

EMPLOYMENT

Principal	Chandler Magnet Elementary School Worcester Public Schools Worcester, Massachusetts Lead a preschool through grade 6 elementary school housing a dual language (K-6) and TBE (K-6) program. Work with staff to develop and implement culturally responsive pedagogy and culturally relevant community events. Actively recruit diverse teaching candidates as openings arise. Developed Innovation Plan for school with school stakeholders.	2004–Present
Principal	Academy Middle School Fitchburg Public Schools Fitchburg, Massachusetts Opened the grade 7 and 8 school. Programs included TBE. Responsible for staff hiring, program development and design of organizational structure of school with administrative team.	1999-2004
Principal	Memorial Middle School Fitchburg Public Schools Fitchburg, Massachusetts Prioritized recruiting minority staff, including assistant principal, as openings occurred. Worked closely with local Police Department to implement the DARE program in school supervised and evaluated bilingual program.	1997-1999
Assistant Principal	Memorial Middle School Fitchburg Public Schools Fitchburg, Massachusetts Only Latina administrator in the district at that time. Supported organizing students into clusters with a content interest focus. Worked to match teams of teachers to interest groups. Supported and evaluated bilingual program.	1995-1997
Research Assistant	Center for Research on Women Wellesley College Interviewed families and coded surveys for two projects, the Early Literacy Study, ages 3-5, and the Puerto Rican Adolescent Study. Work was in the Boston, Framingham and Fitchburg areas.	1993-1995

Assistant Principal	Mary E. Curley Middle School Boston Public Schools Boston, Massachusetts Responsible for supporting and evaluating grade 6 mainstream, and grades 6-8 TBE staff and students.	1990-1993
District Liaison	District A, Boston Public Schools Boston, Massachusetts Translator for district superintendent for Middle and High Schools. Liaison between schools and outside agencies for Program development and implementation (e.g., Boston Museum of Science, MFA, Children's Museum). District A Encompassed 26 schools (Alston, Brighton, West Roxbury, Jamaica Plain and Roxbury)	1986-1990
Lead Teacher	Maurice J. Tobin Elementary School Boston Public Schools Roxbury, Massachusetts Responsible for discipline and technology.	1982-1986
ESL Teacher	Thomas Edison Middle School Boston Public Schools Brighton, Massachusetts Worked with students grades 6-8 in two-way bilingual programs, Spanish and Vietnamese. Developed culturally relevant lessons for an influx of Russian and Hmong Immigrants receiving ESL.	1978-1982
<i>COMMUNITY ENGAGEMENT</i>		
Recruiter	Worcester Public Schools Recruited diverse teaching candidates with the Human Resource Department of the Worcester Public Schools at annual job fairs (New York City, Worcester, Boston, Puerto Rico).	2008-present
Partner	Latino Educational Institute, WSU Program development and support to Chandler Magnet School.	2010-present
Partner	Clark University Graduate and undergraduate Student volunteers in bilingual programs.	2019-Present

Facilitator	Worcester Public Schools	2004-present
Professional Development	Facilitator for staff - For example, led "Culturally Responsive Teaching and the Brain" voluntary staff book study in spring 2019.	
Committee	WEDF Coats for Kids Initiative	2010-present
Participant	"Real Talk" Worcester Public Schools employee discussions on race and culture.	2018-present
Board Member	Worcester Educational Development Foundation (WEDF)	2008-2015
Participant	Minority Educators Network Helped bring in speakers from different areas.	2012-2015

EDUCATION

C.A.G. S.	Administration and Social Policy Harvard University Studied with Charles Wiley, Sarah Lawrence Lightfoot and Richard Elmore.	2007
M.Ed	School Leadership and Administration Fitchburg State College	1999
M.Ed	English as a Second Language Boston State College	1981
BS	Health Education Northeastern University	1978

LICENSURE

Massachusetts Department of Education	Supervisor/Director - Pending Principal/Assistant Principal 5-9 - Professional Principal/Assistant Principal PK-6 Professional General Science 5-9 - Professional Sheltered English Immersion Endorsement - Administrator
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PROFESSIONAL MEMBERSHIPS

Association for Supervision and Curriculum Development - Current