

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, January 21, 2016

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to:

- discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Manager of Special Education and Intervention Services.
- review the Superintendent's search firm proposals to comply with Chapter 30B of the Massachusetts General Laws.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 6:41 p.m.

Interim Superintendent Rodrigues represented the Administration.

Others in attendance: Mr. Allen, Mr. Brophy, and Dr. Perda

- I. To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Manager of Special Education and Intervention Services.

It was moved and voice voted to amend the proposed contract for the Manager of Special Education and Intervention Services by changing the amount of annual vacation from 25 to 20 days.

It was moved and voice voted to approve the contract for the Manager of Special Education and Intervention Services, effective January 22, 2016 as amended.

On a roll call of 6-1 (nay-Miss Biancheria), the motion was approved.

- II. To review the Superintendent's search firm proposals to comply with Chapter 30B of the Massachusetts General Laws.

Mr. Foley requested that the School Committee hire Hazard, Young and Atea as the search firm for selecting the next Superintendent of Schools.

Miss Biancheria made the following motion:

Request that the School Committee reject the bids for a national search for Superintendent of Schools.

On a roll call of 5-2 (nays-Mr. Foley, Mayor Petty), the motion was approved.

The Executive Session adjourned at 7:20 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, February 25, 2016

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to litigation of a worker's compensation case for a Cook, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 6:01 p.m.

Interim Superintendent Rodrigues represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. Perda, Ms. Reichert and Dr. Friel

- I. To discuss strategy with respect to litigation of a worker's compensation case for a Cook, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved and voice voted to grant authority to negotiate up to \$55,000 for a worker's compensation case.

- II. To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved and voice voted to grant authority to negotiate up to \$85,000 for a worker's compensation case.

The Executive Session adjourned at 6:40 p.m.

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to:

- discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent-Elect.
- discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the governmental body to conduct strategy sessions in preparation for negotiations.
- Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-18.
- Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 6:15 p.m.

Interim Superintendent Rodrigues represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. Perda and Dr. Friel

- I. To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent-Elect.

The School Committee discussed pertinent issues regarding the contract of the Superintendent.

- II. To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the governmental body to conduct strategy sessions in preparation for negotiations.

The School Committee discussed strategy in preparation for negotiations with the EAW for Units A&B.

- III. Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-18.

Hold.

- IV. Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.

It was moved to deny Grievance #15/16-20.

On a roll call of 7-0, the motion was approved.

The Executive Session adjourned at 7:35 p.m.

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to:

- finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.
- discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent –Elect.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 6:31 p.m.

Interim Superintendent Rodrigues represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais and Dr. Friel

- I. Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.

Mr. Zalauskas was present to speak to the item.

It was moved to hold the Grievance.

On a roll call of 7-0, the motion was approved.

It was moved to refund \$160 to the EAW without prejudice.

On a roll call of 7-0, the motion was approved.

- II. To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent –Elect.

A discussion was held regarding items in the Superintendent's contract.

The Executive Session adjourned at 7:20 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, November 17, 2016

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining for Tradesmen, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining for Unit D – Computer Technicians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation of a worker's compensation case for a School Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

- Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:01 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. Perda, Dr. Rodrigues, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Plumbers and Steamfitters, effective July 1, 2016 through June 30, 2017.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the item was approved.

- II. To discuss strategy with respect to collective bargaining for Tradesmen, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the IUPE Local #135, Tradesmen, effective July 1, 2016 through June 30, 2107.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the item was approved.

- III. To discuss strategy with respect to collective bargaining for Unit D – Computer Technicians, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Discussion took place on this item.

- IV. To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

No meeting was held.

- V. To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

No meeting was held.

- VI. To discuss strategy with respect to litigation of a worker's compensation case for a School Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved and voice voted to authorize up to \$30,000 for a worker's compensation for a School Bus Monitor.

- VII. To discuss strategy with respect to litigation of a worker's compensation case for a Custodian, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved and voice voted to authorize up to \$45,000 for a worker's compensation for a Custodian.

- VIII. To discuss strategy with respect to litigation of a worker's compensation case for an Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved and voice voted to authorize up to \$45,000 for a worker's compensation for an Instructional Assistant.

- IX. Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

Mr. O'Connell arrived at 6:25 p.m.

Mr. O'Connell requested that the School Committee endorse what was contained in the PowerPoint to School Committee prior to meeting

The Executive Session adjourned at 7:10 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Tuesday, August 29, 2017

EXECUTIVE SESSION

It was moved to recess to Executive Session to:

- discuss strategy with respect to collective bargaining for Teachers and Units A/B including to consider ratification of the Memorandum of Agreement, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 7:20 p.m.

Mayor Petty stated that the committee may reconvene in Open Session after Executive Session.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, and Mayor Petty

Mr. O'Connell was absent.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Teachers and Units A/B including to consider ratification of the Memorandum of Agreement, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2016 through August 31, 2017.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the motion to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2016 through August 31, 2017.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the motion was approved.

It was moved to reconsider the motion to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2016 through August 31, 2017.

On a roll call of 0-6-1 (absent-Mr. O'Connell), the motion to reconsider was defeated.

It was moved to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2017 through August 31, 2020.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the motion to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2017 through August 31, 2020.

On a roll call of 6-0-1 (absent-Mr. O'Connell), the motion was approved.

It was moved to reconsider the motion to ratify and approve the terms of the Memorandum of Agreement between the School Committee and the EAW, Units A and B, signed August 29, 2017, for a collective bargaining agreement between the School Committee and the EAW, Units A and B, for the term of September 1, 2017 through August 31, 2020.

On a roll call of 0-6-1 (absent-Mr. O'Connell), the motion to reconsider was defeated.

The Executive Session adjourned at 7:35 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, January 18, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for Cafeteria Workers, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 6:15 p.m.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

There was present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Attorney Sweeney reviewed the terms and amendments of the proposed contract with the School Committee.

It was moved to ratify the Memorandum of Agreement including the Side Letter of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Therapy Assistants, effective July 1, 2016 through June 30, 2017.

On a roll call of 7-0 the motion was approved.

It was moved to ratify the Memorandum of Agreement including the Side Letter of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Therapy Assistants, effective July 1, 2017 through June 30, 2020.

On a roll call of 7-0 the motion was approved.

- II. To discuss strategy with respect to collective bargaining for Cafeteria Workers, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Attorney Sweeney reviewed the terms and amendments of the proposed contract with the School Committee.

It was moved to ratify the terms of the Memorandum of Agreement between the School Committee and the NAGE R1-16 Cafeteria Workers, effective August 26, 2017 through August 25, 2020.

On a roll call of 7-0 the motion was approved.

- III. To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Discussion

- IV. To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Discussion

The Executive Session adjourned at 7:05 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, February 1, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to litigation for J. Perez vs Worcester School Committee et al. if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

On a roll call of 5-0-2(Absent Miss Biancheria and Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:02 p.m.

Mr. O'Connell arrived at 6:10 p.m.

Miss Biancheria arrived at 6:15 pm.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Attorney Sweeney reviewed the terms and amendments of the proposed contract with the School Committee.

Miss Biancheria requested that she be recused from all votes relative to the Instructional Assistants contract due to a conflict of interest.

It was moved to ratify the Memorandum of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Instructional Assistants, effective September 1, 2017 through August 31, 2020.

On a roll call of 5-0-1-1 (absent Mayor Petty) (recused Miss Biancheria), the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the motion ratify the Memorandum of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Instructional Assistants, effective September 1, 2017 through August 31, 2020.

On a roll call of 5-0-1-1 (absent Mayor Petty) (recused Miss Biancheria), the motion was approved.

It was moved to reconsider the motion to ratify the Memorandum of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Instructional Assistants, effective September 1, 2017 through August 31, 2020.

On a roll call of 0 (yeas)- 6(nays)-1 (absent Mayor Petty)-1 (abstain-Miss Biancheria), the motion to reconsider was defeated.

- II. To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Discussion

- III. To discuss strategy with respect to litigation for J. Perez vs Worcester School Committee et al. if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney Reichert to settle the Worcester's Compensation settlement for \$30,000 to \$40,000.

The Executive Session adjourned at 7:00 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, April 5, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to collective bargaining for Administrative Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

On a roll call of 5-0-2 (absent Miss Biancheria and Mr. O'Connell), the School Committee recessed to Executive Session in the Mayor's Office at 6:10 p.m.

There was present at the Call to Order:

Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

There was absent: Miss Biancheria and Mr. O'Connell

Mr. O'Connell arrived at 6:12 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Administrative Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Attorney Sweeney discussed the Memorandum of Agreement and the School Committee moved to:

It was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the NAGE R1-156 52 Week Administrative Secretaries, effective July 1, 2017 through June 30, 2020.

On a roll call of 7-0, the item was approved.

- II. To discuss strategy with respect to collective bargaining for EAW-Units A/B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

The School Committee will not revisit this next year.

The Executive Session adjourned at 6:59 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, August 23, 2018

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.
- strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-17.
- strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-18.
- strategy with respect to litigation for a Worker's Compensation for a Tradesman/Carpenter, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- strategy with respect to litigation for a Worker's Compensation for a Head Start Coordinator, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- a potential lawsuit against the Commonwealth for the purpose of fully funding the State's Foundation Formula Budget.
- the deployment of Security Personnel or devices.
- strategy with respect to litigation as to the obligation of the Commonwealth of Massachusetts to assure an "adequate education" to Massachusetts children, including potential plaintiffs, litigation finding sources, and a timeline, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The Mayor stated that the committee may reconvene in Open Session after Executive Session.

On a roll call of 7-0, the School Committee recessed to Executive Session in the Mayor's Office at 5:38 p.m.

There was present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Ms. Boulais, Dr. O'Neil, Attorney Sweeney, Attorney Reichert and Dr. Friel

- I. To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Held

- II. To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Held

- III. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-17.

It was moved to deny Grievance 17/18-17.

On a roll call of 6-0-1 (absent Mayor Petty), the motion to deny Grievance 17/18-17 was approved.

- IV. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-18.

Discussion

- V. To discuss strategy with respect to litigation for a Worker's Compensation for a Tradesman/Carpenter, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney Reichert to settle the Worcester's Compensation case for \$25,000.

- VI To discuss strategy with respect to litigation for a Worker's Compensation for a Head Start Coordinator, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney Reichert to settle the Worcester's Compensation case for \$10,000 with no liability.

- VII. To discuss strategy with respect to litigation for a Worker's Compensation for a teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was moved to approve a Worker's Compensation Settlement in the amount of \$10,000 for a teacher, without liability.

On a roll call of 6-0-1 (absent Mayor Petty) it was moved to approve a Worker's Compensation Settlement in the amount of \$10,000 for a teacher, without liability.

- VIII. To discuss a potential lawsuit against the Commonwealth for the purpose of fully funding the State's Foundation Formula Budget.

Discussion

- IX. To discuss the deployment of Security Personnel or devices.

Held

- X. To discuss strategy with respect to litigation as to the obligation of the Commonwealth of Massachusetts to assure an "adequate education" to Massachusetts children, including potential plaintiffs, litigation finding sources, and a timeline, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

Discussion

The Executive Session adjourned at 7:15 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, March 21, 2019

EXECUTIVE SESSION

It was moved to recess to Executive Session in order to discuss:

- To discuss strategy with respect to litigation for a Worker's Compensation for an Instructional Aide, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation for a Worker's Compensation for a Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-6.
- To discuss strategy with respect to litigation in the case of Jane Doe v. Worcester Public Schools.

The committee may reconvene in Open Session after Executive Session.

On a roll call of 5-0-2 (absent Mr. Comparetto and Mayor Petty), the School Committee recessed to Executive Session in the Mayor's Office at 6:05 p.m.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell

There were absent: Mr. Comparetto and Mayor Petty

The School Committee recessed to Executive Session at 6:15 p.m.

Mayor Petty arrived at 6:30 p.m.

Mr. Comparetto arrived at 6:35 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: Mr. Allen, Dr. O'Neil, Attorney Sweeney H. Klash,
C. Brenner and Dr. Friel

- I. To discuss strategy with respect to litigation for a Worker's Compensation for an Instructional Aide, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney McMahon to settle the Worcester's Compensation case for \$28,000.

- II. To discuss strategy with respect to litigation for a Worker's Compensation for a Bus Monitor, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney McMahon to settle the Worcester's Compensation case for \$47,500.

- III. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-6.

Mr. Klash discussed the Grievance.

It was moved to deny Grievance #18/19-6.

On a roll call of 7-0, the Grievance was denied.

- VI. To discuss strategy with respect to litigation in the case of Jane Doe v. Worcester Public Schools.

Mayor Petty stated that the following item will be held for Executive Session at the meeting on Thursday, April 4, 2019:

To discuss strategy with respect to litigation in the case of Jane Doe v. Worcester Public Schools.

The Executive Session adjourned at 7:00 p.m.

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, April 4, 2019

EXECUTIVE SESSION

It was moved to recess to Executive Session to discuss the following items:

- To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-13.
- To discuss strategy with respect to litigation for a Worker's Compensation case for a Teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to collective bargaining and litigation for a Teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.
- To discuss strategy with respect to litigation in the case of Jane Doe v. Worcester Public Schools.

On a roll call of 5-0-2 (absent Mr. Comparetto and Mr. O'Connell), the motion was approved.

The School Committee recessed to Executive Session from 6:00 p.m. to 7:20 p.m.

There were present at the Call to Order:

Miss Biancheria, Mr. Foley, Miss McCullough, Mr. Monfredo and Mayor Petty

There were absent: Mr. Comparetto Mr. O'Connell

Mr. O'Connell arrived at 6:10 p.m.

Mr. Comparetto arrived at 6:25 p.m. and left at 6:35 p.m.

Superintendent Binienda represented the Administration.

Others in attendance: M. Baronoff, Ms. Boulais, D. Duggen, M. Mara,
M. Kastas, Dr. O'Neil, Attorney Sweeney,
Attorney Reichert, Attorney Tobin, and Dr. Friel

- I. To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #18/19-13.

It was moved to deny Grievance #18/19-13.

On a roll call of 6-1 (nay-Mr. Comparetto), Grievance #18/19-13 was denied and a request was made that the Administration explore options with regard to preparation time for Pre-K and kindergarten educators.

- II. To discuss strategy with respect to litigation for a Worker's Compensation case for a Teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

The School Committee granted authority to Attorney Reichert to settle the Worcester's Compensation case for \$35,000.

- III. To discuss strategy with respect to collective bargaining and litigation for a Teacher, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

It was recommended to use judgment and do a general release for under \$12,000.

- VI. To discuss strategy with respect to litigation in the case of Jane Doe v. Worcester Public Schools.

Attorney Tobin updated the School Committee on the case. The Superintendent has the right to handle the appeal.

The Executive Session adjourned at 7:25 p.m.