

Committee Members  
John F. Monfredo, Chairman  
Dianna Biancheria, Vice-chairman  
John Foley

AGENDA #3  
G/EI  
7-1-19  
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## A C T I O N S

The Standing Committee on Governance and Employee Issues met at 5:37 p.m. on Monday, July 1, 2019 in Room 410 at the Dr. John E. Durkin Administration Building.

There were present: Mr. Foley and Chairman Monfredo

There was absent: Miss Biancheria

Miss Biancheria arrived at 5:42 p.m.

Representing Administration: Dr. Friel, Superintendent Binienda, Dr. O'Neil

Others in attendance: Mr. O'Connell

It was moved and voice voted to consider items gb #9-39, gb #8-174, gb #9-62 and gb #9-71 together.

### gb #9-39 - Administration (January 25, 2019)

To consider approval of the 2019-20 Student Handbook of the Worcester Public Schools.

Minor amendments were made to the proposed changes by individual vote, as reflected on pages 1 and 2 of the Action Sheet.

- Page 6, bullet 8 - replace the word **ay** with **may**
- Page 12, second paragraph - replace **student&#39;s** with **student's**
- Page 13, (Nondiscrimination) capitalize the word **manager**. Add the word **members** after the word staff in the last paragraph
- Page 13 (In-School Suspension) reverse the words **consistently** and **adhere**
- Page 13 (Due Process) change the MGL reference to read 37 H1/2 throughout the document
- Page 13, (Parent/Guardian Meeting) put a space between the words **If** and **the** in line 4.
- Page 13, (Notice for any Out of School Suspension) remove the period between set and forth in entry Line 1
- Page 13, (Principal Hearing), remove random periods in entry Line a, and delete the word **public** in Line d

gb #9-39 (continued)

- Page 13, (Superintendent's Appeal Hearing) replace the letter **I** with then number **1** in Line g and put a space between the words **If** and **the**
- Page 13, (Section III) replace the word **their** with **his/her** in entry Line 2
- Page 13, (Educational Services and Academic Progress), remove the space between the dash in system-wide.
- Page 14, (Sexual Harassment) replace the word **we** with **the Worcester Public Schools** in line 3
- Page 16, (Child Abuse) remove the letter **s** from the word **requires**
- Page 34, (Bullying) replace the word **that** with **which** in paragraph 2
- Page 55, (Student Absence Notification Program) replace the word **they** with **he/she** in paragraph 2, line 2
- Page 55 (Dropout Prevention) insert the word **that** before the word **the** in line 8 and replace **and** with **but** in Line 9
- Page 62 (Class Rank Grade Point Average) change the word **third** to **second** in line 3
- Page 63 (Seal of Biliteracy) in paragraph 2, replace the word **our** with **its**, the words **we are** with the **Worcester Public Schools**, replace **recognizing** with **recognizes**, **honoring** with **honors** and **encourage** with **encourages**. In paragraph 4, change the spelling of **Biliteracy** with **Biliteracy**
- Page 65 (ELPAC) Line 7, replace the word **are** with **is**

Mr. Foley made the following motion:

Request that the Administration provide a Report of the Superintendent on Title IX requirements and training.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide a report indicating the process for monitoring the adherence of the eight feet rule.

On a voice vote, the motion was approved.

gb #9-39 (continued)

Mr. O'Connell made the following suggestions:

- that the following language be added to the Home School change:  
**"The Worcester Public Schools shall do whatever is feasible to expedite the approval process."**
- that the word Committee be changed to Council in the title of English Learner Parent Advisory Committee.

gb #8-174 - Miss McCullough/Miss Biancheria/Mr. Foley/Mr. Monfredo (May 15, 2018)

Request that the Administration review the overall Dress Code Policy and update it, if appropriate.

The following changes were proposed for the Dress Code Policy on page 6:

No droopy pants or clothing that reveals undergarments; the length of shorts and skirts must **measure to at least mid-thigh length**

**Students may wear hooded sweatshirts or shirts but may not wear the hoods up or covering their heads or faces in the building or on school property**

**No ear buds or headphones may be worn or used except with permission of school personnel**

On a voice vote, the proposed changes were approved.

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gb #9-62 - Mr. Comparetto/Mr. Foley/Miss McCullough (February 13, 2019)

Request that the Administration consider changes to the Student Handbook regarding headwear.

gb #9-62 (continued)

The following change was proposed for the Dress Code Policy on page 6:

No hats, bandanas, scarves or headwear that cover full head **unless for religious or medical reasons**

On a voice vote, the proposed change was approved.

FILE

gb #9-71 - Mr. Monfredo/Miss Biancheria/Mr. Foley/Miss McCullough (February 19, 2019)

Request that the Administration seek input by April 2, 2019 from secondary principals regarding changes to the cell phone policy.

The following change was proposed under the section Student Lockers on page 12 by deleting the words "**cell phones**" from paragraph 3 which will then read as follows:

Students must store all book bags, gym bags and outerwear (coats and jackets) in their lockers during the school day.

On a voice vote, the proposed change was approved.

FILE

The meeting adjourned at 6:25 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee