

Motion: Request that the Administration provide a report indicating the percentage of substitute coverage provided daily, the number of teachers who are absent systemwide and the success rate of covering these classes.

Response:

Worcester Public Schools' Absence Reporting System (AESOP) allows for the staff to report absences either electronically or telephonically. The Administration distinguishes between staff absences related to substitute coverage by staff needing substitute coverage versus those not needing coverage. The overall substitute coverage percent rate is 80%.

The chart below highlights the absences needing coverage for the 2014-15 School Year.

Month	Absences needing Substitute coverage	Number of substitutes provided	Rate of coverage
August	59	54	91
September	1068	924	86
October	1851	1509	81
November	1777	1373	80
December	1750	1364	78
January	1401	1180	84
February	915	744	81
March	2397	661	72
April	1387	1126	81
May	1854	1554	84
As of June 12, 2015	1215	928	76

The overall substitute coverage percent rate is 80%.