

CLERK OF THE SCHOOL COMMITTEE  
 WORCESTER PUBLIC SCHOOLS  
 20 IRVING STREET  
 WORCESTER, MASSACHUSETTS 01609

The School Committee will hold a virtual and/or in-person meeting:

on: **Thursday, March 7, 2024**  
 at: 5:00 p.m. Executive Session  
 5:30 p.m. Regular Session  
 in: Esther Howland Chamber, City Hall  
 virtual: [Click here to view the meeting on Zoom](#)  
 Also accessible by telephone, to dial in call: +1 301-715-8592 or +1 305-224-1968

ORDER OF BUSINESS

**A. General Business Items taken in Executive Session**

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – NAGE R1-16 Cafeteria Workers.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Massachusetts Nurses Association for and on behalf of Worcester School Nurses.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – International Union of Public Employees, Plumbers & Steamfitters, Local – 125.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – International Union of Public Employees, Tradesmen, Local -135.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Anna Karam v. Worcester Public Schools, et al., Worcester Superior Court, Civil Action No. 2185-CV-0048-D.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – American Arbitration Association No. 01-23-002-6196, Coordinator of School Nurses/Director of Nursing and Health Services and Worcester Public Schools.

**B. Call to Order****C. Pledge of Allegiance/National Anthem****D. Roll Call****E. Consent Agenda**i. Approval of Minutes

[To consider approval of the Minutes for the School Committee meeting held on February 15, 2024.](#)

ii. Approval of Donations

To consider approval of an in-kind donation of a 2002 Buick Regal estimated value of \$2,000.00 from Richard Leveillee to Worcester Technical High School for the Auto Collision Department.

iii. Notification of Personnel Records

The Superintendent has approved the personnel records provided in backup.  
[Please see the new instructional hire report here.](#)  
[Please see the new non-instructional hire report here.](#)

iv. Initial Filing of Individual RecognitionsMcCullough

(March 7, 2024)

To send a letter to Kellie Shea congratulating her for being the winner of the 2024 Inspirational Dance Award.

**Recommendation of Maker: Send Letters**

McCullough

(March 7, 2024)

To send letters of congratulations to the South High Girls and the North High Boys, and their respective coaches for their championship wins in the Central Mass Basketball Tournament.

**Recommendation of Maker: Send Letters**

McCullough

(March 7, 2024)

To send letters of congratulations to the Worcester Tech/North High Boys Indoor Track team for placing 2nd at the MIAA Division 3 Championship. Special congratulations to relay winners and state champions: Micheal Gyimah, Cyprian Ojatabu, Micheal Mireku, and Wellington Freeman.

**Recommendation of Maker: Send Letters**

McCullough

(March 7, 2024)

To recognize the South High robotics team and their advisor for their success at regionals.

**Recommendation of Maker: To recognize**

- v. Notices of Interest to the District or to the Public

**F. Item for Reconsideration****G. Held Item**

gb 3-156.2 Clancey

(June 1, 2023)

To consider renaming St. Casimir's to The Dr. Michael O'Neil Program at the Alternative School.

**H. Recognitions**

To honor and thank President Barry Malone of Worcester State University and Laxmi Bissoondial, Director of Multicultural Affairs at Worcester State University for sponsoring and hosting the Martin Luther King Youth Breakfast. Worcester State University has hosted this breakfast for 30 years.

To recognize Christopher Lefebvre a 9th grade student at Doherty High School who participated in a national football game in Florida for the top 60 players in the nation for 13-14 yr olds.

**I. Public Comment**

Any member of the public may address the Committee regarding any item before them for two (2) minutes. Those speaking will state their name, their residence, and the item on which they wish to speak for the record. Those speaking may do so in person or via remote participation. Those wishing to address the Committee in a language other than English are asked to notify the Clerk of the Committee in advance, so the Committee may be provided with an interpreter. Members of the Committee may not respond to the comments of the public at the meeting.

**J. Public Petition****K. Report of the Superintendent**

ros 4-2 Administration

(March 7, 2024)

Alternative Education Program Review Status Update

**L. Reports of the Standing Committees**

Teaching, Learning, and Student Success (February 26, 2024)

Finance, Operations, and Governance (March 4, 2024)

**M. Student Advisory Committee Items****N. Approval of Grants and other Finance Items**

To consider approval of the Biomedical Science Grant from the Project Lead the Way/Arthur Blanchard Charitable Trust in the amount of \$10,000.00.

To consider approval of a prior year payment to the I Love You Guys Foundation in the amount of \$7,500.00.

To consider approval of a prior year payment to a teacher for the 2022-2023 school year for the addition of the Specialist Degree to the Unit A salary schedule in the amount of \$5,932.00.

To consider approval of a prior year payment to a paraeducator to correct an error in the Paraeducator longevity payment for the 2022-2023 school year in the amount of \$250.00.

To consider approval of a prior year payment to a paraeducator for retroactive payment for the 2022-2023 school year for the addition of the Bachelor's Degree Lane to the Paraeducator salary schedule.

To consider approval of a prior year payment to an Executive Director in the amount of \$424.90.

To consider approval of a prior year payment to an Executive Director in the amount of \$83.79.

To consider approval of a prior year payment to Worad, Inc. in the amount of \$90.00.

**O. General Business**

4-14 Biancheria

(February 1, 2024)

Response from the Administration on:

Request the administration provide an update on the Safety Centers for elementary and secondary including the criteria for entry, number of students referred last year to this year (included in the Report of the Superintendent March 7, 2024-ros4-2)

**Recommendation of Maker: Approve and File**

4-18 Binienda

(February 1, 2024)

Response from Administration on:

To request a report on the number of hearings for discipline policy violations and number of students placed in alternative settings (Woodward Day/ alternative programs/school). (included in the Report of the Superintendent March 7, 2024-ros 4-2)

**Recommendation of Maker: Approve and File**

4-29 Administration

(March 7, 2024)

To approve an easement to Crown Castle Fiber, LLC for real property located on the westerly portion of Harrington Way, also known as 150 Harrington Way (North High School).

[Click to view the Grant Agreement.](#)

**Recommendation of Maker: Approve**

4-30 McCullough

(March 7, 2024)

To work with administration and the Doherty High School community to work on naming a space in the new school after fallen WFD Firefighter, Lt. Jason J. Menard. Menard is a Doherty alum, met his wife, Tina, while they were both students at the school and even took his Firefighter exam at the current building.

**Recommendation of Maker: Refer to Finance, Operations and Governance**

4-31 Administration

(March 7, 2024)

[To authorize the Administration to submit Statements of Interest to the Massachusetts School Building Authority for Burncoat Middle School for major renovation or replacement.](#)

**Recommendation of Maker: Approve**

4-33 Administration

(March 7, 2024)

[To consider approval of the proposed new courses and course name changes.](#)

[Click to view the proposed new courses.](#)

**Recommendation of Maker: Approve and file**

4-36 Binienda

(March 7, 2024)

To request administration provide the cost for the hiring of all culture and climate specialists, the number in each school, and the training provided.

**Recommendation of Maker: Refer to Administration**

**P. Announcements**

Meeting Dates:

School Committee Meetings:

- March 20, 2024 5:00 p.m., Standing Committee on Teaching, Learning, and Student Success, Room 410, Durkin Administration Building, 20 Irving Street
- April 1, 2024, 4:45 p.m., Standing Committee on Finance, Operations, and Governance, Room 410, Durkin Administration Building, 20 Irving Street
- March 21, 2024, 5:00 p.m., Regular Session, Esther Howland Chamber, Worcester City Hall

**Q. Adjournment**

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