- The district has relationships with other schools and universities in Massachusetts including particularly Westfield State University. The district participates in MERC (Massachusetts Education Recruitment Consortium), the state's largest job fair for educators. The district utilizes an external website (SchoolSpring) which can be accessed from anywhere in the world.
- Staff from the human resources department participate in a state-wide professional association of school personnel administrators and regularly converse with peers from other districts about personnel matters including recruiting.