

WORCESTER PUBLIC SCHOOLS



HELEN A. FRIEL, Ed.D.
ASSISTANT TO THE SUPERINTENDENT/
CLERK OF THE SCHOOL COMMITTEE

DR. JOHN E. DURKIN ADMINISTRATION
BUILDING

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TO: Ms. Boulais

FROM: Helen A. Friel *H. Friel*

DATE: September 29, 2021

At the School Committee Meeting that was held on Thursday, September 23, 2021, the following item was discussed:

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the NAGE R1-16 Cafeteria Workers, for the contract duration of August 26, 2020 through August 25, 2021.

On a roll call of 6-0-1 (absent Mayor Petty), the Memorandum of Agreement was approved.

Attached please find a copy of the fully executed Memorandum of Agreement.

If you have any questions, please feel free to contact this office.

HAF/ers
Enc.

cc: Superintendent Binienda
Attorney Reichert

MEMORANDUM OF AGREEMENT

The Worcester School Committee and the NAGE R1-16 Cafeteria Workers agree to the following specific modifications to the Collective Bargaining Agreement between the Parties. Unless specifically modified herein, the terms and conditions of the collective bargaining agreement covering the periods from August 26, 2013 through August 25, 2016, as amended by the Memorandum of Agreement for the period of August 26, 2016 through August 25, 2017, and as further amended by the Memorandum of Agreement for the period of August 26, 2017 through August 25, 2020 shall remain in effect with the following amendments:

1. ARTICLE XI WAGES and CAFETERIA WORKERS – SALARY SCHEDULES.

The Parties have agreed to the following increase to all steps on the salary scale on the following date:

- A. Effective retroactive to the first day of the 2020/2021 School Year: Two (2%) Percent Increase.

This increase is reflected in the attached salary scale.

- 2. ARTICLE XXVI DURATION.** Amend language to reflect a contract duration of one year from August 26, 2020 through August 25, 2021.
- 3. Integrated Contract Document.** The Parties agree that in the event of a ratification of this Memorandum of Agreement by all Parties, the Parties will cooperate in the preparation of a fully integrated collective bargaining agreement reflecting the changes contained in this Memorandum of Agreement and the Memoranda of Agreement for the periods of August 26, 2017 through August 25, 2020 and August 26, 2016 through August 25, 2017.
- 4. This Agreement is subject to ratification by the Union and ratification and funding by the School Committee.**

For the Union:

Gene Chouck
Paul Appleton
Charles Johnson
Jaime Ford
Birds Chromium

For the School Committee:

John Mendon
Robert
Peter O'Connell
Walter
James
Wanda Bunker
Joe

9/1/2021

WORCESTER PUBLIC SCHOOLS

A13	MANAGERS	COOKS & BAKERS	HELPERS (7 Hour)	HELPERS (6.5 Hour)	HELPERS/SUBS	MEO (8 Hour)	MEO (7 Hour)
	1st day 20/21	1st day 20/21	1st day 20/21	2% Cola 1st day 20/21	1st day 20/21	1st day 20/21	1st day 20/21
STEP							
1	20.11	17.02	14.15	14.22	14.28	17.49	17.61
2	20.80	17.63	14.64	14.71	14.77	18.05	18.17
3	21.52	18.18	15.03	15.11	15.19	18.69	18.79
4	22.32	18.74	15.54	15.61	15.69	19.27	19.38
5	23.09	19.43	16.01	16.08	16.15	19.83	19.94
6	23.93	20.11	16.42	16.49	16.56	21.54	21.65
10 yr	24.32	20.47	16.68	16.75	16.82	21.93	22.04
12 yr	24.72	20.80	16.91	16.97	17.05	22.40	22.51
15 yr	25.50	21.52	17.36	17.44	17.51	23.19	23.30
20 yr	26.09	22.03	17.76	17.84	17.90	23.75	23.85
25 yr	26.71	22.55	18.19	18.26	18.33	24.31	24.41