

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- To discuss strategy with respect to litigation for a Worker's Compensation case for a custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #16/17-38.

On a roll call of 4-0-3, (absent Miss Biancheria, Miss McCullough and Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:05 p.m.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

There was present at the Call to Order:

Mr. Comparetto, Mr. Foley, Mr. Monfredo and Mayor Petty

There was absent: Miss Biancheria Miss McCullough and Mr. O'Connell

Miss Biancheria arrived at 6:16 p.m.

Mr. O'Connell arrived at 6:25 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to litigation for a Worker's Compensation case for a custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved to approve a Worker's Compensation settlement in the amount of \$25,000 for a custodian.

On a roll call of 5-1-1 (abstain Mr. O'Connell) (absent Miss McCullough), the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the motion in order to allow Mayor Petty to recuse himself from the vote to approve a Worker's Compensation settlement in the amount of \$25,000 for a custodian due to a potential conflict of interest.

On a roll call of 6-1 (absent Miss McCullough), the motion to reconsider was approved.

It was moved to approve a Worker's Compensation settlement in the amount of \$25,000 for a custodian.

On a roll call of 4-1-1-1 (abstain Mr. O'Connell) (recuse Mayor Petty) (absent Miss McCullough), the motion was approved.

- II. To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved to approve a Worker's Compensation settlement in the amount of \$36,000 for a teacher.

On a roll call of 5-1-1 (abstain Mr. O'Connell) (absent Miss McCullough), the motion was approved.

- III. To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Discussion

- IV. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #16/17-38.

It was moved to sustain Grievance #16/17-38.

On a roll call of 6-1-1 (abstain Mr. O'Connell) (absent Miss McCullough), the motion was approved.

The Executive Session adjourned at 6:40 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, March 15, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares. .

On a roll call of 6-0-1 (absent Miss Biancheria), the School Committee recessed to Executive Session in the Mayor's Office at 6:10 p.m.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

There was present at the Call to Order:

Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss Biancheria

Miss Biancheria arrived at 6:15 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Reichert and Dr. Friel

- I. To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney Reichert to settle the Worcester's Compensation case for \$25,000.

The Executive Session adjourned at 6:17 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, September 6, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-18.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

On a roll call of 6-0-1, (absent Miss McCullough), the School Committee recessed to Executive Session in the Mayor's Office at 6:20 p.m.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-18.

Attorney Sweeney spoke to the Grievance and the School Committee asked questions.

It was moved to deny Grievance #17/18-18.

On a roll call of 6-0-1 (absent Miss McCullough), the motion to deny Grievance 17/18-18 was approved.

The Executive Session adjourned at 6:50 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, December 20, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-27.
- To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation – Personnel Matter.

On a roll call of 5-0-2, (absent Miss Biancheria and Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:07 p.m.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

There were present at the Call to Order:

Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, and Mayor Petty

There was absent: Miss Biancheria and Mr. O'Connell

Mr. O'Connell arrived at 6:15 p.m.

Miss Biancheria arrived at 6:25 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-27.

It was moved to deny Grievance #17/18-27.

On a roll call of 7-0, the motion to deny Grievance 17/18-27 was approved.

- II. To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Attorney Sweeney discussed a proposed Memorandum of Agreement for Plumbers and Steamfitters - IUPE.

- III. To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Attorney Sweeney discussed a proposed Memorandum of Agreement for Tradesmen IUPE.

- IV. To discuss strategy with respect to litigation – Personnel Matter.

The personnel matter was discussed with the School Committee.

The Executive Session adjourned at 7:10 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, October 17, 2019

EXECUTIVE SESSION

The Vice Chair convened in Open Session in order to recess to Executive Session to:

- To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares – Worcester School Committee v. International Union of Public Employees, Tradesmen, Local – 135 and International Union of Public Employees, Plumbers and Steamfitters, Local – 125, Worcester Superior Court Civil Action No. 1885CV01520.

On a roll call of 4-0-3 (absent Miss Biancheria, Mr. Comparetto and Mr. O’Connell), the motion was approved.

Mayor Petty stated that the committee may reconvene in Open Session after Executive Session.

The School Committee recessed to Executive Session at 6:45 p.m.

There were present at the Call to Order:

Mr. Foley, Miss McCullough Mr. Monfredo and Mayor Petty

Miss Biancheria, Mr. Comparetto and Mr. O’Connell were absent.

Miss Biancheria arrived at 6:50 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O’Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares – Worcester School Committee v. International Union of Public Employees, Tradesmen, Local – 135 and International Union of Public Employees, Plumbers and Steamfitters, Local – 125, Worcester Superior Court Civil Action No. 1885CV01520.

The School Committee granted authority to Attorney Sweeney to settle the litigation case for \$55,000 for a teacher with no liability.

The Executive Session adjourned at 7:00 p.m.