

IN SCHOOL COMMITTEE  
 Worcester, Massachusetts  
 Thursday, March 7, 2019  
 Agenda #4

The School Committee of the Worcester Public Schools met in Open Session at 6:07 p.m. in the Council Chamber at City Hall on Thursday, March 7, 2019.

There were present at the Call to Order:

Mr. Comparetto, Mr. Foley, Mr. Monfredo,  
 Mr. O'Connell and Mayor Petty

There was absent: Miss Biancheria and Miss McCullough

It was moved to recess to Executive Session:

Executive Session

1. gb #9-83 - Executive Session (Administration)  
 (February 27, 2019)

To conduct strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent.

To discuss the deployment of Security Personnel or devices or strategies with respect thereto.

To discuss strategy with respect to collective bargaining for an Instructional Aide, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for a Bus Monitor, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-3.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-6.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Mr. Comparetto, Mr. Foley,  
Mr. Monfredo, Mr. O'Connell, Mayor Petty 5

Absent: Miss Biancheria and Miss McCullough 2

Against the motion:  $\frac{0}{7}$

The motion carried.

The School Committee recessed to Executive Session from 6:07 p.m. to 7:00 p.m.

Miss Biancheria arrived at 6:15 p.m.

The School Committee reconvened in Open Session at 7:08 p.m.

The invocation was given by Pastor Lou Soiles of Journey Community Church

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,  
Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

- Memorandum of Agreement/  
Plumbers and Steamfitters - IUPE
2. Pursuant to action taken in Executive Session, it was moved to ratify the amendments to the Memorandum of Agreement between the School Committee and the Plumbers and Steamfitters - IUPE, effective July 1, 2017 through June 30, 2019.
- On a roll call of 6-0-1 (absent Miss McCullough), the Memorandum of Agreement was approved.
- Memorandum of Agreement/  
Tradesmen - IUPE
3. Pursuant to action taken in Executive Session, it was moved to ratify the amendments to the Memorandum of Agreement between the School Committee and the Tradesmen - IUPE, effective July 1, 2017 through June 30, 2019.
- On a roll call of 6-0-1 (absent Miss McCullough), the Memorandum of Agreement was approved.
- IMMEDIATE ACTION
- Student Representatives
4. gb #9-77 - Administration  
(February 22, 2019)
- To consider input from the School Committee's student representatives.
- It was moved and voice voted to file the item.
5. REPORT OF THE SUPERINTENDENT
- Technology Plan
- ROS #9-3 - Administration  
(February 27, 2019)
- TECHNOLOGY PLAN
- Robert Walton and Sarah Kyriazis provided a PowerPoint presentation.
6. Mayor Petty asked the Student Representatives to introduce themselves and asked what collage they plan to attend next year.

Mayor Petty left the meeting at 7:45 p.m.

Mr. O'Connell chaired the meeting from 7:45 p.m. to 8:25 p.m.

REPORT OF THE SUPERINTENDENT (continued)

Mr. O'Connell made the following motions:

Request that the Administration refer the report to the FY20 Budget for discussion with the budget hearings.

Request that the Administration consider the option of the leasing of Chromebooks and other technology on a multi-year basis and have one dollar purchase option at the conclusion of the lease.

Request that the Administration provide a report as appropriate, regarding accommodations made for students who are physiologically sensitive to Wi-Fi communications.

Request that the Administration consider providing fully wired technology in the schools.

Request that the Administration provide a report as to the possibility of expanded use of technological capacities for Channel 11 for broadcasting student events and activities as well as other appropriate communications for the community.

On a voice vote, the motions were approved.

Miss Biancheria made the following motion:

Request that the Administration survey students to determine how many have computers in their homes.

On a voice vote, the motion was approved.

Mr. Monfredo made the following motions:

Request that the Administration provide a report in October 2019 as to the above mentioned motions and other recommendations in connection with the Technology Plan.

Request that the Administration investigate the feasibility of seeking additional community support for acquisition of Chromebooks and other appropriate technological devices.

On a voice vote, the motions were approved.

7. PERSONNEL

It was moved and voice voted to file Personnel Items 9-12 and 9-3.

Appointment/  
Teacher

9-12 The Superintendent has APPROVED the APPOINTMENT of the person named below:

Da Silva, Kim, Teacher, Allied Health, Worcester Technical, Level 6, Step 1, \$58,953 effective February 25, 2019. License Pending Nurse Assisting 9-14.\*

\*prorated

Resignation

9-13 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

O'Leary, Krystal, Teacher, Allied Health, Worcester Technical, effective March 8, 2019.

GENERAL BUSINESS

Advanced  
Placement Courses

8. gb #9-20.1 Administration/Miss McCullough/  
Miss Biancheria/Mr. Foley/Mr.  
Monfredo/Mr. O'Connell  
(February 22, 2019)

Response of the Administration to the request to provide a report on the Advanced Placement course offerings and include student/parent feedback, guidelines and costs for the exams.

It was moved and voice voted to hold the item for the meeting on Thursday, March 21, 2019.

9. gb #9-35.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo  
(February 26, 2019) Prevailing Wage  
Rates/employees  
entitled by law

Response of the Administration to the request to develop a process, for use with Worcester Public Schools construction and "accelerated repair" projects, to ensure that contractors participating in these projects, as general contractors or as subcontractors, pay their employees all wages to which those employees are entitled by law, including, but not limited to, regular wages, overtime, holiday pay, and, where applicable, minimum wage, all calculated, as appropriate, at prevailing wage rates.

Mr. Foley made the following motions:

Request that the Administration forward a letter, on behalf of the School Committee, to the City Manager inquiring as to the adherence to state law which requires contractors, performing work for any public construction project to pay their employees prevailing wages.

On a voice vote, the motion was approved.

It was moved and voice voted to forward a letter to the City Manager.

10. gb #9-68 - Miss Biancheria/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(February 15, 2019) Shannon Initiative  
Grant

Request that the Administration ask the City Manager to provide a report on the Shannon Initiative Grant in the amount of \$656,525.14 and indicate how it will impact youth violence and gang activities and work, in conjunction with the Worcester Public Schools, to implement it.

Miss Biancheria made the following motion:

Request that the Administration indicate how the allotment of monies is currently supporting the Worcester Public Schools.

On a voice vote, the motion was approved.

It was moved and voice voted to forward a letter to the City Manager.

Courses/  
approval of

8. gb #9-78 - Administration  
(February 20, 2019)

To consider approval of the following courses:

Acting Character Study Magnet  
Language and Literature Through the Arts  
Advanced Acting I Magnet  
Machine Operations  
Advanced Acting II Magnet  
Media Arts III  
Advanced Technical Theater  
Media Arts IV  
African American Literature  
Meteorology  
American Literature  
Musical Theater for Performance Majors  
CNA and Health Care Skills  
Neurophysiology and Film  
Comparative Mythology  
News and Media Literacy OCPL  
Construction Techniques and Specifications Course  
Application  
Personal Financial Literacy OCPL  
Computer Science Discoveries (For Middle School)  
Playwriting Magnet  
Directing I Magnet  
SAT Math Preparation  
Directing II Magnet  
Shakespeare- Tragedies and Comedies  
Economics

Technical Theater II & Design II Magnet  
 Ensemble I Magnet  
 Theater Lab Acting  
 Ensemble II Magnet  
 Theater Lab technical Theater  
 History of Theater Magnet  
 Urban Agriculture and Food Systems  
 Integrated Dance  
 US Government and Politics  
 Introduction to Acting Magnet  
 Contemporary World Religions  
 Introduction to Networking

Miss Biancheria made the following motion:

Request that the Administration provide a report in November or December 2019 with regard to the individual enrollment figures by course.

Mr. Monfredo made the following motion:

Request that the Administration provide a report in November or December as to the number of high schools providing instruction in Personal Financial Literacy.

On a voice vote, the motions were approved.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell	5
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Against the motion:	0
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Absent: Miss McCullough, Mayor Petty	$\frac{2}{7}$
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The motion carried.

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| 9. | <u>gb #9-79</u> - Mr. O'Connell/Miss Biancheria/<br>Miss McCullough/Mr. Monfredo/<br>Mayor Petty<br>(February 20, 2019) | Recognition/<br>set date |
|----|---|--------------------------|

To set a date to recognize, with gratitude and appreciation, the work of the Worcester Railers in painting and refurbishing the library of Vernon Hill Elementary School.

It was moved and voice voted to set the date of Thursday, March 21, 2019.



Grant/  
Gateway Cities  
English Learner  
Enrichment  
Academies

10. gb #9-80 - Administration  
(February 20, 2019)

To accept the Gateway Cities English Learner  
Enrichment Academies Grant in the amount of  
\$150,000.00.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Mr. Monfredo,  
Mr. O'Connell 5

Against the motion: 0

Absent: Miss McCullough, Mayor Petty  $\frac{2}{7}$

The motion carried.

Grant/  
History and Social  
Science  
Instructional  
Planning and  
Implementation

11. gb #9-81 - Administration  
(February 27, 2019)

To accept the History and Social Science  
Instructional Planning and Implementation Grant in  
the amount of \$7,540.00.

It was moved and voice voted to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,  
Mr. Foley, Mr. Monfredo,  
Mr. O'Connell 5

Against the motion: 0

Absent: Miss McCullough, Mayor Petty  $\frac{2}{7}$

The motion carried.

12. gb #9-82 - Mr. O'Connell/Miss Biancheria/  
Miss McCullough/Mr. Monfredo  
(February 27, 2019)
- Advanced Placement  
and International  
Baccalaureate Diploma  
Program Fee Subsidy  
Program

To apply to participate in the Massachusetts State  
Advanced Placement and International Baccalaureate  
Diploma Program (APIB) Fee Subsidy Program  
(Subsidized Exam Fee: \$15), for the benefit of  
Worcester students.

It was moved and voice voted to refer the item to  
the Administration.

13. gb #9-83 - Executive Session (Administration)  
(February 27, 2019)
- Executive Session

To discuss strategy with respect to collective  
bargaining for an Instructional Aide, if an open  
meeting may have a detrimental effect on the  
bargaining position of the School Committee and  
the chair so declares.

To discuss strategy with respect to collective  
bargaining for a Bus Monitor, if an open meeting  
may have a detrimental effect on the bargaining  
position of the School Committee and the chair so  
declares.

To discuss strategy with respect to collective  
bargaining and to conduct collective bargaining  
regarding Grievance #18/19-6.

These items were held for the School Committee  
meeting on Thursday, March 21, 2019.

The meeting adjourned at 8:25 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee