

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, October 18 2018
Agenda #22

The School Committee of the Worcester Public Schools met in Open Session at 7:05 p.m.in the Esther Howland Chamber at City Hall on Thursday, October 18, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo and Mr. O'Connell

There was absent: Mayor Petty

The Invocation was given by Reverend Sarah Stewart from the First Unitarian Church.

The Pledge of Allegiance was offered and the National Anthem was played.

- 1. A Moment of Silence was offered in memory of Francis J. Petty, father of Mayor Joseph M. Petty.

APPROVAL OF RECORDS

- 2. aor #8-19 - Clerk
(October 9, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 4, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, October 4, 2018.

- 3. MOTION FOR RECONSIDERATION

- gb #8-291.1 - Miss Biancheria
(October 4, 2018)

To reconsider the vote of the School Committee that was taken at the October 4, 2018 meeting to refer the following item to the Standing Committee on Finance and Operations.

Minutes/
approval of

Snow Removal
Equipment

Miss Biancheria/Mr. Comparetto/Miss
McCullough/Mr. Monfredo/
Mr. O'Connell (September 26, 2018)

Request that the Administration provide a report on the availability of snow removal equipment for individual school sites or available for school use to include snow blowers and plow trucks.

The motion for reconsideration was withdrawn by the maker and the original vote stood for the item

IMMEDIATE ACTION

4. gb #8-297 - Administration Student Representatives
(October 9, 2018)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

5. PERSONNEL

It was moved and voice voted to file Personnel Items 8-40 – 8-44.

- 8-40 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointments

Berg, Susan, Teacher, English as a Second Language, Rice Square, MA +30, Step 8, \$78,491 effective October 1, 2018. Licensed: ESL Prek-6. *

Bishop, Kala, Teacher, Elementary, Lincoln Street, BA, Step 1, \$46,894 effective October 1, 2018. License Pending: Elementary 1-6. *

Coderre, Amy, Teacher, Mathematics, Worcester Technical, BA +15, Step 7, \$65,783 effective September 26, 2018. Licensed: Elementary 1-6. *

Daly, Joanne, Teacher, Elementary, Lincoln Street, BA +15, Step 9, \$75,863 effective October 9, 2018. Licensed: Elementary 1-6. *

Issa, Maureen, Teacher, Elementary, Nelson Place, MA, Step 1, \$53,048 effective September 26, 2018. Licensed: Elementary 1-6. *

Kenyon, Katherine, Psychologist, Systemwide, CAGS/2M, Step 8, \$80,542 effective August 29, 2018. Licensed: Psychologist – All Levels. *

Kyriazis, Hristos, Teacher, Special Education, North High, CAGS/2M, Step 8, \$80,542 effective October 9, 2018. Licensed: Moderate Disabilities 5-12. *

Manley, Sarah, Teacher, Special Education, Worcester East Middle, MA +30, Step 6, \$70,258 effective August 23, 2018. Licensed: History 5-12. *

Mathieu, Morgan, Teacher, Elementary, Clark Street, BA, Step 1, \$46,894 effective August 23, 2018. Licensed: Elementary 1-6.

McIntire, Adam, School Adjustment Counselor, Systemwide, MA, Step 5, \$64,426 effective August 23, 2018. Licensed: School Adjustment Counselor – All Levels.

Nabi, Arash, Teacher, Biology, North High, BA, Step 3, \$53,151 effective October 4, 2018. License Pending: Biology 8-12. *

Nguyen, Tram-Anh, Teacher, Biology, Claremont, BA, Step 1, \$46,894 effective September 24, 2018. Licensed: Biology 8-12. *

Olds, James, Teacher, English, Gerald Creamer – Evening, BA, Step 1, \$46,894 effective August 23, 2018. Licensed: English 8-12.

Scerra, Stephanie, Teacher, English as a Second Language, Chandler Magnet, BA, Step 1, \$46,894, effective October 1, 2018. Licensed: ESL Prek-6. *

Simpson-Reese, Hollie, Teacher, Special Education, Chandler Magnet, MA, Step 8, \$75,218 effective October 1, 2018. Licensed: Intensive Special Needs - All Levels. *

Tunnessen, Arthur, Teacher, Computer Technology, South High, MA, Step 6, \$66,985 effective October 1, 2018. Licensed: Technology/Engineering 5-12. *

Wright, Jeffrey, Teacher, Physical Education, Systemwide, BA, Step 1, \$46,894 effective October 9, 2018. Licensed: Physical Education Prek-8. *

**prorated*

- 8-41 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Resignations

Kinnas, Sara, Guidance Counselor, South High, effective September 28, 2018.

Norsworthy, Katelyn, Teacher, Elementary, Lincoln Street, effective September 28, 2018.

Sabourin, Christopher, Teacher Science, North High, effective September 28, 2018.

- 8-42 The Superintendent has ACCEPTED the RETIREMENT of the persons named below:

Capobianco, Kimberly, Teacher, Mathematics, Sullivan Middle, effective September 20, 2018.

Dalianis, Ann, School Adjustment Counselor, Systemwide, effective September 28, 2018.

Salmon-Person, Janelle, Assistant Principal, South High, effective October 1, 2018.

Alejandro, Marilyn, Teacher, Foreign Language, effective October 8, 2018.

Appointment/
custodian

8-43 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$16.06 (minimum) to \$20.44 (maximum), per hour, effective as shown:

Kirk, John 10/3/18
Ponce, Reinaldo 10/9/18

Appointment/
Diver Full Size
School Bus

8-44 The Superintendent has APPOINTED the persons named below to the position of Driver Full Size School Bus, permanent/fulltime at a salary of \$22.00 per hour, from Civil Service List #318-035, effective as follows:

Brown, Michael 10/5/18

GENERAL BUSINESS

It was moved and voice voted to suspend rules to take the following item out of order:

Education Plan/
homeschooled
children

gb #8-301 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo
(October 2, 2018)

Request that the Administration provide an update on the education plan approval process for homeschooled children and specify when the process will be completed for the current academic year, including an update on plans to expedite the process to assure its rapid and efficient completion for 2019-20.

It was moved to suspend the rules to allow Joseph Forjette, Elisabeth Fleming and Maryagnes Reilly, to speak to the item regarding the homeschool approval process and requested that the unapproved proposed plans be approved.

Mr. Foley requested that the individuals present be invited to the Standing Committee on Governance and Employee Issues when the item is discussed.

gb #8-284 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell
(September 24, 2018)

ALICE Training

Request that the Administration provide an update on the ALICE training to include resources and materials that are part of the program such as "I'm Not Scared, I'm Prepared."

It was moved and voice voted to refer the item to the Administration for a report in a Friday Letter.

gb #8-298 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Mr. O'Connell
(September 26, 2018)

Cursive Writing

Request that the Administration provide a report on the teaching of cursive writing in the schools.

Mr. Monfredo made the following motion:

Request that the Administration provide a report in November 2018 regarding the feasibility of developing a policy on the teaching of cursive writing.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the backup for items filed previously regarding cursive writing and a copy of the article that Mr. Monfredo wrote be provided as backup for the item at the Standing Committee on Teaching, Learning and Student Supports.

On a voice vote the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Recognition/set
date and forward
letters

gb #8-299 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mayor Petty
(September 26, 2018)

To set a date to recognize the University of
Massachusetts Medical School for its donation of
twenty-seven "micro-grants" to teachers of the
Worcester Public Schools.

It was moved and voice voted to set the date of
Thursday, November 1, 2018 and to forward letters
to the recipients of the micro-grants.

Recognition/
set date

gb #8-300 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mayor Petty
(September 27, 2018)

To set a date to congratulate the Francis J. McGrath
Elementary and Wawecus Road schools for their
recognition by the Massachusetts Department of
Elementary and Secondary Education for high
achievement, high growth, or significantly exceeding
their targets on the Spring 2018 administration of the
MCAS.

It was moved and voice voted to set the date of
Thursday, November 1, 2018

Recognition/
forward letters

gb #8-302 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell/Mayor Petty
(October 2, 2018)

To forward letters of recognition to:

-WEDF for supporting the staff of the Worcester
Public Schools with twelve competitive mini
grants with a value of \$500.00 each and urge
the Administration to encourage teachers to
apply for these grants.

-the following students who were selected by the Hispanic Achieving and Celebrating Excellence Committee (H.A.C.E.) who received a \$300.00 scholarship each to pursue their goal of higher education:

Academics:		Leadership:	
Diego Alonso	South High Community School	Melanie Aguilar	Claremont Academy
Oscar Amparo	Claremont Academy	Net Andino	South High Community School
Bryan Escobar	Worcester Technical High School	Itzelanie Chacon	Worcester Technical High School
Marleen Nunez	Worcester Technical High School	Bruna Matias	Doherty Memorial High School
John Pena	North High School	Jaquelyn Morales	University Park Campus School
Jenely Rosario	University Park Campus School	Joanelys Pabon	North High School
Ana-Sofia Sarmiento	South High Community School	Ricardo Ponce	University Park Campus School
Daris Soto	Doherty Memorial High School	Sofia Vallejo	Burncoat High School
Arts:		Athletics:	
Darylís Alvarez-Figueroa	University Park Campus School	Benjamin Alvarado	South High Community School
Jessica Bigio Morales	North High School	Alexis Batista	North High School
Antonio Calderon	Claremont Academy	Paolo Bustos	Burncoat High School
Andy Jimenez	South High Community School	Edriran Mendez	Claremont Academy
Maria-Simone Sarmiento	Burncoat High School	Erick Orellana	Doherty Memorial High School
Fatima Sinecio	Doherty Memorial High School		

It was moved and voice vote to forward letters to WEDF for supporting the staff of the Worcester Public Schools and the students who were selected by the Hispanic Achieving and Celebrating Excellence Committee (H.A.C.E.) who received a \$300.00 scholarship.

gb #8-303 - Administration
 (October 2, 2018)

Prior Fiscal Year
 Payment/Educational
 Development Center

To approve a prior fiscal year payment in the amount of \$200.00 to the Educational Development Center (EDC) Learning Transforming Lives for the 2018 Urban Collaborative Spring Meeting Registration.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
 Mr. Foley, Miss McCullough,
 Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

Grant/Skills
Capital

gb #8-304 - Administration
(October 2, 2018)

To accept the Skills Capital Grant in the amount of \$495, 575.00.

Mr. O'Connell made the following motion:

Request that the Administration provide a report as to the expansion of the robotics programs.

On a voice vote, the motion was approved.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

Grant/Barr

gb #8-305 - Administration
(October 9, 2018)

To accept the Barr Grant in the amount of \$150,000.00.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

gb #8-306 - Administration
(October 9, 2018)

Prior Fiscal Year
Payment/Taft Education
Center

To approve a prior fiscal year payment to the Taft Education Center in the amount of \$1,150.00 for services rendered in FY18.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

gb #8-307 - Administration
(October 9, 2018)

Prior Fiscal Year
Payment/Metropolitan
Museum of Art

To approve a prior fiscal year payment to the Metropolitan Museum of Art in the amount of \$310.00 for services rendered in FY18.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

Recognition/set
date and forward
letters

gb #8-308 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mayor Petty
(October 10, 2018)

To set a date to recognize the board of the "Support Our Fine Arts" (SOFA) program for its generous donation of \$8,052 in mini-grants to staff members of the Burncoat quadrant, during the Spring of 2018, and to forward letters to the recipients of the mini-grants.

It was moved and voice voted to set the date of Thursday, November 1, 2018 and to forward letters to the recipients of the mini-grants.

Political
Fundraising/
employee
guidelines

gb #8-309 - Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(October 10, 2018)

Request that the Administration interact with the City Manager and City Solicitor to make certain that all City of Worcester employees are fully informed about the State's guidelines regarding appointed and public employees' public participation in political fundraising efforts and endorsements.

It was moved and voice voted to hold the item.

High Stake
Standardized
Testing

gb #8-310 - Mr. Comparetto/Miss Biancheria/
Mr. Foley/Mr. Monfredo/Mr. O'Connell
(October 10, 2018)

Request that the Administration provide a report regarding costs to the City of Worcester to administer high stake standardized testing to the students of the Worcester Public Schools.

Miss McCullough requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration.

gb #8-311 - Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(October 10, 2018)

In Force Technology 911
Software Program

Request that the Administration provide a report on the In Force Technology (IFT) 911 Software program that allows teachers and other staff members to contact 911 directly in case of emergency.

It was moved and voice voted to refer the item to the Administration for a report in December 2018.

gb #8-312 - Miss Biancheria/Mr. Comparetto/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(October 10, 2018)

Environmental Management

Request that the Administration provide a report on the work accomplished in the field of environmental management which have resulted in improvements in the schools and include the number of employees who work on such projects.

It was moved and voice vote to refer the item to the Administration.

gb #8-313 - Miss Biancheria/Miss McCullough/
Mr. Monfredo/Mr. O'Connell/
Mayor Petty
(October 10, 2018)

Recognition/
forward letters

Request that the Administration forward letters of thanks and appreciation to the organizers of the Columbus Day parade who coordinated the participation and performances of the following:

- South High Community School Marching Band
(1st Place - Marching Band Category)
- South High Community School JROTC
(1st Place - Color Guard/Drill Teams)
- North High School JROTC
(2nd Place - Color Guard/Drill Teams)

It was moved and voice vote to forward letters of thanks and appreciation to the organizers of the Columbus Day parade.

Executive Session

qb #8-314- Executive Session (Administration)
(October 10, 2018)

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Since the Executive Session was cancelled the items were filed.

The meeting adjourned at 7:55 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee