

IN SCHOOL COMMITTEE
 Worcester, Massachusetts
 Thursday, February 7, 2019
 Agenda #2

The School Committee of the Worcester Public Schools met in Open Session at 6:05 p.m. in the Council Chamber at City Hall on Thursday, February 7, 2019.

There were present at the Call to Order:

Mr. Comparetto, Mr. Foley, Miss McCullough,
 Mr. Monfredo and Mayor Petty

There were absent: Miss Biancheria and Mr. O'Connell

It was moved to recess to Executive Session:

1. gb #9-48 - Executive Session (Administration) Executive Session
 (January 30, 2019)

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-1.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-5.

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Mr. Comparetto, Mr. Foley,
Miss McCullough, Mr. Monfredo,
Mayor Petty 5

Absent: Miss Biancheria and Mr. O'Connell 2

Against the motion: $\frac{0}{7}$

The motion carried.

The School Committee recessed to Executive Session from 6:05 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

The invocation was given by Reverend Jonathan Slavinskis of Our Lady of Providence Church

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,
Miss McCullough, Mr. Monfredo, Mr. O'Connell
and Mayor Petty

Grievance
#18/19-1

2. Pursuant to action taken in Executive Session, it was moved to deny Grievance #18/19-1.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

APPROVAL OF RECORDS

3. aor #9-2 - Clerk
(January 25, 2019) Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 17, 2019.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, January 17, 2019.

IMMEDIATE ACTION

4. gb #9-25.1 - Administration/Administration
(January 22, 2019) Recognition/
Benjamin Robinson

To recognize Benjamin Robinson, a student from Burncoat High School, for his brave and selfless action in helping to save eight people from potential peril at a recent fire in the City of Worcester.

Mayor Petty and Superintendent Binienda presented a certificate to Benjamin Robinson.

5. It was moved and voice voted to allow EAW President Roger Nugent to speak regarding the Foundation Budget.

6. gb #9-28 - Administration
(January 30, 2019) Student
Representatives

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

Report of the
Superintendent/
Comprehensive
Health Education
Curriculum

7. REPORT OF THE SUPERINTENDENT

ROS #9-1.1 - Administration
(January 25, 2019)

TO APPROVE THE RECOMMENDATION FROM THE SUPERINTENDENT REGARDING THE MICHIGAN'S UPDATED COMPREHENSIVE HEALTH EDUCATION CURRICULUM

Mayor Petty relinquished the chair to Vice-chairperson McCullough in order to speak to the item.

Mayor Petty indicated that he would set up a Task Force to develop a Sex Education Unit based on the standards that will be developed in the Spring of 2019.

Mayor Petty returned to the chair.

The following attendees spoke to the item:

M. Mullaney, F. Carroll, Representative J. O'Day,
B. Ense, M. King, S. Kusharski, L. Crowley,
C. Bethea, L. Faiola, C. Whalen, M. Thomas,
A. De Jesus, J. Trobaugh, Dr. S. Shields,
C. Darensbourg, S. Richmond Davidow,
H. Ramirez, C. Berg-Powers, S. Allen,
E. Pallares O' Laoghaire, M. Spillane, E. Sisler,
D. Brindisi, K. McCarthy

Mr. Monfredo made the following motion:

Request that the Administration consider the feasibility of expanding the teaching of sex education to students in Grade 9, if funds become available.

On a voice vote, the motion was approved.

Mayor Petty moved to approve the Michigan's Updated Comprehensive Health Curriculum with the exclusion of the Sexual Education Unit.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 7

Against the motion: 0/7

The motion carried.

- 8. ROS #9-2 - Administration (January 30, 2019)

FY20 Preliminary Budget Estimates

FY20 PRELIMINARY BUDGET ESTIMATES

Hold for the meeting on Thursday, February 28, 2019.

- 9. PERSONNEL

It was moved and voice voted to file Personnel Items 9-8 and 9-9.

- 9-8 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Appointments

Ayande, Sharon, Teacher, Special Education, Systemwide, MA, Step 2, \$56,163 effective January 24, 2019. Licensed: Moderate Disabilities Prek-9. *

Berthiaume, Jessica, Teacher, Art, Systemwide, BA, Step 2, \$49,946 effective January 15, 2019. Licensed: Visual Art Prek-8. *

Conway, Ellen, Teacher, Allied Health, North, MA, Step 8, \$75,970 effective January 17, 2019. Licensed: Health Assisting 9-14. *

Cardogno, Rachel, Teacher, Elementary, Chandler Magnet, BA, Step 1, \$46,894 effective January 9, 2019. Licensed: Elementary 1-6. *

Krouner, Mitchell, Teacher, Science, Worcester East, BA, Step 8, \$69,064 effective January 10, 2019. Licensed: Middle School 5-9. *

Macora, Erin, Teacher, Elementary, May Street, BA, Step 1, \$46,894 effective January 14, 2019. Licensed: Elementary 1-6. *

Murphy, Amanda, Teacher, Elementary, Tatnuck Magnet, BA, Step 1, \$47,363 effective January 17, 2019. Licensed: Elementary 1-6. *

Murphy, Erica, Teacher, Art, Systemwide, BA, Step 1, \$47,363 effective January 28, 2019. Licensed: Visual Art Prek-8. *

Tropeano, Adriana, Teacher, English as a Second Language, Woodland, BA, Step 3, \$53,682 effective January 30, 2019. License pending: English as a Second Language Prek-6. *

Turner, Brianna, Teacher, Special Education, Vernon Hill School, MA, Step 3, \$59,300 effective January 14, 2019. License pending: Social Work/School Adjustment Counselor.*

**prorated*

Resignations

9-9 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Jarrett, Arthur, Teacher, Special Education, North, effective February 1, 2019.
 Kelly-Bernhard, Patricia, Teacher, Art, Systemwide, effective January 25, 2019.
 Nguyen, Peter, Teacher, Math, Forest Grove, effective January 25, 2019.

GENERAL BUSINESS

10. gb #8-289.1 - Administration/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(December 12, 2018)
- Transportation
Operations/
Fremont Street facility

Response of the Administration to the request to provide a report on all transportation operations that were transferred to the Fremont St. facility and include all administrative vacancies that were advertised along with new or additional bus routes that were added.

Hold for the meeting on Thursday, February 28, 2019.

11. gb #8-290.1 - Administration/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(November 28, 2018)
- Bus Transportation/
report

Response of the Administration to the request to provide a report on the Worcester Public Schools' bus transportation system and include information relative to the ten new buses operated by the Worcester Public Schools and indicate the routes of said buses.

Hold for the meeting on Thursday, February 28, 2019.

12. gb #8-311.1 - Administration/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mr. O'Connell
(January 16, 2019)
- In Force Technology
911 Software

Response of the Administration to the request to provide a report on the In Force Technology (IFT) 911 Software program that allows teachers and other staff members to contact 911 directly in case of emergency.

Hold for the meeting on Thursday, February 28, 2019.

Bus Stops

13. gb #8-341.1 - Administration/Miss Biancheria/
Mr. Monfredo/Mr. O'Connell
(November 12, 2018)

Response of the Administration to the request to review the process by school for requesting changes or additions to bus stops.

Hold for the meeting on Thursday, February 28, 2019.

Online Grading

14. gb #8-350.1 - Administration/Mr. O'Connell/
Miss Biancheria/Mr. Monfredo/
Mr. Comparetto/Miss McCullough/
Mr. Foley
(January 28, 2019)

Response of the Administration to the request to develop and implement a system of online grading which would be accessible to parents/guardians and appropriate staff members.

Mr. O'Connell made the following motion:

Request that the Administration provide a report, at its earliest convenience, outlining the anticipated costs of implementing a system of online grading prior to the 2020 Budget discussion.

On a voice vote, the motion was approved.

Substitute Teachers

15. gb #9-19.1 - Mr. Monfredo/Miss McCullough/
Mr. O'Connell
(January 23, 2019)

Response of the Administration to the request to consider raising the pay of substitute teachers for the next school year and consider giving those retired teachers who worked in the Worcester Public Schools additional compensation as an incentive to come back as a substitute.

Mr. Monfredo made the following motion:

Request that the Administration provide a response to the item in April 2019.

It was moved and voice voted to refer the item to the 2020 Budget.

16. gb #9-29 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell
(January 11, 2019) Parent Information
Center/expansion of
hours

To explore the possibility of having the Parent Information Center (PIC) open several times throughout the year on weekends/evenings in an attempt to accommodate parents who are working during typical hours.

It was moved and voice voted to refer the item to the Budget.

17. gb #9-30 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
(January 16, 2019) Recognition/
forward letters

To forward letters of appreciation to the individuals responsible for the very successful Coats for Kids drive this past season.

It was moved and voice voted to forward letters of appreciation.

18. gb #9-31 - Administration
(January 18, 2019) Grant/
STARS Residencies

To accept the STARS Residencies FY19 Woodland Academy Grant in the amount of \$5,000.00.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Recognition/
forward letters

19. gb #9-32 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell/Mayor Petty
(January 22, 2019)

Request that the Administration forward letters of
congratulations to:

- Gordon Hargrove, Friendly House Director
and Dorothy Hargrove, former teacher and
School Committee member for receiving
the MLK, Jr. Community Service Award
- Ronald Waddell, Jr., for the MLK Jr. Youth
Service Award
- and the following students for winning the
poetry contest

Goddard Scholars Academy

Chloe Williams
Anya Geist
Emmanuel Torto
Matthew Mingolla
Tatyana Richman

Burncoat Middle School

Vafa Soheyli
Wyatt Dancy
Ella Wells
Mary Kathryn Lambert

Doherty Memorial High School

Lolita Cani

Worcester Technical High School

Hussain Bhatti

Claremont Academy

Rudy Sanchez Cortez

It was moved and voice voted to forward letters of
congratulations.

(The following items were considered together)

20. gb #9-33 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell/Mayor Petty
(January 22, 2019) Recognition/
forward letters

Request that the Administration forward letters of congratulations to the following students recognized at the Martin Luther King, Jr. event at Quinsigamond Community College for their winning work.

gb #9-47 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
(January 30, 2019)

To set a date to recognize the following student winners of the 2019 Martin Luther King, Jr. Art Contest at the event which was held at the Historical Museum.

Both items had the same winners, but the latter was at a different venue.

Essay winner: Emma Robeau, grade 8, Sullivan Middle School

Art winners

First Place

Thiery J. Pierre, grade 4,
Heard Street Discovery
Academy

Third Place

Evi Galbraith, grade 3,
Norrback Avenue School
Elena Melka, grade 5,
Midland Street School

Second Place

Amy Nasto, grade 5,
Norrback Avenue School
Neh Reh, grade 6,
Canterbury Street Magnet
Computer-Based School

Honorable Mention

Ketlyn Flauzino, grade 4,
City View School
Vera Asho, grade 5, Elm
Park Community School
Jenell Atuahene, grade 6,
Norrback Avenue School
Madison Reed, grade 6,
McGrath Elementary
School

Group Art Winners:

- Grade Four Second Place - Flagg Street School
 - Charlotte Rose,
 Anna Pasenello, Angeliki Soufleris,
 Julia Cahill,
 Ava Rogers
- Grade Five First place - Flagg Street School -
 Sarah DeFusco, Emma O'Connor,
 Lucia Smachetti, Roisin O'Malley,
 Daphne Baumann
Second place - Flagg Street
 School - Elisse Boucher, Phoebe
 Martin, Charlotte Martin, Mina
 Tsoutsis
- Grade Six First place - Flagg Street School -
 Leilah Ali,
 Mia McCarter, Dea Kamberi, Malak
 Laallami

It was moved and voice voted to forward letters of congratulations.

Donations

21. qb #9-34 - Administration
 (January 22, 2019)

To consider approval of the following donations:

- \$57,346.00 from the Worcester Technical Skyline Fund to support the Innovation Pathways Program.
- \$349.80 from Box Tops for Education to Tatnuck Magnet School
- \$78.60 from Box Tops for Education to Woodland Academy
- \$500.00 from WEDF for Get Fit at Woodland Academy
- \$1,000.00 to the Betty Reidy Scholarship at North High School

Mr. O'Connell made the following motion:

Request that the Administration forward a letter of appreciation to Kyle Brenner to be shared with members of the Worcester Technical Skyline Foundation for its generous contribution.

It was moved and voice voted to forward a letter of appreciation.

It was moved and voice voted to approve the donations.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 22. | <u>gb #9-35</u> -Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo
(January 22, 2019) | Accelerated Repair
Projects/
employee wages from
contractors |
|-----|--|---|

To develop a process, for use with Worcester Public Schools construction and "accelerated repair" projects, to ensure that contractors participating in these projects, as general contractors or as subcontractors, pay their employees all wages to which those employees are entitled by law, including, but not limited to, regular wages, overtime, holiday pay, and, where applicable, minimum wage, all calculated, as appropriate, at prevailing wage rates.

It was moved and voice voted to refer the item to the Administration.

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| 23. | <u>gb #9-36</u> - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
(January 23, 2019) | Recognition/
set date |
|-----|---|--------------------------|

To set a date to recognize Madelyn Rich, a student at Burncoat High School, for being nominated to audition and for being accepted to an International All Young Women's Choir that will be performing at Carnegie Hall in New York City on Sunday February 11, 2019.

It was moved and voice voted to set the date of Thursday, February 28, 2019.

Worcester Red Sox/
internships for students

24. gb #9-37 - Mr. O'Connell/ Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo
(January 25, 2019)

To meet with representatives of the Worcester Red Sox, at an appropriate time, to discuss a preference for Worcester students in filling of internships and summer employment positions with the team.

It was moved and voice voted to refer the item to the Administration.

Worcester Red Sox/
summer positions for students

25. gb #9-38 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo
(January 25, 2019)

To include a hiring preference for Worcester students in construction projects involving the City of Worcester, including but not limited to the stadium to be constructed for the Worcester Red Sox, and for related structures, especially for summer positions and for positions which are amenable to the academic schedules of students.

It was moved and voice voted to refer the item to the Administration.

Student Handbook

26. gb #9-39 - Administration
(January 25, 2019)

To consider approval of the 2019-20 Student Handbook of the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

27. gb #9-40 - Miss McCullough/Miss Biancheria/
Mr. Comparetto/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
(January 28, 2019) Recognition/
forward letter

To forward a letter of congratulations to SOFA for its successful performance of FAME.

It was moved and voice voted to forward a letter of congratulations.

28. gb #9-41 - Mr. Monfredo/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. O'Connell
(January 29, 2019) Read Across America
Day

Request that the Administration have all students in K-6 participate in the NEA's "Read Across America Day" on March 1st honoring Dr. Seuss with a variety of motivational reading activities in their classrooms and to encourage parents to do the same.

It was moved and voice voted to refer the item to the Administration.

Mr. Monfredo made the following motion:

Request that the Administration encourage schools, parents and local agencies to participate in Read Across America Day through the use of social media.

Request that the Administration provide an update on the activities that took place at the end of March.

On a voice vote, the motions were approved.

Miss Biancheria made the following amendment to Mr. Monfredo's motion:

Request that the Administration include a list of schools that participated in the event and the names of the companies that were involved.

On a voice vote, the motion as amended was approved.

School Committee
Policy GCA

29. gb #9-42 - Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo
(January 30, 2019)

To establish a practice and procedure for expeditious compliance with School Committee Policy GCA ("All professional staff positions in the school system will be created initially by the Superintendent and approved by the School Committee.")

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

School Nurses/
approval of

30. gb #9-43 - Administration
(January 30, 2019)

To consider approval of the appointment of the following provisional civil service employees as School Nurses, effective as shown:

Engel, Melinda, Systemwide, Bachelors, Step 1, \$47,363, effective January 7, 2019. License Pending: School Nurse All Levels

Kibe, Marygoretti, Systemwide, Bachelors, Step 1, \$47,363, effective January 7, 2019. License Pending: School Nurse All Levels

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

31. gb #9-44 - Mr. Comparetto
(January 30, 2019) Public Policy Forum/
sex education
- Request that the Administration consider creating a public policy forum on sex education within the next few weeks.
- It was moved and voice voted to file the item.
32. gb #9-45 - Mr. Comparetto
(January 30, 2019) Parent Engagement
Plan
- Request that the Administration establish a committee to develop a Parental Engagement Plan which would include members of the community with expertise on the topic.
- Mr. O'Connell made the following motion:
- Request that the Administration seek more delegates from each school to attend CPPAC meetings.
- It was moved and voice voted to refer the item to the Administration.
33. gb #9-46 - Mr. Comparetto
(January 30, 2019) Sex Education Curricula
- Request that the Administration review the recommendations regarding rigorously evaluated sex education curricula listed by the Department of Health and Human Services' Office of Adolescent Health (OAH) and the Sexuality Information and Education Council of the United States (SIECUS) (Annex A) and consider input from the representatives of the public policy forum on sex education prior to formulating its recommendations.
- It was moved and voice voted to file the item.
- The meeting adjourned at 9:55 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee