The School Committee of the Worcester Public Schools met in Open Session at 7:00 p.m. on Thursday, April 25, 2020.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The Pledge of Allegiance was recited.

1. Hearing/School Choice

   gb #0-64.1 Administration/Administration
   (April 5, 2020)

   To hold a public hearing on School Choice.

   Ms. Novick asked if the Administration had any comments regarding trends when it comes to School Choice.

   Superintendent Binienda indicated that the biggest trend is one in which parents enroll their children in kindergarten in the WPS because their town does not have the program.

   On a roll call, the vote was as follows:

   For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty 7

   Against the motion: 0

   The motion carried.

   It was moved to participate in School Choice for the 2020-21 school year.

   The meeting adjourned at 7:04 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee
In order to participate in all future public meetings in the Esther Howland Chamber, please call 415-655-0001 (Access Code: 735751404) to participate.

The School Committee convened in Open Session at 7:06 p.m.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The Pledge of Allegiance was recited.

APPROVAL OF RECORDS

1. Minutes/approval of aor #0-15 - Clerk
   (April 6, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 6, 2020.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick
Mayor Petty 7

Against the motion: 0

The motion carried.
2. **aor #0-16 - Clerk**  
   (April 6, 2020)

   To consider approval of the Executive Session Minutes of February 7, 2019, June 20, 2019, August 15, 2019, September 5, 2019, October 3, 2019, December 5, 2019, December 19, 2019 and February 27, 2020.

   On a roll call, the vote was as follows:

   For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty 7

   Against the motion: 0

   The motion carried.

3. **aor #0-17 - Clerk**  
   (April 10, 2020)

   To consider approval of the Minutes of the School Committee Meeting of Wednesday, April 8, 2020.

   On a roll call, the vote was as follows:

   For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty 7

   Against the motion: 0

   The motion carried.

**MOTION FOR RECONSIDERATION**

4. **gb #0-130 - Miss Biancheria**  
   (April 3, 2020)

   To reconsider the vote taken to waive the AP policy by allowing students not to take the AP exam and still receive AP credit for the course, effective for this year only.
On a roll call, the vote was as follows:

For the motion: Miss Biancheria and Mr. Monfredo  2

Against the motion: Mrs. Clancey, Mr. Foley, Ms. McCullough, Ms. Novick and Mayor Petty  5

The motion to reconsider was denied.

IMMEDIATE ACTION

5.  gb #0-137.  - Administration  
(April 6, 2020)

To consider input from the School Committee’s student representatives.

Student Representative Kwaku Nyarko suggested setting up a meeting of the School Committee Student Representatives and the Superintendent’s Student Advisory Council next week in order for the students to have a discussion on the current academic situation and provide a forum in which the Council may be able to help out other students.

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty  7

Against the motion:  0

On a roll call of 7-0, it was moved to file the item.

REPORT OF THE SUPERINTENDENT

6.  ROS #0-5  - Administration  
(April 10, 2020)

UPDATED FY21 BUDGET ESTIMATES

Brian Allen presented the Updated FY21 Budget Estimates as contained in Annexes A and B of the backup.
Mr. Allen stated that, given the current circumstances, the Administration felt that it was necessary to give some context to what is known. The House Budget was supposed to be released on April 15, but that is delayed until at least next month. This budget is based on the Governor’s Budget and final budget actions will be needed late in the year. He also stated that he expects that the FY21 Budget will be impacted by federal stimulus money to offset likely state cuts. The Budget will be submitted electronically to the School Committee on May 15.

Mr. Monfredo asked for the current elementary teacher/pupil ratio to which Mr. Allen replied it is 21:1, on average districtwide.

Mr. Foley inquired about the cost of replacing SAGE with a new Student Information System (SIS) to include:

- purchasing costs
- cost for training
- ongoing annual costs and
- an explanation on why SAGE is being replaced at this time

Mr. Allen stated that the annual cost for the SIS is $460,000 for consulting, purchasing of the system and implementation for the first two years and estimates the ongoing implementation would be approximately $250,000.

Superintendent Binienda explained that the CPPAC has been wanting an updated system for some time. SIS provides a more advanced system that would provide easy access to data and scheduling.

Mrs. Kyriazis stated that there will be a meeting next week with stakeholders and the consultant, who was hired through the City Purchasing Office, and will assist in writing the Request for Proposal (RFP). Mr. Foley wondered why there was no item indicating that this system was being considered and that a consultant position had been created and filled. Mrs. Kyriazis believed that the item did go through a subcommittee for allocation of funds.
Ms. Novick wondered if there would be cuts to Chapter 70 funding and how the state dealt with this in the past.

Mr. Allen stated that what he expects is a reduction in Chapter 70 funding backfilled by the Federal Cares Act and also Charter School Reimbursement and Circuit Breaker reduction.

Ms. Novick asked if the Administration intends to present a budget that can be voted on based on the Governor’s Budget with some ideas for options to which Mr. Allen replied that by June 2020, the Administration will have a better sense of what the House and Senate are planning in order to make adjustments by July 1.

Ms. Novick remarked that she shares Mr. Foley’s skepticism regarding the purchase of the SIS and that it is not a timely decision nor is it a good time to have parents participate.

Miss Biancheria asked how the poverty level is determined to which Dr. O’Neil replied that they have appealed the findings and offered to provide the results as soon as the Administration hears back.

Miss Biancheria also inquired as to what dollar amount, under Materials, would cover Chapter 74 courses and request that the information be provided prior to the May 7, 2020 meeting.

Mayor Petty made the following motion:

Request that the Administration provide a detailed report on the SIS.

Ms. Novick made the following amendment to Mayor Petty’s motion:

Request that the Administration also provide a cost benefit analysis of the SIS.

On a voice vote, the amended motion was approved.
For the motion: Miss Biancheria, Mrs. Clancy,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick
Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was filed with the approved
reports as amended.

GENERAL BUSINESS

7. gb #0-118.1 - Administration/Ms. Novick
   (April 8, 2020)

Ms. Novick agreed to file the item but stated that the
request was to provide a response on the timeline of
the MassHire Central Regional Workforce Grant and felt
the response was not provided.

On a roll call, the vote to accept and file was as
follows:

For the motion: Miss Biancheria, Mrs. Clancy,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick
Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was accepted and filed.

8. gb #0-123.1 - Administration/Mr. Monfredo
   (March 26, 2020)

Response of the Administration to the request to
share with families the Drop Everything and Read
Day Program(DEAR) during the month of April in
honor of Beverly Cleary’s birthday and consider
implementing the POEM IN YOUR POCKET DAYS
during the weekend of April 25th.

On a roll call, the vote to accept and file was as
follows:
For the motion: Miss Biancheria, Mrs. Clancey, 
Mr. Foley, Ms. McCullough, 
Mr. Monfredo, Ms. Novick 
Mayor Petty

Against the motion:  
0

The motion carried.

On a roll call of 7-0, the item was accepted and filed.

Mayor Petty left at 7:57 p.m. Vice-Chairman Foley chaired the meeting.

Parents’ Guide to Student Success/ 
include on WPS Extended Learning website

9. gb #0-124.1  - Administration/Mr. Monfredo  
(March 26, 2020)

Response of the Administration to the request to place on the WPS Extended Learning website information regarding the Parents’ Guide to Student Success from the National PTA’s website with ideas for working with your child/ren at home.

On a roll call, the vote to accept and file was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, 
Mr. Foley, Ms. McCullough, 
Mr. Monfredo, Ms. Novick  
Absent: Mayor Petty

Against the motion: 

On a roll call of 6-0-1 (absent Mayor Petty), the item was accepted and filed.

GB Funding/data on students subgroups

10. gb #0-125.1  - Administration/Mr. Foley  
(April 8, 2020)

Response of the Administration to the request to present comprehensive data showing the test scores for all student subgroups since these initiatives started. This data should show changes over the years, with a particular emphasis upon the WPS student subgroups targeted through SOA funding (Hispanic students, English Language Learners, and students with disabilities).
Mr. Foley agreed to accept and file the item but believed that the responses provided did not address the SOA which asks to target the achievement gaps for targeted subgroups.

Ms. Novick pointed out that the response did not include a demographic breakdown. She voiced her concern that the Fountas and Pinnell methodology and approach is not well outlined.

Superintendent Binienda stated that allowing every school to have its own literacy practices is not prudent due to the large mobility within the schools.

Dr. O’Neil stated that the Administration is working hard to develop a shared understanding of early literacy development.

Ms. McCullough made the following motion:

Request that the Administration provide more information on the Fountas and Pinnell Reading Program along with other different language based programs which could be used throughout all classrooms including LD and ELL students.

Mayor Petty returned to the meeting at 8:05 p.m.

On a voice vote, the motion was approved.

On a roll call, the vote to refer the item to the Standing Committee on Teaching, Learning and Student Supports was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfeso, Ms. Novick Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was referred to the Standing Committee on Teaching, Learning and Student Supports.
11. gb #0-126.1 -Administration/Mr. Foley  
(April 8, 2020)

Response of the Administration to the request to provide data from the current Early College Program in the WPS that would show the demographic make-up of those students who have participated in the program. In particular, indicate the number of students from the targeted WPS student subgroups (Hispanic students, English Language Learners, students with disabilities) and provide evidence that the Early College program is attracting students from these subgroups who were achieving at a lower level than their peers until high school.

On a roll call, the vote to accept and file was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Ms. Novick  
Mayor Petty  
7

Against the motion:  
0  
7

The motion carried.

On a roll call of 7-0, the item was accepted and filed.

12. gb #0-138 -Administration  
(April 6, 2020)

To set the dates for the FY21 Budget Hearings.

Ms. Novick requested that the public be invited to participate in the Budget Hearings.

Mayor Petty suggested that the Public Hearing be held prior to the Budget Hearing on June 4, 2020.

On a roll call, the vote to set the dates of Thursday, June 4, 2020 and Thursday, June 18, 2020 was as follows:
For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty 7

Against the motion: 0 7

The motion carried.

On a roll call of 7-0, the item as amended was approved.

13. gb #0-139 -Mr. Monfredo/Mr. Foley (April 6, 2020) Chromebooks/ raising funds for

Request that the Administration reach out to the community and corporate partners to raise funds for the purchase of Chromebooks for families to use during the pandemic.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Ms. Novick, Mayor Petty 6

Absent: Mr. Monfredo (connectivity issue) 1

Against the motion: 0 7

On a roll call of 6-0-1 (absent Mr. Monfredo due to connectivity issues), the item referred to the Administration.

It was moved and voice voted to take the following items out of order:

14. gb #0-142 - Administration Grant/Massachusetts Skills Capital (April 6, 2020)

To accept the Massachusetts Skills Capital Grant in the amount of $87,100.
For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Ms. Novick, Mayor Petty 6

Absent: Mr. Monfredo (connectivity issue) 1

Against the motion: 0 7

On a roll call of 6-0-1 (absent Mr. Monfredo due to connectivity issues), the item was approved.

15. gb #0-143 - Administration (April 6, 2020)

To consider approval of a donation in the amount of $25,000 from the Digital Federal Credit Union to support the programs of the WPS.

Ms. Novick inquired as to how the Grant monies were allocated and Mr. Allen responded that the monies were utilized for annual scholarships.

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Ms. Novick, Mayor Petty 6

Absent: Mr. Monfredo (connectivity issue) 1

Against the motion: 0 7

On a roll call of 6-0-1 (absent Mr. Monfredo due to connectivity issues), the item was approved.

16. gb #0-144 - Administration (April 7, 2020)

To consider amending all pending recognitions by forwarding letters to recipients in lieu of coming to a meeting.

Miss Biancheria requested that the item be amended to read:

“To consider temporarily amending all pending recognitions by forwarding letters to recipients in lieu of coming to a meeting”.
On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Ms. Novick, Mayor Petty

Absent: Mr. Monfredo (connectivity issue)

Against the motion:

On a roll call of 6-0-1 (absent Mr. Monfredo due to connectivity issues), the item was approved as amended.

17. gb #0-140 - Mr. Monfredo/Miss Biancheria/
Mr. Foley/Mayor Petty
(April 6, 2020)

Request that the Administration forward letters of appreciation to the staff for reaching out to families and students above and beyond the call of duty.

On a roll call, the vote to forward letters was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty

Against the motion:

The motion carried.

On a roll call of 7-0, it was moved to forward letters.

18. gb #0-141 - Mr. Monfredo/Miss Biancheria/
Mrs. Clancey/Mr. Foley/Ms. McCullough
(April 6, 2020)

Request that the School Committee forward a letter to the Local Delegation and to Governor Baker with a request to cancel the MCAS testing for this year.

On a roll call of 7-0 the motion was approved.

On a roll call, the vote to fill the item was as follows:
For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty

Against the motion: 0

On a roll call of 7-0, the item was filed.

Request that the Administration report weekly on the number of students in the Worcester Public Schools contacted during the closure, due to the pandemic and on the efforts made to reach those as yet unreached.

Ms. Novick requested an update from the Administration.

Superintendent Binienda stated that, due to contractual issues, the Administration had only had eight days to contact students and principals will be providing a list of students who have not been contacted.

Mrs. Clancey asked for contact information for parents in the event that they have not heard from the Administration.

Superintendent Binienda recommended that the parents call the contact line through the WPS website.

Mrs. Clancey requested a phone number in the case that parents do not have access to the WPS website.

Superintendent Binienda stated that the Administration would provide the number.

On a roll call, the vote was as follows:
For the motion: Miss Biancheria, Mrs. Clancey, 
Mr. Foley, Ms. McCullough, 
Mr. Monfredo, Ms. Novick  
Mayor Petty 7

Against the motion: 0

7

On a roll call of 7-0, the item was referred to the 
Administration for weekly reports.

20. gb #0-146 - Ms. Novick/Mrs. Clancey/Mr. Foley/ 
Ms. McCullough  
(April 8, 2020)

Request that the Administration report on the 
number of families that have:

-no internet access in their homes 
-no electronic device for accessing the internet 
besides cell phones

and report back to the Committee with a plan to 
eliminate this gap in access.

For the purpose of this item, data on cell phones 
does not count as internet access.

Superintendent Binienda provided an update on the 
remote learning process. She stated that students 
who do not have internet access will be receiving 
packets through the mail. In addition, she would like 
to work with the city in order to provide students 
with internet.

Mayor Petty made the following motion:

Request that the Administration forward the item to 
the City Manager to look into the feasibility of 
providing WiFi to the city.

On a voice vote, the motion was approved.
Mr. Monfredo made the following motion:

Request that the Administration forward a letter to Congressman McGovern for funding for more broadband service to the students of Worcester.

On a voice vote, the motion was approved.

Mayor Petty announced that the Worcester Public Library is a hot spot for students to access WiFi from the parking lot.

Attorney Tobin stated that she has been in communication with DESE and that the purpose of remote learning is to deepen learned skills and retain learned skills. She also said that the State Special Education Commission is asking that new materials not be taught because of equity issues.

Roger Nugent, EAW President clarified that teachers were contacting parents and students before they were mandated to do so.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick
Mayor Petty
7

Against the motion: 0
7

On a roll call of 7-0, the item was referred to the Administration for a report as amended.

IEP Meetings/consider holding 21. gb #0-147 - Mrs. Clancey/Mr. Foley/
Ms. McCullough/Mr. Monfredo/
Ms. Novick
(April 8, 2020)

Request that the Administration consider holding Individualized Education Plan (IEP) meetings during the shutdown.
Attorney Tobin said that DESE is promoting a remote service plan, support resources and will hold a virtual IEP meeting.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty

7

Against the motion:

0

On a roll call of 7-0, the item was referred to the Administration.

22. gb #0-148 - Mrs. Clancey/Mr. Foley/ Ms. McCullough/Mr. Monfredo/ Ms. Novick (April 8, 2020)

Source of Work during Shutdown/report on

Request that the Administration report on source of work assigned during the shutdown.

Mrs. Clancey requested that the Administration provide clear communications to families.

Ms. Novick made the following motion:

Request that the Administration provide any ongoing information for families on the website.

Ms. McCullough suggested that the website also contain an FAQ section.

On a voice vote, the motion was approved.

On a roll call, the vote to refer the item to the Administration was as follows:
For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Ms. Novick  
Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was referred to the Administration.

23. gb #0-149 - Ms. McCullough/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/  
Mr. Monfredo/Ms. Novick  
(April 9, 2020)

To hold a live town hall meeting with the Superintendent and the Administration for students, parents and teachers to ask questions around remote learning and to get a general update from the district. Questions could possibly be asked through an online chat or submission feature.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Ms. Novick  
Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was referred to the Administration.

24. gb #0-150 - Mr. Monfredo/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/Mayor Petty  
(April 9, 2020)

Request that the Administration forward an e-mail to all teachers and nurses during the week of May 2nd for their dedication to the children of the Worcester Public Schools in celebration of Teachers and Nurses Appreciation Week.

On a roll call, the vote was as follows:
For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was approved to forward emails.

25. gb #0-151 - Mr. Monfredo/Miss Biancheria/ Mrs. Clancey/Mr. Foley/ Mayor Petty (April 9, 2020)

Administrative Professional Day/forward emails

Request that the Administration forward a letter of thanks via E-mail during the week of April 20th to the secretaries and administrative assistants in appreciation of Administrative Professional Day.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty 7

Against the motion: 0

On a roll call of 7-0, the item was approved to forward emails.

26. gb #0-152 - Administration (April 9, 2020)

FY20 Budget Transfers

To review the status of the FY20 Budget and make appropriate transfers as required.

Mr. Foley asked for assurance that all families will have a Chromebook

Superintendent Binienda stated that once the “surge” has ended, the Administration plans to deliver approximately 10,000 of the leased Chromebooks to students.
Ms. Novick requested an estimate on the costs for mailing additional packets to which Mr. Allen replied that the first packets cost $70,000 and Superintendent Binienda stated that the next mailing is not going to be as thick as the first.

Mr. Allen recommended that a supplemental transfer item be presented once the new numbers are available.

Ms. Novick asked for information on the Arts Magnet consultants and made a proposal to pay them.

Ms. Novick also stated that there were a number of recommendations from the Administration that involve the purchase of textbooks without seeking approval of the School Committee and questioned how the approval can be done.

Mr. Allen recommended a meeting of the Standing Committee on Teaching, Learning and Student Supports prior to the May 7, 2020 School Committee meeting in order to go forward with the procurement process.

Superintendent Binienda stated that the approval for the purchase of the textbooks has already been done and suggested that the Administration inquire as to the possibility of securing online copies of the books.

Ms. Novick asked for an explanation on the process for reimbursing AP exam payment to the students.

Dr. Ganiias cited the numbers and Superintendent Binienda explained that the checks have not been cashed and they would not be taking any money out of Title IV funds. The Administration can write checks out of the revolving accounts at the schools to reimburse the students.

It was moved to approve the following transfer of funds:
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On a roll all of 7-0, the motion was approved.

On a roll call of 7-0, the meeting was adjourned at 10:00 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee