

WORCESTER PUBLIC SCHOOLS



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HELEN A. FRIEL, Ed.D.
ASSISTANT TO THE SUPERINTENDENT/
CLERK OF THE SCHOOL COMMITTEE

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TO: Ms. Boulais

FROM: Helen A. Friel *H. Friel*

DATE: March 15, 2022

At the School Committee Meeting that was held on Thursday, February 17, 2022, the following item was discussed:

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Massachusetts Laborers' District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Unit D, Computer Technicians, for the contract duration of July 1, 2021 through June 30, 2022.

On a roll call of 7-0, the Memorandum of Agreement was approved.

Attached please find a copy of the fully executed Memorandum of Agreement.

If you have any questions, please feel free to contact this office.

HAF/ers
Enc.

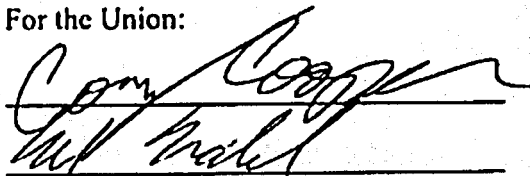
cc: Superintendent Binienda
Attorney Reichert

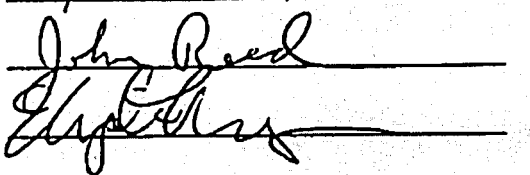
MEMORANDUM OF AGREEMENT

The Worcester School Committee and the Massachusetts Laborers' District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Unit D, Computer Technicians agree to the following specific modifications to the Collective Bargaining Agreement between the Parties. Unless specifically modified herein, the terms and conditions of the collective bargaining agreement covering the period from July 1, 2013 through June 30, 2016, as amended by the Memorandum of Agreement between the Parties for the period of July 1, 2016 through June 30, 2019, and as further amended by the Memorandum of Agreement for the period of July 1, 2019 through June 30, 2020, and as further amended the Memorandum of Agreement for the period of July 1, 2020 through June 30, 2021, shall remain in effect with the following amendments:

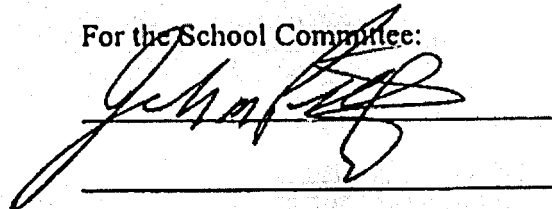
1. **ARTICLE XIX DURATION.** Amend language to reflect a contract duration of one year from July 1, 2021 through June 30, 2022.
2. **ARTICLE XIV WAGES AND SALARIES and SALARY SCALE.** Amend Paragraph A to reflect the following:
 - A. Effective retroactive to July 1, 2021, increase all steps on the salary scale by two percent (2%).These increases are reflected in the attached salary scale.
3. **Integrated Contract Document.** The Parties agree that in the event of a ratification of this Memorandum of Agreement by all Parties, the Parties will cooperate in the preparation of a fully integrated collective bargaining agreement reflecting the changes contained in this Memorandum of Agreement and as contained in such other Memoranda of Agreement as are referenced herein, as well as any agreed items in the nature of housekeeping changes.
4. This Agreement is subject to ratification by the Union and ratification and funding by the School Committee.

For the Union:





For the School Committee:



Dated: February 2022

Dated: February , 2022

Unit D - Computer Technicians

Network Systems Engineer				
STEP	QXM	7/1/2021 (2%)		
	I	II	III	IV
1	31.45	31.97	32.40	32.88
2	32.58	33.07	33.57	34.06
3	33.70	34.21	34.72	35.24
4	34.92	35.45	35.98	36.52
5	36.17	36.71	37.26	37.82
6	37.36	37.92	38.49	39.08
7	38.71	39.30	39.89	40.49
8	40.18	40.78	41.40	42.02
10 yr	41.60	42.22	42.85	43.50
15 yr	43.00	43.65	44.30	44.96
20 yr	44.48	45.15	45.82	46.50
25 yr	45.14	45.81	46.49	47.20

Network Administrator				
STEP	QXN	7/1/2021 (2%)		
	I	II	III	IV
1	27.50	27.92	28.33	28.75
2	28.51	28.94	29.37	29.80
3	29.42	29.85	30.29	30.75
4	30.53	30.97	31.45	31.92
5	31.45	31.92	32.40	32.88
6	32.58	33.07	33.57	34.06
7	33.70	34.21	34.72	35.24
8	34.92	35.45	35.98	36.52
10 yr	36.16	36.70	37.25	37.81
15 yr	37.36	37.92	38.49	39.08
20 yr	38.59	39.17	39.75	40.35
25 yr	39.17	39.75	40.35	40.95

Senior IT Support Specialist				
STEP	QXO	7/1/2021 (2%)		
	I	II	III	IV
1	25.52	25.93	26.30	26.68
2	26.29	26.67	27.07	27.48
3	27.01	27.42	27.84	28.24
4	27.75	28.17	28.60	29.03
5	28.55	28.98	29.42	29.85
6	29.62	30.07	30.52	30.98
7	31.15	31.62	32.10	32.58
8	31.62	32.10	32.58	33.07
10 yr	32.66	33.15	33.65	34.16
15 yr	33.14	33.64	34.14	34.65
20 yr	34.14	34.65	35.17	35.70
25 yr	35.69	36.22	36.76	37.31

Systems Spec				
STEP	QXP	7/1/2021 (2%)		
	I	II	III	IV
1	22.59	22.83	23.05	23.29
2	23.41	23.64	23.89	24.12
3	24.17	24.42	24.65	24.91
4	25.00	25.26	25.50	25.77
5	25.79	26.04	26.31	26.56
6	26.90	27.16	27.44	27.70
7	28.05	28.33	28.61	28.91
8	28.47	28.74	29.04	29.33
10 yr	29.13	29.43	29.71	30.02
15 yr	29.57	29.86	30.16	30.47
20 yr	30.25	30.56	30.86	31.17
25 yr	31.35	31.67	31.98	32.30

IT Support Specialist				
STEP	QXQ	7/1/2021 (2%)		
	I	II	III	IV
1	21.52	21.85	22.19	22.51
2	22.30	22.63	22.97	23.32
3	23.01	23.36	23.72	24.06
4	23.82	24.16	24.53	24.90
5	24.54	24.91	25.29	25.65
6	25.60	25.99	26.38	26.76
7	26.70	27.11	27.52	27.94
8	27.11	27.52	27.94	28.36
10 yr	27.73	28.15	28.58	29.01
15 yr	28.16	28.59	29.02	29.46
20 yr	28.80	29.24	29.68	30.13
25 yr	29.87	30.31	30.77	31.23

CC
2/17/22