School Safety Office
A Collaborative-Proactive Approach to Providing a Safe Teaching and Learning Environment

Worcester Public Schools
Superintendent’s Communication Protocol Committee

Primary Goal:

To share current gang activity information in our community and to provide a coordinated response to prevent/deter youth and gang violence in our schools and community.
# Superintendent’s Communication Protocol Committee

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<th>Superintendent Worcester Public Schools</th>
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<td>and Secondary Alternative Program</td>
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Sharing of Information Protocol

Participating Agencies

Goals:

- Ensure a safe and secure school environment for all students;

- To foster a zero tolerance attitude regarding the illegal use of drugs, alcohol, weapons and violence;

- And to provide teachers and parents with confidence that there is a consistent, cooperative effort by appropriate official to prevent crime in the Worcester Public Schools
Sharing of Information Protocol
Participating Agencies

Worcester Public Schools

- Worcester Juvenile Court
- District Attorney’s Office
- Worcester Police Department School Resource Officers
- Department of Youth Services
- Department of Children and Families
Worcester Police Department Assignments to Worcester Public Schools

- One (1) full-time SRO assigned to each of the five (5) Comprehensive High Schools
- Two (2) full-time officers assigned to Middle and Elementary Schools
- A full-time Gang Unit officer available upon request

Roles and Responsibilities:

- Daily checks - internally and externally
- Cafeteria/lunch duty
- Greets buses and parents at start and dismissal times
- Respond to emergencies when requested
- Notify administration with suspicious activities
- Assist with evaluations, lock-downs, fire drills .......
- Enforce school policies (no back-packs, electronic devices ...)
Prevention

- Crisis Response Plan Manual
  - Lock-Down Drills
  - Evacuation
  - Emergency Medical Response
- Annual School Safety Training DVDs on Physical Restraint, Bullying, Crisis Response & ALICE
- School Safety Audit
- Worcester Youth Violence Plan Initiative
- School Safety Forums
  - Bullying Conference
  - Drug Education Workshops
- Health Education Curriculum
- Emergency Guide for Personnel

Initiatives/Strategies

- Steps to Respect
- Anti-Gang Classroom Program
- Bullying Prevention and Intervention Plan
- Medical Emergency Response Plan (*Michael’s Law*)
- Distribution of Sex Offender Registry Information List
**Intervention**

- Alternative Programs
- Threat Protocol
- High-Risk Interventions
- Transition Program
- Student School Safety Center
  1) Elementary
  2) Secondary

**Strategies**

- Critical Incident Stress Management Team
- Elementary and Secondary School Intervention Program
  *Team comprised of:*
  - School staff
  - Worcester Juvenile Court-Probation
  - DCF
- Student Athlete Wellness Seminars
  *“Respect: It’s The Way To Play” Pledge To Respect!*
Alternative Education Programs

• Central MA Special Education Collaborative
• Woodward Day Alternative Program
• Gerald Creamer Center Day Program
• Gerald Creamer Center Evening Program
• Challenge & Reach Program
• Credit Recovery Program
The Student School Safety Center Referral Process

• Principal is notified that a threat has occurred.

• Principal contacts staff to access the situation.

• Psychologist/adjustment counselor completes “Student Safety Assessment”; conveys results to principal.

• Principal utilizes “SSA” and other information to determine if a referral to the Student School Safety Center (SSSC) is appropriate.

• School Safety Director confirms, with principal, student placement at the SSSC.

• Within two (2) school days, principal sends the “SSA” narrative to the School Safety Director.

• On the third day of the student’s attendance at the SSSC, principal or designee attends the Exit Interview.
Other School Safety Initiatives

Bullying Programs:

- B.R.A.C.E. *(Bullying Remediation and Court Education)*
- First time bullying offender session
- Parent Outreach Programs
- Social Media/Digital Learning
- Cyberbullying

Training Programs:

- Alert, Lockdown, Inform, Counter, Evacuate (ALICE)
- Tourniquet (Stop the Bleed)
- Nonviolent Crisis Intervention (CPI)
- In Force 911