

WORCESTER PUBLIC SCHOOLS



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2000

HELEN A. FRIEL, Ed.D.
ASSISTANT TO THE SUPERINTENDENT/
CLERK OF THE SCHOOL COMMITTEE

DR. JOHN E. DURKIN ADMINISTRATION
BUILDING

20 IRVING STREET
WORCESTER, MA 01609-2493
(508) 799-3032 or 799-3096
FAX (508) 799-3190

TO: Ms. Boulais

FROM: Helen A. Friel *H. Friel*

DATE: September 9, 2021

At the School Committee Meeting that was held on Thursday, October 7, 2021, the following items was discussed:

Pursuant to action taken in executive session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Educational Association of Worcester, Therapy Assistants, for the contract duration of July 1, 2020 through June 30, 2022.

On a roll call of 6-1 (absent Mayor Petty), the Memorandum of Agreement was approved.

Attached please find a copy of the fully executed Memorandum of Agreement.

If you have any questions, please feel free to contact this office.

HAF/cmm
Enc.

cc: Superintendent Binienda
Attorney Reichert

MEMORANDUM OF AGREEMENT

The Worcester School Committee and the Educational Association of Worcester on behalf of the Therapy Assistants agree to the following specific modifications to the Collective Bargaining Agreement between the Parties. Unless specifically modified herein, the terms and conditions of the collective bargaining agreement covering the period from July 1, 2013 – June 30, 2016, as amended by the Memorandum of Agreement for the periods of July 1, 2016 through June 30, 2017 and July 1, 2017 through June 30, 2020, shall remain in effect with the following amendments:

1. **ARTICLE XIII DURATION OF AGREEMENT.** The Parties have agreed to a two year collective bargaining agreement for the period from July 1, 2020 through June 30, 2022.
2. **ARTICLE IX SALARY and SALARY SCALES.** The Parties have agreed to the following increases to all steps on the salary scales on the following dates:
 - A. Effective retroactive to the first day of the 2020/2021 School Year: Two (2%) Percent Increase; and
 - B. Effective retroactive to the first day of the 2021/2022 School Year: Two (2%) Percent Increase.

These increases are reflected in the attached salary scales.

3. **Integrated Contract Document.** The Parties agree that in the event of a ratification of this Memorandum of Agreement by all Parties, the Parties will cooperate in the preparation of a fully integrated collective bargaining agreement reflecting the changes contained in this Memorandum of Agreement and the Memorandum of Agreement for the periods of July 1, 2016 through June 30, 2017 and July 1, 2017 through June 30, 2020.
4. This Agreement is subject to ratification by the Union and ratification and funding by the School Committee.

For the Union:

Roger Kuge
William A. Deane
Tracy Tolley

For the School Committee:

Mark Smith
John Monfreda
Peter O'Connell
Deborah Beck
William A. Deane
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Dated: 9/29/21

Dated: 9/29/21

WORCESTER PUBLIC SCHOOLS

Certified Occupational Therapy Assistants

	First day of 2020/2021	First day of 2021/2022
	2%	2%
Step	QWU	QWV
1	\$36,586	\$37,317
2	\$37,830	\$38,587
3	\$39,075	\$39,857
4	\$40,320	\$41,126
5	\$41,562	\$42,394
6	\$42,808	\$43,664
7	\$44,054	\$44,935
8	\$45,295	\$46,201
9	\$46,543	\$47,473
10	\$47,788	\$48,744

WORCESTER PUBLIC SCHOOLS

Language • Speech Assistants

8/27/2020 (2%)			8/26/2021 (2%)		
QWW			QWX		
Step	BA	BA+15	Step	BA	BA+15
1	50,195	52,834	1	51,199	53,890
2	53,026	55,659	2	54,087	56,773
3	57,105	59,744	3	58,248	60,939