

IN SCHOOL COMMITTEE
 Worcester, Massachusetts
 Thursday, August 27, 2020
 Agenda #30

The School Committee of the Worcester Public Schools met virtually in Open Session at 4:21 p.m. in Room 410 of the Durkin Administration Building on Thursday, August 27, 2020.

There were present at the Call to Order:

Mrs. Clancey, Mr. Foley, Ms. McCullough,
 Mr. Monfredo and Ms. Novick and Mayor Petty

There was absent: Miss Biancheria

Miss Biancheria joined the meeting at 4:28 p.m.

1. APPROVAL OF RECORDS

Minutes/approval
 of

aor #0-31 - Clerk
 (August 19, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 5, 2020.

Minutes/approval
 of

aor #0-32 - Clerk
 (August 19, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 6, 2020.

Minutes/approval
 of

aor #0-33 -Clerk
 (August 19, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 13, 2020.

Minutes/approval
 of

aor #0-34 - Clerk
 (August 20, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, August 20, 2020.

(These items are considered together.)

On a roll call, the vote to accept and file the items collectively was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

2. COMMUNICATIONS AND PETITIONS

c&p #0-13 - Clerk
(August 19, 2020)

Racism Free Worcester
Public School Group

To consider a communication from the Racism Free Worcester Public School Group regarding nine areas of concerns.

Mayor Petty stated that a number of WPS students would be allowed to speak to the petition put forward by the Racism Free Worcester Public School Group. Callers were in support of the demands put forward with Restorative Justice, Health, Consent and Ethnic Studies Curriculums and Diversity Counselors among the majority of the topics being supported by the callers.

On a roll call of 7-0, Mayor Petty sent the list of demands to the following Standing Committees:

1. Cop Free Schools to Governance and Employee Issues
2. Restorative Justice for Disciplined Students to Governance and Employee Issues
3. Inclusive Dress Policy to Governance and Employee Issues
4. Mandatory Health and Consent Classes to Teaching, Learning and Student Supports
5. Cultural Competency Training for Faculty and Staff to Teaching, Learning and Student Supports
6. Mental Health Competency Training for Faculty and Staff to Teaching, Learning and Student Supports
7. Ethnic Studies Curriculum to Teaching, Learning and Student Supports
8. Diversity Counselors to Teaching, Learning and Student Supports

9. Environmental Action and Transparency to Finance and Operations

On a roll call, the vote to refer the content of the item to separate Standing Committees was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

GENERAL BUSINESS

FY21 Budget
Motions

3. gb #0-138.4 - Administration/Miss Biancheria/
Ms. Novick
(August 19, 2020)

Response of the Administration to the following motions from the FY21 Budget:

500130-92000 Personal Services (Non Salary)
500130-96000

Response of the Administration to the request to provide a detailed report on legal costs and categories for services rendered for each firm.

500146-92000 Building Utilities

Request that the Administration provide the eleven locations of the solar panels.

Mr. Foley questioned why the law firm of Murphy, Lamere and Murphy accounted for more costs than that for Attorney Sweeney. In addition, he asked for an explanation for the high cost of Student Assessment and Evaluation.

Superintendent Binienda stated that the higher cost was due to DOJ expenses which encompassed civil rights and Special Education meetings.

Mrs. Seale explained that the bills are itemized by the level of services that the law firm used for

mediation of the Program Resolution Services (PRS) consults and compliance hearings.

Mr. Foley was disappointed to see that 10,000 dollars was utilized for homeschooling costs.

Ms. Novick stated that all public records requests are handled by the City Solicitor and should not be handled by the contracted law firm and felt it is a misuse of the contracts.

On a roll call, the vote to file the motions relative to the FY21 Budget was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 4. | <u>gb #0-200.1</u> - Administration/Mr. Monfredo/
Miss Biancheria/Mrs. Clancey/
Mr. Foley/Ms. McCullough/
Ms. Novick
(June 18, 2020) | Pre-school and
Kindergarten/
enrollment |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|

Response of the Administration to the request to work with the community (social agencies and inner-faith groups) to reach out to parents about signing up for pre-school and kindergarten classes for the 2020-21 school year.

Mr. Monfredo requested an update on the current enrollment figures to which Superintendent Binienda stated that there are no figures yet, but that the online registration is going well and she will be able to provide the updated figures once they are available.

On a roll call, the vote to accept and file the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Motions/
response of

5. gb #0-218.2 - Administration/Mayor Petty/
Miss Biancheria/Mrs. Clancey/
Mr. Foley/Ms. McCullough/
Mr. Monfredo/Ms. Novick
(August 20, 2020)

Response of the Administration to the following motions that the Administration:

- partner with neighborhood centers in order to get the information out to parents.
- provide an update on the Chromebook funding and distribution.
- survey parents in order to assess their level of comfort with computers when helping their child/ren.
- consider the hours of teaching in order to provide evening and afterschool classes to those at-risk students who work during school time.

Superintendent Binienda asked Mrs. Kyriazis to provide an update on the Caregivers Academy. Mrs. Kyriazis reported that the district is working with Worcester Together and eighty to one hundred community organizations to assist in large group and individual trainings. The department has hired three new Instructional Coaches, two of whom are bi-lingual to help families navigate the system.

Miss Biancheria inquired as to how the students at Gerald Creamer are being taught. Superintendent Binienda stated that all classes will be via Zoom and that Mr. Whalen is contacting students in order to provide them with Chromebooks.

Ms. Novick made the following motion:

Request that the Administration provide a copy of the Attendance Definitions and Reporting Guidance for Remote Learning from DESE.

On a roll call of 7-0, the motion was approved.

On a roll call, the vote to accept and file the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

6. gb #0-221.1 -Administration/Mr. Monfredo/
Miss Biancheria/Mrs. Clancey/
Mr. Foley/Ms. McCullough/Ms. Novick
(July 30, 2020) IEP Students/
update on number

Response of the Administration to the request to
provide an update on the number of IEP students
that:

- have extended school year services
- receive remote services at school or at
home during the summer

Mr. Monfredo asked if the district has reached out to
college students and local agencies to assist in
tutoring.

Superintendent Binienda stated that the Boys and
Girls Clubs are providing homework centers for
students.

Ms. Clancey asked for more information regarding
the Extended School Year (ESY) services as the
numbers of those eligible are different from those
that actually participated.

Mrs. Seale responded that the notices were sent to
parents and that there is usually a differential, but
this year there has been a dip in the number of
responses.

On a roll call, the vote to accept and file the item
was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Kindergarten
Screening/
update on

7. gb #0-227.1 - Administration/Mrs. Clancey/
Miss Biancheria/Mr. Foley/
Ms. McCullough/Mr. Monfredo/
Ms. Novick
(August 18, 2020)

Response of the Administration to the request to provide an update on the district's plans to conduct kindergarten screening for the start of the 2020-21 school year.

On a roll call, the vote to accept and file the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Juneteenth
Holiday/
inclusion of

8. gb #0-243.1 - Administration/Administration
(August 12, 2020)

To consider approval of the amended 2020-21 School Calendar by including the Juneteenth holiday.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Early Retirement

9. gb #0-249 - Miss Biancheria/Ms. McCullough
(July 13, 2020)

Request that the Administration review the possibility of an early retirement package for WPS teaching staff including a cost analysis, that covers a three-year or a five-year buyout.

Mayor Petty stated that both the City Council and the State Legislature would have to enact an early retirement package.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

10. gb #0-250 - Mrs. Clancey/Ms. McCullough/
Ms. Novick
(July 13, 2020) Learning Laboratories/
feasibility of

Request that the Administration study the feasibility of collaborating with community partners to set up in person learning laboratories for parents/guardians to bring their child/ren on remote learning days.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

11. gb #0-251 - Administration
(July 13, 2020) Donations

To accept the following donations:

-\$1,000 to Forest Grove Middle School from Health Resources in Action for its participation in a health science project entitled Project Here

-\$100 to the Library fund at Quinsigamond Elementary School from Spear Management Group in memory of Eleanor "Jane" Petrella

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Payment/
employee

12. gb #0-252 - Administration
(July 17, 2020)

To approve a prior fiscal year payment in the amount of \$56.35 to an employee for services rendered previously.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Proposed School
Calendars/
approval of

13. gb #0-253 - Administration
(August 5, 2020)

To consider approval of the proposed school calendars for 2021-22, 2022-23, 2023-24, 2024-25, and 2025-26 school years.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

- 14. gb #0-254 - Mr. Monfredo/Mrs. Clancey/
Ms. McCullough
(August 5, 2020) Absenteeism

Request that the Administration provide a report on the way in which it will deal with absenteeism and chronic absenteeism and provide a report back in October.

Mr. Monfredo requested that the report be provided in December and he suggested that the theme for this year relative to absenteeism be "Present, Engaged and Supported."

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

- 15. gb #0-255 - Mr. Monfredo/ Miss Biancheria/
Mrs. Clancey/Ms. McCullough/
Ms. Novick Additional Assistance/
students
(August 5, 2020)

Request that the Administration provide a plan in October on ways in which students can receive additional assistance with their schoolwork.

Mr. Monfredo made the following motion:

Request that the Administration establish a committee to monitor the results.

On a roll call of 7-0, the motion was approved.

Superintendent Binienda stated that community agencies and The College of the Holy Cross have inquired about helping students. All staff and volunteers in the WPS must have CORIs in accordance with the WPS policy.

Miss Biancheria requested that her name be added as a co-sponsor of the item.

Miss Biancheria inquired about the COVID-19 screening process for those offering assistance.

Superintendent Binienda stated that this is all being done virtually with no in person contact.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Grant/
Summer and
Vacation Learning

16. gb #0-256 - Administration
(August 7, 2020)

To accept the Summer and Vacation Learning Program Grant in the amount of \$36,000.

Mr. Monfredo made the following motion:

Request that the Administration consider applying for another grant that will assist students in grades 1-3.

On a roll call of 7-0, the motion was approved.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Paymen/
Automated
Building Systems,
Inc.

17. gb #0-257 - Administration
(August 7, 2020)

To approve a prior fiscal year payment in the amount of \$692.00 to Automated Building Systems, Inc. for emergency service repairs to heating units.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 18. | <u>gb #0-258</u> - Administration
(August 7, 2020) | Prior Fiscal Year
Payment/
R.B. Allen Co, Inc. |
|-----|-------------------------------------------------------|------------------------------------------------------|

To approve a prior fiscal year payment in the amount of \$530.00 to R.B. Allen Co. Inc., for fire alarm service repair at Nelson Place.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 19. | <u>gb #0-259</u> - Administration
(August 7, 2020) | Prior Fiscal Year
Payment/
employees |
|-----|-------------------------------------------------------|--------------------------------------------|

To approve prior fiscal year payments in the amount of \$110.00 each to the following WPS Transportation employees for School Bus Certificate License Renewals and Physical Exams:

Juan Ayala	Isaac Beauge
John Cullen	Shaelyn Landanno
Edwin Rivera	Cynthia Sicard-Melanson

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:

$\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Payment/
employee

20. gb #0-260 - Administration
(August 11, 2020)

To approve a prior fiscal year payment in the amount of \$1,860 to an employee.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Grant/School
Water
Improvement

21. gb #0-261 - Administration
(August 12, 2020)

To accept the School Water Improvement Grant in the amount of \$6,000.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Payment/
American
Arbitration
Association

22. gb #0-262 - Administration
(August 13, 2020)

To approve prior fiscal year payments in the total amount of \$1,487.67 to the American Arbitration Association and Arbitrator SRT.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Mayor Petty made a motion to allow the following item be taken out of order:

23. gb #0-273 - Administration (August 19, 2020) Fall Sports Participation/ approval of

Request that the School Committee approve the participation of the WPS in the following Fall sports, as recommended by the EEA, MIAA and DESE
Guidance:

Field Hockey
Boys and Girls Soccer
Cross Country
Golf for Fall 1 Term for practices and competition games.

Based on EEA, DESE and MIAA Guidelines, the following sports would be allowed to practice only for skills, drills and conditioning:

Football
Cheerleading
Girls' volleyball

The following sports will be played during the Floating Phase between Winter and Spring Seasons:

Football
Unified Basketball
Cheerleading
Girls' Volleyball

Both individual and team crew will be moved to the Spring Season.

Mayor Petty stated that he is very supportive of bringing sports back and feels that students need physical activity to keep them busy.

Mr. David Shea, Athletic Director, provided information on the plans for fall sports after receiving guidelines from EEA, MIAA, DESE and the COVID-19 Task Force. He explained that the vote will allow the district to go forward, but will have the opportunity to make changes. The vote is needed in order to proceed with options and things could be modified on a daily basis.

Ms. Novick stated that there could be an equity issue due to the lack of transportation to sporting events.

Superintendent Binienda stated that the district will be providing bus tickets for student athletes to get to and from their games.

Ms. Novick expressed concern regarding the state's policy and procedures for athletics as well as the inequity with other activities such as robotics, theater, chorus or band.

Mr. Foley questioned the ability for students to participate in sporting events yet the inability for them to be in a classroom.

Mr. Shea explained that the proposed geographical pod, that consists of the seven WPS, Notre Dame Academy, Abby Kelley Foster Charter School and St. Paul Diocesan Junior/Senior High School will allow for limited travel. It also allows for a shutdown if the city becomes a red zone and provide for limited exposure and easier contact tracing.

Miss Biancheria made the following motion:

Request that the Administration provide immediate updates of the new rulings to parents and the School Committee, as warranted.

On a roll call of 7-0, the motion was approved.

Ms. Novick made the following motion:

Request that the Administration map out the time it takes to get to the various sporting events.

On a roll call of 7-0, the motion was approved.

Ms. McCullough requested that the item be amended to include "in order to proceed with exploring and modifying, as needed."

On a roll call of 6-1 (nay Ms. Novick) the item was approved as amended.

- 24. gb #0-263 - Ms. Novick/Mrs. Clancey/
Ms. McCullough
(August 17, 2020) Policy GBEBD/review of

Request Administration review with all staff policy GBEBD regarding fundraising and ensure it is being followed by all Worcester Public Schools staff.

Ms. Novick requested that the Administration make certain that the principals forward the fundraising policy to all teachers.

Ms. McCullough stated that the purpose of the policy is for protection, not to be punitive.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

- 25. gb #0-264 - Ms. Novick/Mrs. Clancey/
Ms. McCullough
(August 17, 2020) "Pandemic Policy
Specific for Back to
School"/
consideration of

Consider and redraft as necessary the policies and associated sections of the student handbook considered by "Pandemic Policy Specific for Back to School."

On a roll call, the vote to refer the item to the Standing Committee on Governance and Employee Issues was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Affirmative Action
Plan/consider
updating

26. gb #0-265 - Mayor Petty/Mrs. Clancey/
Ms. McCullough/Ms. Novick
(August 17, 2020)

To consider the Affirmative Action Plan of the Worcester Public Schools dated, May 13, 1993.

Mayor Petty stated that the Affirmative Action Plan needs to be updated and that Ivonne Perez, Chief Diversity Officer, Jennifer Boulais, Chief Human Resources Officer and Attorney Sweeney be involved in the updating of the Affirmative Action Plan. He also asked to have Stacey DeBoise Luster participate.

Ms. McCullough made the following motions:

Request that the Worcester State University Task Force on Diversity and Recruitment plan be tied into the Affirmative Action plan.

Request that the Administration again release the WSU task force findings.

On a roll call of 7-0, the motions were approved.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

Recruitment and
Retention Plan/
consider updating

27. gb #0-266 - Mayor Petty/Mrs. Clancey/
Ms. McCullough/Ms. Novick
(August 17, 2020)

To consider the Recruitment and Retention Plan of Minority Teachers and Administrators, dated March 4, 1999.

Mr. Foley suggested that members of the Strategic Plan Committee also be invited to participate in the updating of both plans. He also stated that he would like to see intentional action steps in order to bring more diversity for the district and include ambitious

benchmarks to hold the district accountable.

Mayor Petty suggested that Administration contact the City for its Recruitment and Retention Plan and to include the Superintendent’s Advisory Counsel.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheri, a Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

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| 28. | <u>gb #0-267</u> - Administration
(August 18, 2020) | FY21 Budget |
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To review the status of the FY21 Budget and make appropriate transfers as required.

Mr. Allen stated that this is an interim budget and the final budget will not be proposed until October. The 15.5 million dollar reductions may not necessarily be in the final budget and that adjustments may need to be made.

Mayor Petty hoped that extended day learning, crossing guards and cafeteria worker jobs will be reinstated if the final budget changes.

Miss Biancheria requested that the item be held in order to discuss what can be reduced from the current interim budget by going line by line.

Ms. Novick requested an update on school nutrition services to which Mr. Allen replied that the current plan calls for food distribution in high density areas with fifteen feeding locations for students to pick up their meals.

Miss Biancheria made the following motion:

Request that the item be held.

On a roll call, the vote to hold the item was as follows:

For the motion: Miss Biancheria, Mr. Monfredo 2

Against the motion: Mrs. Clancey, Mr. Foley,
Ms. McCullough
Ms. Novick ,Mayor Petty $\frac{5}{7}$

The motion carried.

On a roll call, the vote to approve the backup for the item was as follows:

For the motion: Mrs. Clancey, Mr. Foley,
Ms. McCullough, Mr. Monfredo,
Ms. Novick, Mayor Petty 6

Against the motion: Miss Biancheria $\frac{1}{7}$

The motion carried.

Mayor Petty moved to suspend the rules for a reconsideration.

On a roll call, the vote to suspend the rules was as follows:

For the motion: Mrs. Clancey, Mr. Foley,
Ms. McCullough, Mr. Monfredo,
Ms. Novick, Mayor Petty 6

Against the motion: Miss Biancheria $\frac{1}{7}$

The motion carried.

On a roll call, the reconsideration vote was as follows:

For the motion: Miss Biancheria 1

Against the motion: Mrs. Clancey, Mr. Foley,
Ms. McCullough, Mr. Monfredo,
Ms. Novick, Mayor Petty $\frac{6}{7}$

The motion carried.

Ms. McCullough made the following motion:

Request that the Administration prioritize reinstating extended learning if additional money becomes available.

On a roll call of 6-1 (nay Ms. Novick), the motion was approved.

On a roll call, the vote to refer the item to the Standing Committee on Finance and Operations was as follows:

For the motion: Miss Biancheria Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 29. | <u>gb #0-268</u> - Miss Biancheria/Mrs. Clancey/
Ms. McCullough/Ms. Novick
(August 18, 2020) | COVID-19
testing/update on |
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Request that the Administration provide an update on the free COVID-19 testing in Worcester to include WPS sites.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

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| 30. | <u>gb #0-269</u> - Miss Biancheria/Mrs. Clancey/
Ms. McCullough
(August 18, 2020) | Chapter 74
Courses/report on |
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Request that the Administration provide a report regarding the remote learning highlights of Chapter 74 courses.

Miss Biancheria requested that the response to this item be provided at the September 17, 2020 meeting.

On a roll call, the vote to refer the item to the Administration was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Prior Fiscal Year
Payment/ Peterson
Oil Service, Inc.

31. gb #0-270 - Administration
(August 19, 2020)

To approve a prior year payment in the amount of \$380.00 to Peterson Oil Service, Inc. for oil service at Foley Stadium.

On a roll call, the vote to approve the item was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

Title IX/adoption
of updated policy

32. gb #0-271 -Administration
(August 19, 2020)

To adopt the updated Title IX Policy and related procedures.

Ms. Novick believes that the reason for revising the policy was to shift the ways in which sexual assault and harassment charges are investigated by giving more credence to the accused and taking away the power of the accuser. The policy is being challenged in Federal court by eighteen states including Massachusetts.

Mayor Petty requested that the item be held.

On a roll call, the vote to hold the item was as follows:

For the motion: Mrs. Clancey, Mr. Foley,
Ms. McCullough, Mr. Monfredo,
Ms. Novick, Mayor Petty 6

Against the motion: Miss Biancheria $\frac{1}{7}$

The motion carried.

33. gb #0-272 - Policy EBCFA/
Ms. Novick/Mrs. Clancey/ consideration of
Ms. McCullough
(August 19, 2020)

To consider proposed policy EBCFA regarding face coverings.

On a roll call, the vote to refer the item to the Standing Committee on Governance and Employee Issues was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,
Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

34. EXECUTIVE SESSION

It was moved to recess to Executive Session and Mayor Petty stated they would not be coming back out to the floor.

- gb #0-274 - Administration Executive Session
(August 19, 2020)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – Educational Association of Worcester, Units A & B (Educators/Administrators); Aides to the Physically Handicapped, Monitors and Drivers; Instructional Assistants; Parent Liaisons; Tutors; and Therapy Assistants.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Massachusetts Commission Against Discrimination Litigation – Former Employee.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – NAGE R1-16 Cafeteria Workers.

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #19/20-23.

On a roll call, the vote was follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 8:22 p.m. to 10:35 p.m.

The meeting adjourned at 8:08 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee