



Worcester Public Schools

FY23 Preliminary Budget Estimates

Report of the Superintendent February 3, 2022

From Here, Anywhere!

FY23 Major Budget Themes











Enrollment Decline

Continued enrollment decline primarily at elementary and Head Start levels

Inflation Rate

Modest foundation inflation rate but capped at 4.5% by state statute

Student Opportunity Act

Second Year of Six-Year Phase-in of SOA

FY23 funds new positions and programs added this year

ESSER Funds & Hold Harmless

 Hold Harmless \$7.4 million from ESSER I move to general fund.

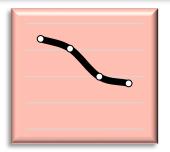
 ESSER II & III continues with SOA bridge funds, expanded summer and afterschool funds, technology, maintenance, & HVAC upgrades New Staffing & Resource Needs

Annual Budget
Adjustment for new positions and spending needs



Student Enrollment is major factor of Foundation Budget calculation for a school district.

WORCESTER PUBLIC SCHOOLS



-251 students from last year (-1.0%)

10/1/21: 23,735 10/1/19: 25,044



-115 (-36%)

At Head Start Level.

Other Pre-K increased 143 students (+30%)



-287 (-2.3%)

At K-6 Level



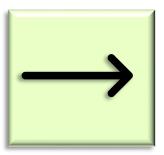
+8

Grades 7-12 level



Foundation budgets declined for 151 of 317 operating districts. Boston, Springfield, and Worcester had enrollment declines of 3,271 students.

STATE ENROLLMENT



+64 students from last year (out of 911,529 students)

10/1/21: 911,529 10/1/19: 948,828



+6,538 (31%)

At Pre-K level



-1,977 (-0.4%)

At K-6 Level

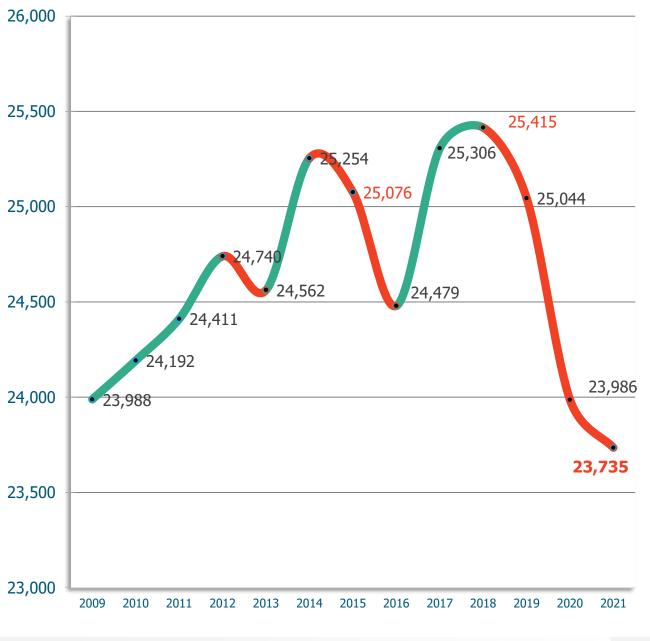


+4,497 (1.0%)

Grades 7-12 level



Worcester Public Schools District-Level Enrollment Data



Note: Chart not scaled to zero to show enrollment trend detail

From Here, Anywhere!



Enrollment Change by Grade Level October 1 Enrollments 2020 and 2021

| Level | 2020 | 2021 | Change | % |
|---------------|------------|------------|-------------|---------------|
| PK-6 | 12,831 | 12,687 | -144 | -1.1% |
| Middle School | 3,260 | 3,269 | 9 | 0.3% |
| High School | 7,576 | 7,575 | -1 | 0.0% |
| Head Start | <u>319</u> | <u>204</u> | <u>-115</u> | <u>-36.1%</u> |
| TOTAL | 23,986 | 23,735 | -251 | -1.0% |

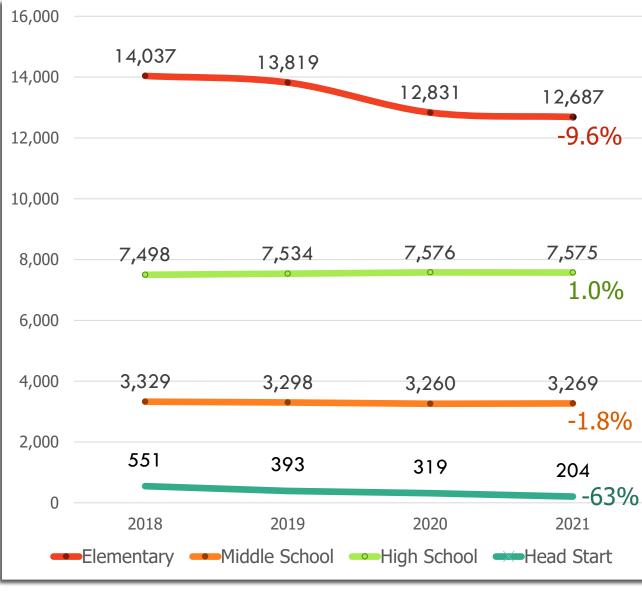
Student Enrollment

Worcester Public Schools District-Level Enrollment Data



Worcester Public Schools District-Level Enrollment Data

FOUR YEAR ENROLLMENT TRENDS





Worcester Public Schools School-Level Enrollment Data

| School Name | 18-19 | 19-20 | 20-21 | 21-22 |
|--------------------------|--------|--------|--------|--------|
| Belmont Street | 609 | 621 | 576 | 545 |
| Burncoat St Prep | 309 | 282 | 260 | 254 |
| Canterbury St | 365 | 359 | 300 | 295 |
| Chandler Elementary | 507 | 493 | 453 | 423 |
| Chandler Magnet | 471 | 513 | 475 | 418 |
| City View | 473 | 477 | 462 | 451 |
| Clark Street | 274 | 265 | 239 | 257 |
| Columbus Park Prep | 465 | 427 | 383 | 377 |
| Elm Park Community | 456 | 426 | 401 | 398 |
| Flagg Street | 388 | 385 | 345 | 339 |
| Gates Lane | 553 | 561 | 516 | 515 |
| Goddard School | 407 | 374 | 356 | 378 |
| Grafton Street | 402 | 369 | 377 | 410 |
| Heard Street | 285 | 263 | 248 | 238 |
| Jacob Hiatt Magnet | 410 | 412 | 383 | 358 |
| La Familia Dual Language | 0 | 0 | 0 | 155 |
| Lake View | 329 | 326 | 319 | 307 |
| Lincoln Street | 255 | 229 | 249 | 235 |
| May Street | 332 | 313 | 283 | 300 |
| McGrath Elementary | 245 | 237 | 224 | 204 |
| Midland Street | 230 | 222 | 210 | 196 |
| Nelson Place | 549 | 571 | 532 | 568 |
| Norrback Avenue | 579 | 563 | 518 | 515 |
| Quinsigamond | 745 | 744 | 696 | 655 |
| Rice Square | 476 | 477 | 465 | 516 |
| Roosevelt | 688 | 697 | 626 | 480 |
| Tatnuck Magnet | 410 | 425 | 397 | 393 |
| Thorndyke Road | 372 | 354 | 346 | 357 |
| Union Hill | 415 | 385 | 389 | 383 |
| Vernon Hill | 517 | 532 | 467 | 469 |
| Wawecus Road | 144 | 154 | 127 | 118 |
| West Tatnuck | 371 | 352 | 337 | 340 |
| Woodland Academy | 600 | 601 | 504 | 480 |
| Worcester Arts Magnet | 406 | 410 | 368 | 360 |
| Total Elementary | 14,037 | 13,819 | 12,831 | 12,687 |

Schools with the largest 4-year enrollment change

| Roosevelt* | -30.2% |
|-----------------------|--------|
| Woodland Academy | -20.0% |
| Canterbury St | -19.2% |
| Columbus Park Prep | -18.9% |
| Wawecus Road | -18.1% |
| Burncoat St Prep | -17.8% |
| McGrath Elementary | -16.7% |
| Chandler Elementary | -16.6% |
| Heard Street | -16.5% |
| Midland Street | -14.8% |
| Elm Park Community | -12.7% |
| Jacob Hiatt Magnet | -12.7% |
| Flagg Street | -12.6% |
| Quinsigamond | -12.1% |
| Worcester Arts Magnet | -11.3% |
| Chandler Magnet | -11.3% |
| Norrback Avenue | -11.1% |
| Belmont Street | -10.5% |
| | |

^{*}La Familia Dual Language School Enrollment Shift in 2021-22 contributes mostly to this decline



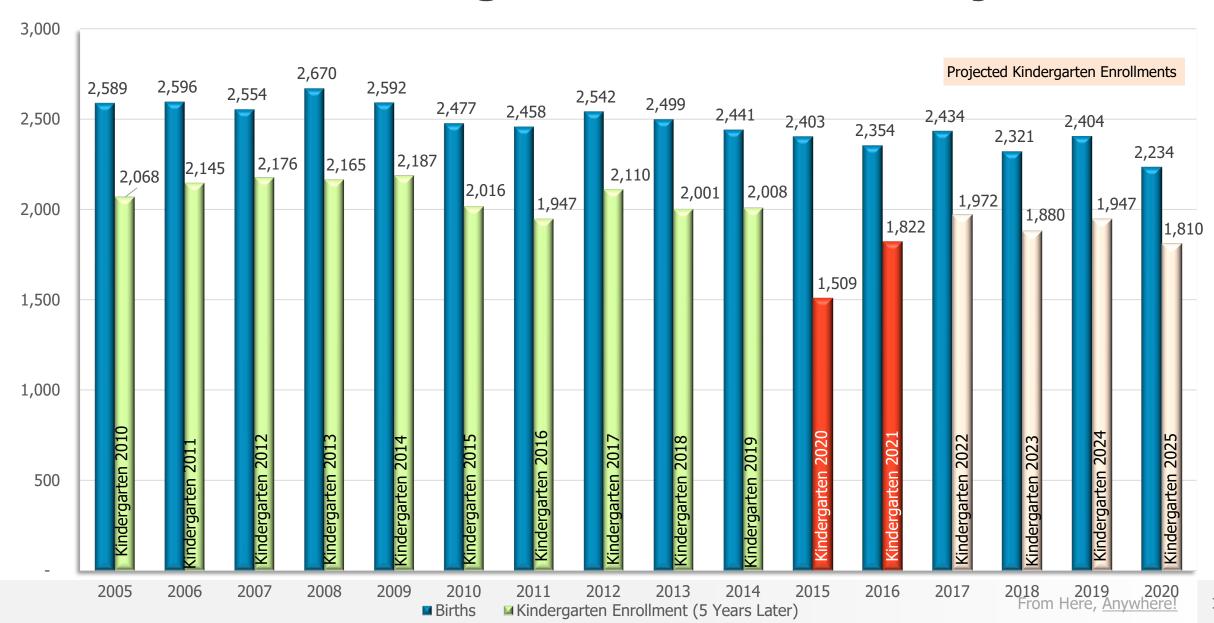
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| Woodland Academy | 600 | 601 | 504 | 480 |
| Worcester Arts Magnet | 406 | 410 | 368 | 360 |
| Total Elementary | 14,037 | 13,819 | 12,831 | 12,687 |

Schools with the largest 4-year enrollment change

| Grafton Street | 2.0% |
|----------------|------|
| Nelson Place | 3.5% |
| Rice Square | 8.4% |

Birth Rate and Kindergarten Enrollment Analysis





Worcester Public Schools School-Level Enrollment Data

| | | | | | 4-Year |
|--------------------------|-------|-------|-------|-------|--------|
| | 18-19 | 19-20 | 20-21 | 21-22 | Change |
| High Schools | | | | | |
| Burncoat High | 1,081 | 1,111 | 1,153 | 1,176 | 8.8% |
| Doherty Memorial High | 1,529 | 1,499 | 1,439 | 1,331 | -12.9% |
| North High | 1,279 | 1,253 | 1,299 | 1,308 | 2.3% |
| South High | 1,397 | 1,379 | 1,425 | 1,524 | 9.1% |
| Worcester Technical High | 1,426 | 1,466 | 1,481 | 1,476 | 3.5% |
| Claremont Academy | 546 | 581 | 546 | 527 | -3.5% |
| University Park Campus | 240 | 245 | 233 | 233 | -2.9% |
| Total High Schools | 7,498 | 7,534 | 7,576 | 7,575 | 4.3% |
| | | | | | |
| Middle Schools | | | | | |
| Burncoat Middle | 685 | 720 | 688 | 686 | 0.1% |
| Forest Grove | 976 | 938 | 905 | 932 | -4.5% |
| Worc East Middle | 766 | 728 | 736 | 870 | 13.6% |
| Sullivan Middle | 902 | 912 | 931 | 781 | -13.4% |
| Total Middle School | 3,329 | 3,298 | 3,260 | 3,269 | -1.8% |



COVID Impact on Enrollment?

Second Year of Enrollment Decline is occurring in other districts across the country

COVID-19 Policy Fallout

Public Schools Lost 1.1 Million Students During 2020–2021 School Year

By David Nagel | 08/31/21

EDUCATION

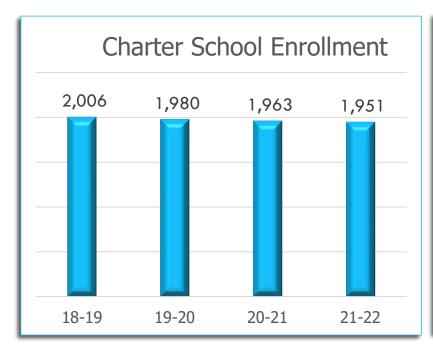
Where are the students? For a second straight year, school enrollment is dropping

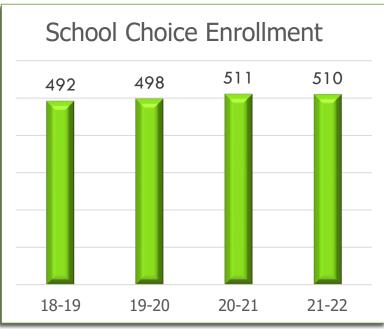
December 15, 2021 · 5:35 AM ET

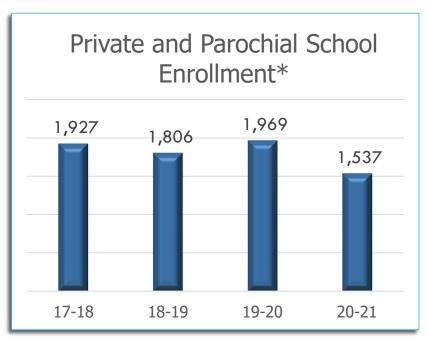
Much Concern Over School Enrollment Declines

The latest headcount data from more than 600 districts in 23 states and Washington, D.C. indicates that few districts, especially larger ones, have returned to pre-pandemic enrollment numbers. Most, according to an NPR investigation, are now posting a second straight year of declines, particularly in some of the nation's largest systems. New York City's school enrollment dropped by about 38,000 students last school year and another 13,000 this year. In Los Angeles, the student population declined by 17,000 students last school year, and nearly 9,000 this year, while in Chicago schools, enrollment dropped by 14,000 last year, and another 10,000 this year. Seattle Public Schools lost 6.4% of its students since the start of the

Charter School and School Choice Enrollment Trends

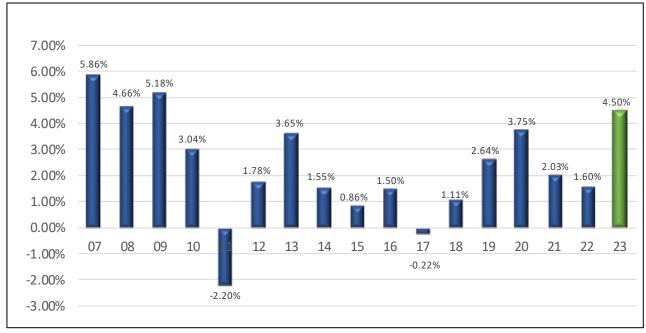






^{*} The current year **2021-22** Private and Parochial School Enrollment has not yet been released by the Massachusetts Department of Elementary and Education as of January 28, 2022.





Foundation Budget Inflation Rate

Change in the Per Pupil Rate Annually based on Implicit Price Deflators for Gross Domestic Product for State and Local Governments

FY23 Rate: 4.5%

Employee Benefits Inflation Rate: 4.51%

Inflation provides \$18.0 million in funding for FY23

Each 1% change in the inflation rate equals \$4.0 million

Inflation rate capped at 4.5% by Chapter 70 statute. Actual inflation rate at 5.9%



Foundation Budget Factors

FY23 Budget Impact for the Worcester Public Schools



Enrollment

-\$2.5 million



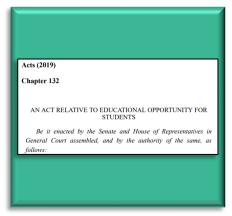
Low Income Count

+1.8 million



Inflation

\$18.0 million



Student Opportunity Act

+\$13.2 million





Benefits & Fixed Charges



Guidance and Psychological Services



Special Education OOD Tuition Rate



English Learners



Low Income



Formula Changes

Change from 10 to 12 tiers, higher rates, and revert back to previous low income calculation of students. (Worcester is tier 11 of 12)

Phase in of assumed in-district special education enrollment to 5% for vocational students and 4% for non-vocational students.

Student Opportunity Act

Chapter 132 of the Acts of 2019

Formula Changes to be phased in over six- year period.



Foundation Budget Factors

FY23 Budget Impact for the Worcester Public Schools

| Foundation Budget Cha | ange from FY22 |
|-----------------------|---------------------|
| Inflation | \$18,007,034 |
| Student Enrollment | <u>-\$2,532,383</u> |
| Total Change | \$15,474,651 |

Includes resident charter school and school choice students in these calculations



Foundation Budget Factors

FY23 Budget Impact for the Worcester Public Schools

| Foundation Budget Chan | ge from FY22 |
|----------------------------------|---------------------|
| Inflation | \$18,007,034 |
| Student Enrollment | <u>-\$2,532,383</u> |
| Total Change | \$15,474,651 |
| Low Income Student Count | \$1,817,088 |
| Student Opportunity Act Funding | <u>\$13,214,338</u> |
| FY23 Foundation Budget Change | \$30,506,077 |

Includes resident charter school and school choice students in these calculations



Student Opportunity Act

| Category` | FY22 Phase- In Increase | FY23 Phase- In Increase |
|--|----------------------------|----------------------------|
| Benefits and Fixed Charges | \$3,108,924 | \$3,509,562 |
| Guidance and Psychological Services | \$407,250 | \$691,149 |
| Special Education | \$282,639 | \$295,495 |
| English Learners | \$568,740 | \$590,398 |
| Low Income Rate | \$8,789,926 | \$8,127,734 |
| 1/6 th Phase-in Totals | \$13,157,478 | \$13,214,338 |
| Low Income Student Count | \$7,580,283 | \$1,817,261 |
| Total | \$20,737,761 | \$15,031,599 |

SOA: Low Income Calculation

- The SOA reinstates the definition of low-income enrollment used prior to FY17, based on 185% of the federal poverty level.
- Replaces the economically disadvantaged designation (based on 133% of the federal poverty level) used from FY17 through FY21.
- FY22 was a transition year and the higher of: (a) the number of students matched through the Department's current direct certification process (which identifies students whose families have been approved for various federal and state benefit programs) or (b) the district's FY16 low-income percentage multiplied by its current foundation enrollment.
- FY23 is the first year using the number of students matched through the Department's current direct certification process up to the 185% of the federal poverty level (with optional additional students collected through a submitted form process).



FY23 General Fund Budget

Going from Foundation Budget to Expected Operating Budget

| | FY22 | FY23 | Change | 0/0 |
|----------------------|----------------------|----------------------|--------------------|-------------|
| Chapter 70 State Aid | \$291,115,647 | \$316,240,166 | \$25,124,519 | 8.6% |
| City Contribution | <u>\$127,052,444</u> | <u>\$132,423,481</u> | <u>\$5,371,037</u> | <u>4.2%</u> |
| Sub-Total | \$418,168,091 | \$448,663,647 | \$30,495,556 | 7.3% |

Note: The FY23 foundation budget increase of \$30,506,077 and the FY23 general fund increase (the net school spending requirement) of \$30,495,556 are different by \$10,521 due to the way the state calculates the city's required contribution. For FY23, under the state's local contribution formula, the city's contribution is increased by the Municipal Revenue Growth Factor from the Department of Revenue but is still short of the target local share amount for expected local contribution. The formula increases the local required contribution but caps the increment at no more than an additional 1% of the difference.

FY23 General Fund Budget

Going from Foundation Budget to Expected Operating Budget

| | FY22 | FY23 | Change | % |
|--|----------------------|----------------------|---------------------|-------------|
| Chapter 70 State Aid | \$291,115,647 | \$316,240,166 | \$25,124,519 | 8.6% |
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| Sub-Total | \$418,168,091 | \$448,663,647 | \$30,495,556 | 7.3% |
| Less: Charter School Tuition | -\$31,612,921 | -\$33,484,857 | -\$1,871,936 | 5.9% |
| Add: Charter Reimbursement | \$5,521,488 | \$6,336,777 | \$815,289 | 14.8% |
| Less: School Choice Tuition | -\$3,406,130 | -\$3,495,419 | -\$89,289 | 2.6% |
| Less: State Special Education Assessment | <u>-\$198,440</u> | <u>-\$217,996</u> | -\$19,556 | 9.9% |
| Total Tuition Assessments | <u>-\$29,696,003</u> | <u>-\$30,861,495</u> | <u>-\$1,165,492</u> | <u>3.9%</u> |
| TOTAL GENERAL FUND BUDGET | \$388,472,088 | \$417,802,152 | \$29,330,064 | 7.6% |

FY23 Budget Planning

| Budget Item | Amount |
|---|---------------------|
| FY23 General Fund Budget Change | \$29,330,064 |
| | |
| Transfer FY22 SOA Bridge Funds from ESSER | -\$13,157,478 |
| Transfer FY22 Enrollment Hold Harmless from ESSER | <u>-\$7,428,160</u> |
| Total Funds to be transferred from ESSER | -\$22,842,584 |
| | |
| FY23 General Fund Baseline Budget Increase | \$8,744,426 |

FY23 Budget Planning

| Budget Item | Amount |
|---|------------------|
| FY22 Baseline Budget Increase | \$8,744,426 |
| | |
| 3.5% Level Service Initial Spending Increases (Inflation Costs) – Not including New Programs and Services | \$13,500,000 |
| Inflationary Cost Increases for: Health Insurance, Assessments, Contractual Increases, Tuition Costs, Utility Costs, etc. | |
| ESTIMATED BUDGET GAP (As of February 3, 2022) | -\$4,707,474 |
| LSTIPIATED BODGET GAP (AS OF FEBRUARY 5, 2022) | ψτ,/ Ο / , τ / τ |





The Administration recommends that **\$4.1 million** in current FY22 budget savings be used as continued "Hold Harmless" funding in FY23 to address this estimated budget gap.

FY22 Enrollment Hold Harmless Detail

| Account | Item Transferred to ESSER Funds | <u>Amount</u> | į |
|---------|--|---------------|-----|
| 91114 | Day by Day Substitutes | \$1,071,000 | |
| 91115 | Kindergarten Instructional Assistants | \$405,906 | k |
| 91118 | Recreation Worcester | \$100,000 | |
| 91118 | Gerald Creamer Evening Program | \$300,757 | |
| 91118 | Advanced Placement Salaries | \$77,000 | |
| 91118 | AVID Salaries | \$36,160 | |
| 91118 | Mentoring Stipends | \$63,000 | |
| 91118 | Music Enrichment Program Salaries | \$15,000 | |
| 91118 | Summer and Evening Guidance | \$9,500 | |
| 91123 | Parent Liaison Salaries | \$173,500 | |
| 91133 | Clinical Care Salaries | \$783,531 | |
| 91134 | Literacy Tutors | \$505,681 | |
| 91134 | MCAS Tutors | \$280,359 | |
| 97203 | Custodial Overtime | \$1,144,492 | _ |
| 500123 | Health Insurance for Kindergarten IAs | \$109,074 | - * |
| 500130 | Advanced Placement Supplies and Services | \$193,180 | |
| 500136 | Chromebook Leases | \$1,253,274 | |
| 540103 | Transportation: Special Education (Summer Programming) | \$361,822 | |
| 540136 | Building Rental: Chandler Elementary Annex - YMCA | \$228,204 | _ |
| 540136 | Building Rental: Dual Language - St. Stephens Church | \$132,000 | _ |
| 540136 | Building Rental: Alternative School | \$184,720 | _ |
| | Total Spending Transferred to ESSER Funds | \$7,428,160 | |

^{*} Adjusted based on final state budget (adopted January 2022)

FY22 SOA Bridge from ESSER Detail

151 New Positions \$11.4 million

Instructional Supplies \$1.8 million

| 20 | English Learner Teachers |
|----|------------------------------------|
| 15 | Special Education Inst. Assistants |
| 13 | Elementary Class Size Teachers |
| 12 | School Adjustment Counselors |
| 8 | Special Education Teachers |
| 73 | School-based Instructional Staff |
| 10 | District Support Staff |

| Description | FY22 Budget |
|---|-------------|
| District Textbooks | \$550,000 |
| Instructional & School Leadership Materials | \$395,912 |
| Instruction & School Leadership | \$179,056 |
| Increase School Instructional Supplies by \$7 per pupil | \$168,000 |
| Districtwide Furniture | \$153,000 |
| Teacher Staff Development and Training | \$119,600 |
| Math Textbooks | \$74,000 |
| ST Math - Mind Research (new schools) | \$73,500 |
| AED Management Fee | \$28,000 |
| ESL licensure pathway professional development | \$25,000 |
| Mentoring - New Teachers/Professional Staff | \$17,330 |
| Innovation Pathways Supply and Services | \$6,000 |
| TOTAL SPENDING | \$1,789,398 |

WORCESTER PUBLIC SCHOOLS ESSER SPENDING PLAN



Enrollment Sustainability Funds



Student Opportunity
Act Bridge Funding



Ventilation System Upgrades



Ventilation System
Maintenance



Summer and Afterschool Programs



PPE, COVID Testing,
Nurses



District-Operated School Buses



Sustain Technology Spending

WORCESTER PUBLIC SCHOOLS ESSER SPENDING PLAN

ESSER Annual Spending Plan by Year (By Grant):

| | FY21 | FY22 | FY23 | FY24 | Total |
|--|-------------|----------------------------|--------------|--------------|---------------|
| | Allocation | Allocation | Allocation | Allocation | Award |
| Federal Grant Revenue: | | | | | |
| Education Stabilization Fund - ESSER I | \$2,550,426 | \$6,913,180 | \$0 | \$0 | \$9,463,606 |
| Education Stabilization Fund - ESSER II | | \$17,407,975 | \$17,407,975 | \$0 | \$34,815,950 |
| Education Stabilization Fund - ESSER III | | \$34,133,844 | \$12,767,688 | \$31,267,688 | \$78,169,220 |
| TOTAL ESSER FUNDS | \$2,550,426 | \$58,454,99 <mark>9</mark> | \$30,175,663 | \$31,267,688 | \$122,448,776 |

ESSER Annual Spending Plan by Year (By Targeted Area):

| | FY21 | FY22 | FY23 | FY24 | Total |
|--|-------------|----------------------------|--------------|--------------|---------------|
| | Amount | Amount | Amount | Amount | Spending |
| Federal Grant Revenue: | | | | | |
| Student Opportunity Act Bridge Funds | \$0 | \$13,157,478 | \$13,157,478 | \$13,157,478 | \$39,472,434 |
| Enrollment Increase Sustainability | \$0 | \$9,685,106 | \$0 | \$0 | \$9,685,106 |
| Summer, Afterschool, and PD Programs | \$0 | \$8,000,000 | \$5,000,000 | \$5,000,000 | \$18,000,000 |
| Technology Spending | \$1,274,947 | \$2,250,000 | \$1,500,000 | \$1,250,000 | \$6,274,947 |
| COVID-19 Maintenance Spending | \$345,028 | \$1,250,000 | \$1,000,000 | \$1,000,000 | \$3,595,028 |
| Personal Protective Equipment (PPE) | \$879,442 | \$750,000 | \$0 | \$0 | \$1,629,442 |
| Ventilation System & Building Projects | \$0 | \$4,063,315 | \$8,544,672 | \$10,234,856 | \$22,842,843 |
| School Bus Purchase | \$0 | \$18,500,000 | \$0 | \$0 | \$18,500,000 |
| City of Worcester Indirect Costs | \$51,009 | \$799,10(| \$973,513 | \$625,354 | \$2,448,976 |
| TOTAL ESSER FUNDS | \$2,550,426 | \$58,454,99 <mark>9</mark> | \$30,175,663 | \$31,267,688 | \$122,448,776 |
| | | | | | |



FY23 Legislative Priority

Remove Cap on Foundation Budget Inflation Index for FY23

Foundation Budget Inflation Index:

the lesser of: (i) the ratio of the value of the implicit price deflator for state and local government purchases in the third quarter of the prior fiscal year to its value in the third quarter of the fiscal year 2 years prior; and (ii) 1.045.

- Actual inflation index at 6.0%.
- Difference for Worcester Public Schools would be <u>\$6 million</u> in additional funding.
- Overall statewide Chapter 70 cost increase: **\$98 million.**

Key Areas of Impact

FY23 BUDGET PLANNING



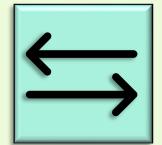
Enrollment Trends



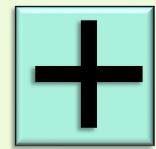
K Enrollment



Head Start Enrollment



Enrollment Shift Adjustments



New Positions and Programs Needed



COVID related expenses



Hold Harmless Created Budget Gap



Health Insurance



SOA & Strategic Plan



ESSER required intervention & acceleration



New SIS & City Financial System



District-Operated Transportation



Staffing
Shortages &
Vacancies



FY23 Federal Grants Allocations

FY23 Budget Calendar



February-March

School and District Resource Allocation Meetings to develop budget priorities and recommendations



May 18
Senate Budget Released
(Expected Date)



April 13

House of Representatives Budget Released (Expected Date).



May

School Committee Public Budget Hearing, Joint Meeting with City Council Education Committee, and City Council Budget Hearing



May 13

FY23 Budget to be submitted to School Committee and posted on district website



June 2 & 16
School Committee Budget
Hearings





From Here, Anywhere!