

# INNOVATION SCHOOLS

## END OF 3-YEAR CYCLE REPORT

Report of the Superintendent

May 7, 2015

Superintendent Evaluation Rubric

Standard I

Indicator I-A, I-B, I-C, I-E

Standard II

Indicator II-B, II-C

Standard IV

Indicator IV-A, IV-D, IV-E

# INNOVATION SCHOOLS

- A component of An Act Relative to the Achievement Gap
- Innovation schools can operate as new schools, conversion schools, or academies (school- within-a-school) models
- Six Areas of Autonomies and Flexibilities
  - Curriculum
  - Professional Development
  - Schedule and Calendar
  - Staffing
  - Budget
  - District Policies
- Process:
  - Initial Prospectus
  - Innovation Plan
    - ✓ MAGs (Measurable Annual Goals)
    - ✓ Annual Reports to DESE



# WORCESTER EAST MIDDLE SCHOOL

## Autonomies and Flexibilities

- **Staffing**
- **Professional Development**
- **Budget**

## Implementation Highlights

- **Common planning time for each team**
- **PLC for ELA and Math weekly**
- **Training for new staff in Developmental Design**
- **Continuous PD in Developmental Design**
- **Ongoing PD in Instructional Best Practices**
- **PD and textbooks in Developmental Design supported through grants**
- **New library provides Academy with 30 iPads for students to infuse technology into the curriculum**
- **After-school robotics club to prepare for competition**

# WORCESTER EAST MIDDLE SCHOOL

## Measurable Annual Goals

## Future Steps

	<u>2012-2013</u>	<u>2013-2014</u>	
➤ Student attendance will be at 95% or higher	95.3%	95.2%	➤ Continue to encourage and inform students and parents of the importance of daily school attendance
➤ 100% of students will demonstrate appropriate behavior to foster a climate that is conducive to learning and provide a safe and orderly environment ( defined as number of drugs, weapon, or violent incidents).	0	0	➤ Continue to employ Developmental Design strategies to foster and maintain an environment of respect and responsibility
➤ 100% of Academy students will be promoted at each grade level as they transition to high school	100%	100%	➤ Continue to support student learning and their social/emotional needs with student support services
➤ ELA MCAS SGP	60%	55.74%	➤ Teachers will receive ongoing support to improve student learning. Students are provided with additional instruction in ELA through structured reading classes

# WORCESTER EAST MIDDLE SCHOOL

## Measurable Annual Goals

## Future Steps

	<u>2012-2013</u>	<u>2013-2014</u>	
➤ Math MCAS SGP	40%	47.84%	➤ Flexible scheduling will allow teacher to meet and plan strategies to support identified students, and teach prerequisite skills not mastered from previous years. Instruction will be differentiated, with flexible grouping, and intervention for students who have not mastered math standards
➤ MCAS Science (grade 8)	No grade 8	CPI 69.8- This is more than 15.9% Higher than the Next best performing class in the rest of the school. Number of Proficient was Double that of the rest of the school.	➤ Continue to provide the applied lab classes to support student learning of the 6-8 content standards

# INNOVATION SCHOOLS

## **Innovation Schools Statute: Mass. General Laws Chapter 71, Section 92**

### Excerpt regarding renewal of Innovation Schools:

- (o) At the end of the period of authorization of an Innovation School approved under subsection (m), the leadership of the school may petition the school committee to extend the authorization of the school for an additional period of not more than 5 years.

# INNOVATION SCHOOLS

## Requirements for renewal of authorization of Innovation School status:

- “The leadership of the school shall convene a selection of school stakeholders, including, but not limited to, administrators, teachers, other school staff, parents and external partners, as applicable, to discuss whether the innovation plan at the school requires revision and to solicit recommendations as to the potential revisions.”
- “After considering the recommendations of the stakeholder group, the leadership of the school and the applicable superintendent shall jointly update the innovation plan as necessary; provided, however, that a proposal regarding a new waiver or exemption from the local teacher’s union contract shall be approved by teachers at the school...”
- Majority approval of the school committee



# INNOVATION SCHOOLS

## Renewal Timeline:

- WEM will convene stakeholder groups by April 17, 2015
- School leadership will present proposed changes, if any, to the superintendent for consideration and feedback. The proposal must adhere to the statute requirements
- School leadership and superintendent will present renewal plan to the School Committee for approval in May 2015.