

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, December 1, 2016
Agenda #30

The School Committee of the Worcester Public Schools met in Open Session at 6:05 p.m. in the Council Chamber at City Hall on Thursday, December 1, 2016.

There were present at the Call to Order:

Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss Biancheria

It was moved to recess to Executive Session:

Executive Session

- 1. gb #6-405 - Administration
(November 28, 2016)

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

Communication and
Petition/PCBs/
Burncoat High and
Doherty Memorial
High schools

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

PCBs/
Burncoat High and
Doherty Memorial
High schools

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Ms. Colorio, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss Biancheria $\frac{1}{7}$

The motion carried.

The School Committee recessed to Executive Session from 6:05 p.m. to 7:10 p.m.

Miss Biancheria arrived at 6:35 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

The invocation was offered by Reverend Noel Williamson of Pleasant Street Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Thorndyke Road School Chorus.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

APPROVAL OF RECORDS

2. aor #6-26 - Clerk
(November 22, 2016)

Minutes/approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 17, 2016.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 17, 2016.

PCBs/Burncoat
High School/
Doherty Memorial
High School

3. It was moved and voice voted to suspend rules to allow Mayor Petty to make the following motions in light of the information from the community meeting that was held on Monday, November 28, 2016 at the Friel Memorial Auditorium at Burncoat Middle School:
1. Implement an additional targeted cleaning process as recommended by the Department of Public Health and the EPA at both Burncoat High and Doherty Memorial High schools.
 2. Request that the Administration ask the Department of Public Health to conduct a ventilation and air quality evaluation at Burncoat High and Doherty Memorial High schools at the earliest possible date.
 3. Request that the Administration ask the Department of Public Health to offer a community health assessment for the staff at both schools as early as possible.
 4. Request that the Administration ask counsel to interact with the EAW to discuss how the School Committee votes of this evening impact the on-going litigation.

On a voice vote, the motions were approved.

The following individuals addressed the School Committee relative the PCB issue:

- Former Mayor Raymond V. Mariano
- Roger Nugent

IMMEDIATE ACTION

Recognition/
Francis Incutto

4. gb #6-378.1 - Administration/Mr. O'Connell/Ms. Colorio/
Mr. Monfredo/Miss Biancheria/Mayor Petty
(November 21, 2016)

To recognize and to congratulate Francis Incutto on his selection as Outstanding Coach by the Massachusetts Basketball Coaches Association, and on his induction into the Hall of Fame of the Association.

Mayor Petty and Superintendent Binienda presented Certificates of Recognition to Francis Incutto on his selection as Outstanding Coach by the Massachusetts Basketball Coaches Association, and on his induction into the Hall of Fame of the Association.

- 5. gb #6-379.1 - Administration/Mr. O'Connell/Ms. Colorio/
Mr. Monfredo/Miss Biancheria/Mayor Petty
(November 21, 2016)

Recognition/Stacey Hill

To recognize and congratulate Stacey Hill on her selection as Conservation Teacher of the Year by Mass Audubon.

Mayor Petty and Superintendent Binienda presented Certificates of Recognition to Stacey Hill on her selection as Conservation Teacher of the Year by Mass Audubon.

- 6. gb #6-392 - Administration
(November 21, 2016)

Student Representatives/
input

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

- 7. ros #6-11 - Administration
(November 8, 2016)

Report of the
Superintendent/
Elementary Literacy
Initiatives

ELEMENTARY LITERACY INITIATIVES

Miss Biancheria made the following motion:

Request that the Administration provide an inventory regarding the availability of tool kits.

On a voice vote, the motion was approved.

It was moved and voice voted to accept and file the item.

REPORT OF THE STANDING COMMITTEE

Standing Committee
on Accountability
and Student
Achievement/
cancelled meeting

8. The Standing Committee on Accountability and Student Achievement met at 5:30 p.m. on Tuesday, November 29, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

It was moved and voice voted to file the item.

PERSONNEL

9. It was moved and voice voted to file Personnel Items 6-49 and 6-50.

Retirements

- 6-49 The Superintendent has APPROVED the RETIREMENT of the persons named below effective as shown:

Boyd, Andrew, Teacher, Social Studies, Doherty, effective November 14, 2016

Roche, David, Teacher, Special Education, Doherty, effective November 9, 2016

Appointments

- 6-50 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Daly, Kelli, Teacher, Elementary, Goddard, MA+15, Step 2, \$54,754 effective November 11, 2016. Licensed: Elementary 1-6.

Hatziemmanuel, Christina, Library Media, Elm Park, BA+15, Step 2, \$49,819 effective November 7, 2016. Licensed: Library Media, All Levels

GENERAL BUSINESS

Recognition/2016
Distinguished
Alumni and Friends
of the Worcester
Public Schools

10. gb #6-393 - Mr. O'Connell/Miss McCullough/Mr. Foley/
Mr. Monfredo/Ms. Colorio/Mayor Petty
(November 15, 2016)

To forward a letter of recognition to the following 2016 Distinguished Alumni and Friends of the Worcester Public Schools, as selected by the Worcester Educational Development Foundation, Inc.:

John Anderson, Educator and Civic Leader, North High School
 Erica Ayisi, International Journalist, Burncoat High School
 Amy Lynn Chase, Entrepreneur, Worcester Vocational High School
 Edward "Ted" Coghlin (posthumously), Business & Education Leader, Classical High School
 Robert Goddard (posthumously), Rocket Scientist, South High School
 James Leary, Government & Civic Leader, Burncoat High School
 Gail Randall, Non-Profit Enthusiast, North High School
 Daniel Sedgwick, Musician & Educator, Burncoat High School
 Eric Sedgwick, Musician, Burncoat High School
 Marcy Supovitz, Business Leader, Burncoat High School

It was moved and voice voted to forward letters.

12. gb #6-394 - Mr. Monfredo/Miss McCullough/Ms. Colorio/
 Mr. O'Connell
 (November 15, 2016)

AVID Program/expand the number of mentors

Request that the Administration interact with the local colleges and universities in an effort to expand the number of mentors for the AVID program and after school programs and provide an update in January 2017.

It was moved and voice voted to refer the item to the Administration.

13. gb #6-395 - Administration
 (November 15, 2016)

Prior Year Invoice/\$42

To approve payment of a prior year invoice in the amount of \$42.00.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

MindUp Training/
Worcester HEARS
Project

- 14. gb #6-396 - Mr. Monfredo/Miss McCullough/Ms. Colorio/
Mr. O'Connell
(November 22, 2016)

Request that the Administration provide an update in May 2017 regarding the progress of the MindUp training, a component of the Worcester HEARS Project, funded by the Health Foundation at Rice Square, Grafton, Roosevelt, City View and Worcester East Middle schools as part of the grant.

It was moved and voice voted to refer the item to the Administration.

Prior Fiscal Year
Payments/52 Week
Administrative
Secretary/\$1,392.30

- 15. gb #6-397 - Administration
(November 22, 2016)

To consider approval of a prior fiscal year payment for a 52 Week Administrative Secretary in the amount of \$1,392.30.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

- 16. gb #6-398 - Administration
(November 22, 2016)

Prior Fiscal Year Payment/
two Teachers/\$9,001.75

To consider approval of prior fiscal year payments for two teachers in the total amount of \$9,001.75.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

- 17. gb #6-399 - Administration
(November 22, 2016)

Prior Fiscal Year
Payments/52 Week
Administrative Secretary
and Staff Assistant/
\$2,435.76

To consider approval of prior fiscal year payments for a non-represented 52 Week Administrative Secretary and a Staff Assistant in the total amount of \$2,435.76.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Mr. O'Connell made the following motion:

Request that the Administration provide at the School Committee meeting on Thursday, December 15, 2016 the salary schedules for both the two non-represented confidential principal clerks and the two non-represented confidential head clerks to align with the represented 52 Week Administrative Secretaries.

On a voice vote, the motion was approved.

Recognition/David
Crompton/Sullivan
Middle School's
Debate Team

- 18. gb #6-400 - Mr. Monfredo/Miss McCullough/
Mr. Foley/Ms. Colorio/
Mr. O'Connell/Mayor Petty
(November 22, 2016)

Request that the Administration forward a letter of congratulations to David Crompton, Director of the UN Debate Team at Sullivan Middle School for the numerous awards that his students received at the Northeastern University's award ceremony.

It was moved and voice voted to forward a letter.

Donation/P&J
Vending/ \$20.94

- 19. gb #6-401 - Administration
(November 22, 2016)

To accept a donation from P&J Vending in the amount of \$20.94 for Canterbury Street Computer-Based Magnet School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

Donation/The
Willows at
Worcester/\$200

- 20. gb #6-402 - Administration
(November 22, 2016)

To accept a donation from The Willows at Worcester in the amount of \$200.00 for Tatnuck Magnet School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

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| 21. | <u>gb #6-403</u> - Administration
(November 22, 2016) | Donation/Saint Gobain
Corporation/\$2,294.06 |
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To accept a donation from Saint Gobain Corporation in the amount of \$2,394.06 for Nelson Place School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

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| 22. | <u>gb #6-404</u> - Administration
(November 22, 2016) | Executive Session |
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To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

It was moved and voice voted to file the item.

The meeting adjourned at 8:25 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee