

STANDING COMMITTEE: **FINANCE AND OPERATIONS**

DATE OF MEETING: Wednesday, May 22, 2019

ITEM: Mr. Monfredo/Miss McCullough/Ms. Colorio/Mr. O'Connell/Mr. Foley/
Miss Biancheria (October 20, 2017)

Request that the Administration consider changing the pay scale for day-by-day substitutes in the Worcester Public Schools.

PRIOR ACTION:

11-2-17 - SCHOOL COMMITTEE MEETING

Referred to the Standing Committee on Finance and Operations.

Mr. Monfredo made the following motion:

Request that the Administration provide a report relative to a possible salary adjustment for day-by-day substitute teachers.

On a voice vote, the motion was approved.

Miss Biancheria made the following motions:

Request that the Administration contact other districts to request the salary scale for day-by-day substitute teachers.

Request that the Administration provide a report on the system established for providing substitute teachers at schools.

On a voice vote, the motions were approved.

BACKUP:

The FY20 Budget includes a \$5 per day increase in the pay scale for day-by-day substitutes from \$70 to \$75 per day. The cost of the increase is \$60,000. The Administration recommends an additional \$5 per day increases in FY21 and FY22 to a rate of \$80 and \$85 per day, respectively.

The Administration recommends that the item be filed.