A STRATEGIC PLAN FOR EDUCATION IN WORCESTER
AN OVERVIEW 2018–2023

Mission of Worcester Public Schools
Provide all students the opportunity to advance their scholarship with a rigorous core curriculum and high-quality instruction. This enables students to discover the expanse of their academic talents, shape the quality of their character, and develop the confidence to become conscientious, reflective citizens who are empowered to better our community and our world.

Our Vision for 2023
Worcester Public Schools will be a national leader in education, offering high-quality learning experiences, ensuring that all young people are prepared to thrive, and equipping them to become engaged citizens in their community.

Theory of Change
IF we embrace a student-centered approach that:
• fosters innovation in schools;
• provides vital supports for teaching and learning;
• ensures access to modern technology;
• develops the critical thinking and technical skills of all students; and
• leverages the input of families and community;

THEN we will build a system of diverse, high-performing schools that can equip all students with the academic, social, and technical skills necessary to thrive.

Worcester Public Schools in 2023
The Worcester community will transform its public school system into one which ensures all students receive a high-quality education and are prepared for the challenges of tomorrow.
Culture of Innovation

All students will have access to high quality learning experiences which leverage effective approaches
Worcester will foster a districtwide culture of innovation by testing and spreading evidence-based practices and supporting school leaders in making improvements. Worcester will develop an incubation hub to provide a structured approach to piloting and scaling effective practice in the district.

Academic Excellence

All students will have access to rigorous and personalized learning supported by technology
Worcester will improve early education experiences to ensure all students have the knowledge and skills to become lifelong learners. The district will also create a range of stimulating educational experiences in all grades which challenge the intellectual demands of students; develop technological and career skills; and provide students with choices in their academic preparation.

Welcoming Schools

All students will gain a holistic set of skills and be supported by a network—inclusive of their families and the community—to realize their personal, academic, and professional goals
Worcester will cultivate welcoming environments in all schools by supporting students’ social and emotional health and fostering collaboration and participation from families and the community. Schools will proactively monitor students’ wellbeing and academic needs to more equitably allocate resources and provide holistic support.

Investing in Educators

All students will be supported by effective educators who demonstrate leadership and commitment to enhancing student learning and development
Worcester will enhance its educator workforce by recruiting top candidates from diverse backgrounds and supporting current educators through training and instructional support in social-emotional learning, integrated instruction with technology, and cultural competence.

Technology & Operations

All students will learn in an efficient and fiscally sound district
Worcester will come together as a city, community, and school district to prioritize and support success for all students. This includes more public participation in school policy discussions and new strategies to advocate for state funding.

For more information and a full copy of the strategic plan visit: worcesterschoolstrategicplan.wrrb.org