

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, November 19, 2015
Agenda #23

The School Committee of the Worcester Public Schools met in Open Session at 6:005 p.m. in the Council Chamber at City Hall on Thursday, November 19, 2015.

There were present at the Call to Order:

Mr. Foley, Mr. Monfredo, Ms. Novick, Miss Ramirez and
Mayor Petty

There were absent: Miss Biancheria Mr. O'Connell

It was moved to recess to Executive Session in order to
discuss the following item:

Executive
Session

1. gb #5-312 - Administration
(November 12, 2015)

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #14/15-14.

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and collective bargaining for a teacher.

To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion:	Mr. Foley, Mr. Monfredo, Ms. Novick, Miss Ramirez, Mayor Petty	5
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Against the motion:

Absent:	Miss Biancheria, Mr. O'Connell	$\frac{2}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:01 p.m. to 6:20 p.m.

The School Committee reconvened in Open Session at 7:00 p.m.

The invocation was given by Reverend H. Edward Chalmers of St. Stephen's Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez and Mayor Petty

APPROVAL OF RECORDS

2. aor #5-23 - Clerk
(November 12, 2015)

Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 5, 2015.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 5, 2015.

IMMEDIATE ACTION

Recognition/
Alumni Association of
North High School and
CSX

3. gb #5-262.1 - Administration/Administration
(November 9, 2015)

To recognize the Alumni Association of North High School and CSX for donating funds to North High School for the purchase of a van to transport students to internships.

Mayor Petty and Dr. Rodrigues presented Certificate of Appreciation to the the Alumni Association of North High School and CSX for donating funds to North High School for the purchase of a van to transport students to internships.

Worker's Compensation
Settlement/
Instructional
Assistant/\$15,500

4. Pursuant to action taken in Executive Session, it was moved to approve a Worker's Compensation settlement in the amount of \$15,500 for an Instructional Assistant.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Worker's Compensation
Settlement/
Bus Monitor/
\$72,000

5. Pursuant to action taken in Executive Session, it was moved to approve a Worker's Compensation settlement in the amount of \$72,000 for a Bus Monitor.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

6. Pursuant to action taken in Executive Session, it was moved to approve a Worker's Compensation settlement in the amount of \$100,000 for a Custodian.

Worker's
Compensation
Settlement/
Custodian/
\$100,000

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

7. Pursuant to action taken in Executive Session, it was moved to approve a Worker's Compensation settlement in the amount of \$10,000 for an Instructional Assistant.

Worker's
Compensation
Settlement/
Instructional
Assistant/\$10,000

On a roll call of 7-0, the motion was approved.
It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

8. gb #5-285.1 - Administration/Miss Biancheria/
Ms. Novick/Mr. Monfredo/
Mr. O'Connell/Miss Ramirez/
Mr. Foley/Mayor Petty
(November 9, 2015)

Recognition/
set date

To recognize the following individuals of the 365Z
Foundation for their commitment to kindness:

Rosemary Ford, President
Paul LaCava, Co-founder
Ed Gardella, Co-founder

It was moved and voice voted to hold the item.

Recognition/
Commended Students/
2016 National Merit
Scholarship Program

9. gb #5-288.1 - Administration/Mr. Monfredo/Ms. Novick/
Mr. O'Connell/Miss Biancheria/
Miss Ramirez/Mr. Foley/Mayor Petty
(November 9, 2015)

To recognize the following students for being named
Commended Students in the 2016 National Merit
Scholarship Program:

Burncoat High School
Laurana Nyman

North High School
Elena M. Jacques

Doherty Memorial High School
Aubrey Leary
Morgaine Payson

Mayor Petty and Dr. Rodrigues presented Certificates of
Recognition to Laurana Nyman, Aubrey Leary, Morgaine
Payson and Elena Jacques for being named Commended
Students in the 2016 National Merit Scholarship Program.

Student Representatives/
input

10. gb #5-302 - Administration
(November 10, 2015)

To consider input from the School Committee's student
representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the
Superintendent/
Update on State
Assessments

11. ros #5-12 - Administration
(November 12, 2015)

UPDATE ON STATE ASSESSMENTS

Dr. Rodrigues and Dr. Perda provided the Update on the
State Assessments Report as contained in the backup for
the item.

Dr. Rodrigues stated that the schools or districts that
administered the PARCC last year would be held
harmless in the Spring 2016.

Ms. Novick stated that there was an amendment which
passed on a 7-4 vote that the schools who took the
PARCC would be held harmless regarding test scores for
two years.

Ms. Novick stated that if the Board of Education declares that a Level IV school will become a Level V school, it will be based on other factors rather than test scores.

Miss Biancheria made the following motion:

Request that the Administration provide in a Friday Letter the number of students that received a Certificate of Attainment for 2013 - 2015.

On a voice vote, the motion was approved.

It was moved and voice voted to accept the report and file the item.

REPORT OF THE STANDING COMMITTEE

12. The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, November 16, 2015 in Room 410 at the Durkin Administration Building.

gb #4-198 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria

WEDF/ads on school
buses

Request that the Administration consider working with the WEDF on a pilot program for placing potential black and white ads on some of the school buses as a way of increasing revenue for our student programs and for teacher initiated programs.

11-16-15 - STANDING COMMITTEE ACTION

It was moved to request that the Administration consider working with the WEDF on a pilot program for placing potential black and white ads on some of the school buses as a way of increasing revenue for our student programs and for teacher initiated programs.

On a roll call of 0-3, the motion was defeated.

Mr. Foley made the following motion:

Request that the Administration work with WEDF on identifying alternative options for raising money and provide a report back to the Standing Committee on Finance and Operations.

On a roll call of 3-0, the motion was approved.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as amended.

Mr. O'Connell reiterated that the WEDF be invited to the Standing Committee meeting when the item is discussed.

Mr. Monfredo expressed his disappointment that this item was not held, upon request, out of professional courtesy.

By approving the Action Sheet, the following motions were approved as stated by the full committee:

It was moved to request that the Administration consider working with the WEDF on a pilot program for placing potential black and white ads on some of the school buses as a way of increasing revenue for our student programs and for teacher initiated programs.

On a roll call of 0-3, the motion was defeated.

Mr. Foley made the following motion:

Request that the Administration work with WEDF on identifying alternative options for raising money and provide a report back to the Standing Committee on Finance and Operations.

On a roll call of 3-0, the motion was approved.

FY Budget

gb #5-172 - Mr. Foley/Mr. O'Connell/Mr. Monfredo/Ms. Novick/Miss Biancheria (June 22, 2015)

To review the status of the FY16 Budget and make appropriate transfers as required.

11-16-15 - STANDING COMMITTEE ACTION

Ms. Novick and Mr. Foley made the following motion:

Request that the Administration ask the City Manager for assistance with the \$500,000 deficit caused by the Charter School reimbursement reduction, recognizing fully the financial issues that the City is facing.

On a voice vote, the motion was approved.

Ms. Novick made the following motion:

Request that the Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education discuss the need for more than a total of \$500,000 for all capital projects in the Worcester Public Schools.

On a voice vote, the motion was approved.

It was moved to approve the following transfers:

<u>Amount</u>	<u>From Account</u>	<u>From Title</u>	<u>To Account</u>	<u>To Title</u>
\$700,000	500-91119	Instructional Assistant Salaries	500130-92000	Personal Services
\$188,000	500-91120	Maintenance Salaries	540103-92000	Transportation OM
\$322,000	500-91111	Teacher Salaries	500129-96000	Workers Compensation
\$185,000	500-91111	Teacher Salaries	500137-96000	Unemployment Compensation

On a roll call of 3-0, the motion was approved.

HOLD.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as amended.

Ms. Novick and Mr. Foley made the following motion:

Request that the Administration ask the City Manager for assistance with the \$500,000 deficit caused by the Charter School reimbursement reduction, recognizing fully the financial issues that the City is facing.

On a voice vote, the motion was approved.

Ms. Novick made the following motion:

Request that the Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education discuss the need for more than a total of \$500,000 for all capital projects in the Worcester Public Schools.

On a voice vote, the motion was approved.

It was moved to approve the following transfers:

<u>Amount</u>	<u>From Account</u>	<u>From Title</u>	<u>To Account</u>	<u>To Title</u>
\$700,000	500-91119	Instructional Assistant Salaries	500130-92000	Personal Services
\$188,000	500-91120	Maintenance Salaries	540103-92000	Transporation OM
\$322,000	500-91111	Teacher Salaries	500129-96000	Workers Compensation
\$185,000	500-91111	Teacher Salaries	500137-96000	Unemployment Compensation

On a roll call of 7-0, the motion was approved.

HOLD.

South High Community
School/
pool

gb #5-176 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(June 23, 2015)

To formulate a plan for restoration of the pool at South High Community School.

11-16-15 - STANDING COMMITTEE ACTION

It was moved and voice voted to refer the item to the South High Community School Building Committee.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

Lake View School/
repairs

gb #5-202 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(August 4, 2015)

To distribute to the School Committee the Invitation to Bid for repair/replacement of pathways, stairs, and walls on the grounds, and building, of Lake View School.

11-16-15 - STANDING COMMITTEE ACTION

It was moved and voice voted to refer the item to the Administration to be provided in a Friday Letter when the bid is available.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as amended.

It was moved and voice voted to refer the item to the Administration to be provided in a Friday Letter when the bid is available.

Mr. O'Connell urged the Administration to review the Lake View School concerns in terms of decaying concrete, soil issues and a wall having an adverse impact on one of the abutters to the school in terms of their driveway and keep the School Committee informed of its progress in the Friday Letter.

motion (gb #4-250) - Mr. Foley (September 18, 2014)

Request that the 2016-17 and 2017-18 School Calendars be referred to the Standing Committee on Finance and Operations.

2016-17 and
2017-18 School
Calendars

11-16-15 - STANDING COMMITTEE ACTION

It was moved to approve the 2016-17 and 2017-18 School Calendars.

On a roll call of 3-0, the motion was approved.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

motion (gb #5-93) - Miss Biancheria/Mr. Foley/Mr. Monfredo/Ms. Novick/Mr. O'Connell/Miss Ramirez/Mayor Petty (March 11, 2015)

Request that the Administration forward the Foundation Budget Review Committee's report to the Standing Committee on Finance and Operations.

Foundation Budget
Review Committee's
report

11-16-15 - STANDING COMMITTEE ACTION

Mr. Foley made the following motion:

Request that the Foundation Budget Review Committee's Final Report and the PowerPoint presentation be referred to the Joint Committee of the Standing Committee on Finance and Operations and the City Council's Standing Committee on Education.

On a voice vote, the motion was approved.

Ms. Novick made the following motion:

Request that the School Committee ask the Mayor to forward copies of both the Foundation Budget Report and the PowerPoint presentation to the local delegation and schedule a meeting to discuss them.

On a voice vote, the motion was approved.

Ms. Novick made the following motion:

Request that the Administration provide an electronic copy of the Foundation Budget Report to the School Committee.

On a voice vote, the motion was approved.

FILE.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

motion - (gb #5-109.1) - Mr. O'Connell (June 4, 2015)

Request that the Administration provide a report relative to projected Workers Compensation expenditures in the first or second quarterly budget update at the Standing Committee on Finance and Operations.

11-16-15 - STANDING COMMITTEE ACTION

FILE.

Workers Compensation
expenditures in the first
and second quarterly
budget

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

motion - (gb #5-109.3) - Ms. Novick (September 3, 2015)

Budget/School
Safety and Facilities

Request that the responses to the following requests under line O of Account 500136-92000 (School Safety) and Account 500152-92000 (Facilities OM) be referred to the Standing Committee on Finance and Operations:

- Provide a specific dollar amount under O. School Safety Equipment for security systems.
- Provide a report on how the money is allocated under 500152-92000, B. Building Repair.

11-16-15 - STANDING COMMITTEE ACTION

FILE.

11-19-15 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

GENERAL BUSINESS

13. gb #5-303 - Mr. Monfredo/Miss Ramirez/Mr. O'Connell/
Mayor Petty
(November 10, 2015)

Recognition/
set date

To set a date to recognize Hanover Theater and South High Principal Maureen Binienda on their collaborative partnership by reaching out to the community and the students.

It was moved and voice voted to set the date of Thursday, December 3, 2015.

14. gb #5-304 - Ms. Novick/Miss Ramirez/Mr. Foley/
Mr. O'Connell/Mr. Monfredo
(November 10, 2015)

2015 MASC
Delegates' Assembly
and Joint
Conference

To report out on the 2015 MASC Delegates' Assembly and Joint Conference.

It was moved and voice voted to file the item.

Mileage Reimbursement/
\$51.18

15. gb #5-305 - Administration
(November 10, 2015)

To approve a prior fiscal year payment in the amount of \$51.18 for mileage reimbursement.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Donation/
Marcella Brackett/
\$25.00

16. gb #5-306 - Administration
(November 10, 2015)

To accept a donation in the amount of \$25.00 from Marcella Brackett in memory of Sheila Johnson for the Worcester Public Schools.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Payment/Special
Education Transportation/
\$9,120

17. gb #5-307 - Administration
(November 10, 2015)

To approve a prior fiscal year payment in the amount of \$9,120 for special education transportation reimbursement.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

18. gb #5-308 - Administration
(November 10, 2015)

Chandler Elementary
School/lease space

To authorize the Administration to solicit proposals
for the lease of space and award a contract of up
to five years for additional space to alleviate
overcrowding for Chandler Elementary School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Mr. Foley, Mr. Monfredo,
Ms. Novick, Mr. O'Connell,
Miss Ramirez, Mayor Petty 6
Against the motion: Miss Biancheria 1
7

The motion carried.

19. gb #5-309 - Administration
(November 10, 2015)

Massachusetts
Department of
Workforce
Development/
authorize Interim
Superintendent to
act as its
representative

Request that the School Committee authorize the
Interim Superintendent to act as its representative
to execute all contracts and other legally binding
documents in the name and on behalf of the
School Committee with the Massachusetts
Department of Workforce Development.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

- Bus Transportation/
safety equipment
requirements
20. gb #5-310 - Miss Biancheria/Mr. Foley/Mr. O'Connell/
Mr. Monfredo
(November 12, 2015)

Request that the Administration review with the School Committee the bus transportation safety equipment requirements.

****SEE NOTES**

It was moved and voice voted to refer the item to the Administration.

- Request for Proposal/
rebid for a search firm the
selection of the next
Superintendent of Schools
21. gb #5-311 - Mayor Petty
(November 12, 2015)

Request that the School Committee vote to rebid the Request for Proposals for a search firm for the selection of the next Superintendent of the Worcester Public Schools, due to the lack of a sufficient number of bidders.

It was moved to approve the item to rebid the Request for Proposals for a search firm for the selection of the next Superintendent of the Worcester Public Schools, due to the lack of a sufficient number of bidders.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

It was moved to suspend the Rules of the School Committee in order to reconsider the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Mr. Foley, Mr. Monfredo, Ms. Novick, Mr. O'Connell, Miss Ramirez, Mayor Petty	7
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Against the motion:		$\frac{0}{7}$
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The motion carried.

It was moved to reconsider the motion to approve the item to rebid the Request for Proposals for a search firm for the selection of the next Superintendent of the Worcester Public Schools, due to the lack of a sufficient number of bidders.

On a roll call, the vote was as follows:

For the motion: 0

Against the motion: Miss Biancheria, Mr. Foley,
Mr. Monfredo, Ms. Novick,
Mr. O'Connell, Miss Ramirez,
Mayor Petty $\frac{7}{7}$

The motion was defeated.

22. It was moved and voice voted to suspend rules to allow Miss Biancheria to bring up the issue of the crosswalks at Belmont Street School (gb #5-272).

Miss Biancheria asked why the Administration had not placed a crossing guard at Belmont Street Community School and indicate the timeframe for filling the position and explain why there wasn't a substitute crossing guard in the interim time period.

Dr. Rodrigues explained that the Administration is in the process of interviewing for the position and a crossing guard will be placed at that location as soon as possible.

Miss Biancheria asked the Administration to keep the School Committee up to date in a Friday Letter.

The meeting adjourned at 9:15 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee