

**WORCESTER PUBLIC SCHOOLS  
FY23 BUDGET  
FIRST QUARTER BUDGET STATUS REPORT**

The status of all Salary and Ordinary Maintenance accounts as of September 30, 2022 are shown in Annex B. Presented for each account is the amount budgeted for the current fiscal year, the amount expended or committed as of September 30<sup>th</sup>, and the projected balance at the closing on June 30, 2023. Salary and Ordinary Maintenance Account totals are:

<b><u>Budget Title</u></b>	<b><u>Budget Amount</u></b>	<b><u>Expended or Encumbered 09/30/22</u></b>	<b><u>Projected Balance 06/30/23</u></b>
Salaries	\$282,798,569	\$30,005,989	\$1,921,140
Ordinary Maintenance	<u>\$135,003,583</u>	<u>\$61,203,427</u>	<u>-\$1,925,419</u>
Total General Fund	\$417,802,152	\$91,209,417	-\$4,279

At this starting point in the fiscal year, a total of \$91,209,417 (22%) has been expended or committed. A description of the projected balances is as follows:

On July 28, 2022, Governor Baker signed the FY23 state budget resulting in final Chapter 70 State Aid, along with school choice and charter school tuition assessments and reimbursements. Overall, the final state budget provides the Worcester Public Schools \$945,067 less than the adopted budget amount. The Acting City Manager is working with the Worcester Public Schools to provide additional funding to fully offset this change in the state budget, thus resulting in no change for the Worcester Public Schools FY23 Budget. Absent that action by the city, the Worcester Public Schools will use carry-forward ESSER funding in order to not impact programs and services this fiscal year.

The following accounts have budget changes based on current operating conditions for the current school year:

**Accounts with Budget Impacts:**

**Miscellaneous Educational OM 500136-92000 (-\$779,358):** This account includes the addition of school bus insurance for the new fleet of vehicles. This item was included in the FY23 budget for Transportation 540103-92000. After DESE review, this cost should not be applied to the non-net school spending calculation, therefore transferring to 500136-92000. This line item also includes the district's anticipated school safety, security risk and vulnerability assessment for all schools, as well as the administration building.

**Transportation 540103-92000 (-\$589,226):** The projected deficit in this account reflects the estimated projection for the lease of vehicles due to the supply-chain challenges the district faced since the start of the school year. This line also includes the increase of gasoline per gallon costs that were higher than budgeted. The expanded fleet is being serviced outside of the City's DPW central garage.

**Building Utilities Account 500146-92000 (-\$1,080,719):** The projected deficit in this account anticipates the increase of natural gas supply and delivery charges at approximately 20% of the FY23 budget amount. The City is utilizing the Eversource default rate and will continue to reassess the market conditions to determine when to enter into a new contract for all City accounts, including the schools. The electricity line item is increase by 4% based on an increase of average usage through the end of FY22. This line item also includes an additional Cybersecurity firewall that is required to provide secure technology usage for students and staff.

**Transportation Overtime Salaries 540-97201 (-\$669,048):** The account reflects the necessary coverage that was required for the startup of the school year as well as projected costs to provide additional coverage as new drivers and monitors are continued to be on boarded. This account includes estimated projections as new staff is identified and supported through training.

**Administration Salaries Account 500-91110 (-\$466,381):** This account represents the new positions referenced in the chart below, as well as estimated projections for several positions that remain vacant including the Assistant Director of Informational Technology and Assistant Director of Athletics. This line item includes the estimated projections of new staff in the chart below as being hired during January 2023.

**Custodial Overtime Salaries 540-97203 (-\$327,530):** The account reflects additional coverage required to provide schools custodial services due to the count of vacant positions through the first quarter. This account includes estimated projections through the end of the year.

**Support Overtime Salaries 540-97205 (-\$178,906):** This account reflects the necessary coverage that was required to support the Student Information System implementation districtwide to include schools, as well as parent support. This line item also includes additional coverage required for the payroll department due to a vacant position.

**Personal Services 500130-92000 (-\$113,096):** The projected deficit in this account includes the contractual rates of the security services for the school locations, as well as the additional coverage for Chandler Elementary Community School. This line also includes the anticipated increase of special education services.

#### **Accounts with Projected Balances to Offset Deficit Accounts:**

**Transportation Salaries 540-91117 (\$1,015,834):** The account reflects vacant positions through the start of the school year and includes estimated projections as new drivers and monitors are continued to be onboarded. We are continuously monitoring as new staff are identified and supported through training. The estimated projections include the hiring of staff through the end of the school year. Additional costs and savings within this account resulting from the transition from contracted services to full district-operated transportation will be evaluated through the next two quarterly budget status reports.

**Custodial Salaries Account 500-91120 (\$576,054):** The projected balance in this account represents approximately seventeen vacant positions through the end of September. This account includes estimated projections of hiring custodial staff through the end of the year.

**Maintenance Salaries Account 500-91120 (\$433,810):** The projected balance in this account represents approximately eleven vacant positions through the end of September. These positions include Assistant Environmental Health & Safety Coordinator, Assistant Coordinator of Building & Grounds, Facilities Supervisor, Shop Foreman, and several HVAC and Carpenter positions. The projection includes the cost of replacement positions through the end of the school year, however, while these positions remain vacant, some district maintenance may be provided by vendor services as needed.

**Health Insurance 500123-96000 (\$659,863):** The projected balance in this account represents the corresponding vacant positions through the first quarter. This estimated projection includes new staff being hired through the end of the year.

**Non-Instructional Salaries Account 500-91123 (\$169,192):** The projected balance in this account represents several vacant positions of the new staff added for the FY23 budget. These positions have been continually on boarded, however, there are still approximately six positions (4 technology, 1 procurement coordinator & 1 contract coordinator position just approved by the School Committee) that are estimated to be appointed during the second quarter. This line item also includes five new positions, School Culture & Climate Assistants that are referenced in the chart below. These are anticipated to be hired during January 2023.

Based on the First Quarter Budget Status Report, the Administration recommends the following actions:

Amount	From Account	Account Title	To Account	Account Title
\$500,000	500-91119	Custodial Salaries	500146-92000	Building Utilities
\$400,000	500-91123	Maintenance Service Salaries	500146-92000	Building Utilities
\$500,000	540-91117	Transportation Salaries	540103-92000	Transportation
\$500,000	540-91117	Transportation Salaries	540-97201	Transportation Overtime Salaries
\$650,000	500123-96000	Health Insurance	500136-92000	Miscellaneous Educational OM

The first quarter report reflects the following new positions included in the general fund approved by the Superintendent.

Account	Account Title	Position Title
500-91110	Administration Salaries	Chief Academic Support Officer
500-91110	Administration Salaries	Positive Youth Development Director
500-91110	Administration Salaries	College & Career Director
500-91110	Administration Salaries	Family & Community Engagement Director
500-91110	Administration Salaries	Dean of Students - North High
500-91121	Administrative Clerical Salaries	Strategic Administrative Support
500-91123	Non-Instructional Salaries	School Culture & Climate Assistants (5 FTE)

**WORCESTER PUBLIC SCHOOLS  
2022-2023 BUDGET ACCOUNT SUMMARY  
FIRST QUARTER REPORT**

<u>Account</u>	<u>Account Title</u>	<u>Adopted</u>	<u>Expended or Encumbered</u>	<u>Balance</u>
500-91110	Administration Salaries	\$16,173,280	\$3,736,353	-\$466,381
500-91111	Teacher Salaries	\$203,401,816	\$15,633,201	\$171,581
500-91112	School Committee Salaries	\$101,880	\$25,470	\$0
500-91114	Teacher Substitutes Salaries	\$1,894,737	\$385,071	\$184,626
500-91115	Instructional Assistants Salaries	\$12,031,054	\$1,372,608	\$117,957
500-91116	Coach Salaries	\$776,243	\$7,177	\$71,100
540-91117	Transportation Salaries	\$14,700,483	\$1,914,023	\$1,015,834
500-91118	Supplemental Program Salaries	\$1,239,530	\$563,593	\$146,599
500-91119	Custodial Salaries	\$8,051,779	\$1,696,637	\$576,054
500-91120	Maintenance Service Salaries	\$2,194,745	\$341,460	\$433,810
500-91121	Administrative Clerical Salaries	\$3,937,942	\$891,427	\$144,458
500-91122	School Clerical Salaries	\$2,629,038	\$491,639	\$209,975
500-91123	Non Instructional Salaries	\$3,736,366	\$943,316	\$169,192
540-91124	Crossing Guard Salaries	\$472,626	\$48,260	\$58,092
500-91133	School Nurse Salaries	\$6,901,216	\$552,798	\$114,061
500-91134	Educational Support Salaries	\$2,048,487	\$633,296	\$83,404
540-97201	Transportation Overtime Salaries	\$907,348	\$222,681	-\$669,048
500-97203	Custodial Overtime Salaries	\$1,300,000	\$429,543	-\$327,530
500-97204	Maintenance Overtime Salaries	\$100,000	\$3,589	\$66,261
500-97205	Support Overtime Salaries	<u>\$200,000</u>	<u>\$113,846</u>	<u>-\$178,906</u>
	Salary Total	\$282,798,569	\$30,005,989	\$1,921,140
500101-96000	Retirement	\$21,595,715	\$22,074,059	\$25,400
540103-92000	Transportation	\$5,938,697	\$3,437,422	-\$589,226
500122-92000	Athletic Ordinary Maintenance	\$476,346	\$106,688	\$0
500123-96000	Health Insurance	\$57,513,385	\$10,402,837	\$659,863
500129-96000	Workers Compensation	\$2,238,447	\$404,869	\$0
500130-92000	Personal Services	\$1,919,679	\$1,326,882	-\$113,096
500132-92000	Tuition	\$20,622,330	\$12,010,437	\$0
500-92204	Instructional Materials	\$3,666,774	\$1,185,983	\$0
500136-92000	Miscellaneous Educational OM	\$5,876,124	\$3,803,372	-\$779,358
500137-96000	Unemployment Compensation	\$371,247	\$242,269	-\$41,021
500146-92000	Building Utilities	\$7,163,652	\$3,456,544	-\$1,080,719
500152-92000	Facilities Ordinary Maintenance	<u>\$7,621,187</u>	<u>\$2,752,064</u>	<u>-\$7,262</u>
	Non Salary Total	\$135,003,583	\$61,203,427	-\$1,925,419
<b>Total General Fund Budget</b>		<b>\$417,802,152</b>	<b>\$91,209,417</b>	<b>-\$4,279</b>