Superintendent's Report

The AVID System in the WPS

April 4, 2019

AVID MISSION

To close the achievement gap by preparing all students for college readiness and success in a global society

What is AVID?

- A schoolwide college readiness system

- A structured approach to rigorous curriculum

- Direct support structure for first-generation college students

- Professional learning for educators

WPS AVID District Office Responsibilities

Under the leadership of *Magdalena Ganias, Manager of Curriculum and Professional Learning*
Sharon E. Leary, AVID District Liaison and *Janet Dee Mathieu, Community Resource and AVID Specialist*

- Execute Superintendent's College and Career Initiatives through AVID
- Weekly Classroom Visits/AVID Schools/Walkthroughs
- Conduct Monthly AVID District Meetings
- Attend AVID Site Team Meetings/20 Schools
- Maintenance of Budget Records: WEDF, Worcester, Hanover Foundation
- Responsible for Annual AVID Certification Reports
- Establish, Facilitate and Maintain, Community Partnerships: HC/WPI/MCPHS/Clark/AMC/WSU/AC
- Manage College/Gen2Gen Tutors
Recruit, CORI, Train, Place, Tutor Observations, Evaluations and Recommendations

- Student College Fair
- AVID College Field Trips
- College Family Awareness Expo
- AVID Student Organizational Supply Launch
- Model AVID Strategies in Classrooms
- Attend AVID Summer Institute/Philadelphia, PA
- Participate in AVID Center Pilot/Grant Initiatives
- Plan/Schedule AVID Center/Worcester PL Sessions
- Oversee AVID Hanover/Dell Scholarships
- Manage Hanover Foundation Partnership
- Design AVID Professional Publications
- AVID College Speaker Series

AVID Core Strategies ~ WICOR

READING
- Deep Reading Strategies
- Graphic Organizers
- Vocabulary Building
- Summarizing
- Reciprocal Teaching

ORGANIZATION
- Binders and Organizational Tools
- Calendars, Planners and Agendas
- Cornell Note-Taking System
- Smart Goals

WRITING
- Cornell Note-Taking
- Learning Logs
- Quick-writes and Reflections
- Process Writing
- Peer Evaluation
- Authentic Writing

INQUIRY
- Skilled Questioning Techniques
- Costa's Levels of Thinking
- Tutorials
- Questions that Guide Research

COLLABORATION
- Socratic Seminars
- Philosophical Chairs
- Group Activities and Projects
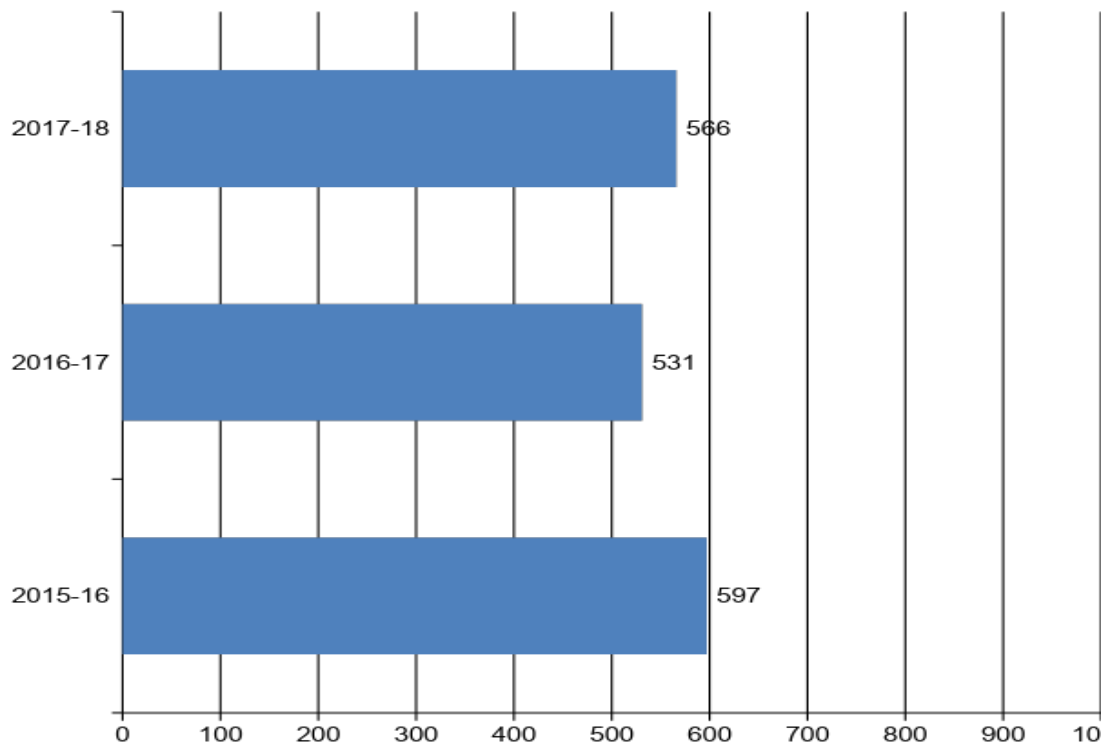- Peer Editing Groups
- Service Learning Projects

AVID Impacts

3,893 WPS STUDENTS

20 AVID SCHOOLS

AVID/Advanced Placement Exams Taken

Bar chart showing AVID/Advanced Placement Exams Taken by year:
- 2017-18: 566
- 2016-17: 531
- 2015-16: 597

The AVID Impact on Schools

- **Increases enrollment in advanced academic courses**
  AP and Honors increase the rigor of all courses
- Implements **instructional best practices** for all students in the school
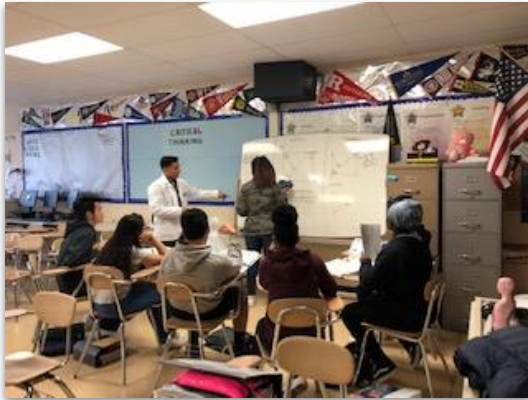- Creates a **college-going culture** throughout the school

The AVID College/University Tutor Pipeline

The AVID tutorial and the AVID tutor are integral to the success of the Worcester Public Schools AVID System

The AVID Tutorial

The goal is to increase student achievement in content area classes by developing critical thinking skills through Socratic inquiry and collaborative problem solving

The AVID Tutor

The AVID tutor guides the students by asking probing questions with the intent of developing and deepening the AVID students' understanding

Building Capacity and Retention

Currently *192* AVID trained tutors placed in

46 AVID Elective classrooms

New Initiatives:

- College of the Holy Cross – Community-Based Learning Students

David Roach

Capstone Class at BMS AVID Classes

- Worcester State University – Pre-Practicum Fieldwork for Education Students
- Gen2Gen Tutors - Nine Tutors at DMHS, BMS, BHS and NCC
- Assumption College - Human Services and Rehabilitation Studies/ Internships

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WPS AVID/AVID Center Pilot
AVID Gen2Gen Tutors
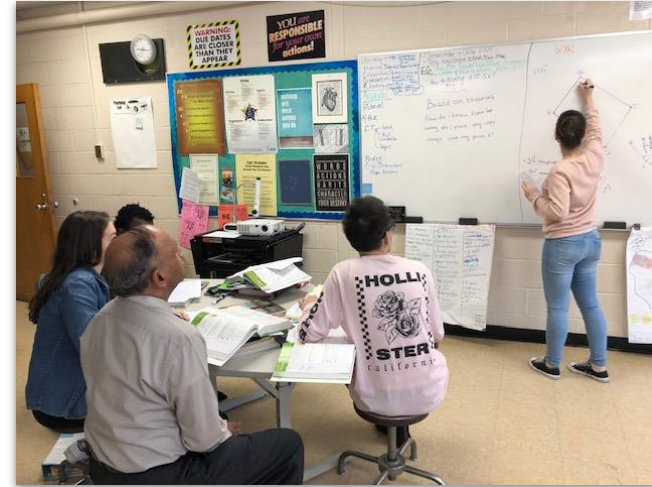

Gen2Gen tutors help us meet our growing demands for AVID tutors

WPS AVID Gen2Gen Benefits:

- Experience
- Time
- Talent
- Eager to serve
- Remain involved for several years
- A rich intergenerational experience for all stakeholders
- Important change agents
- Mentors

Gen2Gen AVID tutors demonstrate what can be accomplished when the growing population of older adults is unleashed to tackle a specific, urgent social challenge… uplifting America's youth

AVID Trained

396

Teachers/Administrators
2018/2019

AVID Professional Learning Trainings 2017-2019

- **Culturally Relevant Teacher Training:** BHS/SMS
- **AVID Science Strategies:** WPS Science
- **AVID WICOR Strategies:** All Focused Coaches
- **AVID PL Modules:** All Focused Coaches
- **AVID Summer Institute:** Philadelphia/New AVID Schools

- **AVID Implementation:** NCC Teachers
- **AVID PL Modules:** AVID Elementary Teachers/Burke School, Boston
- **AVID WICOR Strategies:** NCC Teachers
- **AVID Critical Reading/Writing:** AVID Elementary and Secondary Teachers
- **AVID Monthly District Training:** New AVID Writing Curriculum

All AVID Professional Learning trainings funded by The Hanover Insurance Foundation

The Hanover Insurance Group Foundation and Worcester Public Schools Partnership 2002 - 2019

- **Organization:** WB Mason delivered 3,000 binders/materials yearly to AVID schools
- **College Field Trips:** Transportation for grades 4 - 12
- **Scholarships:** 14 AVID seniors awarded $2,000 annually
- **Student College Fair:** AVID/AP students transported to Assumption College/75 colleges represented
- **Teacher Classroom Supplies:** WB Mason delivered supplies to 92 AVID teachers
- **Service Learning:** Trained AVID Secondary teachers
- **Student/Family Awareness College Fair:** Hanover hosted/MEFA college informational sessions/College student panels
- **Lincoln St. School/Anna Maria College:** AMC/Music majors/AVID trained tutors

Superintendents' Collaborative

We are pleased to announce,
Superintendent Binienda accepted an
invitation from
Dr. Sandy Husk, AVID CEO, to join the
AVID SUPERINTENDENTS' COLLABORATIVE.
Ten superintendents from across the US will
strategize on how to best incorporate AVID
strategies in districts and collaborate to
address challenges in education today.

Superintendent Maureen Binienda's input will
help AVID shape its district-wide approach.

Thank You

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Office of Curriculum and Professional Learning