

IN SCHOOL COMMITTEE
 Worcester, Massachusetts
 Thursday, June 20, 2019
 Agenda #12

The School Committee of the Worcester Public Schools met in Open Session at 4:19 p.m. in the Council Chamber at City Hall on Thursday, June 20, 2019.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley,
 Miss McCullough, Mr. Monfredo, Mr. O'Connell and
 Mayor Petty

It was moved to suspend the Rules of the School Committee to take up the following item:

FY20 Budget

1. gb #9-195.2 - Administration/Administration
 (June 12, 2019)

To consider the proposed FY20 Budget and the responses to the following motions:

540103-92000 Transportation

Request that the Administration provide a report on the funds reimbursed to the City from the State from McKinney-Vento. Mr. Monfredo

500122-92000 Athletics Ordinary Maintenance

Request that the Administration provide a report regarding the balance of the revolving account at Foley Stadium. Mr. O'Connell

500-91116 – Athletic Coach Salaries

Request that the Administration provide a report on the current stipends provided to athletic coaches. Mr. O'Connell

500130-92000 Personal Services (Non Salary)
500130-96000 Personal Services (Non Salary)

Request that the Administration provide a breakdown regarding the disbursement for legal fees for the past four years. Mr. Foley

Mayor Petty started the Budget Hearing by taking line D School Furniture from Account 500-92204 which was held at the previous meeting due to a tie vote.

500-92204 - Instructional Materials

Instructional Materials/
500-92204

Mr. Foley made the following motion:

Request that the Administration provide a report on the proposed allocations for Line D. School Furniture.

On a voice vote, the motion was approved.

Mr. O'Connell made the same motion that he made on June 6, 2019:

Request that Account 500-92204 Instructional Materials, Line D. School Furniture be reduced by \$50,000.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria,	
	Mr. O'Connell	2

Against the motion:	Mr. Comparetto, Mr. Foley,	
	Miss McCullough,	
	Mr. Monfredo, Mayor Petty	5
		7

The motion carried.

It was moved and voice voted to approve Account 500-92204 - Instructional Materials in the amount of \$4,139,261.

Mayor Petty left the meeting at 4:19 p.m.

Miss McCullough chaired the meeting commencing at 4:19 p.m. until 4:40 p.m.

Building Utilities/
500146-92000

500146-92000 - Building Utilities

Miss Biancheria made the following motion:

Request that Account 500146-92000 - Building Utilities, Line B. Electricity be reduced by \$25,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Monfredo, Mr. O'Connell 3

Against the motion: Mr. Comparetto, Mr. Foley, Miss McCullough, 3

Absent: Mayor Petty 1
7

The motion carried.

Miss McCullough requested that Line B. Electricity be held so that Mayor Petty can vote on it when he returns to the meeting.

Miscellaneous
Education-
Non-Salary/
500136-92000

500136-92000 - Miscellaneous Education - Non-Salary
500136-93000 - Miscellaneous Education - Capital
540136-92000 - Miscellaneous Education - Rentals

Miscellaneous
Education-Capital/
500136-93000

Mr. Foley recused himself from voting on the Miscellaneous Education items due to a potential conflict of interest.

Miscellaneous
Education-
Rentals/
540136-92000

Mr. O'Connell made the following motion:

Request that 540136-92000 - Miscellaneous Education – Rentals, Line E, Building and Parking Rentals be reduced by \$75,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. O'Connell	2
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Against the motion: Mr. Comparetto, Miss McCullough, Mr. Monfredo	3
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Absent: Mayor Petty	1
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Recused: Mr. Foley	$\frac{1}{7}$
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The motion carried.

Mr. Monfredo made the following motion:

Request that 540136-92000 - Miscellaneous Education – Rentals, Line E, Building and Parking Rentals be reduced by \$20,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Miss McCullough, Mr. Monfredo, Mr. O'Connell	5
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Against the motion:	0
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Absent: Mayor Petty	1
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Recused: Mr. Foley	$\frac{1}{7}$
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The motion carried.

Mayor Petty returned to the meeting at 4:40 p.m.

Miss Biancheria made the following motions:

Request that the Administration replace the words **and consultants** with **and Snap Licenses** in Line N. School Nurses Medical Supplies.

Request that the Administration provide a report in October detailing the success of the Worcester Future Teachers' Summer Program at South High Community and Worcester Technical High schools and indicate whether or not some of the twenty-one students will pursue a career in teaching in the Worcester Public Schools.

On a voice vote the motions were approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report indicating ways of recruiting more students to attend the Worcester Future Teachers Program.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500136-92000 - Miscellaneous Education – Non-Salary in the amount of \$ 2,279,061.

It was moved and voice voted to approve Account 500136-93000 - Miscellaneous Education - Capital in the amount of \$250,000.

It was moved and voice voted to approve Account 540136-92000 - Miscellaneous Education – Rentals, as amended, in the amount of **\$639,642.**

Building Utilities/
500146-92000

500146-92000 - Building Utilities

Miss Biancheria made a different motion regarding Building Utilities, Line B, Electricity:

Request that Account 500146-92000 - Building Utilities, Line B. Electricity be reduced by \$20,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Monfredo,
Mr. O'Connell 3

Against the motion: Mr. Comparetto, Mr. Foley,
Miss McCullough,
Mayor Petty $\frac{4}{7}$

The motion carried.

It was moved and voice voted to approve Account 500146-92000 - Building Utilities in the amount of \$5,634,835.

500137-96000 - Unemployment Compensation

Unemployment
Compensation/
500137-96000

It was moved and voice voted to approve Account 500137-96000 - Unemployment Compensation in the amount of \$ 411,463.

500138-92000 - In-State Travel

In-State Travel/
500138-92000

It was moved and voice voted to approve Account 500138-92000 - In-State Travel in the amount of \$0.

The account has been transferred to line K in Account 500136-92000.

500141-92000 - Vehicle Maintenance
540141-92000 - Vehicle Maintenance

Vehicle Maintenance/
500141-92000
540141-92000

It was moved and voice voted to approve Account 500141-92000 - Vehicle Maintenance in the amount of \$0.

The account has been transferred to line G in Account 500152-92000.

It was moved and voice voted to approve Account 540141-92000 - Vehicle Maintenance in the amount of \$0.

The account has been transferred to Account 540103-92000.

Facilities
Department Non-Salary/
500152-92000

500152-92000 - Facilities Department Non-Salary

Mr. Biancheria made the following motion:

Request that the Administration provide a report as to the increase in testing and indicate what was done in the schools, as contained in line F Environmental Management Systems.

On a voice vote, the motion was approved.

It was moved and voice voted to approve Account 500152-92000 - Facilities Department Non-Salary in the amount of \$4,080,525.

Administration
Salaries/
500-91110

500-91110 - Administration Salaries

Miss Biancheria made the following motion:

Request that the Administration provide the Job Description for the Innovation Pathway Coordinator position at Worcester Technical High School in line C. School Based Supervision. If feasible, consider sharing this position with the Doherty Memorial High School's Engineering Program.

On a voice vote, the motion was approved.

Superintendent Binienda explained that the Innovation Pathway Coordinator is Mr. Weymouth's position. She added that he presented a Report of the Superintendent on October 4, 2018 explaining this position and that next year all high schools may be able to attend Worcester Technical High School only for the comprehensive courses not to attend Worcester Technical High School on a full time basis.

Mr. O'Connell made the following motion:

Request that Account 50091110 - Administration Salaries be reduced by \$500,000.

On a roll call, the vote was as follows:

For the motion: Mr. O'Connell 1

Against the motion: Miss Biancheria,
Mr. Comparetto, Mr. Foley,
Miss McCullough,
Mr. Monfredo, Mayor Petty 6
7

The motion carried.

It was moved and voice voted to approve Account 500-91110 - Administration in the amount of \$13,570,607.

500-91111 - Teachers Salaries

Teachers Salaries/
500-91111

Mr. Monfredo suggested that the Administration consider hiring retired teachers and pay them at a rate of \$85.00 a day, \$10.00 more than regular substitute pay.

Miss Biancheria suggested that a Health Educator Liaison position be created in place of either a School Adjustment Counselor or a Guidance Counselor. She further stated that the position could be paid for through grants.

It was moved and voice voted to approve 500-91111 - Teachers Salaries in the amount of \$176,387,866.

School Committee
Salaries/
500-91112

500-91112 - School Committee Salaries

It was moved and voice voted to approve Account 500-91112 - School Committee Salaries in the amount of \$88,692.

Teacher
Substitutes
Salaries/
500-91114

500-91114 - Teacher Substitutes Salaries

It was moved and voice voted to approve Account 500-91114 - Teacher Substitutes Salaries in the amount of \$2,535,850.

Instructional
Assistants
Salaries/
500-91115

500-91115 - Instructional Assistants Salaries

Miss Biancheria recused herself from voting on the Instructional Assistants Salaries account due to a potential conflict of interest.

It was moved and voice voted to approve Account 500-91115 - Instructional Assistants Salaries in the amount of \$11,590,037.

Transportation
Salaries/
540-91117

540-91117 - Transportation Salaries

It was moved and voice voted to approve Account 540-91117 Transportation Salaries in the amount of \$3,699,673.

Supplemental
Program Salaries/
500-91118
540-91118

500-91118 - Supplemental Program Salaries
540-91118 - Supplemental Program Salaries

It was moved and voice voted to approve Account 500-91118 - Supplemental Program Salaries in the amount of \$1,526,881.

It was moved and voice voted to approve Account 540-91118 - Supplemental Program Salaries in the amount of \$195,585.

500-91119 - Custodial Salaries

Custodial Salaries/
500-91119

It was moved and voice voted to approve Account 500-91119 - Custodial Salaries in the amount of \$7,244,180.

500-91120 - Maintenance Services Salaries

Maintenance Services
Salaries/
500-91120

It was moved and voice voted to approve Account 500-91120 - Maintenance Services Salaries in the amount of \$2,067,348.

500-91121 - Administrative Clerical Salaries

Administrative Clerical
Salaries/
500-91121

Miss Biancheria made the following motion:

Request that \$85,000 be deleted from Line A in Account 500-91121-Administrative Clerical Salaries.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria,
Mr. Comparetto, 3
Mr. O'Connell

Against the motion: Mr. Foley, Miss McCullough,
Mr. Monfredo, Mayor Petty 4
7

The motion carried.

It was moved and voice voted to approve Account 500-91121 - Administrative Clerical Salaries in the amount of \$3,330,948.

School Clerical
Salaries/
500-91122

500-91122 - School Clerical Salaries

Miss Biancheria made the following motion:

Request that Account 500-91122 – School Clerical Salaries be reduced by \$10,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria,
Mr. Comparetto,
Miss McCullough,
Mr. Monfredo, Mr. O’Connell 5

Against the motion: Mr. Foley, Mayor Petty 2
7

The motion carried.

It was moved and voice voted to approve Account 500-91122 - School Clerical Salaries in the amount of **\$2,216,311** as amended.

Non-Instructional
Support Salaries/
500-91123

500-91123 - Non-Instructional Support Salaries

Miss Biancheria made the following motion:

Request that the Administration provide an updated inventory of the actual numbers of electronic equipment in Line B. Information Systems.

On a voice vote, the motion was approved.

Mr. O’Connell made the following motions:

Request that under Line B. Information Systems, fourth sentence change the spelling of the word maintain to maintains.

Request that the Administration provide a report on the funding that the Worcester Public Schools receives through Education Access Channel 11 revenues, and provide information on the four positions and refer the report to the Standing Committee on Teaching Learning and Student Supports for discussion with gb #9-207.

On a voice vote, the motions were approved.

Mr. Allen stated that the summary for the information Mr. O'Connell requested is on page 156 of the Budget book and that he will provide it for the Standing Committee on Teaching, Learning and Student Supports.

It was moved and voice voted to approve Account 500-91123 - Non-Instructional Support Salaries in the amount of \$2,577,249.

540-91124 - Crossing Guard Salaries

Crossing Guard
Salaries/
540-91124

Mayor Petty suggested that the Administration consider in the FY21 Budget a \$15 dollar an hour rate for Crossing Guards.

It was moved and voice voted to approve Account 540-91124 - Crossing Guard Salaries in the amount of \$507,469.

500-91133 - Nursing and Clinical Care Salaries

Nursing and Clinical
Care Salaries/
500-91133

It was moved and voice voted to approve Account 500-91133 - Nursing and Clinical Care Salaries in the amount of \$5,687,206.

500-91134 - Educational Support Salaries

Educational Support
Salaries/
500-91134

It was moved and voice voted to approve Account 500-91134 - Educational Support Salaries in the amount of \$4,745,497.

540-97201 - Transportation Overtime

Transportation
Overtime/
540-97201

It was moved and voice voted to approve Account 540-97201 - Transportation Overtime in the amount of \$648,804.

500-97203 - Custodian Overtime

Custodian Overtime/
500-97203

It was moved and voice voted to approve Account 500-97203 - Custodian Overtime in the amount of \$1,100,050.

Maintenance Services Overtime/ 500-97204

500-97204 - Maintenance Services Overtime

It was moved and voice voted to approve Account 500-97204 - Maintenance Services Overtime in the amount of \$158,458.

Support Overtime/ 500-97205

500-97205 - Support Overtime

It was moved and voice voted to approve Account 500-97205 - Support Overtime in the amount of \$72,334.

At the close of the FY20 Budget, Mayor Petty made the following motion:

FY20 Budget Transfers

The Administration recommends that \$50,000, from the following accounts, be appropriated to Account 500130-92000, Personal Services, Line A. Staff Development for the purpose of providing culturally proficient training to all staff beginning in the 2019-20 school year through contracted services:

From Account	Account Name	Sub-Section	Amount
500130-92000	Personal Services	Line B. Legal Services	\$20,000
500136-92000	Misc. Education OM	Line E. Building Rental	\$20,000
500-91122	School Clerical	Line C. Sub Coverage	\$10,000

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 7

Against the motion: 0
7

The motion carried.

Various Grant Programs

Various Grant Programs

Mr. O'Connell made the following motion:

Request that the Various Grant Program section of the Budget be referred to the Standing Committee on Teaching, Learning and Student Supports.

On a voice vote, the motion was approved.

2. Mayor Petty moved to suspend the rules to approve the outstanding FY19 Budget motions (gb #9-222) and also the responses to the motions from the FY20 Budget. Outstanding FY19 Budget motions and FY20 Budget motions

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

gb #9-222 - Administration
(June 12, 2019)

Outstanding Budget
motions/ FY19

To consider all items filed by the School Committee that have budgetary implications in light of the FY20 Budget.

It was moved and voice voted to accept and file the item.

gb #9-195.2 - Administration/Administration
(June 12, 2019)

Outstanding Budget
motions/
FY20

To consider the proposed FY20 Budget and the responses to the following motions:

540103-92000 Transportation

Request that the Administration provide a report on the funds reimbursed to the City from the State from McKinney-Vento. Mr. Monfredo

500122-92000 Athletics Ordinary Maintenance

Request that the Administration provide a report regarding the balance of the revolving account at Foley Stadium. Mr. O'Connell

500-91116 - Athletic Coach Salaries

Request that the Administration provide a report on the current stipends provided to athletic coaches. Mr. O'Connell

500130-92000 Personal Services (Non Salary)
500130-96000 Personal Services (Non Salary)
 Request that the Administration provide a breakdown regarding the disbursement for legal fees for the past four years. Mr. Foley

On a voice vote, it was moved to accept and file the outstanding FY19 Budget motions (gb #9-222) and also the responses to the motions from the FY20 Budget.

Mayor Petty made the following motions:

Nutrition Program/50S502

Request that the School Committee approve Account 50S502 - Nutrition Program in the amount of \$15,256,868.

Various Grant Programs

Request that the School Committee approve the Various Grant Programs in the amount of \$33,612,775.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty 7

Against the motion: 0
7

The motion carried.

Mayor Petty made the following motion:

FY20 Budget/ approval of

Request that the School Committee approve the FY20 Budget in the amount of \$364,928,023.

On a roll call, the vote was as follows:

For the motion: Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mayor Petty 5

Against the motion: Miss Biancheria, Mr. O'Connell 2
7

The motion carried.

It was moved to suspend the rules to reconsider the FY20 Budget in the amount of \$364,928,023.

On a roll call, the vote was as follows:

For the motion: Mr. O'Connell 1

Against the motion: Miss Biancheria,
Mr. Comparetto, Mr. Foley,
Miss McCullough,
Mr. Monfredo, Mayor Petty $\frac{6}{7}$

The motion carried.

It was moved to reconsider the FY20 Budget in the amount of \$364,928,023.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. O'Connell 2

Against the motion: Mr. Comparetto, Mr. Foley,
Miss McCullough,
Mr. Monfredo, Mayor Petty $\frac{5}{7}$

The motion carried.

It was moved to recess to Executive Session at 6:25 p.m. to discuss the following items:

3. qb #9-224 - (Administration)
(June 12, 2019)

Executive Session

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for a Clarification and Accretion (CAS) Petition by the EAW regarding large bus drivers, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

The School Committee recessed to Executive Session
from 6:27 p.m. to 7:16 p.m.

The School Committee reconvened in Open Session
at 7:18 p.m.

The Pledge of Allegiance was offered and the
National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss
McCullough, Mr. Monfredo, Mr. O'Connell and Mayor
Petty

Memorandum of
Agreement/Aides
to the Physically
Handicapped and
Monitors

4. Pursuant to action taken in Executive Session, it was
moved to ratify the terms of the Memorandum of
Agreement between the School Committee and the
Aides to the Physically Handicapped and Monitors,
effective through June 30, 2019.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

APPROVAL OF RECORDS

5. aor #9-12 - Clerk
(June 12, 2019) Minutes/
approval of

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 6, 2019.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, June 6, 2019.

6. aor #9-13 - Clerk
(June 12, 2019) Executive Session
Minutes/
approval of

To consider approval of the Executive Session Minutes of March 7, 2019, May 2, 2019 and May 9, 2019.

It was moved and voice voted to approve the Executive Session Minutes of March 7, 2019, May 2, 2019 and May 9, 2019.

IMMEDIATE ACTION

7. qb #9-209.1 - Administration/Mr. Monfredo/
Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. O'Connell/
Mayor Petty Recognition/
(June 10, 2019) WEDF and the
Worcester Regional
Chamber of Commerce

To recognize representatives of the Worcester Educational Development Foundation and the Worcester Regional Chamber of Commerce for their leadership in raising more than \$8,000 for the purchase of commemorative rings and jackets to celebrate the Worcester Technical High School Eagles for winning the State Division 4 Basketball Championship, a first for the Worcester Public Schools.

Mayor Petty and Superintendent Binienda presented certificates to Thomas Murray, Esquire, a Member from WEDF and to Alex Guardiola from the Worcester Regional Chamber of Commerce.

REPORT OF THE SUPERINTENDENT

8. ROS #9-10 - Administration
(June 12, 2019)

ADMINISTRATIVE HIGHLIGHTS

- Cathy Knowles, Curriculum Liaison - Naviance
- Laurie Denis, Focused Instructional Coach- Expansion of the Chapter 74 Programs into the Comprehensive High Schools
- Susan O'Neil, Ed.D., Deputy Superintendent- Summer School Programs

Cathy Knowles, Liaison for College and Career Readiness, presented the highlights of Naviance which is the district's web-based tool to help students submit college applications electronically. It helps to document students' Individualized Learning Plans. Last year, 91.67% of students, that used the Naviance program, enrolled in a 4 year college.

Laurie Denis, CVTE Focused Instructional Coach, presented information regarding Chapter 74 Programs in the following schools:

- North High School has 2 programs, one in Allied Health and the other in Business Technology. There is also a non-Chapter 74 Criminal Justice Program which the Administration may consider including as a Chapter 74 Program next year.
- Doherty Memorial High School has the Engineering Program and a non-Chapter 74 Marketing Pathway. More programs are planned for the new building.

Administrative
Highlights

- Burncoat High School operates a non-Chapter 74 Automotive Career Pathway that is partnered with Quinsigamond Community College. A Horticultural Program, which existed in the system some years ago, may be included as a Chapter 74 Program next year.
- South High Community School has 3 new programs:
 - Culinary Arts
 - Diesel Technology and
 - Early Childhood Education.

Automotive Technology is offered to students as a non-Chapter 74 option.

Susan O'Neil, Ph.D., Deputy Superintendent presented the highlights of the Summer School Programs.

- All elementary school summer programs are for students entering grades 1-6 with an option of a drop-off at Recreation Worcester for extended day supervised care.
- Twenty-five elementary schools are enrolled in Camp Explore with a partnership with the Ecotarium.
- Eight elementary schools are enrolled in Camp Invention, a grant from AbbVie, with a focus on STEM objectives.
- Twenty-first Century Middle School programming will continue with 6th graders who will enroll with the current cohort from Sullivan Middle School, Burncoat Middle School and Claremont Academy.
- Seventh and ninth graders will visit their new schools
- The Administration will finalize agreements with community partners which include:
ACE, Southeast Asian Coalition, LEI, Family Services of Central Massachusetts and the Cultural Exchange through Soccer Program.

Miss Biancheria made the following motion:

Request that the Administration provide a list of the summer programs, as soon as possible, in a Friday Letter.

On a voice vote, the motion was approved.

9. PERSONNEL

Job Description/
Chief Diversity
Officer

gb #9-188 - Administration
(May 6, 2019)

To review for informational purposes the Job Description for the Chief Diversity Officer.

1. To delete under Required Qualifications, number 7, which reads as follows:
Recent experience (within the past 3 years) as a building-based administrator in public K-12 education
Or insert number 7 under the Preference in the Job Description
2. To create an interview process to include
 - principals
 - representatives from the Human Resources Office
 - a community member
 - a representative of the school department
3. To consider involvement of both the NAACP and the Latino Community

Mr. O'Connell made the following suggestion:

- add a new number 5 as follows and renumber 5 through 7:
 5. Participates in Recruitment and Outreach initiatives at colleges, universities, professional Associations, conventions and assemblies, traveling when advisable.

Mr. Foley made the following suggestion:

- Change the Job Title to Diversity Recruitment and Retention Specialist.

It was moved and voice voted to file the item.

- 9-30 The Superintendent has ACCEPTED the RESIGNATION of the persons named below: Resignations
- O'Rourke, Brittany, Teacher, Elementary, Tatnuck Magnet, effective June 10, 2019.
Bednarz, Amy, Teacher, English as a Second Language, Lincoln Street, effective June 3, 2019.
- 9-31 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.73 per hour, from Civil Service List #319-022, effective as shown: Appointments/
Cafeteria Substitute
Helper
- Opoku-Birago, Grace 6/10/19
Yebuah, Georgetta 6/10/19
- 9-32 The Superintendent has APPOINTED the persons named below to the position of Principal: Appointments/
Principal
- Conley, Shannon, Principal, Sullivan Middle School, effective August 12, 2019, at an annual salary of \$127,000. Licensed: Principal/Assistant Principal 5-8.
- Creamer, Jeff, Principal, South High Community School, effective August 12, 2019, at an annual salary of \$130,000. Licensed: Principal/Assistant Principal 9-12.
- Dottin, Craig, Principal, Vernon Hill Elementary School, effective August 12, 2019, at an annual salary of \$110,000. Licensed: Principal/Assistant Principal Prek-6.
- Gabrielian, Michelle, Acting Principal, Lincoln Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal Prek-6.
- Irizarry, Noeliz, Principal, Midland Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal Prek-6.

Morse, Matthew, Acting Principal, Forest Grove Middle School, effective August 12, 2019, at an annual salary of \$126,000. Licensed: Principal/Assistant Principal 5-8.

O'Coin, Nancy, Principal, Francis J. McGrath Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal PK-6.

Plant, Angela, Acting Principal, Claremont Academy, effective August 12, 2019, at an annual salary of \$120,000. Licensed: Principal/Assistant Principal 5-8, 9-12.

Scully, Mary, Principal, Burncoat Middle School, effective August 12, 2019, at an annual salary of \$124,455. Licensed: Principal/Assistant Principal 5-8.

Tatum, Kareem, Principal, Worcester East Middle School, effective August 12, 2019, at an annual salary of \$127,000. Licensed: Principal/Assistant Principal 5-8.

Toney, Thomas, Acting Principal, Grafton Street Elementary School, effective August 12, 2019, at an annual salary of \$106,000. Licensed: Principal/Assistant Principal PK-6.

It was moved and voice voted to file Personnel Item 9-30 through 9-32.

GENERAL BUSINESS

Reading on Grade Level

10. gb #9-150.1 - Administration/Mr. Monfredo/
Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. O'Connell
(June 12, 2019)

Response of the Administration to the request to provide a report regarding an action plan to help children read on grade level by the end of grade three and include class sizes, reading programs, teacher training and the need for additional funding.

Mr. Monfredo made the following motion:

Request that the Administration provide a report in the Fall 2019 as to what the system is doing regarding reading on grade level and to explore the possibility of:

- hiring a Director of Reading for pre-K to grade 3
- hiring and training more Instructional Assistants in the kindergarten to work with at risk students at an early age
- expanding the transitional kindergarten, a 2 year program for students who are not ready to move into grade 1
- keeping kindergarten class numbers under 20 and if there are more students consider hiring more Instructional Assistants
- initiating kindergarten parent clubs as a way of working with parents throughout the school year
- creating additional full day preschool programs or expanding it to Head Start for full day programs for low income students
- expanding the Books-for-Babies Program by having a volunteer with a school nurse visit and give books to the new mothers 2 months after the birth of the baby
- providing an afterschool program or an in-school program for the students struggling in grades 1 and 2 to ensure they are reading at grade level

On a voice vote, the motion was approved.

Mr. Comparetto suggested that the school system consider implementing "Providence Talks", a program in which teachers intervene from birth to age four to ensure that every child enters a kindergarten classroom ready to achieve at extraordinary levels.

It was moved and voice voted to refer the item to the Administration for a report in the Fall 2019.

Summer School
Reading Programs

11. gb #9-152.1 - Administration/Mr. Monfredo/
Miss Biancheria/Miss McCullough/
Mr. O'Connell
(June 12, 2019)

Response of the Administration to the request to consider offering a quality primary summer school reading program for those students in need of additional services.

Mr. Monfredo made the following motion:

Request that the Administration send out a ConnectEd message the week of June 24, 2019 to remind parents of the material that was sent home regarding the importance of engaging their children in reading and math activities during the summer months.

On a voice vote, the motion was approved.

It was moved and voice voted to accept and file the item.

Summer Math and
Reading

12. gb #9-185.1 - Administration/Mr. Monfredo/
Miss Biancheria/Miss McCullough/
Mr. O'Connell/Mayor Petty
(June 12, 2019)

Response of the Administration to the motion to provide a report as to what is being done to promote math and reading for the summer months.

It was moved and voice vote to accept and file the item.

Recognition/
set date

13. gb #9-204 - Mr. Comparetto/Miss McCullough/
Mayor Petty
(May 23, 2019)

To set a date to recognize the WPS students who recently presented their research at Harvard University.

Mr. O'Connell made the following suggestion:

Request that the Administration seek copies of the research paper that students presented at Harvard University for review by the School Committee before the September 19, 2019 recognition.

On a voice vote, the motion was approved.

It was moved and voice voted to set the date of Thursday, September 19, 2019.

14. gb #9-214 - Mr. O'Connell/Miss Biancheria/
Miss McCullough/Mr. Monfredo/
Mayor Petty
(June 1, 2019) Recognition/
forward letter

To forward a letter of congratulations to Brady Fenner, a sixth grade student at Worcester Arts Magnet School, on pitching a perfect game for the 99 Restaurant team in the Tris Speaker Little League: 9 to nothing, 18 batters, 18 strikeouts.

It was moved and voice voted to forward a letter of congratulations.

15. gb #9-215 - Administration
(June 5, 2019) Think, Explore, Create
(T.E.C.) Private School/
approval of

To consider approval of the proposed expansion to grades 6 through 8 at the T.E.C. (Think, Explore, Create) Schools, a private, for profit, school located in the Trinity Lutheran Church at 73 Lancaster Street in Worcester, MA.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: 0

The motion carried. 7

Donation/
Project Bread
Summer Eats

16. gb #9-216 - Administration
(June 5, 2019)

To accept a donation in the about of \$2, 250.00 from Project Bread Summer Eats for the purchase of 3 picnic tables for Worcester Public School's sponsored mobile summer meal service on the front lawn area of Curtis Apartments, 32 Great Brook Valley Avenue.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: 0
7

The motion carried.

Recognition/
forward letters

17. gb #9-217 - Administration
(June 5, 2019)

To forward letters to the Nelson Place's top fundraiser team for the Hole in the Wall Gang Camp, founded by Paul Newman, which is dedicated to providing " a different kind of healing" to seriously ill children and their families through a variety of year-round programs.

- | | |
|---|----------------------------|
| Hamilton (Cindylee, James, JJ, and Brady) | Kathy Beshai |
| Jim and Susan Burns | Linda Carlson |
| Zachary and Lori Conlon | Avery Fisher |
| Kevin Griffin | Asya Kabanov |
| Alina Khaspekov | Alicia and Nadia Lubowicki |
| Aiden and Lynn Mathieu | Tara and Tyler Prentiss |
| Avaree Sims | Christina Stead |
| Bella Mara | John and Mykayla Kenmuir |
| Irene and Isaiah Ruiz | Jayvian Bush |
| Evelynn Conety | Joanna King Conety |

It was moved and voice voted for forward letters of congratulations.

18. gb #9-218 - Mr. Monfredo/Miss Biancheria/
Mr. Foley/Miss McCullough/
Mr. O'Connell/Mayor Petty
(June 5, 2019) Recognition/
forward letters

To forward letters of congratulations to the following elementary schools for achieving a chronic absentee rate of less than 6% for the school year:

Belmont Street Community School, Canterbury Street Magnet Computer-Based School, Chandler Magnet School, Flagg Street School, Goddard School of Science and Technology, Heard Street School, Jacob Hiatt Magnet School, Lake View School, Lincoln Street School, May Street School, McGrath Elementary School, Midland Street School, Nelson Place School and Norrback Avenue School

It was moved and voice voted for forward letters of congratulations.

19. Worcester Technical High School/admissions criteria
gb #9-219 - Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(June 11, 2019)

Request that the Administration review the admissions criteria for Worcester Technical High School and the process for establishing the wait list.

It was moved and voice voted to refer the item to the Administration for a report in August 2019.

20. gb #9-220 - Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(June 11, 2019) Drug Task Force

Request that the Administration review the Drug Task Force and include plans for the coming school year.

It was moved and voice vote to refer to the Administration.

Non-Cafeteria
Schools/list of

- 21. gb #9-221 - Miss Biancheria/Mr. Foley/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(June 11, 2019)

Request that the Administration provide a list of the number of schools that don't have a cafeteria and the accommodations that are made for students at these sites.

It was moved and voice voted to refer the item to the Administration for a report at the July 18th School Committee meeting.

Donations

- 22. gb #9-223 - Administration
(June 13, 2019)

To create the Patricia Falcone Memorial Scholarship Fund and accept donations to it from various donors in the amount of \$2,215.00.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

The meeting adjourned at 8:25 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee