MA, Step 8, \$72,283. Licensed: Moderate Disabilities 5-12.

Erickson, Linda, Teacher, English as a Second Language, New Citizens, BA+15, Step 5, \$58,296. Licensed: English as a Second Language 5-12.

FanFan, Samuel, Acting Assistant Principal, Elm Park, MA, Step 8, \$81,574+level 4 stipends. Licensed: Principal/Assistant Principal prek-6.

Fanion, Cathleen, Teacher, Elementary, Columbus Park, MA, Step 8, \$72,283. Licensed: Elementary 1-6.

Faucher, Emily, Teacher, Claremont, English, BA, Step 3, \$51,077. Licensed: English 8-12.

Felicetti, Jessica, Teacher, Elementary, Worcester Arts, BA, Step 4, \$53,337. Licensed: Early Childhood with and without Disabilities Prek-2.

Frechette-McCall, Hayden, Teacher, Social Studies, Worcester Technical, MA, Step 1, \$50,978. Licensed: History 8-12.

Gallagher, Grace, Teacher, English, University Park, MA, Step 1, \$50,978. Licensed: English 9-12.

Gallinagh, Meghan, Teacher, Biology, North High, BA+15, Step 6, \$60,758. Licensed: Biology 8-12.

Ganem, Sarah, Teacher, Special Education, Union Hill, BA, Step 1, \$45,064. Waiver: Moderate Disabilities Prek-8.

Gately, Rachel, Teacher, Dual Language, Chandler Magnet, MA, Step 4, \$59,449. Licensed: English as a Second Language PreK-6.

Gillette, Ronni, Teacher, Music, Elm Park, BA, Step 1, \$45,064. Licensed: Music Vocal/Instrumental all levels.

Gok, Sumeyra, Teacher, English as a Second Language, North, MA, Step 1, \$50,978. Licensed: English as a Second Language, 5-12.

Gusha, Jenna, Teacher, Elementary, Woodland, MA, Step 7, \$66,834. Licensed: Early Childhood with and without Disabilities Prek-2.

Glynn, Mary Patricia, Teacher, English as a Second Language, Worcester Technical, Doc, Step 5, \$72,939. Licensed: English as a Second Language 5-12.

Heath, Michelle, Teacher, Elementary, Chandler Magnet, MA, Step 8, \$72,283. Licensed: Elementary 1-6.

Hennemann, Bailey, Teacher, Elementary, Heard Street, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Hensley, Lizabeth, Teacher, Vocational, Worcester Technical, Level 4, Step 8, \$73,602. Licensed: Animal Science 9-14.

Herrero, William, Teacher, Science, Doherty, BA, Step 1, \$45,064. Licensed: Physics 8-12.

Hill, Jean, Teacher, Elementary, Elm Park, BA+15, Step 7, \$63,216+Level 4 stipend. Licensed: Elementary 1-6.

Hinds, Christopher, Teacher, Social Studies, South, BA, Step 2, \$47,522. Licensed: History 8-12.

Hunter, Kallie, Teacher, Visual Arts .6FTE, Systemwide, BA, Step 1, \$45,064 prorated. Licensed: Visual Arts Prek-8.

Irmscher, Natasha, Teacher, Elementary, Woodland, BA, Step 3, \$51,077. Licensed: Elementary 1-6.

Johnson, Courtney, Teacher, Art, South, MA, Step 2, \$53,437. Licensed: Visual Arts 5-12.

Joyner, Ann, Teacher, Music, Systemwide, BA, Step 3, \$51,077. Licensed: Music: Vocal/Instrumental all levels.

Jung-Drew, Bettina, Teacher, English as a Second Language, Systemwide, BA+15, Step 2, \$49,819. Licensed: English as a Second Language.

King, Kathleen, Teacher, Elementary, Woodland, MA, Step 1, \$50,978. Licensed: Elementary 1-6.

Kokansky, Emily, Teacher, Elementary, Belmont, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Kurczy, Tracie, Teacher, Guidance, Worcester Technical, MA, Step 8, \$72,283. Licensed: School Guidance 5-12.

Leary, Jonathan, Teacher, Special Education, Columbus Park, MA, Step 4, \$59,449. Licensed: Moderate Disabilities Prek-8

Leveille, Danielle, Teacher (.6FTE), Music, Systemwide, BA, Step 1, \$45,064 (prorated). Licensed: Music all levels.

Loiseau, Kathleen, Teacher, Special Education, Sullivan, MA, Step 8, \$72,283. Licensed: Special Needs: N-9.

Looney-Quinn, Eileen, Assistant Director of Special Education, Systemwide, CAGS, Step 4, \$103,404. Licensed: Supervisor/Director.

Ly, Hong, School Psychologist, Systemwide, 2MA/CAGS, Step 1, \$56,092. Licensed: Psychology all levels.

Makela, Daniel, Teacher, History, Worcester East Middle, BA, Step 2, \$47,522. Licensed: History 5-8.

Mallgren, Diane, Teacher, English as a Second Language, Systemwide, BA+15, Step 6, \$60,758. Licensed: English as a Second Language Prek-6.

Mangini, Kristyn, Teacher, Elementary/Dual Language, Chandler Magnet, BA, Step 2, \$47,522. Licensed: Elementary 1-6.

Marotta, Laura, Teacher, Visual Arts, .6 FTE, Systemwide, MA, Step 5, \$61,912 prorated. Licensed: Visual Arts Prek-8.

Masley, Juliana, Teacher, Special Education, Systemwide, Doc, Step 8, \$83,311. Licensed: Allied Health-Physical Therapy all levels.

Maxwell, Andrew, Teacher, Social Studies, Gerald Creamer, BA+15, Step 4, \$55,836 +alternative stipend. Licensed: History 8-12.

McCarthy, Courtney, Teacher, Special Education, Burncoat Middle, BA, Step 1, \$45,064. Waiver: Moderate Disabilities Prek-8.

McCann, Heather, Teacher, Special Education, Canterbury, BA+15, Step 2, \$49,819. Waiver: Moderate Disabilities prek-8.

McCulloch, Brian, Teacher, Music, Worcester East, BA, Step 3, \$51,077. Licensed: Music: Vocal/ Instrumental all levels.

McGuire, Jessica, Teacher, English, Worcester Technical, MA, Step 8, \$72,283. Licensed: English 8-12.

Melkonian, Melanee, Teacher, Health/Physical Education, Worcester Technical, MA, Step 1, \$50,978. Licensed: Health all levels, Physical Education prek-12.

Mills, Alexandra, Teacher, AVID, Burncoat Middle, MA, Step 3, \$56,987. Licensed: English 5-8.

Moreau, Katherine, Teacher, Elementary, Lincoln Street, BA, Step 1, \$45,064. Licensed Early Childhood Prek-2.

Mulcahy, Catherine, Teacher, Special Education, Forest Grove, MA, Step 4, \$59,449. Licensed: Moderate Disabilities Prek-8.

Murphy, Casey, Teacher, Special Education, Gates Lane, BA+15, Step 2, \$49,819. Waiver: Severe Disabilities all levels.

Murphy, Laurie, Teacher, Elementary, Quinsigamond, BA+15, Step 8, \$68,665. Licensed: Elementary K-8.

Nagase, Hiroko, Teacher, Vocational, Worcester Technical, VL7, Step 7, \$64,464. Waiver: Biotechnology 9-14.

Nersessian, Emma, Teacher, Special Education, Tatnuck Magnet, BA+15, Step 2, \$49,819. Licensed: Moderate Disabilities Prek-8.

Neville, Christopher, Teacher, Physical Education, Sullivan, BA, Step 9, \$70,606. Licensed: Physical Education 5-12.

Nugent, Kerry, Teacher, Special Education, Nelson Place, BA+15 Step 1, \$47,360. Licensed: Moderate Disabilities Prek-8

O'Clair, Krystle, Teacher, Mathematics, North, BA, Step 4, \$53,537. Licensed: Mathematics 8-12.

Oliva, Sandra, Teacher, Elementary, Elm Park, MA, Step 8, \$72,283+Level 4 stipend. Licensed: Elementary 1-6.

Omidbakhsh, Pari, Teacher, Elementary, Quinsigamond, MA, Step 2, \$53,437. Licensed: Early Childhood Prek-2.

Papagni, Michael, Teacher, Special Education, South, BA, Step 7, \$60,924. Waiver: Moderate Disabilities 5-12.

Perron, Talya, Teacher, English, North, Doc, Step 5, \$72,939. Licensed: English 8-12.

Plant, Kerri, Teacher, Elementary, Belmont, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Powers, Maegan, Teacher, Library, South, MA, Step 2, \$53,437. Licensed: Library all levels.

Proch, Victoria, Teacher, English as a Second Language, Systemwide, BA, Step 5, \$56,000. Licensed: English as a Second Language Prek-6.

Raci, Monika, Teacher, English as a Second Language, Systemwide, MA+30, Step 2, \$56,582. Licensed: English as a Second Language Prek-12.

Rapp, Elizabeth, Teacher, Elementary, Chandler Magnet, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Renaud, Judith, Teacher, Elementary, Woodland, MA, Step 1, \$50,978. Licensed: Elementary 1-6.

Riley, Bryan, Teacher, Social Studies, Sullivan, BA, Step 3, \$51,077. Licensed: History 8-12.

Rivera, Jessica, Teacher, Elementary, Chandler Magnet, MA, Step 7, \$66,834. Licensed: Early Childhood Prek-2.

Rivera, Teresa, Teacher, Elementary, Thorndyke, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Robson, Mark, Teacher, English, South, MA, Step 5, \$61,912. Licensed: English 8-12.

Roman, Victoria, Liaison, Mathematics, Systemwide, MA+30, Step 9, \$80,044+ Liaison stipend. Licensed: Mathematics 5-8.

Rosa, Leila, Teacher, Special Education, Sullivan, Doc, Step 8, \$83,311. Licensed: Moderate Disabilities 5-12.

Roy, Kaitlyn, Teacher, AVID, Burncoat High, BA, Step 1, \$45,064. Licensed: English 8-12.

Ryan, Sarah, Teacher, Elementary, Burncoat Prep, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

Salerno, Elisa, Teacher, Elementary, Lincoln Street, MA, Step 1, \$50,978. Licensed: Elementary 1-6.

Santon, Colleen, Teacher, Special Education, Sullivan Middle, MA+15, Step 2, \$54,754. Licensed: Moderate Disabilities Prek-8.

Sawyer, Laura, Teacher, Biology, Doherty, BA, Step 2, \$47,522. Licensed: Biology 8-12.

Schmitt, Erika, Teacher, Elementary, Belmont, BA, Step 1, \$45,064. Licensed: Elementary 1-6.

#### GENERAL BUSINESS

Constitution Day

10. gb #6-275.1 - Administration/Mr. Monfredo/Mr. O'Connell/  
Ms. Colorio/Miss McCullough/  
Miss Biancheria  
(September 7, 2016)

Response of the Administration to the request to encourage all of the schools to participate in Constitution Day activities during the week of September 12, 2016.

Mr. Monfredo made the following motion:

Request that the Administration review civic education offerings and consider expanding them next year.

On a voice vote, the motion was approved.

It was moved and voice voted accept the report and file the item.

11. gb #6-301 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria/  
Mayor Petty  
(August 29, 2016) Recognition/set date

To set a date to recognize and to congratulate Robert F. Pezzella, Director of School Safety, upon his selection as Grand Marshal of the 22<sup>nd</sup> Annual Columbus Day Parade, which will be held on Sunday, October 9, at noon.

It was moved and voice voted to set the date of Thursday, October 6, 2016.

12. gb #6-302 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria  
(August 29, 2016) Seeds to STEM Program

To request a report from the Administration as to the "Seeds to STEM" program being developed by Worcester Polytechnic Institute for prekindergarten children of Worcester.

Mr. O'Connell made the following motion:

Request that the Administration provide a report in the form of a Friday Letter or a Report of the Superintendent relative to the proposed Seeds to STEM that is being developed for Pre-K students at WPI.

On a voice vote, the motion was approved

It was moved and voice voted to refer the item to the Administration.

13. gb #6-303 - Administration  
(September 1, 2016) Donation/Maxine Levy Scholarship Fund/\$25

To accept a donation in the amount of \$25.00 from Phyllis Cantor for the Maxine Levy Scholarship Fund.

It was moved to approve the item.



On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Donation/Tatnuck  
Parents  
Association/ \$245

- 14. gb #6-304 - Administration  
(September 1, 2016)

To accept a donation in the amount of \$245.00 from the Tatnuck Parents Association to go towards the Tatnuck Magnet School Playground.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Donation/National  
Grid USA Service  
Company/  
\$8,990

- 15. gb #6-305 - Administration  
(September 1, 2016)

To accept a donation in the amount of \$8,990.00 from National Grid USA Service Company to go towards a Weather Bug Station at Claremont Academy.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

16. gb #6-306 - Administration  
(September 6, 2016) Lead in School  
Drinking Water

To discuss Worcester Public Schools' participation, results, and action steps relating to the Massachusetts Department of Environmental Protection and University of Massachusetts – Amherst program for lead in school drinking water.

Mr. O'Connell made the following motion:

Request that the Administration provide, prior to the FY18 Budget, recommendations with regard to:

- amelioration of plumbing fixtures that have any particular issues with regard to solder or lead or copper content
- whether this topic should be addressed with the City to provide a combined cooperative initiative for a solution.

On a voice vote, the motion was approved.

17. gb #6-307 - Miss McCullough/Mr. O'Connell/  
Mr. Monfredo/Ms. Colorio/Miss Biancheria  
(September 7, 2016) Cell Phone and Social  
Media/responsible  
use of

Request that the Administration provide options for teaching responsible cell phone and social media use for middle and high school students.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

18. gb #6-309 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria  
(September 7, 2016) Site Council Meeting  
Date

To request a list of the dates of the first meetings of the school site councils for the 2016-2017 academic year, which meetings are to be held "no later than forty days after the first day of school", pursuant to the provisions of Chapter 71, Section 59C of the Massachusetts General Laws.

It was moved and voice voted to refer the item to the Administration.

Mr. O'Connell requested that the Administration provide:

- a list of when the school site councils met
- the number of parents who are serving on the council and
- a reassurance from the Superintendent that the council meetings are being held at convenient times beyond the school day, if necessary.

Student  
Enrollment Size

19. gb #6-310 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria  
(September 7, 2016)

To request a list of the student enrollment sizes of the classes of the Worcester Public Schools, in all schools and at all grade levels.

It was moved and voice voted to refer the item to the Administration.

October 1<sup>st</sup>  
Report

20. gb #6-311 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria  
(September 7, 2016)

To review the October 1, 2016 enrollment reports of the Worcester Public Schools.

It was moved and voice voted to refer the item to the Administration.

Worcester  
Technical High  
School/list of  
services offered  
to the public

21. gb #6-312 - Miss Biancheria/Mr. O'Connell/  
Mr. Monfredo/Ms. Colorio/  
Miss McCullough  
(September 7, 2016)

Request that the Administration provide a list of the services that are offered to the public at Worcester Technical High School.

It was moved and voice voted to refer the item to the Administration.

Ms. Colorio requested that the Administration include the hours that the café at Worcester Technical High School is open.

22. gb #6-313 - Administration  
(September 7, 2016)

Donation/Journey  
Community  
Church/\$4,000

To accept a donation in the amount of \$4,000.00 from the Journey Community Church for the Literacy Program at Belmont Street Community School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

23. gb #6-314 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio/  
Miss McCullough/Miss Biancheria/  
Mayor Petty  
(September 7, 2016)

Recognition/set date

To set a date to recognize Worcester Technical High School on receiving a Financial Education Innovation Fund grant from the Office of the State Treasurer, which is designed to expand Credit for Life and/or financial education fairs.

It was moved and voice voted to set the date of Thursday, October 6, 2016.

24. gb #6-315 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio/  
Miss McCullough/Miss Biancheria  
(September 7, 2016)

Service Learning  
Committee/establish

Request that the Administration consider establishing a service learning committee to include service learning advocates at all the high schools and within the community whose mission would be to develop a plan at the secondary level and have all secondary schools engage in a service learning project during the 2016-17 school year.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

School Nurses/  
appointment of

- 25. gb #6-316 - Administration  
(September 7, 2016)

Request that the School Committee approve the appointment of the following provisional civil service employees, as School Nurses, effective as shown:

Toohil, Erin, Union Hill, Base, Step 4, \$53,537, effective, August 25, 2016, Licensed: School Nurse All Levels  
 Trudell, Sherinda, Norrback Ave, Base, Step 3, \$51,077, effective, August 25, 2016, Licensed: School Nurse All Levels  
 Lasky, Susan, Forest Grove, Base, Step 5, \$56,000, effective, August 25, 2016, Licensed: School Nurse All Levels

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
Against the motion:		$\frac{0}{7}$

The motion carried.

Dover Act

- 26. It was moved and voice voted to suspend the Rules of the School Committee to allow Miss Biancheria to make the following motion:

Request that the School Committee receive the same report as the City Council in reference to the Dover Act.

On a voice vote, the motion was approved.

The meeting adjourned at 9:23 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee