

IN SCHOOL COMMITTEE
 Worcester, Massachusetts
 Thursday, March 5, 2020
 Agenda #11

The School Committee of the Worcester Public Schools met in Open Session at 7:08 p.m. in the Esther Howland Chamber at City Hall on Thursday, March 5, 2020.

There were present at the Call to Order:

Mrs. Clancey, Mr. Foley, Ms. McCullough,
 Mr. Monfredo and Ms. Novick

There was absent: Miss Biancheria and Mayor Petty

It was moved to recess to Executive Session to discuss:

1. gb #0-96 - Administration Executive Session
 (February 26, 2020)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – International Union of Public Employees, Local 125 - Plumbers and Steamfitters.

On a roll call, the vote was as follows:

For the motion: Mrs. Clancey, Mr. Foley,
 Miss McCullough, Mr. Monfredo,
 Ms. Novick 5

Against the motion: 0

Absent: Miss Biancheria and Mayor Petty $\frac{2}{7}$

The motion carried.

Miss Biancheria arrived at 6:45 p.m.

Mayor Petty arrived at 7:00 p.m.

The School Committee recessed to Executive Session from 6:36 p.m. to 7:05 p.m.

The School Committee reconvened in Open Session at 7:08 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Miss McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The invocation was given by Reverend Richard Trainor of Blessed Sacrament Church .

The Pledge of Allegiance was offered and the National Anthem was played.

Memorandum of Agreement/
Plumbers and Steamfitters

- 2. Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the School Committee and the International Union of Public Employees, Local 125 - Plumbers and Steamfitters, effective July 1, 2019 through June 30, 2020.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Miss McCullough, Mr. Monfredo, Ms. Novick Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

IMMEDIATE ACTION

Recognition/
Colleen Ferguson

- 3. gb #9-403.1 - Administration/Mr. Monfredo/
Miss Biancheria/Miss McCullough/
Mayor Petty
(February 24, 2020)

To recognize Colleen Ferguson, a physical education teacher at McGrath Elementary School, for being recognized by the American Heart Association as a 2020 Heart of Gold honoree at the Heart and Stroke Ball.

Mayor Petty and Superintendent Binienda presented a certificate to Colleen Ferguson.

4. gb #0-82 - Administration
(February 26, 2020) Student
Representatives

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

Mayor Petty suspended the rules to take the following item out of order:

5. COMMUNICATIONS AND PETITIONS

- c&p #0-10 - Clerk Communication and
Petition/Student
Opportunity Act's
Funding
(February 26, 2020)

To consider a communication from a citizen, on behalf of the Worcester Education Justice Alliance, relative to the report from the community led discussion on the WPS budget that was held on February 19th at Worcester State University.

Ms. Medina discussed the meeting of the Worcester Education Justice Alliance that was held on February 19, 2020 at Worcester State University regarding the Student Opportunity Act's funding. She stated that the three most important buckets the attendees selected were to:

1. increase the racial and linguistic diversity of faculty and staff.
2. improve social and emotional learning and supports for students.
3. provide a comprehensive Sex Education Curriculum.

Ms. Medina also stated that the system needed to:

- hire more staff of color
- reduce class size
- implement initiatives that have a proven track record of increasing racial and linguistic diversity of faculty and staff
- address the needs of students who require social and emotional learning support and
- provide a Comprehensive Sex Education Curriculum that is evidenced based with input from the community.

Mayor Petty made the following motion:

Request that the item be referred to the Superintendent with a request to incorporate salient points from the People's Budget into the final Student Opportunity Act's report to be discussed at the March 26th meeting.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

Communication
and Petition/
Units A and B/
negotiations for

c&p #0-11 - Clerk
(February 28, 2020)

To consider a communication from the EAW relative to a request to enter into negotiations over a successor collective bargaining agreement for the following contract:

Units A and B

It was moved and voice voted to approve the item.

Communication
and Petition/
Instructional
Assistants/
Parent Liaisons/
ESL Tutors/
negotiations for

c&p #0-12 - Clerk
(February 28, 2020)

To consider a communication from the EAW relative to a request to enter into negotiations over successor collective bargaining agreements for the following contracts:

Instructional Assistants
Parent Liaisons
ESL Tutors

It was moved and voice voted to approve the item.

GENERAL BUSINESS

6. gb #0-12.1 - Administration/Ms. McCullough/
Miss Biancheria/ Mrs. Clancey/
Mr. Foley/Mr. Monfredo/Ms. Novick
(February 26, 2020) Master of
Trades/data collected

Response of the Administration to the request to provide one year of data on the number of students in the WPS who have mastered a particular trade and succeeded in securing a position in it and review this data in an effort to provide additional opportunities for students interested in pursuing trades.

Ms. McCullough stated that she would like to see the Administration collect data to determine how many graduates are still involved in the trade that was mastered during their years at Worcester Technical High School.

It was moved and voice voted to accept and file the item.

7. gb #0-56.1 - Administration/Ms. Novick/
Mrs. Clancey/Mr. Foley/
Mr. Monfredo
(February 24, 2020) Public Records Law
Statement/add to all
emails

Response of the Administration to the request that the City Solicitor prepare and share with all in the city and school systems subject to the public records law a statement to that end to append to emails.

It was moved and voice voted to approve the item.

8. gb #0-83 - Mr. Monfredo/Miss Biancheria/
Mrs. Clancey/Mr. Foley/
Ms. McCullough/Ms. Novick/Mayor Petty
(February 26, 2020) Recognition/
forward letters

Request that the Administration forward letters of congratulations to:

- Doherty Memorial High School Girls' Basketball team for winning the Inter-high basketball championship

- South High Community School Boys' Basketball team for winning the Inter-high basketball championship and
- Worcester Technical High School Boys' Basketball team for winning the State Vocational Tournament for the second straight year and for being co-champions in the Colonial Athletic League

It was moved and voice voted to forward letters.

Recognition/
forward letters

9. gb #0-84 - Mr. Monfredo/Miss Biancheria/
Mrs. Clancey/Mr. Foley/
Ms. McCullough/Ms. Novick/Mayor Petty
(February 26, 2020)

Request that the Administration forward letters of congratulations to the following members of the "South High WGBH Quiz Team" for performing well in the preliminary round of the WGBH's High School contest:

Seniors: Jacob Boatright and Jessica Clivio
Juniors: Sam Posner and Julio Morales-Mena
Sophomore: Tiffany Rose
Coaches: Kayla Avellino and Kitren Farrell

It was moved and voice voted to forward letters.

Athletic Fields/
accommodations
made during
construction

10. gb #0-85 - Ms. Novick/Mrs. Clancey/Mr. Foley/
Ms. McCullough/Mr. Monfredo
(February 26, 2020)

Request that the Administration provide a report in a Friday Letter on how home teams needing field access for practices were accommodated during the building of North High School and the current construction at South High Community School.

Ms. Novick requested that the Administration provide a report, in a Friday Letter, on how the system handles field access during construction of a school and also provide the response to the community.

It was moved and voice voted to refer the item to the Administration for a report, in a Friday Letter, by March 13, 2020.

11. gb #0-86 - Ms. Novick/Mrs. Clancey/Mr. Foley/
Ms. McCullough/Mr. Monfredo
(February 26, 2020) Doherty Memorial
High Building
Project/
summary of changes
- Request that the Administration provide a summary of the changes to the Doherty building project for the March 19 meeting.
- Ms. Novick made the following motion:
- Request that the Administration provide the substantive changes made for the Doherty Memorial High School building project prior to the Building Committee's meeting on March 23, 2020.
- On a voice vote, the motion was approved.
- It was moved and voice voted to refer the item to the Administration for a report, in a Friday Letter, prior to March 23, 2020.
12. gb #0-87 - Mrs. Clancey/Mr. Foley/Ms. McCullough/
Mr. Monfredo/Ms. Novick
(February 26, 2020) Drug Education
Program/suspended
students
- Request that the Administration provide a report regarding the feasibility of offering a Drug Education Program to students in lieu of suspension.
- Mrs. Clancey requested that the Administration develop and formalize a process to utilize the Drug Education Program to suspended students in lieu of suspensions and to collect the data to track the success of the program.
- It was moved and voice voted to refer the item to the Standing Committee on School and Student Performance.
13. gb #0-88 - Miss Biancheria/Ms. McCullough/
Mr. Monfredo
(February 26, 2020) Vaping and Opioid
Presentation/
schedule for nurses
- Request that the Administration schedule a presentation by Mr. Pezzella at a regularly scheduled monthly meeting of the nurses on the issues of vaping and opioids.

Ms. Novick made the following motion:

Request that the item be filed.

It was moved to file the item.

On a roll call, the vote was as follows:

For the motion: Mrs. Clancey, Mr. Foley, Ms. Novick	3
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Against the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mayor Petty	<u>4</u> 7
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The motion carried.

Mayor Petty made the following amendment to the item:

Request that the Administration **consider** scheduling a presentation by Mr. Pezzella at a regularly scheduled monthly meeting of the nurses on the issues of vaping and opioids.

It was moved to approve the item as amended was approved and referred to the Administration.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Miss McCullough, Mr. Monfredo, Mayor Petty	5
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Against the motion: Mr. Foley, Ms. Novick	<u>2</u> 7
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The motion carried.

It was moved and voice voted to refer the item to the Administration.

14. gb #0-89 - Miss Biancheria/Mr. Foley/
Ms. McCullough/Mr. Monfredo
(February 26, 2020) Coronavirus

Request that the Administration forward to the School Committee all the information it receives relative to the coronavirus.

Miss Biancheria requested that the Administration keep the School Committee apprised of all the information it receives on the coronavirus and indicate how the system is dealing with students not feeling well and student planned field trips.

Mayor Petty requested that the Administration provide a report, at the School Committee Meeting to be held on Thursday, March 26, 2020, on the course of action the system is taking to relative to out of state field trips for students.

Ms. Novick questioned why the schools are limiting bathroom access to students and stated that this practice needs to stop. Superintendent Binienda stated that the bathrooms are only locked 5 minutes before the bell ring for the students to get to class and unlocked 5 minutes after the students are in their respective classrooms. If it is an emergency, students can go to the nurse's office to get access to a bathroom. Ms. Novick further stated that if bathrooms are locked during the day, she was sure it would be a health code violation.

It was moved and voice voted to refer the item to the Administration for a report at the School Committee Meeting on Thursday, March 26, 2020.

15. gb #0-90 - Miss Biancheria/Mrs. Clancey/
Ms. McCullough/Mr. Monfredo
(February 26, 2020) Summer School
Programs/update on

Request that the Administration provide an update on the funded programs for the Summer of 2020 to include the College Community Connection.

Miss Biancheria stated the need to continue the College Community Connection.

Mr. Monfredo suggested that the Administration seek funding for a 5 week summer program to help reduce the achievement gap.

It was moved and voice voted to refer the item to the Administration.

Statement of Interest/Burncoat High School

- 16. gb #0-91 - Administration (February 26, 2020)

To authorize the Administration to resubmit a Statement of Interest to the Massachusetts School Building Authority for Burncoat High School (district priority project) for major renovation or replacement for 2020.

It was moved to approve the item and to be submitted to the Worcester City Council for approval.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Miss McCullough, Mr. Monfredo, Ms. Novick Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

MASC Policy Handbook/delete policies

- 17. gb #0-92 - Administration (February 22, 2020)

To consider the deletion of the following policies as proposed by the Massachusetts Association of School Committees:

- IHA – Basic Instructional Program
- JLA – Student Insurance Program
- JLD – Guidance Program
- JP – Student Gifts and Solicitations

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Ms. Novick
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

18. gb #0-93 - Administration (February 24, 2020) MASC Policies/
consider approval of

To consider approval of the following updated MASC policies proposed to be included in the MASC Policy Manual:

BEDH	Public Comment at School Committee Meetings
IC/ICA	School Year/School Calendar
IE	Organization of Instruction
IGA	Curriculum Development
IGB	Support Services Programs
IHAM	Health Education
IHB	Special Instructional Programs and Accommodations
JC	Attendance Areas
JCA	Assignment of Students to School
JH	Student Absences and Excuses
JLCB	Immunization of Students

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

19. gb #0-94 - Administration (February 26, 2020) Courses/approval of

To consider approval of the following courses:

- Historia de Latin America
- Introduction to Computer Science & Digital Literacy
- Innovation Pathways Capstone
- Introduction to Horticulture
- Website Development

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
 Mr. Foley, Miss McCullough,
 Mr. Monfredo, Ms. Novick
 Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Central
 Massachusetts
 Collaborative/
 approval of
 agreement

20. gb #0-95 - Administration
 (February 26, 2020)

To consider approval of the Agreement of the Central
 Massachusetts Collaborative to include the proposed
 amendments as contained in Annex A of the backup,
 effective July 1, 2020.

It was moved to approve the agreement of the
 Central Massachusetts Collaborative as amended.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
 Mr. Foley, Miss McCullough,
 Mr. Monfredo, Ms. Novick
 Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

The meeting adjourned at 7:50 p.m.

Helen A. Friel, Ed.D.
 Clerk of the School Committee