

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo 5

Against the motion: 0

Absent: Mr. Comparetto, Mayor Petty $\frac{2}{7}$

The motion carried.

The invocation was given by Pastor Steven Barrett of Christ the Fellowship Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Rice Square School's Chorus.

Moment of Silence/
Fire Lieutenant
Jason Mendard

2. Mayor Petty requested a Moment of Silence in memory of Fire Lieutenant Jason Menard, a 1999 graduate of Doherty Memorial High School who was assigned to Ladder 5, at the McKeon Road Fire Station. He was a real hero who laid down his life to save two of his fellow firefighters.

3. APPROVAL OF RECORDS

Minutes/approval of

aor #9-23 - Clerk
(October 29, 2019)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 7, 2019.

It was moved and voice voted to accept and file the item.

4. IMMEDIATE ACTION

gb #9-328.1 - Administration/Administration
(November 13, 2019)

Recognition/
Cheryl DelSignore

To recognize Cheryl DelSignore, former Staffing/Mentoring Coordinator, for her 28 years of dedication to the Worcester Public Schools.

Mayor Petty and Superintendent Binienda presented a chair to Cheryl DelSignore for her years of service.

gb #9-347.1 - Administration/Administration
(November 12, 2019)

Recognition/Steven
and Andrew Levy

To recognize Steven and Andrew Levy for their generous donation to the new Rice Square School library in memory of their mother, Seena Levy who taught 2nd grade reading there for 28 years.

Mayor Petty and Superintendent Binienda presented a certificate of recognition to Mr. Levy.

gb #9-374 - Administration
(November 6, 2019)

Student
Representatives

To consider input from the School Committee's student representatives.

It was moved and voice vote to file the item.

5. REPORT OF THE SUPERINTENDENT

ros #9-14 - Administration
(November 13, 2019)

Report of the
Superintendent/
Strategic Plan – Second
Quarterly Report

STRATEGIC PLAN – SECOND QUARTERLY REPORT

Superintendent Binienda presented a PowerPoint highlighting the achievements during second quarter report on the Strategic Plan. She indicated that chronic absenteeism and student discipline rates have been reduced and that the system has hired 25.3% new diverse staff. Superintendent Binienda further stated that 2 new Job Descriptions are being drafted for the system to hire five Mental Health Counselors and one Guidance Counselor for College and Career Readiness.

Mr. Foley suggested that the Strategic Plan be reported out in sections.

Mr. Foley made the following motions:

Request that the Administration provide a report regarding the projected financial impact of the additional monies, if passed, from the State.

Request that the Administration provide on-going reports on the success and data trends of the new reading and math programs.

Request that the Administration provide a report on the 25.3% new hires to include their positions and location.

On a voice vote, the motions were approved.

Miss Biancheria made the following motions:

Request that the Administration provide a report, in a Friday Letter, on the cost to provide wireless access in all the schools.

Request that the Administration provide a report, in a Friday Letter, on the colleges that participate with the Worcester Public Schools in dual enrollment courses.

On a voice vote, the motions were approved.

It was moved and voice voted to file ROS #9-14 and hold gb #8-153.5 for the third quarter report.

6. Mayor Petty suspended the rules to allow the following individuals to speak to items gb #9-382 to gb #9-389:

Rhonda Wahya Hicks spoke to items gb #9-386 and gb #9-387 regarding Restorative Justice and suspending students in grades K-2 and stated that she believes that the system needs to rethink suspending young children.

Em Quiles, founder of Pa'Lante Latinx Moving Forward, spoke to item gb #9-394 regarding Latino students and stated that the system need to hire more diverse teachers.

Michael Crompton from Greater Worcester Our Resolutions (GWOR) spoke to items gb #9-382 through gb #9-395 regarding students of color and stated that he is in favor of creating district seats for School Committee members.

7. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Finance and Operations met on Monday, November 18, 2019 at 5:00 p.m. in Room 410 at the Durkin Administration Building.

gb #9-198 - Mr. Foley/Miss McCullough/Mr. Monfredo/Mr. O’Connell (May 13, 2019)

Flagg Street School/pathway

Request that the Administration consider the proposal by the parents and neighbors of Flagg Street School to construct a pathway from St. Paul Drive to Flagg Street School.

Mr. Foley made the following motion:

Request that the Administration approve the recommendation to construct a pathway from St. Paul Drive to Flagg Street School by the Summer of 2020 and interact with the Worcester DPW, prior to construction, to ensure that the project will not negatively impact the surrounding area.

On a roll call, the vote was as follows:

For the motion: Mr. Foley, Miss McCullough 2

Against the motion: 0

Absent: Mr. Comparetto $\frac{1}{3}$

The motion carried.

gb #8-233 - Administration (July 18, 2018)

FY19 Budget/review of

To review the status of the FY19 Budget and make appropriate transfers as required.

It was moved and voice voted to accept and file the item.

FY20 Budget/
transfers

gb #9-266 - Administration (August 21, 2019)

To review the status of the FY20 Budget and make appropriate transfers as required.

Mr. Allen provided an update on the First Quarter Report for the FY20 Budget.

It was moved to approve the following transfers:

<u>Amount</u>	<u>From</u>	<u>Account Title</u>	<u>To</u>	<u>Account Title</u>
	<u>Account</u>		<u>Account</u>	
\$500,000	500-91111	Teacher Salaries	500-92204	Instructional
\$184,150	500-91110	Administration Salaries	500130-92000	Materials Personal Services

On a roll call, the vote was as follows:

For the motion: Mr. Foley, Miss McCullough 2

Against the motion: 0

Absent: Mr. Comparetto $\frac{1}{3}$

The motion carried.

On a roll call of 2-0-1 (absent Mr. Comparetto), the motion was approved.

Hold for the Second Quarter Report.

FY20 Budget/
Environmental
Management
Systems

motion gb #9-195.6 - Miss Biancheria (October 23, 2019)

500152-92000 - Facilities Department Non-Salary

Request that the Administration provide a report as to the increase in testing and indicate what was done in the schools, as contained in line F Environmental Management Systems.

Miss Biancheria

Miss McCullough made the following motion:

Request that the Administration place the backup to this item onto the WPS website.

On a voice vote, the motion was approved.

It was moved and voted to accept and file the motion from the FY20 Budget relative to the Environmental Management Systems.

8. **SCHOOL COMMITTEE ACTION**

The School Committee approved the action of the Standing Committee on Finance and Operations as amended:

gb #9-198

Flagg Street School/pathway

Miss Biancheria requested that the Administration provide an updated report, in a Friday Letter, in March 2020 regarding the construction of the new pathway at Flagg Street School.

gb #9-266 - Administration (August 21, 2019)

FY20 Budget/transfers

It was moved to approve the following transfers:

<u>Amount</u>	<u>From</u>	<u>Account Title</u>	<u>To</u>	<u>Account Title</u>
	<u>Account</u>		<u>Account</u>	
\$500,000	500-91111	Teacher Salaries	500-92204	Instructional
\$184,150	500-91110	Administration Salaries	500130-92000	Materials Personal Services

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
 Ms. Colorio, Mr. Foley,
 Miss McCullough, Mr. Monfredo,
 Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

GENERAL BUSINESS

9. Mayor Petty suspended rules to take items gb #9-382 through gb #9-389 out of order and consider them together.

District School
Committee Seats

10. gb #9-382 - Mr. Comparetto
(November 13, 2019)

Request that the Mayor consider alternative methods to electing and appointing School Committee members that includes, but is not limited to, district School Committee seats.

Mr. Monfredo made the following motion:

Request that the School Committee file the item.

On a roll call of 5-2 (nays Mr. Comparetto and Mayor Petty), the item was filed.

Safe
Zones/establish

11. gb #9-383 - Mr. Comparetto
(November 13, 2019)

Request that the Mayor and School Committee establish Worcester Public Schools' Safe Zones.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Latino Education

12. gb #9-384 - Mr. Comparetto/Mr. Foley
(November 13, 2019)

Request that the Superintendent present an annual report on the status of education for Latino students.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Diverse
Workforce/best
practices

13. gb #9-385 - Mr. Comparetto/Mr. Foley
(November 13, 2019)

Request that the Administration incorporate best practices for creating a diverse workforce.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

14. gb #9-386 - Mr. Comparetto/Mr. Foley
(November 13, 2019) Restorative Justice

Request that the Administration provide an update on current restorative justice practices.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

15. gb #9-387 - Mr. Comparetto
(November 13, 2019) K-2 Student Suspensions

Request a moratorium on suspending K-2 students for non-violent offenses.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

16. gb #9-388 - Mr. Comparetto
(November 13, 2019) Equity Audit

Request an "equity audit" of the Worcester Public Schools in accordance to best practices.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

17. gb #9-389 - Mr. Comparetto
(November 13, 2019) Ethnic Studies Programming

Request that the Administration provide an update on the efforts of the Administration to create ethnic studies programming.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Mayor Petty suspended rules to allow Wanda Alvarado Eaton to speak regarding her perception of inequity in the Worcester Public schools.

Mr. Comparetto left the meeting at 8:50 p.m.

Homeschooling

18. gb #8-250.1 - Administration/Mr. O'Connell/
Mr. Foley/Miss Biancheria/
Miss McCullough
(November 8, 2019)

Response of the Administration to the following motions regarding homeschooling:

- Request that the Administration provide an update in the summer of 2019 indicating:
 - resolutions of issues from the previous year
 - improvements to the current Homeschool Policy and
 - provision of any proposed changes earlier in the year
- Mr. Foley suggested that the language in the letter about homeschooling be refined.
- Request that the Administration contact other communities regarding the manner in which:
 - clear communication is provided
 - resolution of different situations is handled and
 - an explanation of the requirement of a progress report

It was moved and voice voted to accept and file the item and motions.

Chapter 74 Courses

19. gb #9-290.1 - Administration/Miss Biancheria/
Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(November 6, 2019)

Response of the Administration to the request to provide a report listing the Chapter 74 courses in all schools and the number of students enrolled in each of these courses.

It was moved and voice voted to accept and file the item.

20. gb #9-344.1 - Administration/Miss Biancheria/
Mr. Monfredo
(November 12, 2019) After School and
Evening
Courses/Worcester
Technical High School
- Response of the Administration to the request to provide a report to contain the after school and evening courses offered at Worcester Technical High School.
- It was moved and voice voted to accept and file the item.
21. gb #9-375 - Mr. Monfredo/Miss Biancheria
(November 4, 2019) Sexual and Domestic
Violence/support
initiative
- Request that the Administration and the School Committee support the initiative led by Lt. Governor Polito and supported by the MASC for increased support for awareness and prevention efforts for young ages 12 to 18 to help reduce the number of individuals who experience sexual and domestic violence in their lives.
- It was moved and voice voted to forward a letter of support to Lt. Governor Polito.
22. gb #9-376 - Mr. Foley/Mr. Monfredo/Mayor Petty
(November 4, 2019) Recognition/set date
- To set a date to recognize John Hennessey, Transportation Director, for being awarded the 2019 Administrator of the Year by School Bus Fleet Magazine.
- It was moved and voice voted to set the date of Thursday, December 5, 2019.
23. gb #9-377 - Administration
(November 7, 2019) MASC Policies
- To consider approval of the following MASC Policies:
- JB – Equal Educational Opportunities
 - JFABD - Homeless Students: Enrollment Rights And Services
 - JFABE - Educational Opportunities For Military Children
 - JFABF - Educational Opportunities For Children In Foster Care

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Outstanding Items and Motions 24.

gb #9-378 - Administration
(November 12, 2019)

To consider filing a list of outstanding General Business items or motions.

It was moved and voice voted to accept and file the list of outstanding items and motions.

Donations

25.

gb #9-379 - Administration
(November 12, 2019)

To consider approval of the following donations:

- \$400.00 from a donor to Claremont Academy to be used as a scholarship for a Latino female of Latina descent who plans to attend college
- \$84.60 from Box Tops for Education to Canterbury Street Magnet Computer-Based School
- \$225.00 from the Digital Federal Credit Union to McGrath Elementary School
- \$500.00 from the District Attorney's Community Reinvestment and Crime Prevention Program to Forest Grove Middle School to assist with their bullying campaign

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mayor Petty 6

Against the motion: 0

Absent: Mr. Comparetto $\frac{1}{7}$

The motion carried.

- 26. gb #9-380 - Miss Biancheria/Mr. Foley/Mr. Monfredo (November 12, 2019) Vocational Education Pathway

Request that the Administration provide background information on the following Vocational Educational Pathways which include three new ones proposed for the future Doherty High School:

- Engineering technology
- Construction craft labor
- Management marketing and finance
- Programming and web development.

It was moved and voice voted to refer the item to the Administration.

- 27. gb #9-381 - Administration (November 13, 2019) Prior Fiscal Year Payment/Airgas

To approve a prior fiscal year payment in the amount of \$308.79 to Airgas.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mayor Petty 6

Against the motion: 0

Absent: Mr. Comparetto $\frac{1}{7}$

The motion carried.

- 28. gb #9-390 - Miss Biancheria/Mr. Monfredo (November 13, 2019) South High Community School/construction update

Request that the Administration provide an update on the construction time-table of the new South High Community School.

It was moved and voice voted to refer the item to the Administration.

Recess Policy

29. gb #9-391 - Miss Biancheria/Mr. Monfredo
(November 13, 2019)

Request that the Administration provide, in a Friday Letter, the recess policy and any updates in reference to recess time during the Winter months to include indoor activities for the students.

It was moved and voice voted to refer the item to the Administration for a report in a Friday Letter.

Prior Fiscal Year
Payment/Johnson
Controls Fire
Protection LP

30. gb #9-392 - Administration
(November 13, 2019)

To approve a prior fiscal year payment in the amount of \$1,484.10 to Johnson Controls Fire Protection LP for services performed at Burncoat High School.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mayor Petty 6

Against the motion: 0

Absent: Mr. Comparetto $\frac{1}{7}$

The motion carried.

The meeting adjourned at 9:40 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee