

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, November 17, 2016
Agenda #29

The School Committee of the Worcester Public Schools met in Open Session at 6:00 p.m. in the Council Chamber at City Hall on Thursday, November 17, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

There was absent: Mr. O'Connell

It was moved to recess to Executive Session:

Executive Session

1. gb #6-391 - Administration
(November 9, 2016)

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Unit D – Computer Technicians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a School Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mayor Petty	6
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Against the motion:		0
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Absent:	Mr. O'Connell	$\frac{1}{7}$
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The motion carried.

The School Committee recessed to Executive Session
from 6:01 p.m. to 7:10 p.m.

The School Committee reconvened in Open Session at
7:15 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Pastor Lou Soiles of
Journey Community Church.

The Pledge of Allegiance was offered and the National
Anthem was sung by the Doherty Madrigal.

APPROVAL OF RECORDS

2. aor #6-25 - Clerk
(November 8, 2016)

Minutes/approval of

To consider approval of the Minutes of the School
Committee Meeting of Thursday, November 3, 2016.

It was moved and voice voted to approve the Minutes of
the School Committee Meeting of Thursday, November 3,
2016.

IMMEDIATE ACTION

3. gb #6-367.1 - Administration/Mayor Petty/
Mr. O'Connell/Ms. Colorio/
Mr. Monfredo/Miss Biancheria
(November 9, 2016)

Recognition/West Tatnuck
School and Chandler
Elementary Community
School

To recognize West Tatnuck School and Chandler
Elementary Community schools for being recognized by
the state for their progress.

Mayor Petty and Superintendent Binienda presented Certificates of Recognition to West Tatnuck School and Chandler Elementary Community schools for being recognized by the state for their progress.

Memorandum of Agreement/Plumbers and Steamfitters/ ratification of

3. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Plumbers and Steamfitters, effective July 1, 2016 through June 30, 2017.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Memorandum of Agreement/ Tradesmen/ ratification of

4. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the IUPE Local #135, Tradesmen, effective July 1, 2016 through June 30, 2107.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Student Representatives/ input

5. gb #6-376 - Administration
(November 4, 2016)

To consider input from the School Committee's student representatives:

-Jordan Miller, Worcester Technical High School
-Cell Phone Policy

It was moved and voice voted to suspend rules to take up the following item:

6. gb #6-390 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(November 9, 2016)

Vice-Chairman/
election of Dianna L.
Biancheria

To select a vice-chairman for the School Committee.

It was moved to elect Dianna L. Biancheria as the vice-chairman of the School Committee.

On a roll call of 7-0, the motion was approved.

She was sworn in by Mayor Joseph M. Petty as the vice-chairman of the School Committee.

REPORT OF THE SUPERINTENDENT

7. ros #6-10 - Administration
(November 8, 2016)

Report of the
Superintendent/
Focus and Differentiated
Professional Development
for Worcester Public
Schools Staff

FOCUS AND DIFFERENTIATED PROFESSIONAL DEVELOPMENT FOR WORCESTER PUBLIC SCHOOLS STAFF

Mr. Monfredo made the following motion:

Request that the Administration provide a report at the School Committee meeting on Thursday, May 18, 2017 in connection with the accomplishments achieved through Professional Development and also recommendations as to enhancement of the program.

On a voice vote, the motion was approved.

Mayor Petty left the meeting at 7:40 p.m.

Vice-chairman O'Connell chaired the meeting from 7:40 p.m. to 8:28 p.m.

PERSONNEL

8. It was moved and voice voted to file Personnel Items 6-44 and 6-48.

- 6-44 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

Retirements

Chase, Mary, Teacher, Elementary, Worcester Arts,
effective October 28, 2016.

Green, Carol, Teacher, Elementary, Union Hill effective November 3, 2016.

LeMaire, Barbara, Teacher, Special Education, Roosevelt, effective October 29, 2016.

Mason, Sharon, Teacher, Special Education, Burncoat Prep, effective November 1, 2016.

Power, Stephen, Teacher, English, Burncoat High, effective October 31, 2016.

Rodriguez, Eunice, Teacher, Special Education, Systemwide, effective October 28, 2016

Resignations

6-45 The Superintendent has ACKNOWLEDGED the RESIGNATION of the following persons named below:

Hill, Jean, Teacher, Elementary, Elm Park, effective November 4, 2016.

Pierce, Megan K., Teacher, Special Education, Gates Lane, effective November 4, 2016.

Appointments

6-46 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Coonan, Christine, Teacher, Special Education, Gates Lane, MA, Step 4, \$59,449 effective November 2, 2016. Waiver: Moderate Disabilities Prek-8.

Peters, Patricia, Teacher, Social Studies, Doherty, MA, Step 8, \$72,283 effective October 31, 2016. Licensed: Social Studies 9-12.

Suprenant, Lauren, Teacher, English, Burncoat High, BA, Step 1, \$45,064 effective November 7, 2016. Licensed: English 8-12.

Tzikas, Maria, Teacher, Guidance, Claremont, MA, Step 1, \$50,978 effective November 7, 2016. Licensed: Guidance Counselor 5-12.

Cafeteria Helper

6-47 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.94 per hour, from Civil Service List #316-044, effective as shown:

Walker, Arthur	10/3/16
Didic, Senija	10/12/16

Word Processor

6-48 The Superintendent has provisionally APPOINTED the person named below to the position of Word Processor, permanent/fulltime at a salary of \$18.08 (minimum) to \$21.99 per hour (maximum) effective as shown:

Coghlan, Elizabeth	10/31/16
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GENERAL BUSINESS

9. gb #6-187.1 - Administration/Miss Biancheria/Ms. Colorio/
Mr. Foley/Mr. Monfredo/Miss McCullough
(November 1, 2016)

Special Education/
services provided

Response of the Administration to the request to provide a report on the services provided, including reading services, for students classified as deaf and in need of services in the Special Education Department.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

10. gb #6-258.1 - Administration/Miss Biancheria/
Mr. O'Connell/Ms. Colorio/Mr. Monfredo
(November 1, 2016)

Recess Equipment/
inventory of

Response of the Administration to the request to provide an inventory of the recess equipment by school.

It was moved and voice voted to refer the item to the Administration.

Miss Biancheria made the following motion:

Request that the Administration provide a report in a Friday Letter, prior to Budget time, with regard to the cost of the Playworks Program either as a pilot or as a more expansive implementation.

On a voice vote, the motion was approved.

11. gb #6-260.1 - Administration/Miss Biancheria/
Mr. O'Connell/Ms. Colorio/Mr. Monfredo
(November 1, 2016)

School Designation
Levels/provide report

Response of the Administration to the request to provide a report indicating by individual school its designated level (I, II, III, IV or V) and outline ways in which these levels can be improved.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Ms. Colorio made the following motion:

Request that the Administration provide as Annex A to this item the six year summary that Dr. Rodrigues prepared in connection with the schools progress through the various levels.

On a voice vote, the motion was approved.

Web-Content
Accessibility
Guidelines
2.0/review
compliance

12. gb #6-377 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(October 26, 2016)

To review compliance of the Worcester Public Schools websites with the Web Content Accessibility Guidelines 2.0, developed by the Web Accessibility Initiative of the World Wide Web Consortium.

It was moved and voice voted to refer the item to the Administration.

Recognition/set date

13. gb #6-378 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria/Mayor Petty
(October 27, 2016)

To set a date to recognize and to congratulate Francis Incutto on his selection as Outstanding Coach by the Massachusetts Basketball Coaches Association, and on his induction into the Hall of Fame of the Association.

It was moved and voice voted to set the date of Thursday, December 1, 2016.

Recognition/set date

14. gb #6-379 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria/Mayor Petty
(October 27, 2016)

To set a date to recognize and to congratulate Stacey Hill on her selection as Conservation Teacher of the Year by Mass Audubon.

It was moved and voice voted to set the date of Thursday, December 1, 2016.

Donation/Box Tops
for Education/Target
Take Charge of
Education/\$131.03

15. gb #6-380 - Administration
(November 3, 2016)

To accept the following donations for Canterbury Street Magnet Computer-Based School in the total amount of \$131.03:

\$98.20 from Box Tops for Education
\$32.83 from Target Take Charge of Education

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:		0
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Absent:	Mayor Petty	$\frac{1}{7}$
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The motion carried.

16. gb #6-381 - Administration
(November 3, 2016)

Donation/UMASS Medical
School for the Healthy
Kids & Family Study/\$500

To accept a donation in the amount of \$500.00 from
UMASS Medical School for the Healthy Kids & Family
Study at Vernon Hill School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:		0
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Absent:	Mayor Petty	$\frac{1}{7}$
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The motion carried.

17. gb #6-382 - Administration
(November 3, 2016)

Donation/Gomez
Enterprises, LLC DBA
MacDonald's and P&J
Vending\$641.12

To accept the following donations for Tatnuck Magnet
School in the total amount of \$641.12:

\$625.00 from Gomez Enterprises, LLC DBA
MacDonald's
\$ 16.12 from P&J Vending

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

Planning for Success
– DESE Multi-Year
Improvement/Annual
Action Plan model

18. gb #6-383 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(November 7, 2016)

To ask that the Massachusetts Department of Elementary and Secondary Education select Worcester as a "pilot district" for its "Planning for Success – DESE Multi-Year Improvement/Annual Action Plan model."

It was moved and voice voted to refer the item to the Administration to discuss with DESE.

PCBs/litigation
against Monsanto
Company Solutia,
Inc. and/or
Pharmacia
Corporation

19. gb #6-384 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(November 7, 2016)

To consider initiating litigation against Monsanto Company, Solutia, Inc. and/or Pharmacia Corporation to recover costs expended by the Worcester Public Schools to date for removal of polychlorinatedbiphenyls ("PCBs") from WPS facilities, modeled on the action of Town of Princeton vs. Monsanto Company et al, US District Court, District of Massachusetts Civil Action No. 15-CV-40096.

It was moved and voice voted to refer the item to the Administration.

Net Metering Credit
Purchase
Agreements

20. gb #6-385 - Mr. O'Connell/Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(November 7, 2016)

To consider entering into one or more net metering credit purchase agreements, to reduce electricity procurement costs.

It was moved and voice voted to refer the item to the Administration for a report back in December.

21. gb #6-386 - Administration
(November 8, 2016)

Donation/Saint-Gobain
Corporation/\$2,472.04

To accept a donation in the amount of \$2,472.04 from Saint-Gobain Corporation to purchase graphing calculators for Claremont Academy students.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:		0
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Absent:	Mayor Petty	$\frac{1}{7}$
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The motion carried.

22. gb #6-387 - Administration
(November 9, 2016)

Grant/STARS Residencies
FY17 Jacob Hiatt Magnet
School/\$3,600

To accept the STARS Residencies FY17 Jacob Hiatt Magnet School Grant in the amount of \$3,600.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:		0
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Absent:	Mayor Petty	$\frac{1}{7}$
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The motion carried.

23. gb #6-388 - Administration
(November 9, 2016)

Grant/STARS Residencies
FY17 Columbus Park
Preparatory
Academy/\$3,600

To accept the STARS Residencies FY17 Columbus Park Preparatory Academy Grant in the amount of \$5,000.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell	6
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Against the motion:		0
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Absent:	Mayor Petty	$\frac{1}{7}$
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The motion carried.

Manufacturing
Options/improve

24. gb #6-389 - Miss Biancheria/Ms. Colorio/Mr. Monfredo
(November 9, 2016)

Request that the Administration provide a report on ways
in which it will improve the manufacturing options for
students.

It was moved and voice voted to refer the item to the
Administration.

The meeting adjourned at 8:28 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee